QSP DOCUMENT

TABLE OF CONTENTS

Section	Description	Page
	Introduction	**1**
	QSP Information at a Glance	**2**
1.0	**HACCC'S Reservation of Rights**	**3**
2.0	**Scope of Work/Work Write Up Specifications (Attachment 1)**	**4**
3.0	**General Conditions**	**4**
4.0	**Insurance & Licensing Requirements for the Successful Bidder**	**5**
5.0	**HUD Determined Wage Rates (Attachment 6)**	**6**
6.0	**Entry of Proposed Fees/Costs (via our Internet e-Procurement System)**	**6**
7.0	**Bid Evaluation**	**8**
8.0	**Contract Award**	**9**

INTRODUCTION

The Housing Authority of the County of Contra Costa (hereinafter, "HACCC") is a public entity that provides federally subsidized housing and housing assistance to low-income families within the County of Contra Costa. HACCC is headed by an Executive Director (ED) and is governed by a seven-person Board of Commissioners and is subject to the requirements of Title 24 of the Code of Federal Regulations (hereinafter, "CFR") and HACCC's procurement policy. An Executive director is appointed by the Board and is responsible for managing the daily operations of the agency with a budget of approximately $254 million and a staff of 106.

HACCC owns and manages 963 public housing units and 2 affordable tax credit developments. HACCC also manages approximately 9,500 families through the Housing Choice Voucher Program and Continuum of Care Grants.

In keeping with its mandate to provide efficient and effective services, HACCC is now soliciting a Quotations for Small Purchase (QSP) from qualified, licensed, and insured entities to provide services to HACCC as listed below. All bids submitted in response to this solicitation must conform to all the requirements and specifications outlined within this document and any designated attachments in its entirety.

QSP INFORMATION AT A GLANCE

Accessing the QSP Solicitation
All HACCC solicitations are available for download at www.contracostahousing.org To submit proposal pricing, you must first register at no cost via our e-Procurement portal: https://ha.internationaleprocurement.com/requests.html?company_id=11057 For assistance with registration or the e-Procurement system, contact customer support at **1-866-526-9266** or email support@internationaleprocurement.com
Responding to the QSP Solicitation - Questions
All questions pertaining to this solicitation shall be addressed via the e-Procurement portal. Once a question is posted, a response will be sent in the form of a numbered addendum for all bidders to review.
Responding to the QSP Solicitation - Entry of Proposed Fees/Costs
As directed within Section 6.0 of the QSP document, bidders must submit proposed pricing through our e-Procurement System as referenced in the above section "Accessing the QSP Solicitation". HACCC will not accept proposed pricing verbally, by mail, telephone, or fax!
Responding to the QSP Solicitation – "Digital Documents" and "Pricing" Submission
Always follow HACCC instructions in the solicitation documents, along with any addenda when responding. Failure to do so may disqualify your bid response. To attach documents, open the solicitation, check the gray box near the bottom of the solicitation that says, "Respond – Will Bid". Follow the instructions in the "Attach Documents" area and "Revise the Response" to add or delete any information regarding your bid documents. After you review your bid submission, click on the "Confirm Response" link and you will get confirmation number/letters at the top of the page. As a contractor/vendor, you can revise your response at any time prior to the solicitation deadline date/time, by logging in and clicking on the title of the solicitation, clicking on "View Response", and then on "Revise Response". **(Do Not Include Any Pricing Within Any Digital Documents You Are Submitting as Part of Your Proposal).**
HACCC Contact Person for Procurement & Solicitations
Julian Ignacio, Purchasing Agent Email: purchasing@contracostahousing.org
HACCC Contact for Project Information
Ted Ancheta, Facilities and Housing Modernization Officer Email: tancheta@contracostahousing.org
Pre-bid Conference (Bidwalk)
November 23rd, 2026, at 10:00AM **HACCC PHD Kidd Manor** **100 Austin Ct, San Pablo CA 94806**
Bid Submittal Due Date & Time
Pricing and Digital Bid Documents **must be received no later than 2:00 P.M. (Pacific Time) on December 8th, 2026.** Bids received after the date and timeline will not be considered.

1.0 HACCC'S RESERVATION OF RIGHTS: The Agency reserves the right to:

1.1 **Right to Reject, Waive, or Terminate the QSP**. Reject any or all bids, to waive any informality in the QSP process, or to terminate the QSP process at any time, if deemed by HACCC to be in its best interests.

1.2 **Right to Not Award.** Not to award a contract pursuant to this QSP.

1.3 **Right to Terminate**. Terminate a contract awarded pursuant to this QSP, at any time for its convenience upon 10 days' written notice to the successful bidder(s).

1.4 **Right to Determine Time and Location.** Determine the days, hours and locations that the successful bidder(s) shall provide the services called for in this QSP.

1.5 **Right to Retain Bids.** HACCC reserves the right to keep all submitted proposals and will not allow any withdrawals for a period of 60 days after the proposal deadline unless written consent is obtained from the HACCC Purchasing Agent, hereinafter referred to as "PA.".

1.6 **Right to Negotiate.** Negotiate the fees proposed by the bidder entity.

1.7 **Right to Reject any Bid.** Reject and not consider any bid that does not meet the requirements of this QSP, including but not necessarily limited to incomplete bids and/or bids offering alternate or non-requested services.

1.8 **No Obligation to Compensate.** HACCC has no obligation to compensate any bidder for any costs incurred in responding to this QSP.

1.9 **Right to Prohibit.** At any time during the QSP or contract process to prohibit any further participation by a bidder or reject any bid submitted that does not conform to any of the requirements detailed herein. By accessing our internet e-Procurement System and by downloading this document, each prospective bidder is thereby agreeing to abide by all terms and conditions listed within this document and within our internet e-Procurement System, and further agrees that he/she will inform the CO in writing within 5 days of the discovery of any item listed herein or of any item that is issued thereafter by HACCC that he/she feels needs to be addressed. Failure to abide by this time frame shall relieve HACCC, but not the prospective bidder, of any responsibility pertaining to such issue.

1.10 **Right to Reject - Obtaining Solicitation Documents.** The e-Procurement Marketplace is the only official and appropriate venue to obtain the QSP documents (and any other information pertaining to this QSP such as addenda). Accordingly, by submitting a response to this QSP the respondent thereby affirms that he/she obtained all information on the e-Procurement Marketplace. Any other group such as an association or a bid depository that informs potential respondents of the availability of such competitive solicitations are hereby instructed to not distribute these documents to any such potential respondents, but to instruct the potential respondents to visit the e-Procurement Marketplace to obtain the documents. HACCC will reject, without consideration, any response submitted from a firm that has not obtained the documents from the e-Procurement Marketplace.

1.11 **Applicability.** By submitting a quote to HACCC, the firm or individual doing so (hereinafter, "the quoter") is automatically agreeing to abide by all terms and conditions listed herein, including those terms and conditions within the HUD document, form HUD-5370-EZ (1/2014), General Contract Conditions for Small Construction/Development Contracts, which is attached hereto.

2.0 SCOPE OF WORK/WORK WRITE UP SPECIFICATIONS

The Scope of Work (SOW) The intent of this QSP is to establish a term contract, with a vendor or multiple vendors for the Housing Authority of the County of Contra Costa for labor, materials and equipment necessary to provide services detailed in the scope of work.

Please see (Attachment 1) for the complete Scope of Work/Work Write Up Specifications.

Contractor must have a **C-4 - Boiler, Hot Water Heating and Steam Fitting Contractor License**
California Code of Regulations Title 16, Division 8, Article 3. Classifications

A boiler, hot-water heating and steam fitting contractor installs, services and repairs power boiler installations, hot-water heating systems and steam fitting, including fire-tube and water-tube steel power boilers and hot-water heating low pressure boilers, steam fitting and piping, fittings, valves, gauges, pumps, radiators, convectors, fuel oil tanks, fuel oil lines, chimneys, flues, heat insulation and all other equipment, including solar heating equipment, associated with these systems.

Authority cited: Sections 7008 and 7059, Reference: Sections 7058 and 7059 (Business and Professions Code)

3.0 GENERAL CONDITIONS

3.1 **Standards:** All ensuing work by the successful bidder shall be performed pursuant to standards and codes set by the County of Contra Costa Fire Department, NFPA Standards and the State Fire Marshall. In addition, all work provided by the Contractor pursuant to the ensuing contract shall be completed pursuant to all applicable local codes and all applicable State Statute and Federal regulations. No portion of this specification shall be construed to direct the contractor to perform in a manner contradictory to building codes. New components and materials specified shall be installed per manufacturer's recommendations and all local and state building codes.

3.2 **Additional Work:** Additional work shall be performed by the Contractor only if HACCC has given prior written permission to do so. All such work shall be at HACCC's expense unless such damage or problem was necessitated by the actions or lack of action of the Contractor.

3.3 **Drawings/Lists:** Any drawings or lists provided herein or at any time during the contract period are provided as an aid only to the prospective bidders. It is the responsibility of each bidder to carefully inspect the premises listed and to notify HACCC, in writing, of any discrepancies in the drawings or lists provided.

3.4 **Reports:** It shall be the responsibility of the Contractor to complete, in a legible fashion, any required reports. Copies of such reports must be delivered to the HACCC Project Manager within 10 days of completion of such event, and shall be delivered by the Contractor, as required by any code, law or regulation, to all applicable local, State or Federal agencies.

3.5 **Written Approval:** The Contractor shall obtain from the HACCC Project Manager, written approval to proceed with any work prior to commencing such work. Failure to abide by this requirement shall cause the Contractor to be fully liable and financially responsible for the work performed, which means that HACCC shall have no obligation to pay for the work performed, in which case the Contractor shall not be allowed to reverse the work.

3.6 **Signatures:** Whenever the contractor completes work at an HACCC site, he/she shall obtain the signature of the HACCC Project Manager showing that the work was completed in a satisfactory manner. A copy of this document shall accompany the related billing invoice.

3.7 **Invoicing & Payments:** To receive payments due, submit invoices of completed work to the address of HACCC, P.O. Box 2759, Martinez, CA 94553. Payment terms are on a net/30-day basis, from receipt of an approvable invoice, and shall be formatted as follows:

- Contractor name, address, and telephone number;
- Contractor invoice, with HACCC **purchase order** and/or **contract number**;
- Detail of services being invoiced, work-site location, and date of service;
- Name of HACCC Project Manager or Contact Name.

3.8 **Emergency Situations:** The Contractor must inform HACCC Project Manager immediately of any life-threatening or possibly dangerous situations that come to the attention of or are discovered at any time by the Contractor.

3.9 **Sub-Contracting:** Unless prior written permission is given by HACCC, all work performed by the Contractor shall be performed by the Contractor only and shall not be sub-contracted to another firm. HACCC reserves the right not to grant such approval.

3.10 **Normal Business Hours:** Unless prior written permission is given by HACCC, all work will be performed and completed during normal business hours (Monday through Thursday excluding Holidays, 7:30 a.m. to 4:30 p.m. Pacific Time).

3.11 **Hold Prices/Non Escalation:** By submitting a quote, and whereas the quote sum submitted is a firm-fixed quote, each quoter thereby agrees to "hold" or not increase the proposed quote prices during the term of the work.

3.12 **Clean Up:** All building materials, construction debris, all damaged components as outlined in the work descriptions and miscellaneous waste throughout the work area shall be removed by the contractor upon completion of work and disposed off-site. No construction materials or construction debris shall be left outside except as approved by Housing Authority staff. All building materials, construction debris, and miscellaneous waste shall be removed from the surrounding grounds by the contractor upon completion of work. There shall be no disruptions of utilities and/or services to adjacent or neighboring tenants and will not be allowed.

4.0 INSURANCE & LICENSING REQUIREMENTS FOR THE SUCCESSFUL BIDDER(s):

Prior to award (but not as a part of the bid submission) the *successful bidder(s)* will be required to provide the requested insurance documents. Required insurance amounts will be maintained for the duration of the contract by the contractor.

4.1 A valid, current, and original certificate evidencing industrial (Worker's Compensation) insurance carrier and coverage amount; This document will come directly from your insurance agent to the HACCC Director of General Services.

4.2 A valid, current, and original certificate evidencing General Liability Insurance, together with the appropriate endorsement to said policy reflecting the addition of HACCC as an additional insured under said policy. This document will come directly from your insurance agent to the HACCC Director of General Services.

4.3 A valid, current, and original certificate evidencing Automobile Insurance, together with the appropriate endorsement to said policy reflecting the addition of HACCC as an additional insured under said policy. This document will come directly from your insurance agent to the HACCC Director of General Services.

4.4 A copy of the Business License allowing the bidder to provide such services within Contra Costa County and/or the appropriate city/locality for the project location;

4.5 A copy of the Contractor License/s issued by the State of California allowing the bidder to provide the services detailed herein.

4.6 A valid and current W-9 Document (Taxpayer ID number and Certification) of the successful bidder.

5.0 HUD DETERMINED WAGE RATES: This project is funded by federal sources, and as such, calls for compliance with federal labor standards provisions as administered by the HUD Office of Labor Relation, requiring prime and subcontractors to pay wages to workers compensated at the Davis-Bacon Wage Rate as set forth in the contract documents, for construction work exceeding $2000.00.

5.1 The Contractor is required to pay the workers **no less** than the wage rate as designated. If the awarded Contractor does not pay fringe benefits, the fringe benefits amount must be added onto the basic hourly rate. (See **Attachment 6** for Davis-Bacon Wage Rate)

6.0 ENTRY OF PROPOSED FEE/COSTS: The proposed fees shall be all-inclusive of all related costs that the Contractor will incur to provide the noted services and shall be submitted by the bidder and received by HACCC where provided on our internet e-Procurement System only.

Contractor Must Submit Pricing for Each Line Item via e-Procurement System Only.

6.1.1 **Pricing Items: Lot #1:**

Line Item #1 - General Contractor Labor (Davis-Bacon Prevailing Wage Rate)

Line Item #2 - Sub-Contractor Labor (Davis-Bacon Prevailing Wage Rate)

Line Item #3 - Materials & Tax

Line Item #4 - Permits & Fees

Line Item #5 - Business License

Line Item #6 - Overhead & Profit

6.1.2 **Determination of the Lowest Calculated Cost:** After a bidder has entered where provided within our internet e-Procurement System his/her proposed unit costs for each of the above detailed Pricing Items, the System will automatically multiply the proposed unit costs by the listed quantities. The total sum of the extended total of all Pricing Line Items shall be the Total Calculated Cost used in the evaluation of this bid.

6.1.3 **Quantities:** All quantities entered within the preceding table of pricing items and within the corresponding list of Pricing Items on our internet e-Procurement System are for calculating purposes only. HACCC has set these quantities based on its best estimates,

but such amounts are not to be interpreted as a guaranteed amount. In any case, HACCC reserves the right to, at its own discretion, order any amount of services it needs.

6.1.4 **Submission Conditions:** DO NOT MAKE ANY ADDITIONAL MARKS, NOTATIONS OR REQUIREMENTS ON THE DOCUMENTS TO BE SUBMITTED! Bidders are not allowed to change any requirements or forms contained herein, either by making or entering onto these documents or the documents submitted any revisions or additions; and if any such additional marks, notations or requirements are entered on any of the documents that are submitted to HACCC by the bidder, such may invalidate that bid. If, after accepting such a bid, HACCC decides that any such entry has not changed the intent of the bid that HACCC intended to receive, HACCC may accept the bid and the bid shall be considered by HACCC as if those additional marks, notations or requirements were not entered on such. By accessing our internet e-Procurement System, registering and downloading these documents, each prospective bidder that does so is thereby agreeing to confirm all notices that HACCC delivers to him/her as instructed, and by submitting a bid, the bidder is thereby agreeing to abide by all terms and conditions published herein and by addendum pertaining to this QSP.

6.1.5 **Submission Responsibilities:** It shall be the responsibility of each bidder to be aware of and to abide by all dates, times, conditions, requirements and specifications set forth within all applicable documents issued by HACCC, including the QSP document, the documents listed within the following sections and any addenda and required attachments submitted by the bidder. By virtue of completing, signing and submitting the completed documents, the bidder is stating his/her agreement to comply with all conditions and requirements set forth within those documents. Written notice from the bidder not authorized in writing by the CO/PA to exclude any of HACCC requirements contained within the documents may cause that bidder to not be considered for award.

6.2 **Bidder's Responsibilities—Contact With HACCC:** After the Bidwalk has concluded, it is the responsibility of the bidder to address all communication and correspondence pertaining to this QSP solicitation to the CO/PA only. Bidders must not make inquiry or communicate with any other HACCC staff member or official pertaining to this QSP. Questions must be asked via the **e-Procurement system** and all answers to the questions will be answered in the form of a numbered addendum and posted on the e-Procurement system for all bidders to review. Failure to abide by this requirement may cause HACCC to not consider a bid submittal received from any bidder who has not abided by this directive.

It shall be the contractor's responsibility to verify all dimensions and the exact amount and nature of the work. If any discrepancies are discovered by the contractor, it shall be the responsibility of the contractor to contact the Housing Authority of the County of Contra Costa prior to initiating any work. It shall be the contractor's responsibility to perform any or all field measurements.

6.3 **Addendums:** All questions and requests for information must be addressed in writing to the CO/PA via our internet e-Procurement System. The CO/PA will respond to all such inquiries in writing by addendum to all prospective bidders (i.e. firms or individuals that have obtained the QSP Documents) via our internet e-Procurement System. During the QSP solicitation process, the CO/PA will NOT conduct any *ex parte* (a substantive conversation—"substantive" meaning, when decisions pertaining to the QSP are made—between HACCC and a prospective bidder when other prospective bidders are not present) conversations that may give one prospective bidder an advantage over other prospective bidders. This does not mean that prospective bidders may not call the CO/PA — it simply means that, other than making replies to direct the prospective bidder where his/her answer has already been issued within the solicitation documents, the

CO/PA may not respond to the prospective bidder's inquiries but will direct him/her to submit such inquiry in writing so that the CO/PA may more fairly respond to all prospective bidders in writing by addendum via our internet e-Procurement System.

6.4 **Pre-bid Bidwalk:** The scheduled pre-bid conference identified on Page 3 of this document is pursuant to HUD regulation. **Attendance is not mandatory**. Many prospective bidders have previously responded to a QSP feel comfortable in doing so without attending the pre-bid conference. Typically, such conferences last 1 hour, though such is not guaranteed. The purpose of this conference is to assist prospective bidders to have a full understanding of the QSP documents so that he/she feels confident in submitting an appropriate bid; therefore, at this conference, HACCC Project Manager will conduct a brief overview of the QSP documents, including the attachments. Whereas the purpose of this conference is to view the buildings to be re-modeled and review the QSP documents, attendees should bring a copy of the QSP documents to this conference. **HACCC *will not* distribute any copies of the QSP documents at this conference.**

6.4.1 **Pre-bid Conference (Bidwalk) Location: Please see page 2.**

6.5 **Recap of Attachments:** It is the responsibility of each bidder to verify that he/she has downloaded the solicitation and the following attachments pertaining to this QSP, which are hereby, by reference, included as a part of this QSP:

Attachment	Description
1	Sacramento Engineering Consultants Approved Plans
2	Site Development Map
3	Vicinity Map
4	Form HUD-5370-EZ (1/2014), General Contract Conditions for Small Construction/Development Contracts
5	Section 3 Policy Guide
6	Applicable HUD Davis Bacon Wage Rate

7.0 BID EVALUATION:

7.1 **Public Viewing (via our internet e-Procurement system):** All **bid prices** for this project will be submitted online via our internet e-Procurement System. The bid submittal will not be made available for inspection by anyone at this time; HACCC will review all bids in detail and will, in a timely manner, notify all bidders of any bidder that is, as a result of the more detailed inspection of bids submitted, ruled to be non-responsive or not responsible. Bids will be available for inspection by the public after the award has been completed via our internet e-Procurement system.

7.1.1 **Ties:** In the case of bids, the award shall be decided as detailed within Section 6.12.C of HUD Procurement Handbook 7460.8 REV 3, by "drawing lots or other random means of selection."

7.2 **Responsive Evaluation:** After the bid opening via the internet e-Procurement System, the bid submittals received will be evaluated for responsiveness (i.e. meets the minimum of the requirements). Firms not meeting the minimums that are deemed to be non-responsive will be notified of such in writing by HACCC in a timely manner.

7.3 **Responsible Evaluation:** HACCC will evaluate the apparent lowest responsive bidder to ensure that he/she is responsible (i.e., a firm that is qualified, responsible and able to provide to HACCC the required services). If HACCC ascertains that such firm has the required ability, capability, experience, knowledge, licensing, insurance, and resources to provide the required services, HACCC may proceed with the award. If HACCC determines that such firm is deemed to be not responsible, such firm will be notified of such in writing by HACCC in a timely manner; in such case HACCC may proceed with the noted Responsive and Responsible Evaluations with the next lowest bidder.

7.3.1 Depending on the amount of the award, it is possible that HACCC may take the contract award to the HACCC Board of Commissioners for approval of the award prior to executing a contract with the apparent successful bidder.

7.4 **Restrictions:** All persons having ownership interest in a bidder entity or familial (including in-laws) and/or employment relationships (past or current) with principals and/or employees of a bidder entity will be excluded from participation in the evaluation of the bid.

8.0 CONTRACT AWARD:

8.1 **Lowest Responsive and Responsible Bidder:** Award of an QSP is made to the responsive and responsible bidder that submits the lowest cost; in this case, the lowest calculated cost.

8.2 **Contract Award Procedure:** If a contract is awarded pursuant to this QSP, the following detailed procedures will be followed:

8.2.1 By completing, executing and submitting a bid, the bidder is thereby agreeing to "abide by all terms and conditions pertaining to this QSP as issued by HACCC, on our internet e-Procurement System. Accordingly, HACCC has no responsibility to conduct after the submittal deadline any negotiations pertaining to the contract clauses already published; and in any case HACCC has no power or authority to negotiate any clauses contained within any attached HUD documents.

8.2.2 **Method of and Procedure to Award**. The Agency will retain the right to contract with one or more of the bidders as a result of this QSP, which contracting shall occur in the following manner (this is sometimes called “forming a pool” of contractors that the Agency may draw from):

If a pool of contractors is formed, each bidder will be ranked by the total calculated bid sum submitted in response to this QSP.

When the Agency has need of work in each service area, the Agency staff assigned will contact the 1st-ranked Contractor to ascertain as to whether or not that Contractor is available to do the work within the reasonable timeframe the Agency has established for that work (typically, “reasonable” shall be meet at the site within 1 workday and begin work within 1 workday thereafter). If the 1st-ranked Contractor is not available, the Agency will proceed to the next-ranked Contractor, and so forth, until the Agency has located an available Contractor. “Typical” Definition Pertaining to Emergencies. There may be instances when it is not reasonable to wait for the needed services to be completed, when service is required from a Contractor immediately, meaning a Contractor is needed to drive to the site quickly. In such cases the Agency reserves the right to (and probably will) suspend the one-day required response time and will seek a Contractor who within the previously described pool rotation who is immediately available.

8.2.3 **Procedure to Award (Task Order).** Once an available Contractor has been chosen, the Contractor and the Agency representative will meet at the applicable unit or site, conduct the walkthrough, and mutually determine the extent of the required work and arrive at an agreed-upon cost, which shall be calculated based on the pricing line items.

8.3 **Contract Conditions:** The following provisions are considered mandatory conditions of any contract award made by HACCC pursuant to this QSP:

8.3.1 **Contract Form:** HACCC will not execute a contract on the successful bidder's form--contracts will only be executed on HACCC forms, and by submitting a bid the successful bidder agrees to do so (please note that HACCC reserves the right to amend this form as HACCC deems necessary). However, HACCC will during the QSP process (prior to the submittal deadline) consider any contract clauses that the bidder wishes to include therein and submits in writing a request for HACCC to do so; but the failure of HACCC to include such clauses does not give the successful bidder the right to refuse to execute HACCC's contract form. It is the responsibility of each prospective bidder to notify HACCC, in writing, prior to submitting a bid, of any contract clause that he/she is not willing to include in the final executed contract and abide by. HACCC will consider and respond to such written correspondence, and if the prospective bidder is not willing to abide by HACCC's response (decision), then that prospective bidder shall be deemed ineligible to submit a bid.

8.3.1.1 Please note that HACCC has no legal right or ability to (and will not) at any time negotiate any clauses contained within ANY of the HUD forms included as a part of this QSP.

8.4 **Assignment of Personnel:** HACCC shall retain the right to demand and receive a change in personnel assigned to the work if HACCC believes that such change is in the best interest of HACCC and the completion of the contracted work.

8.4.1 **Unauthorized Sub-Contracting Prohibited:** The successful bidder shall not assign any right, nor delegate any duty for the work proposed pursuant to this QSP (including, but not limited to selling or transferring the contract) without the prior written consent of the CO/PA. Any purported assignment of interest or delegation of duty, without the prior written consent of the CO/PA shall be void and may result in the cancellation of the contract with HACCC, or may result in the full or partial forfeiture of funds paid to the successful bidder, as a result of the proposed contract; either as determined by the CO/PA.

8.5 **Contract Period:** HACCC anticipates that it will initially award a contract for a period of **sixty calendar (60) days** once the start date for work has been determined.

8.6 **Liquidated Damages:** Liquidated damages of **$200 per day** shall be assessed for each calendar day beyond the contracted completion date, until actual completion and contract is fully satisfied.

8.7 **Contract Service Standards:** All work performed pursuant to this QSP must conform and comply with all applicable local, state, and federal codes, statutes, laws, and regulations.

ATTACHMENT 1

Sacramento Engineering Consultants Approved Plans

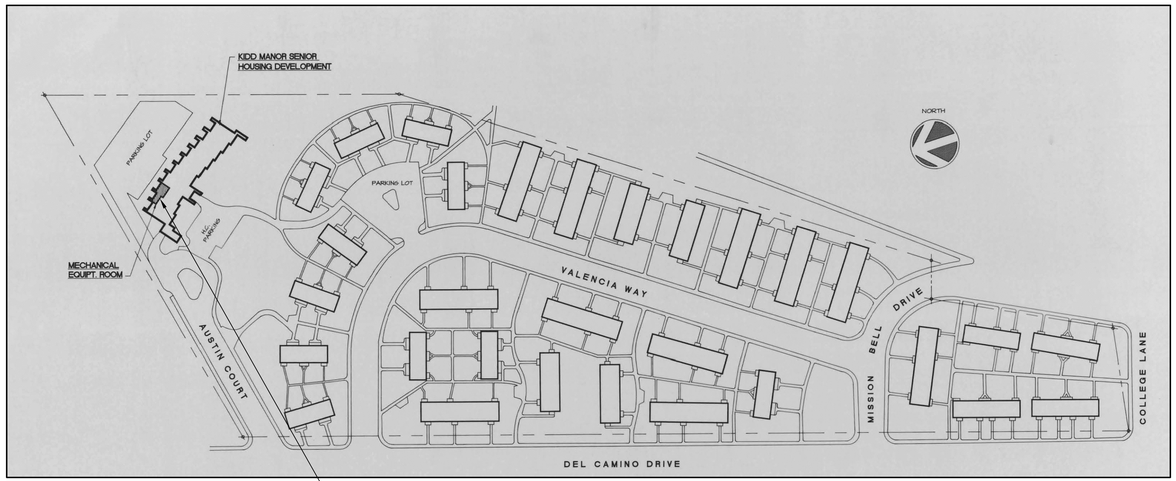
OWNER: HOUSING AUTHORITY OF THE COUNTY OF CONTRA COSTA

PROJECT:
KIDD MANOR PUBLIC HOUSING DEVELOPMENT
HOT WATER HEATER & BOILER UPGRADE PROJECT

PROJECT ADDRESS:
100 AUSTIN COURT
SAN PABLO, CA 94806



PROJECT AREA



PROJECT LOCATION

VICINITY MAP

FACILITY IS EXISTING MULTI-FAMILY APARTMENT BUILDING BUILT IN 1973.
CLASSIFICATION: GROUP R-2
BUILDING DOES NOT HAVE A FIRE SPRINKLER SYSTEM.
THERE WILL BE NO CHANGE TO EXISTING FIRE ALARM SYSTEM.

SCOPE OF WORK

ALL WORK EXCEPT FOR OUTSIDE AIR SENSOR ARE TO BE PERFORMED INSIDE EXISTING MECHANICAL ROOM.

- REMOVE (1) BUILDING HEATING HOT WATER BOILER AND ASSOCIATED APPURTENANCES
- REMOVE (1) DOMESTIC HOT WATER HEATER AND (1) STORAGE TANK
- REMOVE (1) AIR SEPARATOR
- INSTALL (1) GAS-FIRED WATER BOILER AND ASSOCIATED APPURTENANCES INCLUDING CONDENSATE DRAIN WITH NEUTRALIZING KIT, P&TRV PIPING,
- ROUTE NEW FLUE VENT FROM HOT WATER HEATER & BOILER TO (E) FLUE VENT
- INSTALL (1) HOT WATER HEATER AND (1) STORAGE TANK
- INSTALL NEW AIR SEPARATOR
- INSTALL NEW OUTSIDE AIR SENSOR FOR BOILER OPERATION
- TEST AND VERIFY WATER HEATER CIRCULATION PUMP TO MAINTAIN TANK STORAGE TEMPERATURE
- TEST AND VERIFY (E) P-1 CIRCULATION PUMP TO MAINTAIN HEATING HOT WATER TEMPERATURE PER SEQUENCE OF OPERATION

APPLICABLE CODES
2025 CALIFORNIA MECHANICAL CODE
2025 CALIFORNIA PLUMBING CODE
2025 CALIFORNIA ELECTRICAL CODE

DRAWING INDEX
G-1 PROJECT INFORMATION

MECHANICAL / PLUMBING
MP1.1 MECHANICAL / PLUMBING LEGEND, NOTES, & SCHEDULES
MP2.1 MECHANICAL / PLUMBING FLOOR PLAN - DEMOLITION & NEW WORK
MP3.1 PLUMBING PIPING DIAGRAMS
T24.1 MECHANICAL T24 ENERGY COMPLIANCE
T24.2 PLUMBING T24 ENERGY COMPLIANCE

ELECTRICAL
E1 ELECTRICAL LEGEND, SYMBOLS & PLAN

SACRAMENTO ENGINEERING CONSULTANTS
10555 Old Placerville Road
Sacramento, CA 95827-2503
Phone: (916) 368-4468
Fax: (916)368-4490
www.saceng.com

Job No. 22399

REGISTERED PROFESSIONAL ENGINEER
ROBERT C. HENRY
No. M-029816
EXP. 6-30-2028
MECHANICAL
STATE OF CALIFORNIA

Date Signed: October 5, 2026

Project
WATER HEATER & BOILER UPGRADE

KIDD MANOR PUBLIC HOUSING DEVELOPMENT
100 AUSTIN COURT
SAN PABLO, CA 94806

Sheet Title
PROJECT INFORMATION

The undersigned Engineer does not represent that these plans or the specifications in connection therewith are suitable, whether or not modified for any other site than the one for which they were specifically prepared. The Engineer disclaims responsibility for these plans and specifications if they are used in whole or in part at any other site.

The contractor shall verify and be responsible for all dimensions and conditions on the job and this office must be notified in writing of any variation from the dimensions and conditions shown by these drawings.

This drawing is not final or to be used for construction until signed by the Engineer and owner.

All drawings and written material appearing herein constitute the original and unpublished work of the Engineer and the same may not be duplicated, used or disclosed without written consent of the Engineer.

Engineer RH
Drawn By MI/PB
Revisions

NO.	DATE	DESCRIPTION

Job No.
Date 9/18/26

Drawing No.
G-1

OF SHEETS

MECHANICAL PLUMBING LEGEND

SYMBOL	DESCRIPTION
	DETAIL NUMBER
	SHEET ON WHICH DETAIL IS FOUND
AP	ACCESS PANEL
CLG.	CEILING
CD	CONDENSATE DRAIN
CFM, ∠	CUBIC FEET OF AIRFLOW PER MINUTE
AE	AIR EXTRACTOR
FC	FLEXIBLE CONNECTION
EA.	EACH
N.T.S.	NOT TO SCALE
O.B.D.	OPPOSED BLADE DAMPER
S.M.	SHEET METAL
SD	SMOKE DETECTOR
(E), EXISTING	EXISTING TO BE FIELD VERIFIED BY CONTRACTOR
(N)	NEW
UCD	UNDER CUT DOOR
R	DUCT RISE
D	DUCT DROP
OSA	OUTSIDE AIR
SA	SUPPLY AIR
RA	RETURN AIR
BD	BALANCE DAMPER
Ø	DIAMETER OR PHASE
	FLEXIBLE DUCT
12x1Ø	DUCT - DIMENSION SHOWN X WIDTH OR HEIGHT NOT SHOWN
12x1ØL	ACOUSTICAL LINED DUCTING
	DUCT TRANSITION
	SUPPLY AIR DIFFUSER, RETURN OR EXHAUST AIR GRILLE
T	THERMOSTAT
R	RELOCATE
MD	MOTORIZED DAMPER
FSD	FIRE SMOKE DAMPER
	SOIL, WASTE OR SANITARY SEWER BELOW GRADE OR SLAB
	SOIL, WASTE OR SANITARY SEWER ABOVE GRADE OR SLAB
	VENT PIPING
	COLD WATER PIPING
	HOT WATER PIPING
	HOT WATER RETURN PIPING
F	FILTERED WATER PIPING
G	GAS PIPING - PRESSURE NOTED
CA	COMPRESSED AIR PIPING
FS	FIRE SPRINKLER PIPING
SD	STORM DRAIN PIPING
P&TR	PRESSURE AND TEMPERATURE RELIEF PIPING
CD	CONDENSATE DRAIN PIPING
	EXISTING PIPING OR FIXTURE TO BE REMOVED
	UNION
SOV	SHUT OFF VALVE
BV	BALL VALVE
GV/VB	GATE VALVE IN VALVE BOX
CKV	CHECK VALVE - DIRECTION OF FLOW INDICATED
	AUTOMATIC GAS SHUT-OFF VALVE
P&TRV	PRESSURE AND TEMPERATURE RELIEF VALVE
GCO, FCO	GRADE CLEAN OUT, FLOOR CLEAN OUT
CO, WCO	CLEAN OUT, WALL CLEAN OUT
FD	FLOOR DRAIN
FS	FLOOR SINK
HB	HOSE BIBB
POC	POINT OF CONNECTION
I.E.	INVERT ELEVATION
F.F.	FINISHED FLOOR
/FT	PER FOOT
US,UF,UG	UNDER SLAB, UNDER FLOOR, UNDERGROUND
FA, TA	FROM ABOVE, TO ABOVE
FB, TB	FROM BELOW, TO BELOW
TYP.	TYPICAL
AFF	ABOVE FINISHED FLOOR
AFG	ABOVE FINISHED GRADE
ABC	ABOVE CEILING
CI	CAST IRON
VCP	VITRIFIED CLAY PIPE
V, VR, VTR	VENT, VENT RISER, VENT THRU ROOF
W, WD	WASTE, WASTE DROP
HW, HWD, HWR	HOT WATER, HOT WATER DROP, HOT WATER RISER
CW, CWD, CWR	COLD WATER, COLD WATER DROP, COLD WATER RISER
REF	REFERENCE
RIC	ROUGH-IN & CONNECT
RD	ROOF DRAIN
OD	OVERFLOW DRAIN

NATURAL GAS BOILER SCHEDULE

											PERFORMANCE									DIMENSIONS			MANUFACTURER		
SYMBOL	SERVICE	TYPE	DESIGN	INPUT (MBH)	OUTPUT (MBH)	EFFICIENCY (%)	FUEL TYPE	ELECTRICAL	VENT & AIR SIZE (INCH)	WATER CAPACITY (GALLONS)	TEMP RISE (°F)	GPM	MIN. FLOW GPM	FT/HD	MAX OPERATING PRESSURE (PSI)	HW SUPPLY OUTLET (INCH)	HW RETURN INLET (INCH)	COND. DRAIN (INCH)	GAS INLET (INCH)	OPERATING WEIGHT (LBS)	LENGTH (INCH)	WIDTH (INCH)	HEIGHT (INCH)	MAKE	MODEL	REMARKS
B-1	BLDG HEATING	FIRETUBE	VERTICAL	1500	1443	96.2	NATURAL GAS	120-1-60	8	94	40	72	25	7.3	160	4	4	1-1/2	1-1/2	2,307	68	30	78	LOCHINVAR	FBN1501	NOTES 1-10

NOTES:

1 LOW WATER CUT-OFF
2 LOW NOX REQUIREMENT (12 PPM)
3 ASME RELIEF VALVE
4 24-VOLT CONTROL CIRCUIT TRANSFORMER
5 MOUNTING BASE FRAME
6 FLUE PIPING PER MANUFACTURER RECOMMENDATIONS
7 OUTSIDE AIR RESET
8 MODULATING BURNER WITH 25 TO 1 TURNDOWN
9 START-UP TRAINING
10 CONDENSATE NEUTRALIZING KIT.

NATURAL GAS WATER HEATER SCHEDULE

															DIMENSIONS			MANUFACTURER	
SYMBOL	SERVICE	TYPE	INPUT (MBH)	OUTPUT (MBH)	THERMAL EFFICIENCY (%)	FUEL TYPE	ELECTRICAL	VENT & AIR SIZE (INCH)	WATER FLOW (GPM)	GPH 100°F RISE	MAX OPERATING PRESSURE (PSI)	HW SUPPLY OUTLET (INCH)	HW RETURN INLET (INCH)	COND. DRAIN (INCH)	OPERATING WEIGHT (LBS)	LENGTH (INCH)	WIDTH (INCH)	HEIGHT (INCH)	MAKE	MODEL
GWH-1	DOMESTIC HOT WATER	CONDENSING	500	480	96	NATURAL GAS	120-1-60	4	52	580	160	2	2	1	419	37.75	24	50.5	LAARS	NTV500

NOTES:

1 LOW WATER CUT-OFF
2 LOW NOx OPERATION
3 ASME TEMPERATURE & PRESSURE RELIEF VALVE
4 AUDIBLE ALARM
5 ALL BRONZE CIRCULATION PUMP: 1/2 HP, 120V, 1 PH, 60 HZ.
6 FLUE PIPING PER MANUFACTURER RECOMMENDATIONS
7 INLET & OUTLET TEMPERATURE SENSORS
8 MODULATING BURNER WITH 5 TO 1 TURNDOWN
9 START-UP TRAINING
10 CONDENSATE NEUTRALIZING KIT.

HYDRONICS SYSTEM EQUIPMENT SCHEDULE

										DIMENSIONS		MANUFACTURER			
SYMBOL	SERVICE	TANK VOLUME (GALLON)	INLET (INCH)	OUTLET (INCH)	DRAIN (INCH)	ASME	CONSTRUCTION	CONNECTION TYPE	SHIPPING WEIGHT (LBS)	HEIGHT (INCH)	DIAMETER (INCH)	MAKE	MODEL	WORKING PRESSURE (PSI)	DESCRIPTION
ST-1	DOMESTIC HOT WATER	318	3	2	1	YES	CARBON STEEL	NPT	987	80	40	LOCHINVAR	RGA0318	150	STORAGE TANK, ROUND JACKETED. FURNISH WITH MANWAY.
AS-1	BLDG HEATING WATER	7	4	4	1.25	YES	CARBON STEEL	FLANGE	115	27	10.75	B&G	RL-3F	125	ROLAIRTROL AIR SEPARATOR

GENERAL MECHANICAL NOTES

1. ALL EQUIPMENT AND MATERIALS SHALL BE NEW AND SHALL BE EQUAL IN QUALITY, TYPE, CAPACITY EFFICIENCY AND ACCESSORIES TO THE EQUIPMENT NOTED ON THE DRAWINGS. ADJUSTMENTS TO CONSTRUCTION AND ACCESSORIES ON SUBSTITUTED EQUIPMENT MAY BE REQUIRED TO ACHIEVE THIS EQUALITY, AND SHALL BE INCLUDED AT NO EXTRA COST TO THE OWNER. MAKE ANY CHANGES IN DUCTWORK, PIPING, FRAMING, ETC., AS REQUIRED TO ACCOMMODATE SUBSTITUTED EQUIPMENT.

2. INSTALL ALL EQUIPMENT AND MATERIALS AND PERFORM ALL WORK IN ACCORDANCE WITH ALL APPLICABLE CODES. APPLICABLE CODES SHALL INCLUDE, BUT NOT BE LIMITED TO THE 2025 CALIFORNIA MECHANICAL CODE, 2025 CALIFORNIA CODE OF REGULATIONS (CCR), 2025 CALIFORNIA FIRE REGULATIONS, 2025 CALIFORNIA GREEN BUILDING STANDARDS AND 2025 CALIFORNIA TITLE 24 ENERGY EFFICIENCY STANDARDS. WHERE HEAVIER GAGES OF MATERIAL, LARGER SIZES OR MORE STRINGENT REQUIREMENTS THAN THE CODES ARE REQUIRED BY THE CONTRACT DOCUMENTS, SUCH INCREASED REQUIREMENTS SHALL APPLY.

3. FABRICATE AND INSTALL ALL DUCTWORK IN ACCORDANCE WITH THE LATEST EDITION OF SMACNA GUIDELINES FOR DUCT CONSTRUCTION AND THE 2025 CALIFORNIA MECHANICAL CODE. ALL DUCT JOINTS INCLUDING MECHANICAL FLANGED JOINTS SHALL BE SEALED WITH SILVER TAPE, OR ARABOL AND CANVAS. SEAL THE JOINTS OF ALL DUCTS EXPOSED TO THE WEATHER WITH ARABOL AND CANVAS. PROVIDE ALL BRANCH DUCTS WITH VOLUME DAMPERS WITH LOCKING QUADRANTS LOCATED AT LEAST FIVE FEET (5') FROM THE GRILLE OR DIFFUSER SERVED.

4. SUPPORTS FOR ALL PIPING AND DUCTWORK SHALL BE IN ACCORDANCE WITH SMACNA "GUIDELINES FOR SEISMIC RESTRAINT OF MECHANICAL SYSTEMS". CONTRACTOR SHALL PROVIDE CALCULATIONS FOR ISOLATORS AND MOUNTING ACCEPTABLE TO THE REVIEWING AUTHORITY WHEN REQUIRED BY SAME.

5. ALL RECTANGULAR OR ROUND RIGID DUCTS SHALL BE OF SMACNA GAGE GALVANIZED STEEL OR ALUMINUM, UNLESS OTHERWISE NOTED ON THE DRAWINGS. PROVIDE FLAT SEAM CONSTRUCTION FOR ANY DUCTS EXPOSED IN OCCUPIED SPACE. NOTE: ALUMA-FLEX IS NOT ACCEPTABLE IN LIEU OF ROUND RIGID DUCTWORK.

6. CONTROLS SHALL COMPLY WITH THE 2025 CALIFORNIA ENERGY CODE. ALL CONTROLS AND CONTROL WIRING NOT SPECIFICALLY SHOWN BUT REQUIRED FOR A COMPLETE AND WORKABLE SYSTEM SHALL BE SUPPLIED BY THE CONTRACTOR AND INSTALLED AT NO ADDITIONAL COST TO THE OWNER.

7. SUBMIT FOR APPROVAL ELECTRONIC PDF COPIES OF COMPLETE SUBMITTAL DATA ON SPECIFIED AND PROPOSED EQUIPMENT AND MATERIALS. SUBMITTALS SHALL INCLUDE EQUIPMENT SIZES, CAPACITY, MOTOR LOCATIONS, PERFORMANCE CURVES AND OTHER PERTINENT DATA. EACH SUBMITTAL SHALL INCLUDE IDENTIFICATION TAGS OR SYMBOLS TO MATCH DWGS. PARTIAL SUBMITTALS OR SUBMITTALS WHICH ARE NOT MARKED WITH EQUIPMENT TAGS OR PERFORMANCE DATA WILL BE REJECTED.

8. CONTRACTOR SHALL VERIFY ALL WORK CONDITIONS PRIOR TO COMMENCING WORK, INCLUDING, BUT NOT LIMITED TO: DIMENSIONS, EQUIPMENT, STRUCTURAL ELEMENTS AND MATERIALS INDICATED AS EXISTING, AS WELL AS THE COORDINATED INSTALLATION OF ALL NEW WORK, MATERIALS, EQUIPMENT, ETC.

GENERAL PLUMBING NOTES

1. ALL EQUIPMENT AND MATERIALS USED SHALL BE NEW AND SHALL BE EQUAL IN QUALITY, TYPE, CAPACITY AND ACCESSORIES TO THE EQUIPMENT NOTED ON THE DRAWINGS. ADJUSTMENTS TO CONSTRUCTION AND ACCESSORIES ON SUBSTITUTED EQUIPMENT MAY BE REQUIRED TO ACHIEVE THIS EQUALITY, AND SHALL BE INCLUDED AT NO EXTRA COST TO THE OWNER. MAKE ANY CHANGES IN PIPING, FRAMING, ELECTRICAL SERVICE CONNECTIONS, ETC., AS MAY BE REQUIRED TO ACCOMMODATE SUBSTITUTED EQUIPMENT.

2. INSTALL ALL EQUIPMENT AND MATERIALS AND PERFORM ALL WORK IN ACCORDANCE WITH THE LATEST EDITIONS OF THE UNIFORM PLUMBING CODE FOR THE STATE OF CALIFORNIA, CALIFORNIA CODE OF REGULATIONS (CCR), UNIFORM FIRE REGULATIONS AND TITLE 24 ENERGY EFFICIENCY STANDARDS. WHERE HEAVIER GAGES OF MATERIAL, LARGER SIZES OR MORE STRINGENT REQUIREMENTS THAN THE CODES ARE REQUIRED BY THE CONTRACT DOCUMENTS, SUCH INCREASED REQUIREMENTS SHALL APPLY.

3. PIPING MATERIALS SHALL BE AS FOLLOWS:

   CONDENSATE DRAIN PIPING: TYPE DWV COPPER TUBING AND FITTINGS OR SCHEDULE 40 GALVANIZED STEEL PIPE AND MALLEABLE IRON FITTINGS. (PVC PIPING WILL NOT BE ACCEPTABLE.)

   WATER PIPE (HOT AND COLD WATER): TYPE L BELOW GRADE, TYPE M ABOVE GRADE, COPPER TUBING, HARD-TEMPER, WITH WROUGHT COPPER FITTINGS. SOLDERING / BRAZING MATERIAL SHALL BE LEAD FREE, SILVER SOLDER BELOW GRADE, 95-5 OR SIMILAR ABOVE GRADE. CAPPED OR PLUGGED OUTLETS SHALL BE SCHEDULE 40 SCREWED BRASS. ELBOWS AT BRANCH OUTLETS SHALL BE SCREWED OUTLET, WITH EARS, FOR NAILING OR SCREWING TO WALL BACKING.

   GAS PIPING: PIPING SHALL BE BLACK STEEL, ASTM A-53, WITH MALEABLE STEEL FITTINGS. PIPE SIZES 2-1/2" AND OVER SHALL HAVE WELDED JOINTS, SIZES 2" AND SMALLER MAY BE THREADED OR WELDED, AT CONTRACTOR'S OPTION, EXCEPT THAT ALL PIPING UNDERGROUND SHALL BE WELDED, REGARDLESS OF SIZE.

GENERAL PLUMBING NOTES (CONT.)

4. PIPING AND EQUIPMENT ACCESSORIES SHALL BE AS FOLLOWS:

   PROVIDE CHROME PLATED ESCUTCHEON PLATES ON ALL PIPES PASSING THROUGH WALLS OR CEILINGS, ALL EXPOSED PIPING IN REST ROOMS AND SIMILAR AREAS SHALL BE CHROME PLATED.

   PROVIDE PERMANENT CLEVIS TYPE HANGERS FOR ALL PIPING. WIRE, ROPE, WOOD BLOCKING OR PERFORATED METAL TAPE WILL NOT BE ACCEPTED. PROVIDE PLASTIC WRAPPING OF PIPE WHERE DISSIMILAR METALS OCCUR, SUCH AS BETWEEN COPPER AND IRON PIPING AND SUPPORTS. SUPPORT ALL PLASTIC PIPING (DWV AND SERVICES) IN ACCORDANCE WITH THE MANUFACTURER'S RECOMMENDATIONS. ALL PIPING MUST BE STRAIGHT, WITHOUT SAGS.

5. INSTALLATION:

   INSTALL ALL PIPING IN ACCORDANCE WITH THE UNIFORM PLUMBING CODE WITH THE STATE OF CALIFORNIA AMENDMENTS. SLOPE ALL WASTE PIPING AS REQUIRED, AND ALL WATER PIPING TO INSURE ELIMINATION OF AIR.

   CHLORINATE ALL WATER PIPING FOR A PERIOD OF 8 HOURS, BY CHARGING WITH A CHLORINE OR HYPO CHLORITE SOLUTION TO ACHIEVE A 5 PPM STRENGTH AT THE FIXTURE FURTHEST FROM THE POINT OF APPLICATION. UPON COMPLETION OF CHLORINATION, FLUSH ALL PIPING UNTIL NO CHLORINE CAN BE DETECTED BY TASTE.

   AFTER CHLORINATION AND ALL TESTING HAS BEEN COMPLETED, CLEAN ALL FIXTURE STRAINERS, AND SET WATER FLOWS FROM FIXTURES IN ACCORDANCE WITH THE REQUIREMENTS OF T24, CCR.

6. TESTS:

   TEST DOMESTIC WATER (COPPER) PIPING AT 100 PSIG FOR A PERIOD OF EIGHT HOURS, OBSERVING FOR ANY VISIBLE LEAKS. TEST PIPING AGAIN WITH FIXTURES INSTALLED AT 60 PSIG.

SACRAMENTO ENGINEERING CONSULTANTS
10555 Old Placerville Road
Sacramento, CA 95827-2503
Phone: (916) 368-4468
Fax: (916)368-4490
www.saceng.com
Job No. 22399

REGISTERED PROFESSIONAL ENGINEER
ROBERT C. HENDRICKSON
No. M-029816
EXP. 6-30-2028
MECHANICAL
STATE OF CALIFORNIA

Date Signed: October 4, 2026

Project

WATER HEATER & BOILER UPGRADE

KIDD MANOR PUBLIC HOUSING DEVELOPMENT
100 AUSTIN COURT
SAN PABLO, CA 94806

Sheet Title

MECHANICAL PLUMBING LEGEND, NOTES, & SCHEDULES

The undersigned Engineer does not represent that these plans or the specifications in connection therewith are suitable, whether or not modified for any other site than the one for which they were specifically prepared. The Engineer disclaims responsibility for these plans and specifications if they are used in whole or in part at any other site.

The contractor shall verify and be responsible for all dimensions and conditions on the job and this office must be notified in writing of any variation from the dimensions and conditions shown by these drawings.

This drawing is not final or to be used for construction until signed by the Engineer and owner.

All drawings and written material appearing herein constitute the original and unpublished work of the Engineer and the same may not be duplicated, used or disclosed without written consent of the Engineer.

Engineer	RH
Drawn By	MI/PB

Revisions

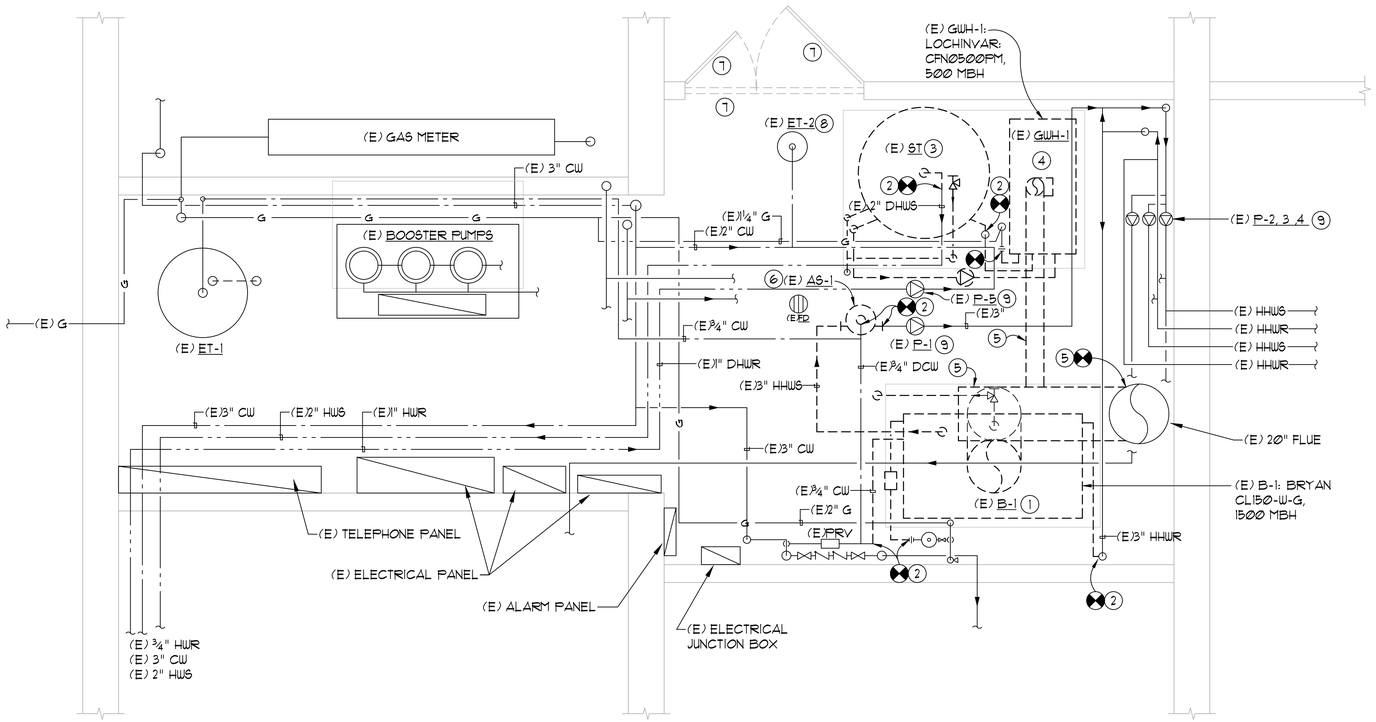
NO.	DATE	DESCRIPTION

Job No.
Date 9/18/26

Drawing No.

MP1.1

OF SHEETS



MECHANCAL/PLUMBING FLOOR PLAN - DEMOLITION

SCALE: 1/2"=1'-0"

1 MP2.1

N

GENERAL SHEET NOTES

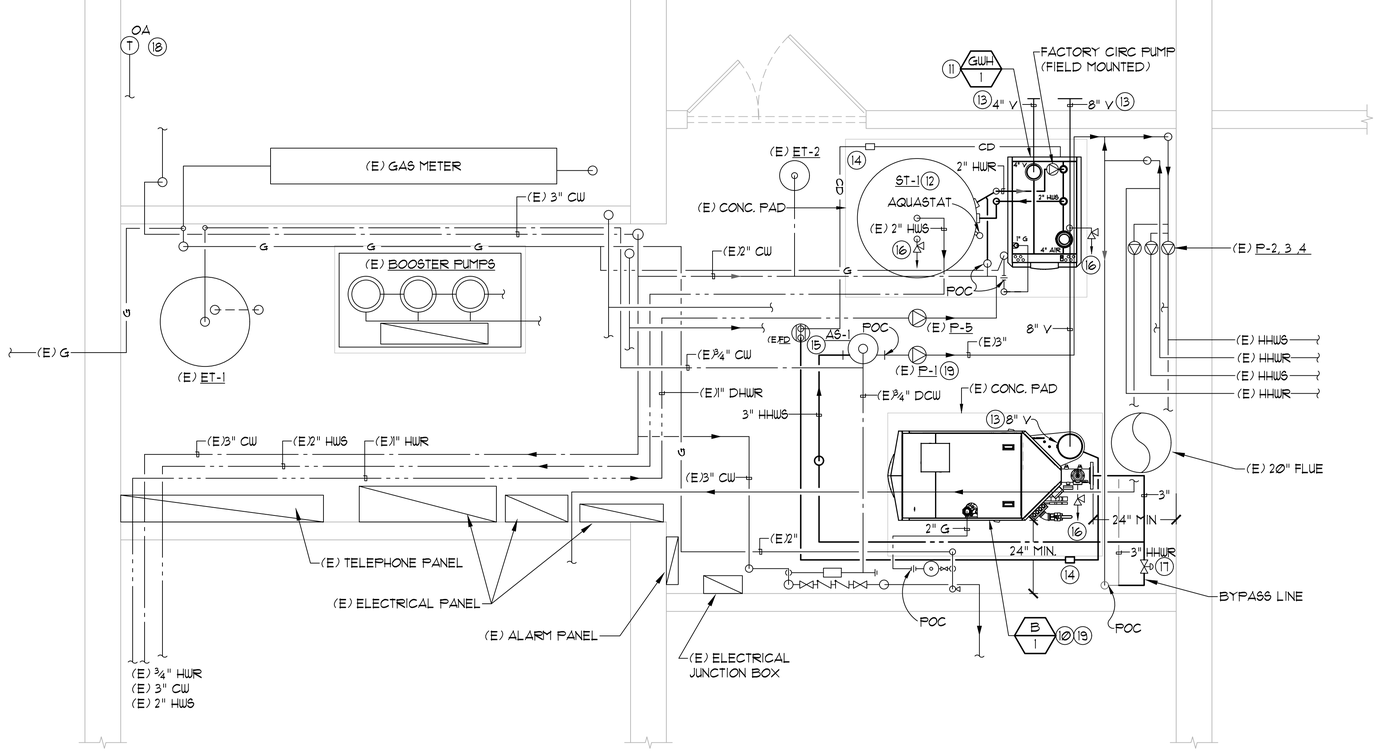
1. CONTRACTOR SHALL FIELD VERIFY EXISTING CONDITIONS BEFORE COMMENCING WORK, INCLUDING BUT NOT LIMITED TO PIPE LENGTH AND SIZES, VALVE SIZES AND LOCATIONS. REPORT ANY DISCREPANCY TO PROJECT MANAGER AND/OR ENGINEER.
2. REFER TO PIPING DIAGRAM AND MFG'S INSTALLATION GUIDELINES FOR ANY FITTING, VALVES, OR ACCESSORIES NOT SHOWN ON THIS PLAN.
3. ALL PIPING SHALL BE SUPPORTED AND SECURED PER CODE STANDARDS.
4. COORDINATE WITH BUILDING FACILITY MANAGER FOR SCHEDULING OF WORK TO MINIMIZE EQUIPMENT DOWNTIME DURING INSTALLATION. PROVIDE TEMPORARY HOT WATER HEATER IF NECESSARY.

DEMOLTION NOTES

1. REMOVE EXISTING HOT WATER BOILER AND ASSOCIATED APPURTENANCES.
2. DISCONNECT AND REMOVE SECTIONS OF PIPING AS INDICATED. FIELD COORDINATE TO OPTIMIZE CONNECTION TO NEW. TYPICAL.
3. DISCONNECT AND REMOVE EXISTING DOMESTIC HOT WATER STORAGE TANK.
4. DISCONNECT AND REMOVE EXISTING GAS HOT WATER HEATER.
5. REMOVE SECTION OF VENT FROM WATER HEATER AND BOILER TO EXISTING VERTICAL FLUE VENT. TYPICAL.
6. REMOVE EXISTING AIR SEPARATOR (AS-1) HIGH AT CEILING.
7. CLEAN EXISTING DOOR LOUVERS AND WALL LOUVER WITH MESH SCREEN ABOVE DOORS.
8. EXISTING DOMESTIC HOT WATER EXPANSION TANK (ET-2) TO REMAIN.
9. EXISTING PUMP TO REMAIN. TYPICAL.

NUMBERED SHEET NOTES

10. SECURE NEW CONDENSING HOT WATER BOILER TO EXISTING CONCRETE PAD PER MFG'S GUIDELINES. FIELD COORDINATE FINAL LOCATION TO ENSURE PROPER SERVICE CLEARANCES.
11. SECURE NEW HOT WATER HEATER TO EXISTING CONCRETE PAD PER MFG'S GUIDELINES. FIELD COORDINATE FINAL LOCATION TO ENSURE PROPER SERVICE CLEARANCES.
12. SECURE NEW HOT WATER STORAGE TANK TO EXISTING CONCRETE PAD PER MFG'S GUIDELINES. FIELD COORDINATE FINAL LOCATION WITH EXISTING PIPES AND CONNECTIONS WITH NEW PIPING. WRAP STORAGE TANK WITH MINIMUM R-3.5 INSULATION.
13. FIELD COORDINATE AND ROUTE FLUE VENT FROM NEW BOILER/WATER HEATER OUT THRU EXTERIOR WALL TO VENT TERMINATION PER MFG'S INSTRUCTIONS. TYPICAL.
14. ROUTE CONDENSATE DRAIN FROM BOILER/WATER HEATER TO NEUTRALIZING KIT PRIOR TO TERMINATE OVER FLOOR DRAIN. TYPICAL.
15. SECURE NEW AIR SEPARATOR (AS-1) WITH AUTO AIR VENT TO CONCRETE CEILING AND CONNECT INLET AND OUTLET PIPES AS SHOWN.
16. ROUTE RELIEF VALVE DISCHARGE PIPING TO NEAREST FLOOR DRAIN. FIELD COORDINATE EXACT ROUTING. TYPICAL.
17. FURNISH AND INSTALL BYPASS LINE WITH PRESSURE DIFFERENTIAL BYPASS VALVE TO MEET BOILER MINIMUM FLOW REQUIREMENT. REFER TO MFG'S GUIDELINES FOR DETAILS.
18. FURNISH AND INSTALL OUTSIDE AIR SENSOR (10K-OHM THERMISTOR) ON EXTERIOR WALL AT +8'. ROUTE WIRING IN CONDUIT TO BOILER CONTROL BOARD.
19. FIELD VERIFY EXISTING PRIMARY PUMP P-1 RELAY AND/OR MOTOR STARTER LOCATION, INSTALL OR REPLACE RELAY AS REQUIRED AND RUN WIRING IN CONDUIT TO BOILER CONTROL BOARD. PROGRAM BOILER TO START PUMP WHEN OUTSIDE AIR IS 65°F (ADJUSTABLE).



MECHANCAL/PLUMBING FLOOR PLAN - NEW WORK

SCALE: 1/2"=1'-0"

2 MP2.1

N

SACRAMENTO ENGINEERING CONSULTANTS
10555 Old Placerville Road
Sacramento, CA 95827-2503
Phone: (916) 368-4468
Fax: (916)368-4490
www.saceng.com

Job No. 22399

REGISTERED PROFESSIONAL ENGINEER — ROBERT C. HENRY — No. M-029816 — EXP. 6-30-2028 — MECHANICAL — STATE OF CALIFORNIA

Date Signed: October 5, 2026

Project

WATER HEATER & BOILER UPGRADE

KIDD MANOR PUBLIC HOUSING DEVELOPMENT
100 AUSTIN COURT
SAN PABLO, CA 94806

Sheet Title

MECHANICAL PLUMBING FLOOR PLAN

The undersigned Engineer does not represent that these plans or the specifications in connection therewith are suitable, whether or not modified for any other site than the one for which they were specifically prepared. The Engineer disclaims responsibility for these plans and specifications if they are used in whole or in part at any other site.

The contractor shall verify and be responsible for all dimensions and conditions on the job and this office must be notified in writing of any variation from the dimensions and conditions shown by these drawings.

This drawing is not final or to be used for construction until signed by the Engineer and owner.

All drawings and written material appearing herein constitute the original and unpublished work of the Engineer and the same may not be duplicated, used or disclosed without written consent of the Engineer.

Engineer RH
Drawn By MI/PB
Revisions

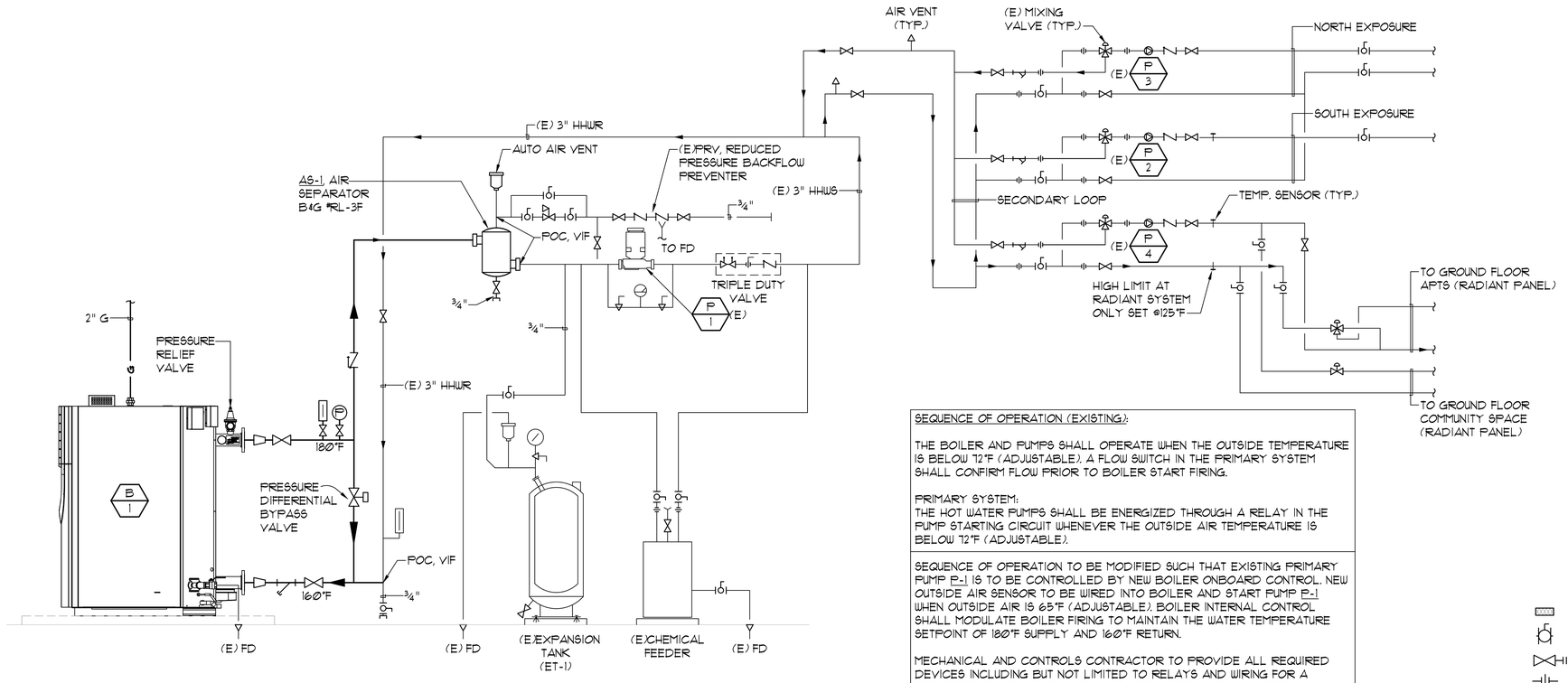
NO.	DATE	DESCRIPTION

Job No.
Date 9/18/26

Drawing No.

MP2.1

OF SHEETS



HEATING HOT WATER SYSTEM PIPING DIAGRAM

1 MP3.1

SCALE: NONE

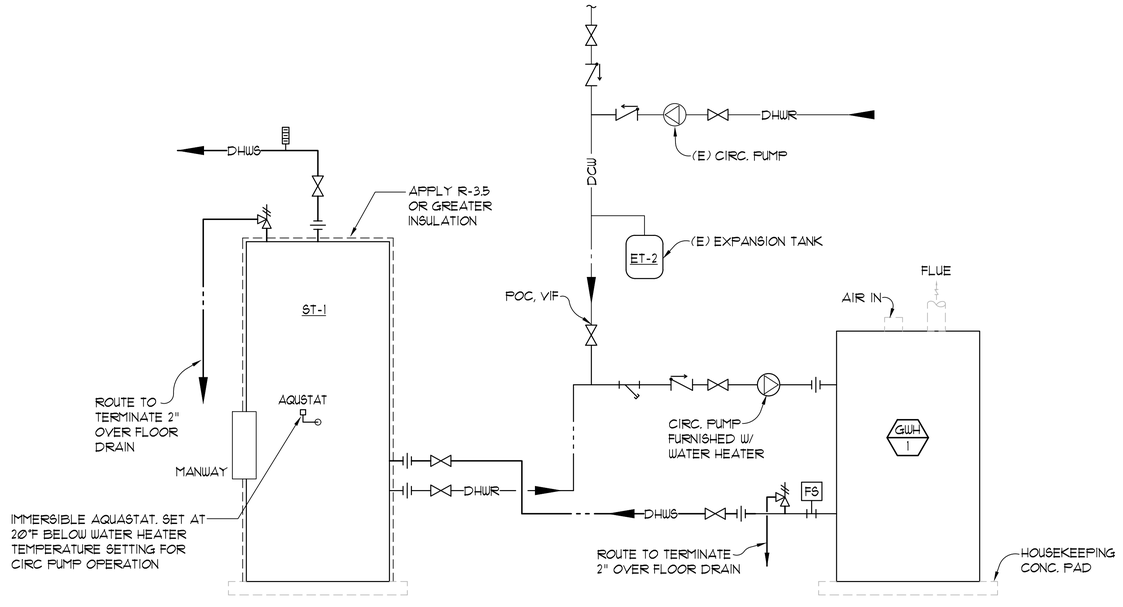
SEQUENCE OF OPERATION (EXISTING):

THE BOILER AND PUMPS SHALL OPERATE WHEN THE OUTSIDE TEMPERATURE IS BELOW 72°F (ADJUSTABLE). A FLOW SWITCH IN THE PRIMARY SYSTEM SHALL CONFIRM FLOW PRIOR TO BOILER START FIRING.

PRIMARY SYSTEM:
THE HOT WATER PUMPS SHALL BE ENERGIZED THROUGH A RELAY IN THE PUMP STARTING CIRCUIT WHENEVER THE OUTSIDE AIR TEMPERATURE IS BELOW 72°F (ADJUSTABLE).

SEQUENCE OF OPERATION TO BE MODIFIED SUCH THAT EXISTING PRIMARY PUMP P-1 IS TO BE CONTROLLED BY NEW BOILER ONBOARD CONTROL. NEW OUTSIDE AIR SENSOR TO BE WIRED INTO BOILER AND START PUMP P-1 WHEN OUTSIDE AIR IS 65°F (ADJUSTABLE). BOILER INTERNAL CONTROL SHALL MODULATE BOILER FIRING TO MAINTAIN THE WATER TEMPERATURE SETPOINT OF 180°F SUPPLY AND 160°F RETURN.

MECHANICAL AND CONTROLS CONTRACTOR TO PROVIDE ALL REQUIRED DEVICES INCLUDING BUT NOT LIMITED TO RELAYS AND WIRING FOR A COMPLETE AND FUNCTIONAL BOILER HOT WATER HEATING SYSTEM. PERFORM TESTS AS REQUIRED TO ENSURE FUNCTIONALITY PRIOR TO TURNING OVER TO OWNER.



DOMESTIC HOT WATER PIPING DIAGRAM

2 MP3.1

SCALE: NONE

- FLEX CONNECTION FITTING
- BALL VALVE
- GATE VALVE W/ HOSE FITTING
- UNION (U)
- PRESSURE REDUCING VALVE (PRV)
- PETE'S PLUG
- HOSE BIBB
- PRESSURE GAUGE
- CHECK VALVE (CKV)
- BUTTERFLY VALVE
- AUTO AIR VENT
- TEMPERATURE SENSOR
- STRAINER
- THERMOMETER
- FS FLOW SWITCH
- 3-WAY CONTROL VALVE
- 2-WAY CONTROL VALVE
- PR PRESSURE REGULATOR
- PT PRESSURE TRANSMITTER
- PIPE REDUCER/INCREASER
- PRESSURE RELIEF VALVE
- NO NORMALLY OPEN
- NC NORMALLY CLOSED
- DCW DOMESTIC COLD WATER
- DHWS DOMESTIC HOT WATER SUPPLY
- DHWR DOMESTIC HOT WATER RETURN
- CIRCULATION PUMP
- HHWS HEATING HOT WATER SUPPLY
- HHWR HEATING HOT WATER RETURN

SACRAMENTO ENGINEERING CONSULTANTS
10555 Old Placerville Road
Sacramento, CA 95827-2503
Phone: (916) 368-4468
Fax: (916)368-4490
www.saceng.com

Job No. 22399

REGISTERED PROFESSIONAL ENGINEER ROBERT C. HENRY No. M-029816 EXP. 6-30-2028 MECHANICAL STATE OF CALIFORNIA

Date Signed: October 4, 2026

Project

WATER HEATER & BOILER UPGRADE

KIDD MANOR PUBLIC HOUSING DEVELOPMENT
100 AUSTIN COURT
SAN PABLO, CA 94806

Sheet Title

MECHANICAL PLUMBING PIPING DIAGRAMS

The undersigned Engineer does not represent that these plans or the specifications in connection therewith are suitable, whether or not modified for any other site than the one for which they were specifically prepared. The Engineer disclaims responsibility for these plans and specifications if they are used in whole or in part at any other site.

The contractor shall verify and be responsible for all dimensions and conditions on the job and this office must be notified in writing of any variation from the dimensions and conditions shown by these drawings.

This drawing is not final or to be used for construction until signed by the Engineer and owner.

All drawings and written material appearing herein constitute the original and unpublished work of the Engineer and the same may not be duplicated, used or disclosed without written consent of the Engineer.

Engineer	RH
Drawn By	MI/PB
Revisions	

NO.	DATE	DESCRIPTION

Job No.
Date 9/18/26

Drawing No.

MP3.1

OF SHEETS

STATE OF CALIFORNIA
Mechanical Systems CALIFORNIA ENERGY COMMISSION

CERTIFICATE OF COMPLIANCE		NRCC-MCH-E
Project Name: Kidd Manor Housing Boiler & Water Heater Replacement	**Report Page:**	**(Page 4 of 6)**
	Date Prepared:	2026-09-17T12:22:01-04:00

H. FAN SYSTEMS & AIR ECONOMIZERS
This section does not apply to this project.

I. SYSTEM CONTROLS
This section does not apply to this project.

J. VENTILATION AND INDOOR AIR QUALITY
This section does not apply to this project.

K. TERMINAL BOX CONTROLS
This section does not apply to this project.

L. DISTRIBUTION (DUCTWORK and PIPING)
This section does not apply to this project.

M. COOLING TOWERS
This section does not apply to this project.

N. DECLARATION OF REQUIRED CERTIFICATES OF INSTALLATION
Selections have been made based on information provided in previous tables of this document. If any selection needs to be changed, please explain why in Table E Additional Remarks. These documents must be provided to the building inspector during construction and can be found online at https://www.energy.ca.gov/programs-and-topics/programs/building-energy-efficiency-standards/2025-building-energy-efficiency-1

Form/Title
NRCI-MCH-E - Must be submitted for all buildings

STATE OF CALIFORNIA
Mechanical Systems CALIFORNIA ENERGY COMMISSION

CERTIFICATE OF COMPLIANCE		NRCC-MCH-E
This document is used to demonstrate compliance for mechanical systems that are within the scope of the permit application and are demonstrating compliance using the prescriptive path outlined in §140.4, or §141.0(b)2 for alterations.		
Project Name: Kidd Manor Housing Boiler & Water Heater Replacement	**Report Page:**	**(Page 1 of 6)**
Project Address: 110 Austin Court	**Date Prepared:**	2026-09-17T12:22:01-04:00

A. GENERAL INFORMATION

01	Project Location (city)	San Pablo	04	Total Conditioned Floor Area	20000
02	Climate Zone	3	05	Total Unconditioned Floor Area	0
03	Occupancy Types Within Project:		06	# of Stories (Habitable Above Grade)	5
• High-Rise Residential					

B. PROJECT SCOPE
This table includes mechanical systems or components that are within the scope of the permit application and are demonstrating compliance using the prescriptive path outlined in §140.4, §170.2(b) or §141.0(b)2 and §180.2(b)2 for alterations.

01 Air System(s)	02 Wet System Components	03 Dry System Components
☐ Heating Air System	☐ Water Economizer	☐ Air Economizer
☐ Cooling Air System	☐ Pumps	☐ Electric Resistance Heat
☐ Ventilation (including DOAS, ERV, HRV systems)	☐ System Piping	☐ Fan Systems
Mechanical Controls	☐ Cooling Towers	☐ Ductwork (existing to remain, altered or new)
	☐ Chillers	
☐ Mechanical Controls (existing to remain, altered or new)	☒ Boilers	☐ Zonal Systems/ Terminal Boxes

STATE OF CALIFORNIA
Mechanical Systems CALIFORNIA ENERGY COMMISSION

CERTIFICATE OF COMPLIANCE		NRCC-MCH-E
Project Name: Kidd Manor Housing Boiler & Water Heater Replacement	**Report Page:**	**(Page 5 of 6)**
	Date Prepared:	2026-09-17T12:22:01-04:00

O. DECLARATION OF REQUIRED CERTIFICATES OF ACCEPTANCE
There are no NRCA forms required for this project.

P. DECLARATION OF REQUIRED CERTIFICATES OF VERIFICATION
There are no NRCV forms required for this project.

Q. MANDATORY MEASURES DOCUMENTATION LOCATION
This table is used to indicate where mandatory measures are documented in the plan set or construction documentation.

01		02
Compliance with Mandatory Measures documented through MCH Mandatory Measures Note Block	No	Plan sheet or construction document location

03 Mandatory Measure	04 Plan sheet or construction document location
Heating Hot Water Equipment Efficiency per §110.1, Title 20, and federal minimums	MP1.1
Combustion air shutoff, combustion air fan controls and stack design and controls for boilers per §120.9	MP1.1

STATE OF CALIFORNIA
Mechanical Systems CALIFORNIA ENERGY COMMISSION

CERTIFICATE OF COMPLIANCE		NRCC-MCH-E
Project Name: Kidd Manor Housing Boiler & Water Heater Replacement	**Report Page:**	**(Page 2 of 6)**
	Date Prepared:	2026-09-17T12:22:01-04:00

C. COMPLIANCE RESULTS
Table C will indicate if the project data input into the compliance document is compliant with mechanical requirements. This table is not editable by the user. If this table says "DOES NOT COMPLY" or "COMPLIES with Exceptional Conditions" refer to Table D., or the table indicated as not compliant for guidance.

01		02		03		04		05		06		07		08	09
System Summary §110.1, §110.2, §140.4, §170.2(c), §141.0(b), §180.2(b2)	AND	Pumps §140.4(k), §170.2(c)4I	AND	Fans/Economizers §140.4(c), §140.4(e), §140.4(p), §170.2(c)	AND	System Controls § 110.2, §120.2, §140.4(f), §140.4(r), §170.2(c)	AND	Ventilation §120.1, §160.2	AND	Terminal Box Controls §140.4(d), §170.2(c)4B	AND	Distribution §120.3, §140.4(l), §160.2, §160.3, §141.0(b)2D, §180.2(b)2Bi i	AND	Cooling Towers §110.2(e)2	Compliance Results
(See Table F)		(See Table G)		(See Table H)		(See Table I)		(See Table J)		(See Table K)		(See Table L)		(See Table M)	
Yes	AND		AND		AND		AND		AND		AND		AND		COMPLIES
Mandatory Measures Compliance (See Table Q for Details)										COMPLIES					

D. EXCEPTIONAL CONDITIONS
This table is auto-filled with uneditable comments because of selections made or data entered in tables throughout the form.

E. ADDITIONAL REMARKS
This table includes remarks made by the permit applicant to the Authority Having Jurisdiction.

F. HVAC SYSTEM SUMMARY (DRY & WET SYSTEMS)

Boiler Efficiency and Controls

Boiler System Serving	Apartments									
01	02	03	04	05	06	07	08	09	10	11

STATE OF CALIFORNIA
Mechanical Systems CALIFORNIA ENERGY COMMISSION

CERTIFICATE OF COMPLIANCE		NRCC-MCH-E
Project Name: Kidd Manor Housing Boiler & Water Heater Replacement	**Report Page:**	**(Page 6 of 6)**
Project Address: 110 Austin Court	**Date Prepared:**	2026-09-17T12:22:01-04:00

DOCUMENTATION AUTHOR'S DECLARATION STATEMENT
I certify that this Certificate of Compliance documentation is accurate and complete.

Documentation Author Name: Rickert Henriksen	Documentation Author Signature:
Company: SACRAMENTO ENGINEERING CONSULTANTS	Signature Date: 2026-09-17
Address: 10555 Old Placerville Rd	CEA/AEA/ECC Certification Identification (if applicable):
City/State/Zip: Sacramento, CA 95827	Phone: (916) 368-4468

RESPONSIBLE PERSON'S DECLARATION STATEMENT
I certify the following under penalty of perjury, under the laws of the State of California:
1. The information provided on this Certificate of Compliance is true and correct.
2. I am eligible under Division 3 of the Business and Professions Code to accept responsibility for the building design or system design identified on this Certificate of Compliance (responsible designer)
3. The energy features and performance specifications, materials, components, and manufactured devices for the building design or system design identified on this Certificate of Compliance conform to the requirements of Title 24, Part 1 and Part 6 of the California Code of Regulations.
4. The building design features or system design features identified on this Certificate of Compliance are consistent with the information provided on other applicable compliance documents, worksheets, calculations, plans and specifications submitted to the enforcement agency for approval with this building permit application.
5. I will ensure that a completed signed copy of this Certificate of Compliance shall be made available with the building permit(s) issued for the building, and made available to the enforcement agency for all applicable inspections. I understand that a completed signed copy of this Certificate of Compliance is required to be included with the documentation the builder provides to the building owner at occupancy.

Responsible Person Name: Rickert Henriksen	Responsible Person Signature:
Responsible Person Scope: Mechanical Engineering	
Company: SACRAMENTO ENGINEERING CONSULTANTS	Date Signed: 2026-09-17
Address: 10555 Old Placerville Rd	License: M-029816
City/State/Zip: Sacramento, CA 95827	Phone: (916) 368-4468

STATE OF CALIFORNIA
Mechanical Systems CALIFORNIA ENERGY COMMISSION

CERTIFICATE OF COMPLIANCE		NRCC-MCH-E
Project Name: Kidd Manor Housing Boiler & Water Heater Replacement	**Report Page:**	**(Page 3 of 6)**
	Date Prepared:	2026-09-17T12:22:01-04:00

F. HVAC SYSTEM SUMMARY (DRY & WET SYSTEMS)

Boiler Efficiency and Controls

Boiler Name or Item Tag	Equipment Type[1]	Qty	Rated Input Capacity (Btu/h)[2,3]	Rated Efficiency	Minimum Efficiency Required per §110.2	Efficiency Unit	Boiler Controls per §140.4(k), §170.2(c)iiii		High Capacity Boiler Exceptions	Hot Water Supply Temperature §120.2(l)
							Isolation Valve	Temperature Reset		
B-1	Hot Water, Gas-Fired	1	1,500,000	0.96	0.8	TE	NA: only 1 boiler in plant	Yes	Serving Multifamily Occupancy	180
System Efficiency					Minimum System Efficiency for High Capacity Boilers per §140.4(k)8A					

[1] *FOOTNOTES: Use NRCC-PLB to document compliance with domestic hot water and service water heating systems.*
[2] *Maximum capacity- minimum and maximum ratings as provided for and allowed by the unit's controls*
[3] *Includes oil-fired (residual)*

Mechanical Heat Recovery §140.4(s)

01 Name or Item Tag	02 Coincident Peak Cooling Load of All High Load Spaces (kBtu/h)	03 Design Capacity of All Mechanical Cooling Systems[2] (kBtu/h)	04 Design Capacity of All Service Water Heating Systems[1] (kBtu/h)	05 Design Capacity for all space heating systems (kBtu/h)	06 Simultaneous Mechanical Heat Recovery	07

[1] *FOOTNOTES: Excluding systems expected to operate less than 5 hours per week.*
[2] *FOOTNOTES: If the design includes capacity for future cooling systems, then assume 20% of future systems serve high load spaces.*

G. PUMPS
This section does not apply to this project.

SACRAMENTO ENGINEERING CONSULTANTS
10555 Old Placerville Road
Sacramento, CA 95827–2503
Phone: (916) 368–4468
Fax: (916)368–4490
www.saceng.com

Job No. 22399

REGISTERED PROFESSIONAL ENGINEER
ROBERT C. HENRIKSEN
No. M-029816
EXP. 6-30-2028
MECHANICAL
STATE OF CALIFORNIA

Date Signed: October 4, 2026

Project

WATER HEATER & BOILER UPGRADE

KIDD MANOR PUBLIC HOUSING DEVELOPMENT
100 AUSTIN COURT
SAN PABLO, CA 94806

Sheet Title

MECHANICAL T24 ENERGY COMPLIANCE

The undersigned Engineer does not represent that these plans or the specifications in connection therewith are suitable, whether or not modified for any other site than the one for which they were specifically prepared. The Engineer disclaims responsibility for these plans and specifications if they are used in whole or in part at any other site.

The contractor shall verify and be responsible for all dimensions and conditions on the job and this office must be notified in writing of any variation from the dimensions and conditions shown by these drawings.

This drawing is not final or to be used for construction until signed by the Engineer and owner.

All drawings and written material appearing herein constitute the original and unpublished work of the Engineer and the same may not be duplicated, used or disclosed without written consent of the Engineer.

Engineer RH
Drawn By MI/PB
Revisions

NO.	DATE	DESCRIPTION

Job No.
Date 9/18/26

Drawing No.

T24.1

OF SHEETS

STATE OF CALIFORNIA
Domestic Water Heating System
CALIFORNIA ENERGY COMMISSION

CERTIFICATE OF COMPLIANCE		NRCC-PLB-E
Project Name:	Kidd Manor Housing Boiler & Water Heater Replacement	**Report Page:** **(Page 4 of 4)**
Project Address:	110 Austin Court	**Date Prepared:** 2026-09-17T12:38:02-04:00

DOCUMENTATION AUTHOR'S DECLARATION STATEMENT

I certify that this Certificate of Compliance documentation is accurate and complete.

Documentation Author Name: Rickert Henriksen	Documentation Author Signature:
Company: SACRAMENTO ENGINEERING CONSULTANTS	Signature Date: 2026-09-17
Address: 10555 Old Placerville Rd	CEA/AEA/ECC Certification Identification (if applicable):
City/State/Zip: Sacramento, CA 95827	Phone: (916) 368-4468

RESPONSIBLE PERSON'S DECLARATION STATEMENT

I certify the following under penalty of perjury, under the laws of the State of California:

1. The information provided on this Certificate of Compliance is true and correct.
2. I am eligible under Division 3 of the Business and Professions Code to accept responsibility for the building design or system design identified on this Certificate of Compliance (responsible designer)
3. The energy features and performance specifications, materials, components, and manufactured devices for the building design or system design identified on this Certificate of Compliance conform to the requirements of Title 24, Part 1 and Part 6 of the California Code of Regulations.
4. The building design features or system design features identified on this Certificate of Compliance are consistent with the information provided on other applicable compliance documents, worksheets, calculations, plans and specifications submitted to the enforcement agency for approval with this building permit application.
5. I will ensure that a completed signed copy of this Certificate of Compliance shall be made available with the building permit(s) issued for the building, and made available to the enforcement agency for all applicable inspections. I understand that a completed signed copy of this Certificate of Compliance is required to be included with the documentation the builder provides to the building owner at occupancy.

Responsible Person Name: Rickert Henriksen	Responsible Person Signature:
Responsible Person Scope: Mechanical Engineering	
Company: SACRAMENTO ENGINEERING CONSULTANTS	Date Signed: 2026-09-17
Address: 10555 Old Placerville Rd	License: M-029816
City/State/Zip: Sacramento, CA 95827	Phone: (916) 368-4468

Service Water Heating Mandatory Measures:

110.3(a) CERTIFICATION BY MANUFACTURERS
ANY SERVICE WATER HEATING SYSTEM OR EQUIPMENT MAY BE INSTALLED ONLY IF CERTIFIED TO THE ENERGY COMMISSION TO MEET ALL APPLICABLE 110.3 REQUIREMENTS

110.3(b) EFFICIENCY
EQUIPMENT SHALL MEET THE APPLICABLE REQUIREMENTS OF THE APPLIANCE EFFICIENCY REGULATIONS AS REQUIRED BY 110.1.

110.3(c)3 INSULATION
UNFIRED WATER HEATER STORAGE TANKS AND BACKUP TANKS FOR SOLAR WATER-HEATING SYSTEMS SHALL HAVE:

A. EXTERNAL INSULATION WITH AN INSTALLED R-VALUE >=R-3.5; OR
B. INTERNAL AND EXTERNAL INSULATION WITH A COMBINED R-VALUE >=R-16; OR
C. THE HEAT LOSS OF THE TANK SURFACE BASED ON AN 80 °F WATER-AIR TEMPERATURE DIFFERENCE SHALL BE <6.5 BTU/HR/FT2.

STATE OF CALIFORNIA
Domestic Water Heating System
CALIFORNIA ENERGY COMMISSION

CERTIFICATE OF COMPLIANCE		NRCC-PLB-E
Project Name:	Kidd Manor Housing Boiler & Water Heater Replacement	**Report Page:** **(Page 1 of 4)**
Project Address:	110 Austin Court	**Date Prepared:** 2026-09-17T12:38:02-04:00

This document is used to demonstrate compliance for nonresidential occupancies with requirements in §110.1, §110.3, §120.3, and §140.5, and with requirements in §141.0 for additions and alterations, for domestic water heating scopes using the prescriptive path. For high-rise residential and hotel/motel occupancies compliance is demonstrated with requirements in §110.1, §110.3, §160.4 and §170.2(d), and with requirements §180.1 for additions and §180.2 for alterations.

A. GENERAL INFORMATION

01	Project Location (city)	San Pablo	02	Climate Zone	3
03	Occupancy Types Within Project (select all that apply):				
• High-Rise Residential					

B. PROJECT SCOPE

This table includes domestic water heating systems that are within the scope of the permit application and are demonstrating compliance using the prescriptive paths outlined in §140./§170.2(d) and §141.0(a)/§180.1, or §141.0(b)2N / §180.2 for additions or alterations. Solar water heating systems are documented on the NRCC-SAB compliance document. Combined hydronic water heating systems are documented on the NRCC-MCH compliance document.

01	02	03		
My project consists of (check all that apply):	System Type [1,2]	System Components		
☐ New system (DHW system being installed for the first time)		☐ Equipment	☐ Distribution	☐ Controls
☒ System Alteration (equipment, distribution or controls)	Serving Nonresidential or MF/Hotel/Motel Common use area	☒ Equipment	☐ Distribution	☐ Controls

[1] *FOOTNOTES: Point of use water heaters, or other non-central systems used to serve nonresidential spaces, are considered individual systems.*
[2] *Dwelling units refers to hotel/motel guest rooms and units in a multifamily residential occupancy.*
[3] *DHW systems serving 2 or more dwelling units are considered "Central Systems" for multifamily and hotel/motel occupancies*

C. COMPLIANCE RESULTS

Table C will indicate if the project data input into the compliance document is compliant with water heating requirements. If this table says "DOES NOT COMPLY" or "COMPLIES with Exceptional Conditions" refer to Table D. or the table indicated as not compliant for guidance.

01	02	03	04	05
Domestic Hot Water Equipment	Distribution Systems	Controls	Pool/Spa	**Compliance Results**
Table F	Table G	Table H	Table J	
Yes				COMPLIES

D. EXCEPTIONAL CONDITIONS

This table is auto-filled with uneditable comments because of selections made or data entered in tables throughout the form.

STATE OF CALIFORNIA
Domestic Water Heating System
CALIFORNIA ENERGY COMMISSION

CERTIFICATE OF COMPLIANCE		NRCC-PLB-E
Project Name:	Kidd Manor Housing Boiler & Water Heater Replacement	**Report Page:** **(Page 2 of 4)**
		Date Prepared: 2026-09-17T12:38:02-04:00

E. ADDITIONAL REMARKS

This table includes remarks made by the permit applicant to the Authority Having Jurisdiction.

F. DOMESTIC HOT WATER EQUIPMENT

This table is used to demonstrate compliance with mandatory equipment requirements in §110.1 and §110.3. Compliance with prescriptive requirements in §140.5(c) / §170.2(d) must also be demonstrated and with §141.0 / §180.1/ §180.2 for addition and alteration scopes.

Equipment Schedule: Water Heating Efficiency and Standby Loss

01		02		03		04		
System Name	GWH-1	Space type	Multiple Dwelling Units/Hotel/Motel Guest Rooms	Exception to §140.5(c)/§170.2(d)2B		Exceptions Do Not Apply	Capacity-weighted Average Efficiency %	
05	06	07	08	09	10	11	12	13
Name or Item Tag	Quantity	System Status	Equipment Type	Volume (gal)	Rated Input Capacity (Btu/h)	Rated Efficiency	Minimum Efficiency Required	Maximum Standby Loss
GWH-1	1	Alteration	Gas Instantaneous	1.3	500,000	0.96	Must meet Federal Minimum Requirements	If applicable, must meet Federal Minimum Requirements

[1] *FOOTNOTE: In systems >= 1MMBtu/h with multiple units, gas water heaters with input capacity > 100,000 Btu/h may meet 90% Et requirements via an input capacity-weighted average.*
[2] *FOOTNOTE: Compliant equipment may be found in the Modernized Appliance Efficiency Database System (MAEDBS) on the Energy Commission website: https://cacertappliances.energy.ca.gov/Pages/Search/AdvancedSearch.aspx*

System Name	GWH-1			
	Yes	No	Not Applicable	Requirement
18	☐	☐	☒	Unfired storage tank insulation shall have Internal + External >=R-16 OR External >=R-3.5. Label required per §110.3(c)3
19	☐	☐	☒	New state buildings 60% of energy for service water heating from site solar energy or recovered energy per §110.3(c)5
20	☒	☐	☐	Isolation valves for instantaneous water heater with input rating >6.8 kBTUH or 2 kW has been specified per §110.3(c)6
21	☐	☐	☒	School buildings < 25,000 ft^2 and < 4 stories must install a heat pump water heating system per §140.5(a)1. Water heating systems serving an individual bathroom space may be an instantaneous electric water heater.

STATE OF CALIFORNIA
Domestic Water Heating System
CALIFORNIA ENERGY COMMISSION

CERTIFICATE OF COMPLIANCE		NRCC-PLB-E
Project Name:	Kidd Manor Housing Boiler & Water Heater Replacement	**Report Page:** **(Page 3 of 4)**
		Date Prepared: 2026-09-17T12:38:02-04:00

ELECTRIC READY BUILDINGS

This table includes electric ready requirements that must be met when installing gas or propane water heaters in dwelling units to demonstrate compliance with §160.9.

01	Systems serving multifamily occupancy that use gas or propane include:	☐ Gas/propane water heater serving individual dwelling units	☐ Gas/propane water heater serving multiple dwelling units	☐ None of these

DECLARATION OF REQUIRED CERTIFICATES OF INSTALLATION

Selections have been made based on information provided in this document. If any selection have been changed by permit applicant, an explanation should be included in Table E. Additional Remarks. These documents must be provided to the building inspector during construction and can be found online

Form/Title
NRCI-PLB-E - Must be submitted for all buildings

DECLARATION OF REQUIRED CERTIFICATES OF ACCEPTANCE

There are no forms required for this project.

DECLARATION OF REQUIRED CERTIFICATES OF VERIFICATION

There are no forms required for this project.

SACRAMENTO ENGINEERING CONSULTANTS
10555 Old Placerville Road
Sacramento, CA 95827–2503
Phone: (916) 368–4468
Fax: (916)368–4490
www.saceng.com

Job No. 22399

REGISTERED PROFESSIONAL ENGINEER — ROBERT C. HENRIKSEN — No. M-029816 — EXP. 6-30-2028 — MECHANICAL — STATE OF CALIFORNIA

Date Signed: October 4, 2026

Project

WATER HEATER & BOILER UPGRADE

KIDD MANOR PUBLIC HOUSING DEVELOPMENT
100 AUSTIN COURT
SAN PABLO, CA 94806

Sheet Title

PLUMBING T24 ENERGY COMPLIANCE

The undersigned Engineer does not represent that these plans or the specifications in connection therewith are suitable, whether or not modified for any other site than the one for which they were specifically prepared. The Engineer disclaims responsibility for these plans and specifications if they are used in whole or in part at any other site.

The contractor shall verify and be responsible for all dimensions and conditions on the job and this office must be notified in writing of any variation from the dimensions and conditions shown by these drawings.

This drawing is not final or to be used for construction until signed by the Engineer and owner.

All drawings and written material appearing herein constitute the original and unpublished work of the Engineer and the same may not be duplicated, used or disclosed without written consent of the Engineer.

Engineer RH
Drawn By MI/PB
Revisions

NO.	DATE	DESCRIPTION

Job No.
Date 9/18/26

Drawing No.

T24.2

OF SHEETS

ELECTRICAL SYMBOLS

- DUPLEX RECEPTACLE, NEMA 5-15R, +18" UON
- DUPLEX RECEPTACLE, NEMA 5-20R, +18" UON
- DOUBLE DUPLEX RECEPTACLE, NEMA 5-15R, +18" UON

RECEPTACLE SUBSCRIPTS:
GFI -or- GFCI = GROUND FAULT-CIRCUIT INTERRUPTER
R = ROOF MOUNTED, WEATHERPROOF (IN-USE), GFCI

- JUNCTION BOX, SIZE AND TYPE AS REQUIRED
- COMBINATION TELE/DATA OUTLET, +18" UON. RING AND STRING.
- EXHAUST FAN, N.I.E.S., CONNECT AS REQUIRED
- SWITCHBOARD, SEE ONE LINE DIAGRAM
  MARK POWER SOURCE AND LOCATION PER NEC 110.22(A).
- BRANCH CIRCUIT PANEL, SEE PANEL SCHEDULES
  MARK POWER SOURCE AND LOCATION PER NEC 110.22(A).
- SIGNAL OR CONTROL PANEL, TYPE AS INDICATED
- TELEPHONE TERMINAL BOARD, SIZE AS INDICATED
- IDENTIFICATION TAG FOR EQUIPMENT PROVIDED BY M.C.
  CONNECT EQUIPMENT AS INDICATED OR AS REQUIRED.
- NUMBERED NOTE TAG - SEE NUMBERED NOTES, SAME SHEET
- INDICATES DETAIL "A" AT SHEET "E1"

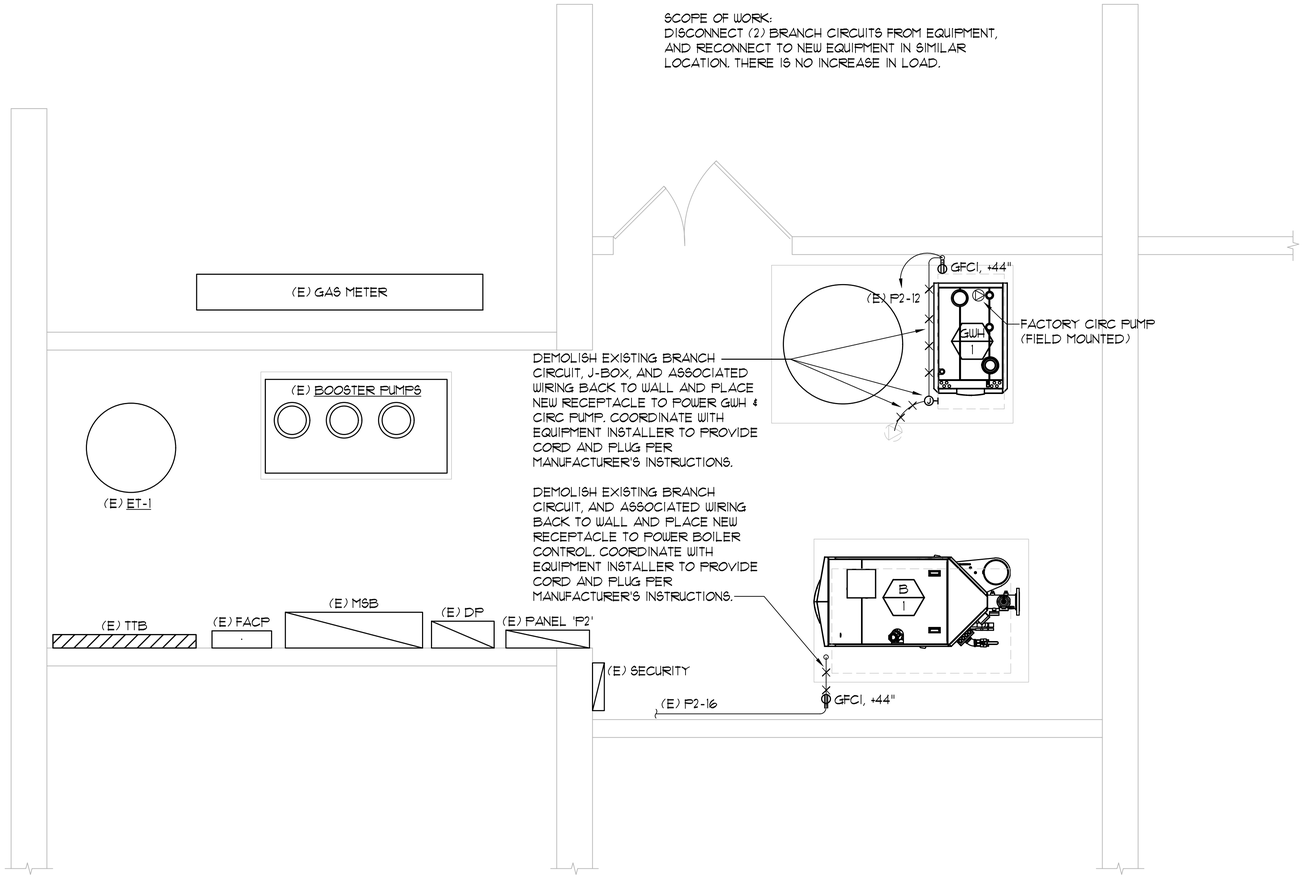
ABBREVIATIONS LIST

A	AMPERE	NTS	NOT TO SCALE
A.F.F.	ABOVE FINISHED FLOOR	PRI.	PRIMARY
AL	ALUMINUM	PVC	POLYVINYL CHLORIDE CONDUIT
B.C.	BARE COPPER		
C.	CONDUIT	SEC.	SECONDARY
C.O.	CONDUIT ONLY, WITH PULL LINE	TTB	TELEPHONE TERMINAL BOARD
		TTC	TELEPHONE TERMINAL CABINET
CU	COPPER	TYP.	TYPICAL
(E)	EXISTING	UG	UNDERGROUND
EMT	ELECTRICAL METALLIC TUBING	UON	UNLESS OTHERWISE NOTED
		V	VOLTS
GND.	GROUND	WP	WEATHERPROOF
H.I.D.	HIGH INTENSITY DISCHARGE	W	WIRE
J-BOX	JUNCTION BOX	WP	WEATHERPROOF
KVA	KILO VOLT AMP	W/	WITH
MH	METAL HALIDE	XFMR	TRANSFORMER
MSB	MAIN SWITCHBOARD	ø	PHASE

WIRE AND CONDUIT LEGEND

- CONDUIT RUN CONCEALED IN WALL OR ABOVE CEILING.
- CONDUIT RUN UNDERFLOOR OR UNDERGROUND.
- HOME RUN, NUMBER OF ARROWS INDICATE NUMBER OF CIRCUITS IN HOME RUN.
- FLEXIBLE CONDUIT
- F — FACTORY WHIP
- NO CROSSBARS ON CONDUIT INDICATE ½" CONDUIT WITH TWO #12 AWG CONDUCTORS, CROSSBARS INDICATE NUMBER OF #12 AWG CONDUCTORS IN CONDUIT. CONDUCTOR SIZE OTHER THAN #12 NOTED ON DRAWING. CONDUIT SIZE OTHER THAN ½" NOTED ON DRAWING.
- CONDUIT UP.
- #10 #10 ¾" C. — EXAMPLE: THREE CIRCUITS IN HOME RUN - FOUR #10 AWG CONDUCTORS AND ONE #10 AWG GROUNDING CONDUCTOR IN ¾" CONDUIT, RUN CONCEALED IN WALL OR ABOVE CEILING.

SCOPE OF WORK:
DISCONNECT (2) BRANCH CIRCUITS FROM EQUIPMENT, AND RECONNECT TO NEW EQUIPMENT IN SIMILAR LOCATION. THERE IS NO INCREASE IN LOAD.



ELECTRICAL PLAN

SCALE: 1/2"=1'-0"

A
E1

SACRAMENTO ENGINEERING CONSULTANTS
10555 Old Placerville Road
Sacramento, CA 95827-2503
Phone: (916) 368-4468
Fax: (916)368-4490
www.saceng.com

Job No. 22399

REGISTERED PROFESSIONAL ENGINEER
ROBERT C. HENDRICKSON
No. E-10629
EXP. 6-30-2027
ELECTRICAL
STATE OF CALIFORNIA

Date Signed: October 5, 2026

Project

WATER HEATER & BOILER UPGRADE

KIDD MANOR PUBLIC HOUSING DEVELOPMENT
100 AUSTIN COURT
SAN PABLO, CA 94806

Sheet Title

The undersigned Engineer does not represent that these plans or the specifications in connection therewith are suitable, whether or not modified for any other site than the one for which they were specifically prepared. The Engineer disclaims responsibility for these plans and specifications if they are used in whole or in part at any other site.

The contractor shall verify and be responsible for all dimensions and conditions on the job and this office must be notified in writing of any variation from the dimensions and conditions shown by these drawings.

This drawing is not final or to be used for construction until signed by the Engineer and owner.

All drawings and written material appearing herein constitute the original and unpublished work of the Engineer and the same may not be duplicated, used or disclosed without written consent of the Engineer.

Engineer RH
Drawn By MI/PB
Revisions

NO.	DATE	DESCRIPTION

Job No.
Date 9/18/26

Drawing No.

E1

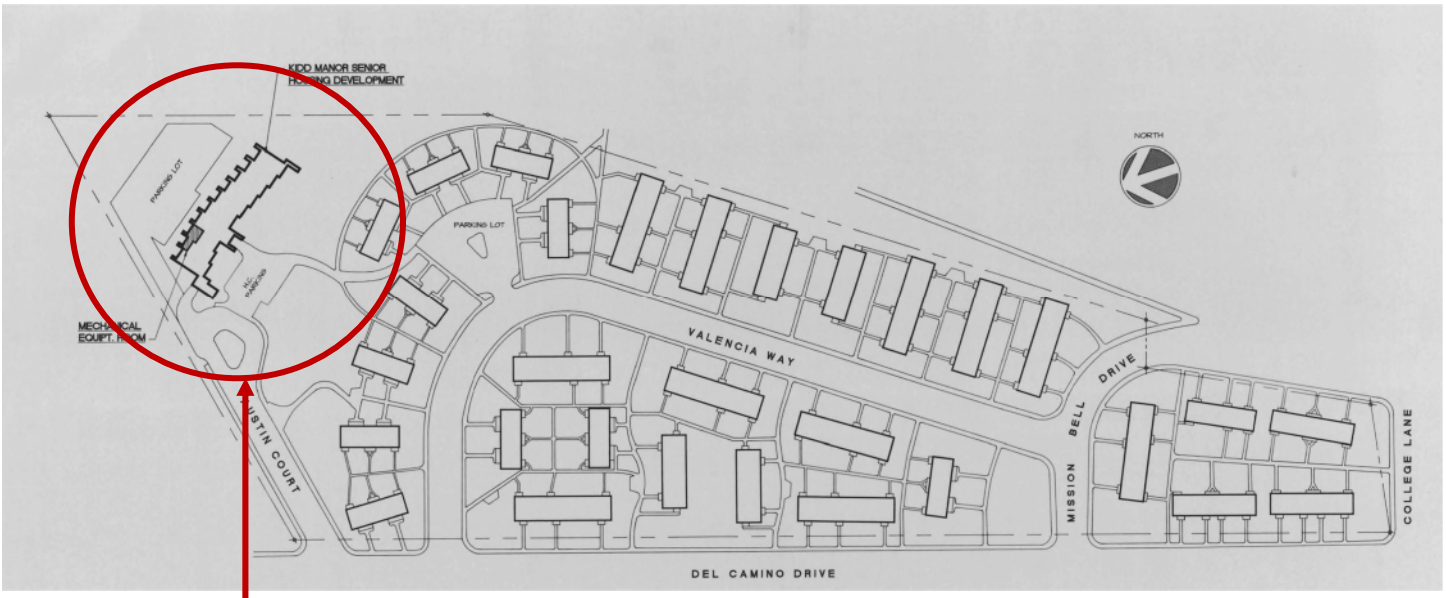
OF SHEETS

ATTACHMENT 2

Site Development Map

ATTACHMENT - 2

SITE DEVELOPMENT MAP



KIDD MANOR PUBLIC HOUSING DEVELOPMENT
100 AUSTIN COURT
SAN PABLO, CA 94806

ATTACHMENT 3

Vicinity Map

ATTACHMENT - 1

VICINITY MAP



KIDD MANOR PUBLIC HOUSING DEVELOPMENT
100 AUSTIN COURT
SAN PABLO, CA 94806

Not To Scale

ATTACHMENT 4

Form HUD-5370-EZ (1/2014), General Contract Conditions for Small Construction/Development Contracts

General Contract Conditions for Small Construction/Development Contracts

U.S. Department of Housing and Urban Development
Office of Public and Indian Housing
OMB Approval No. 2577-0157 (exp. 1/31/2027)

See Page 7 for Burden Statement

Applicability. The following contract clauses are applicable and must be inserted into **small construction/development contrac ts, greater than $2,000 but not more than $250,000.**

1. Definitions

Terms used in this form are the same as defined in form HUD-5370

2. Prohibition Against Liens

The Contractor is prohibited from placing a lien on the PHA's property. This prohibition shall apply to all subcontractors at any tier and all materials suppliers. The only liens on the PHA's property shall be the Declaration of Trust or other liens approved by HUD.

3. Disputes

(a) Except for disputes arising under the **Labor Standards** clauses, all disputes arising under or relating to this contract, including any claims for damages for the alleged breach thereof which are not disposed of by agreement, shall be resolved under this clause.

(b) All claims by the Contractor shall be made in writing and submitted to the Contracting Officer for a written decision. A claim by the PHA against the Contractor shall be subject to a written decision by the Contracting Officer.

(c) The Contracting Officer shall, within 30 days after receipt of the request, decide the claim or notify the Contractor of the date by which the decision will be made.

(d) The Contracting Officer's decision shall be final unless the Contractor (1) appeals in writing to a higher level in the PHA in accordance with the PHA's policy and procedures, (2) refers the appeal to an independent mediator or arbitrator, or (3) files suit in a court of competent jurisdiction. Such appeal must be made within 30 days after receipt of the Contracting Officer's decision.

(e) The Contractor shall proceed diligently with performance of this contract, pending final resolution of any request for relief, claim, appeal, or action arising under or relating to the contract, and comply with any decision of the Contracting Officer.

4. Default

(a) If the Contractor refuses or fails to prosecute the work, or any separable part thereof, with the diligence that will insure its completion within the time specified in this contract, or any extension thereof, or fails to complete said work within this time, the Contracting Officer may, by written notice to the Contractor, terminate the right to proceed with the work (or separable part of the work) that has been delayed. In the event, the PHA may take over the work and complete it by contract or otherwise, and may take possession of and use any materials, equipment, and plant on the work site necessary for completing the work. The Contractor and its sureties shall be liable for any damage to the PHA resulting from the Contractor's refusal or failure to complete the work within the specified time, whether or not the Contractor's right to proceed with the work is terminated. This liability includes any increased costs incurred

(b) The Contractor's right to proceed shall not be terminated or the Contractor charged with damages under this clause if —
  (1) The delay in completing the work arises from unforeseeable causes beyond the control and without the fault or negligence of the Contractor; and
  (2) The Contractor, within 10 days from the beginning of such delay notifies the Contracting Officer in writing of the causes of delay. The Contracting Officer shall ascertain the facts and the extent of the delay. If, in the judgment of the Contracting Officer, the findings of Fact warrant such action, time for completing the work shall be extended by written modification to the contract The findings of the Contracting Officer shall be reduced to a written decision which shall be subject to the provisions of the **Disputes** clause of this contract

(c) If, after termination of the Contractor's right to proceed, it is determined that the Contractor was not in default, or that the delay was excusable, the rights and obligation of the parties will be the same as if the termination had been for convenience of the PHA.

5. Termination for Convenience

(a) The Contracting Officer may terminate this contract in whole, or in part, whenever the Contracting Officer determines that such termination is in the best interest of the PHA. Any such termination shall be effected by delivery to the Contractor of a Notice of Termination specifying the extent to which the performance of the work under the contract is terminated, and the date upon which such termination becomes effective.

(b) If the performance of the work is terminated, either in whole or in part, the PHA shall be liable to the Contractor for reasonable and proper costs resulting from such termination upon the receipt by the PHA of a properly presented claim setting out in detail: (1) the total cost of the work performed to date of termination less the total amount of contract payments made to the Contractor; (2) the cost (including reasonable profit) of settling and paying claims under subcontracts and material orders for work performed and materials and supplies delivered to the site, payment for which has not been made by the PHA to the Contractor or by the Contractor to the subcontractor or supplier; (3) the cost of preserving and protecting the work already performed until the PHA or assignee takes possession thereof or assumes responsibility therefore; (4) the actual or estimated cost of legal and accounting services reasonably necessary to prepare and present the termination claim to the PHA; and (5) an amount constituting a reasonable profit on the value of the work performed by the Contractor.

(c) The Contracting Officer will act on the Contractor's claim within days (60 days unless otherwise indicated) of receipt of the Contractor's claim.

(d) Any disputes with regard to this clause are expressly made subject to the provisions of the Disputes clause of this contract

6. Insurance

(a) Before commencing work, the Contractor and each subcontractor shall furnish the PHA with certificates of insurance showing the following insurance is in force and will insure all operations under the Contract.

(1) Workers' Compensation, in accordance with state or Territorial Workers' Compensation laws.

(2) Commercial General Liability with a combined single limit for bodily injury and property damage of not less than $ _____ [Contracting Officer insert amount] per occurrence to protect the Contractor and each subcontractor against claims for bodily injury or death and damage to the property of others. This shall cover the use of all equipment, hoists, and vehicles on the site(s) not covered by Automobile Liability under (3) below. If the Contractor has a "claims-made" policy, then the following additional requirements apply: the policy must provide a "retroactive date" which must be on or before the execution date of the Contract; and the extended reporting period may not be less than five years following the completion date of the Contract

(3) Automobile Liability on owned and non -owned motor vehicles used on the site(s) or in connection therewith for a combined single limit for bodily injury and property damage of not *less* than $ _____ [Contracting Officer insert amount] per occurrence.

(b) Before commencing work, the Contractor shall furnish the PHA with a certificate of insurance evidencing that Builder's Risk (fire and extended coverage) Insurance on all work in place and/or materials stored at the building site(s), including foundations and building equipment, is in force. The Builder's Risk Insurance shall be for the benefit of the Contractor and the PHA as their interests may appear and each shall be named in the policy or policies as an insured. The Contractor in installing equipment supplied by the PHA shall carry insurance on such equipment from the time the Contractor takes possession thereof until the Contract work is accepted by the PHA. The Builder's Risk Insurance need not be carried on excavations, piers, footings, or foundations until such time as work on the superstructure is started. It need not be carried on landscape work. Policies shall furnish coverage at all times for the full cash value of all completed construction, as well as materials in place and/or stored at the site(s), whether or not partial payment has been made by the PHA. The Contractor may terminate this insurance on buildings as of the date taken over for occupancy by the PHA. The Contractor is not required to carry Builder's Risk Insurance for modernization work which does not involve structural alterations or additions and where the PHA's existing fire and extended coverage policy can be endorsed to include such work.

(c) All insurance shall be carried with companies which are financially responsible and admitted to do business in the State in which the project is located. If any such insurance is due to expire during the construction period, the Contractor (including subcontractors, as applicable) shall not permit the coverage to lapse and shall furnish evidence of coverage to the Contracting Officer. All certificates of insurance, as evidence of coverage, shall provide that no coverage may be canceled or non-renewed by the insurance company until at least 30 days prior written notice has been given to the Contracting Officer.

7. Contract Modifications

(a) Only the Contracting Officer has authority to modify any term or condition of this contract. Any contract modification shall be authorized in writing.

(b) The Contracting Officer may modify the contract unilaterally (1) pursuant to a specific authorization stated in a contract clause (e.g., Changes); or (2) for administrative matters which do not change the rights or responsibilities of the parties (e.g., change in the PHA address). All other contract modifications shall be in the form of supplemental agreements signed by the Contractor and the Contracting Officer.

(c) When a proposed modification requires the approval of HUD prior to its issuance (e.g., a change order that exceeds the PHA's approved threshold), such modification shall not be effective until the required approval is received by the PHA.

8. Changes

(a) The Contracting Officer may, at any time, without notice to the sureties, by written order designated or indicated to be a change order, make changes in the work within the general scope of the contract including changes:
(1) In the specifications (including drawings and designs);
(2) In the method or manner of performance of the work;
(3) PHA-furnished facilities, equipment, materials, services, or site; or,
(4) Directing the acceleration in the performance of the work (b) Any other written order or oral order (which, as used in this paragraph (b), includes direction, instruction, interpretation, or determination) from the Contracting Officer that causes a change shall be treated as a change order under this clause; provided, that the Contractor gives the Contracting Officer written notice stating (1) the date, circumstances and source of the order and (2) that the Contractor regards the order as a change order.

(b) Except as provided in this clause, no order, statement or conduct of the Contracting Officer shall be treated as a change under this clause or entitle the Contractor to an equitable adjustment.

(c) Many change under this clause causes an increase or decrease in the Contractor's cost of, or the time required for the performance of any part of the work under this contract, whether or not changed by any such order, the Contracting Officer shall make an equitable adjustment and modify the contract in writing. However, except for a adjustment based on defective specifications, no proposal for any change under paragraph (b) above shall be allowed for any costs incurred more than 20 days (5 days for oral orders) before the Contractor gives written notice as required. In the case of defective specifications for which the PHA is responsible, the equitable adjustment shall include any increased cost reasonably incurred by the Contractor in attempting to comply with the defective specifications.

(d) The Contractor must assert its right to an adjustment under this clause within 30 days after (1) receipt of a written change order under paragraph (a) of this clause, or (2) the fiunishing of a written notice under paragraph (b) of this clause, by submitting a written statement describing the general nature and the amount of the proposal. If the facts justify it, the Contracting Officer may extend the period for submission. The proposal may be included in the notice required under paragraph (b) above. No proposal by the Contractor for an equitable adjustment shall be allowed if asserted after final payment under this contract

(e) The Contractor's written proposal for equitable adjustment shall be submitted in the form of a lump sum proposal supported with an itemized breakdown of all increases and decreases in the contract in at least the following details:
(1) Direct Costs. Materials (list individual items, the quantity and unit cost of each, and the aggregate cost); Transportation and delivery costs associated with materials; Labor

breakdowns by hours or unit costs (identified with specific work to be performed); Construction equipment exclusively necessary for the change; Costs of preparation and/ or revision to shop drawings resulting from the change; Worker's Compensation and Public Liability Insurance; Employment taxes under FICA and FUTA; and, Bond Costs - when size of change warrants revision.

(2) Indirect Costs. Indirect costs may include overhead, general and administrative expenses, and fringe benefits not normally treated as direct costs.

(3) Profit. The amount of profit shall be negotiated and may vary according to the nature, extent, and complexity of the work required by the change.

(f) The allowability of the direct and indirect costs shall be determined in accordance with the Contract Cost Principles and Procedures for Commercial Firms in Part 31 of the Federal Acquisition Regulation (48 CFR 1-31), as implemented by HUD Handbook 2210.18, in effect on the date of this contract. The Contractor shall not be allowed a profit on the profit received by any subcontractor. Equitable adjustments for deleted work shall include a credit for profit and may include a credit for indirect costs. On proposals covering both increases and decreases in the amount of the contract, the application of indirect costs and profit shall be on the net-change in direct costs for the Contractor or subcontractor performing the work

(g) The Contractor shall include in the proposal its request for time extension (if any), and shall include sufficient information and dates to demonstrate whether and to what extent the change will delay the completion of the contract in its entirety.

(h) The Contracting Officer shall act on proposals within 30 days after their receipt, or notify the Contractor of the date when such action will be taken.

(i) Failure to reach an agreement on any proposal shall be a dispute under the clause entitled Disputes herein. Nothing in this clause, however, shall excuse the Contractor from proceeding with the contract as changed.

(j) Except in an emergency endangering life or property, no change shall be made by the Contractor without a prior order from the Contracting Officer.

9. Examination and Retention of Contractor's Records

The HA, HUD, or Comptroller General of the United States, or any of their duly authorized representatives shall, until three years after final payment under this contract, have access to and the right to examine any of the Contractor's directly pertinent books, documents, papers, or other records involving transactions related to this contract for the purpose of making audit, examination, excerpts, and transcriptions.

10. Rights in Data and Patent Rights (Ownership and Proprietary Interest)

The HA shall have exclusive ownership of, all proprietary interest in, and the right to full and exclusive possession of all information, materials, and documents discovered or produced by Contractor pursuant to the terms of this Contract, including but not limited to reports, memoranda or letters concerning the research and reporting tasks of this Contract.

11. Energy Efficiency

The Contractor shall comply with all mandatory standards and policies relating to energy efficiency which are contained in the energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub.L. 94-163) for the State in which the work under this contract is performed.

12. Procurement of Recovered Materials

(a) In accordance with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act, the Contractor shall procure items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition. The Contractor shall procure items designated in the EPA guidelines that contain the highest percentage of recovered materials practicable unless the Contractor determines that such items: (1) are not reasonably available in a reasonable period of time; (2) fail to meet reasonable performance standards, which shall be determined on the basis of the guidelines of the National Institute of Standards and Technology, if applicable to the item; or (3) are only available at an unreasonable price.

(b) Paragraph (a) of this clause shall apply to items purchased under this contract where: (1) the Contractor purchases in excess of $10,000 of the item under this contract; or (2) during the preceding Federal fiscal year, the Contractor: (i) purchased any amount of the items for use under a contract that was funded with Federal appropriations and was with a Federal agency or a State agency or agency of a political subdivision of a State; and (ii) purchased a total of in excess of $10,000 of the item both under and outside that contract

13. Training and Employment Opportunities for Residents in the Project Area (Section 3, HUD Act of 1968; 24 CFR 75)

(a) The work to be performed under this contract is subject to the requirements of section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (section 3). The purpose of section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.

(b) The parties to this contract agree to comply with HUD's regulations in 24 CFR Part 75, which implement section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the Part 75 regulations.

(c) The contractor agrees to send to each labor organization or representative of workers with which the contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers' representative of the contractor's commitments under this section 3 clause, and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the section 3prioritization requirements, and shall state the minimum percentages of labor hour requirements established in the Benchmark Notice (FR-6085-N-04).

(d) The contractor agrees to include this section 3 clause in every subcontract subject to compliance with regulations in 24 CFR Part 75, and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 CFR Part 75. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR Part 75.

(e) .Noncompliance with HUD's regulations in 24 CFR Part 75 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.

(f) Contracts, subcontracts, grants, or subgrants subject to Section 7(b) of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 5307(b)) or subject to tribal preference requirements as authorized under 101(k) of the Native American Housing Assistance and Self-Determination Act (25 U.S.C. 4111(k)) must provide preferences in employment, training, and business opportunities to Indians and Indian organizations, and are therefore not subject to the requirements of 24 CFR Part 75.

14. **Labor Standards - Davis-Bacon and Related**

If the total amount of this contract exceeds $2,000, the Federal labor standards set forth in the clause below shall apply to the development or construction work to be performed under the contract.

(1) *Minimum wages*—(i) *Wage rates and fringe benefits.* All laborers and mechanics employed or working upon the site of the work (or otherwise working in construction or development of the project under a development statute), will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR part 3)), the full amount of basic hourly wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics. As provided in 29 CFR 5.5(d) and (e), the appropriate wage determinations are effective by operation of law even if they have not been attached to the contract. Contributions made or costs reasonably anticipated for bona fide fringe benefits under the Davis-Bacon Act (40 U.S.C. 3141(2)(B)) on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of paragraph (a)(1)(v) of these contract clauses; also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics must be paid the appropriate wage rate and fringe benefits on the wage determination for the classifications(s) of work actually performed, without regard to skill, except as provided in 29 CFR 5.5 (a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: Provided, That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30–day period that additional time is necessary.

(E) The contracting officer must promptly notify the contractor of the action taken by the Wage and Hour Division under 29 CFR 5.5 (a)(1)(iii)(C) and (D). The contractor must furnish a written copy of such determination to each affected worker or it must be posted as a part of the wage determination. The wage rate (including fringe benefits where appropriate) determined pursuant to 29 CFR 5.5 (a)(1)(iii)(C) or (D) must be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

(iv) Fringe benefits not expressed as an hourly rate. Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor may either pay the benefit as stated in the wage determination or may pay another bona fide fringe benefit or an hourly cash equivalent thereof.

(v) Unfunded plans. If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, Provided, That the Secretary of Labor has found, upon the written request of the contractor, in accordance with the criteria set forth in 29 CFR 5.28, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

(vi) Interest. In the event of a failure to pay all or part of the wages required by the contract, the contractor will be required to pay interest on any underpayment of wages.

(2) Withholding—(i) Withholding requirements. The [write in name of Federal agency or the recipient of Federal assistance] may, upon its own action, or must, upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor so much of the accrued payments or advances as may be considered necessary to satisfy the liabilities of the prime contractor or any subcontractor for the full amount of wages and monetary relief, including interest, required by the clauses set forth in 29 CFR 5.5(a) for violations of this contract, or to satisfy any such liabilities required by any other Federal contract, or federally assisted contract subject to Davis-Bacon labor standards, that is held by the same prime contractor (as defined in 29 CFR 5.2). The necessary funds may be withheld from the contractor under this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract that is subject to Davis-Bacon labor standards requirements and is held by the same prime contractor, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the contractor liability for which the funds were withheld. In the event of a contractor’s failure to pay any laborer or mechanic, including any apprentice or helper working on the site of the work (or otherwise working in construction or development of the project under a development statute) all or part of the wages required by the contract , or upon the contractor’s failure to submit the required records as discussed in 29 CFR 5.5(a)(3)(iv), the [Agency] may on its own initiative and after written notice to the contractor, sponsor, applicant, owner, or other entity, as the case may be, take such action as may be necessary to cause the suspension of any further payment,

advance, or guarantee of funds until such violations have ceased.

(ii) Priority to withheld funds. The Department has priority to funds withheld or to be withheld in accordance with 29 CFR 5.5 (a)(2)(i) or (b)(3)(i), or both, over claims to those funds by:

(A) A contractor's surety(ies), including without limitation performance bond sureties and payment bond sureties;

(B)A contracting agency for its reprocurement costs;

(C)A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of a contractor, or a contractor's bankruptcy estate;

(D)A contractor's assignee(s);

(E)A contractor's successor(s); or

(F)A claim asserted under the Prompt Payment Act, 31 U.S.C. 3901-3907. (3) Records and certified payrolls—(i) Basic record requirements—(A) Length of record retention. All regular payrolls and other basic records must be maintained by the contractor and any subcontractor during the course of the work and preserved for all laborers and mechanic s working at the site of the work (or otherwise working in construction or development of the project under a development statute) for a period of at least 3 years after all the work on the prime contract is completed.

(B)*Information required*. Such records must contain the name; Social Security number; last known address, telephone number, and email address of each such worker; each worker's correct classification(s) of work actually performed; hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in 40 U.S.C. 3141(2)(B) of the Davis-Bacon Act); daily and weekly number of hours actually worked in total and on each covered contract; deductions made ; and actual wages paid.

(C)*Additional records relating to fringe benefits.* Whenever the Secretary of Labor has found under 29 CFR 5.5(a)(1)(v) that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in 40 U.S.C. 3141(2)(B) of the Davis-Bacon Act, the contractor must maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits.

(D) *Additional records relating to apprenticeship*. Contractors with apprentices working under approved programs must maintain written evidence of the registration of apprenticeship programs, the registration of the apprentices, and the ratios and wage rates prescribed in the applicable programs.

(ii) *Certified payroll requirements*—(A) Frequency and method of submission. The contractor or subcontractor must submit weekly, for each week in which any DBA- or Related Acts-covered work is performed, certified payrolls to the [write in name of appropriate Federal agency] if the agency is a party to the contract, but if the agency is not such a party, the the case may be, that maintains such records, for transmission to the [write in name of agency]. The prime contractor is responsible for the submission of all certified payrolls by all subcontractors. A contracting agency or prime contractor may permit or require contractors to submit certified payrolls through an electronic system, as long as the electronic system requires a legally valid electronic signature; the system allows the contractor, the contracting agency, and the Department of Labor to access the certified payrolls upon request for at least 3 years after the work on the prime contract has been completed; and the contracting agency or prime contractor permits other methods of submission in situations where the contractor is unable or limited in its ability to use or access the electronic system.

(B)Information required. The certified payrolls submitted must set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i)(B), except that full Social Security numbers and last known addresses, telephone numbers, and email addresses must not be included on weekly transmittals. Instead, the certified payrolls need only include an individually identifying number for each worker (e.g., the last four digits of the worker's Social Security number). The required weekly certified payroll information may be submitted using Optional Form WH-347 or in any other format desired. Optional Form WH-347 is available for this purpose from the Wage and Hour Division Web site at https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/wh347.pdf or its successor website. It is not a violation of this section for a prime contractor to require a subcontractor to provide full Social Security numbers and last known addresses, telephone numbers, and email addresses to the prime contractor for its own records, without weekly submission by the subcontractor to the sponsoring government agency (or the applicant, sponsor, owner, or other entity, as the case may be, that maintains such records).

(C)*Statement of Compliance.* Each certified payroll submitted must be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor, or the contractor's or subcontractor's agent who pays or supervises the payment of the persons working on the contract, and must certify the following:

(1) That the certified payroll for the payroll period contains the information required to be provided under 29 CFR 5.5(a)(3)(ii), the appropriate information and basic records are being maintained under 29 CFR 5.5 (a)(3)(i), and such information and records are correct and complete;

(2) That each laborer or mechanic (including each helper and apprentice) working on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in 29 CFR part 3; and

(3) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification(s) of work actually performed, as specified in the applicable wage determination incorporated into the contract.

(D) *Use of Optional Form WH-347*. The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 will satisfy the requirement for submission of the "Statement of Compliance" required by 29 CFR 5.5(a)(3)(ii)(C).

(E) *Signature.* The signature by the contractor, subcontractor , or the contractor's or subcontractor's agent must be an original handwritten signature or a legally valid electronic signature.

(F) *Falsification.* The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under 18 U.S.C. 1001 and 31 U.S.C 3729.

(G) *Length of certified payroll retention.* The contractor or subcontractor must preserve all certified payrolls during the course of the work and for a period of 3 years after all the work on the prime contract is completed.

(iii) Contracts, subcontracts, and related documents. The contractor or subcontractor must maintain this contract or subcontract and related documents including, without limitation, bids, proposals, amendments, modifications, and extensions. The contractor or subcontractor must preserve these contracts, subcontracts, and related documents during the course of the work and for a period of 3 years after all the work on the prime contract is completed.

(iv) *Required disclosures and access*—(A) Required record disclosures and access to workers. The contractor or subcontractor must make the records required under 29 CFR 5 .5(a)(3)(i)–(iii), and any other documents that the [write the name of the agency] or the Department of Labor deems necessary to determine compliance with the labor standards provisions of any of the applicable statutes referenced by 29 CFR 5.1, available for inspection, copying, or transcription by authorized representatives of the [write the name of the agency] or the Department of Labor, and must permit such representatives to interview workers during working hours on the job.

(B) *Sanctions for non-compliance with records and worker access requirements*. If the contractor or subcontractor fails to submit the required records or to make them available, or refuses to permit worker interviews during working hours on the job, the Federal agency may, after written notice to the contract or, sponsor, applicant, owner, or other entity, as the case may be, that maintains such records or that employs such workers, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available, or to permit worker interviews during working hours on the job, may be grounds for debarment action pursuant to 29 CFR 5.12. In addition, any contractor or other person that fails to submit the required records or make those records available to WHD within the time WHD requests that the records be produced will be precluded from introducing as evidence in an administrative proceeding under 29 CFR part 6 any of the required records that were not provided or made available to WHD. WHD will take into consideration a reasonable request from the contractor or person for an extension of the time for submission of records. WHD will determine the reasonableness of the request and may consider, among other things, the location of the records and the volume of production.

(C) *Required information disclosures*. Contractors and subcontractors must maintain the full Social Security number and last known address, telephone number, and email address of each covered worker, and must provide them upon request to the [write in name of appropriate Federal agency] if the agency is a party to the contract, or to the Wage and Hour Division of the Department of Labor. If the Federal agency is not such a party to the contract, the contractor, subcontractor, or both, must, upon request, provide the full Social Security number and last known address, telephone number, and email address of each covered worker to the applicant, sponsor, own er, or other entity, as the case may be, that maintains such records, for transmission to the [write in name of agency], the contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or other compliance action.

(4) *Apprentices and equal employment opportunity—(i) Apprentices*—(A) Rate of pay. Apprentices will be permitted to work at less than the predetermined rate for the work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship (OA), or with a State Apprenticeship Agency recognized by the OA. A person who is not individually registered in the program, but who has been certified by the OA or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice, will be permitted to work at less than the predetermined rate for the work they perform in the first 90 days of probationary employment as an apprentice in such a program. In the event the OA or a State Apprenticeship Agency recognized by the OA withdraws approval of an apprenticeship program, the contractor will no longer be permitted to use apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(B) *Fringe benefits.* Apprentices must be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentice s must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringe benefits must be paid in accordance with that determination.

(C) *Apprenticeship ratio.* The allowable ratio of apprentices to journeyworkers on the job site in any craft classification must not be greater than the ratio permitted to the contractor as to the entire work force under the registered program or the ratio applicable to the locality of the project pursuant to 29 CFR 5.5(a)(4)(i)(D). Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated in 29 CFR 5.5(a)(4)(i) (A), must be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under this section must be paid not less than the applicable wage rate on the wage determination for the work actually performed.

(D) *Reciprocity of ratios and wage rates.* Where a contractor is performing construction on a project in a locality other than the locality in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyworker's hourly rate) applicable within the locality in which the construction is being performed must be observed. If there is no applicable ratio or wage rate for the locality of the project, the ratio and wage rate specified in the contractor's registered program must be observed.

(ii) *Equal employment opportunity.* The use of apprentices and journeyworkers under this part must be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR part 30.

(5) *Compliance with Copeland Act requirements.* The contractor shall comply with the requirements of 29 CFR part 3, which are incorporated by reference in this contract.

(6) *Subcontracts.* The contractor or subcontractor must insert in any subcontracts the clauses contained in 29 CFR 5.5(a)(1) through (11), along with the applicable wage determination(s) and such other clauses or contract modifications as the [write in the name of the Federal agency] may by appropriate instructions require, and a clause requiring the subcontractors to include these clauses and wage determination(s) in any lower tier subcontracts. The prime contractor is responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in this section. In the event of any violations of these clauses, the prime contractor and any subcontractor(s) responsible will be liable for any unpaid wages and monetary relief, including interest from the date of the underpayment or loss, due to any workers of lower-tier subcontractors, and may be subject to debarment, as appropriate.

(7) *Contract termination: debarment.* A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract, and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.

(8) *Compliance with Davis-Bacon and Related Act requirements.* All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR parts 1, 3, and 5 are herein incorporated by reference in this contract.

(9) Disputes concerning labor standards. Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

(10) *Certification of eligibility.* (i) By entering into this contract, the contractor certifies that neither it nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of 40 U.S.C. 3144(b) or 29 CFR 5.12(a).

(ii) No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of 40 U.S.C. 3144(b) or 29 CFR 5.12(a).

(iii) The penalty for making false statements is prescribed in the U.S. Code, Title 18 Crimes and Criminal Procedure, 18 U.S.C. 1001.

(11) *Anti-retaliation.* It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any per son to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, a ny worker or job applicant for:

(i) Notifying any contractor of any conduct which the worker reasonably believes constitutes a violation of the DBA, Related Acts, or 29 CFR parts 1, 3, or 5;

(ii) Filing any complaint, initiating or causing to be initiated any proceeding, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under the DBA, Related Acts, or 29 CFR parts 1, 3, or 5;

(vii) Cooperating in any investigation or other compliance action, or testifying in any proceeding under the DBA, Related Acts, or 29 CFR parts 1, 3, or 5; or

(viii) Informing any other person about their rights under the DBA, Related Acts, or 29 CFR parts 1, 3, or 5.

(b) *Contract Work Hours and Safety Standards Act (CWHSSA).* The Agency Head must cause or require the contracting officer to insert the following clauses set forth in 29 CFR 5.5(b)(1), (2), (3), (4), and (5) in full, or (for contracts cover ed by the Federal Acquisition Regulation) by reference, in any contract in an amount in excess of $100,000 and subject to the overtime provisions of the Contract Work Hours and Safety Standards Act. These clauses must be inserted in addition to the clauses required by 29 CFR 5.5(a) or 4.6. As used in this paragraph, the terms "laborers and mechanics" include watchpersons and guards.

(1) *Overtime requirements.* No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

(2) *Violation; liability for unpaid wages; liquidated damages.* In the event of any violation of the clause set forth in 29 CFR 5.5(b) (1) the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages and interest from the date of the underpayment. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchpersons and guards, employed in violation of the clause set forth in 29 CFR 5.5 (b)(1), in the sum of $31 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in 29 CFR 5.5(b)(1).

(3) *Withholding for unpaid wages and liquidated damages—(i) Withholding process.* The [write in the name of the Federal agency or the recipient of Federal assistance] may, upon its own action, or must, upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor so much of the accrued payments or advances as may be considered necessary to satisfy the liabilities of the prime contractor or any subcontractor for any unpaid wages; monetary relief, including interest; and liquidated damages required by the clauses set forth in 29 CFR 5.5(b) on this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract subject to the Contract Work Hours and Safety Standards Act that is held by the same prime contractor (as defined in 29 CFR 5.2). The necessary funds may be withheld from the contractor under this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract that is subject to the Contract Work Hours and Safety Standards Act and is held by the same prime contractor, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the contractor liability for which the funds were withheld.

(ii) *Priority to withheld funds.* The Department has priority to funds withheld or to be withheld in accordance with 29 CFR 5.5(a) (2)(i) or (b)(3)(i), or both, over claims to those funds by:

(A) A contractor's surety(ies), including without limitation performance bond sureties and payment bond sureties;

(B) A contracting agency for its reprocurement costs;

(C) A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of a contractor, or a contractor's bankruptcy estate;

(D) A contractor's assignee(s);

(E) A contractor's successor(s); or

(F) A claim asserted under the Prompt Payment Act, 31 U.S.C. 3901-3907. (4) Subcontracts. The contractor or subcontractor mu st insert in any subcontracts the clauses set forth in 29 CFR 5.5(b)(1) through (5) and a clause req uiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor is responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in 29 CFR 5.5(b)(1) through (5). In the event of any violations of these clauses, the prime contractor and any subcontractor(s) responsible will be liable for any unpaid wages and monetary relief, including interest from the date of the underpayment or loss, due to any workers of lower-tier subcontractors, and associated liquidated damages and may be subject to debarment, as appropriate.

(5) *Anti-retaliation.* It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, any worker or job applicant for:

(i) Notifying any contractor of any conduct which the worker reasonably believes constitutes a violation of the Contract Work Hours and Safety Standards Act (CWHSSA) or its implementing regulations in 29 CFR part 5;

(ii) Filing any complaint, initiating or causing to be initiated any proceeding, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under CWHSSA or 29 CFR part 5;

(ix) Cooperating in any investigation or other compliance action, or testifying in any proceeding under CWHSSA or 29 CFR part 5; or

(x) Informing any other person about their rights under CWHSS A or 29 CFR part 5.

(c) *CWHSSA required records clause.* In addition to the clauses contained in 29 CFR 5.5(b), in any contract subject only to the Contract Work Hours and Safety Standards Act and not to any of the other laws referenced by 29 CFR 5.1, the Agency Head must cause or require the contracting officer to insert a clause requiring that the contractor or subcontractor must maintain regular payrolls and other basic records during the course of the work and must preserve them for a period of 3 years after all the work on the prime contract is completed for all laborers and mechanics, including guards and watchpersons, working on the contract. Such records must contain the name; last known address, telephone number, and email address; and social security number of each such worker; each worker's correct classification(s) of work actually performed; hourly rates of wages paid; daily and weekly number of hours actually worked; deductions made; and actual wages paid. Further, the Agency Head must cause or require the contracting officer to insert in any such contract a clause providing that the records to be maintained under this

paragraph must be made available by the contractor or subcontractor for inspection, copying, or transcription by authorized representatives of the (write the name of agency) and the Department of Labor, and the contractor or subcontractor will permit such representatives to interview workers during working hours on the job.

(d) *Incorporation of contract clauses and wage determinations by reference*. Although agencies are required to insert the contract clauses set forth in this section, along with appropriate wage determinations, in full into covered contracts, and contractors and subcontractors are required to insert them in any lower-tier subcontracts, the incorporation by reference of the required contract clauses and appropriate wage determinations will be given the same force and effect as if they were inserted in full text.

(e) *Incorporation by operation of law*. The contract clauses set forth in this section (or their equivalent under the Federal Acquisition Regulation), along with the correct wage determinations will be considered to be a part of every prime contract required by the applicable statutes referenced by 29 CFR 5.1 to include such clauses, and will be effective by operation of law, whether or not they are included or incorporated by reference into such contract, unless the Administrator grants a variance, tolerance, or exemption from the application of this paragraph. Where the clauses and applicable wage determinations are effective by operation of law under this paragraph, the prime contractor must be compensated for any resulting increase in wages in accordance with applicable law.

Public reporting burden for this collection of information is estimated to average 1 hour. This includes the time for collecting, reviewing, and reporting the data. The information requested is required to obtain a benefit. This form includes those clauses required by OMB's common rule on grantee procurement, implemented at HUD in 2 CFR 200, and those requirements set forth in Section 3 of the Housing and Urban Development Act of 1968 and its amendment by the Housing and Community Development Act of 1992, implemented by HUD at 24 CFR Part 75. The form is required for construction contracts awarded by Public Housing Agencies (PHAs). The form is used by Housing Authorities in solicitations to provide necessary contract clauses. If the form were not used, PHAs would be unable to enforce their contracts. There are no assurances of confidentiality. HUD may not conduct or sponsor, and an applicant is not required to respond to a collection of information unless it displays a currently valid OMB control number. Comments regarding the accuracy of this burden estimate and any suggestions for reducing this burden can be sent to the Reports Management Officer, Office of Policy Development and Research, REE, Department of Housing and Urban Development, 451 7th St SW, Room 4176, Washington, DC 20410-5000. When providing comments, please refer to OMB Approval No. 2577-0157.

ATTACHMENT 5

Section 3 Policy Guide

Housing Authority of the County of Contra Costa



SECTION 3
POLICY GUIDE

Table of Contents

I. Introduction 3
II. Definitions 3
III. Applicability 5
IV. Benchmark Requirements 6
V. Reporting & Compliance Requirements 6
VI. Reporting Requirements 7
VII. Record Keeping Requirements 7
VIII. Retention Policy 8
IX. Eligibility Requirements 9
X. Non-Compliance 10
XI. Section 3 Contract Clause 11

I. Introduction

The Housing Authority of the Conty of Contra Costa has compiled this Section 3 Policy Guide to assist contractors and subcontractors in complying with the requirements of Section 3 of the Housing and Urban Development (HUD) Act of 1968, as amended by Section 915 of the Housing and Community Development Act of 1992 (hereafter "Section 3").

The purpose of Section 3 is to ensure that employment and other economic opportunities generated by certain HUD financial assistance shall, to the greatest extent feasible, and consistent with existing Federal, State, and local laws and regulations, be directed to low- and very low-income persons, particularly those who are recipients of government assistance for housing, and to business concerns which provide economic opportunities to low- and very low-income persons.

II. Definitions

1. Section 3 Worker:
    a. A Section 3 worker is any worker who currently fits, or when hired within the past five years fit, at least one of the following categories, as documented:
    b. The worker's income for the previous or annualized calendar year is below the income limit established by HUD;
    c. The worker is employed by a Section 3 business concern; or
    d. The worker is a YouthBuild participant.
2. Targeted Section 3 Worker:
    a. A Section 3 targeted worker for Public Housing Financial Assistance projects is a Section 3 worker who:
        i. is employed by a Section 3 business concern; or
        ii. currently fits or when hired fit at least one of the following categories, as documented within the past five years:
        iii. A resident of public housing or Section 8-assisted housing;
        iv. A resident of other public housing projects or Section 8-assisted housing managed by the PHA that is providing the assistance; or
        v. A YouthBuild participant
3. Section 3 Business Concern:
    a. A Section 3 business concern is a business that meets at least one of the following criteria, documented within the last six-month period:
        i. At least 51 percent owned and controlled by low- or very low-income persons
        ii. Over 75 percent of the labor hours performed for the business over the prior three-month period are performed by Section 3 workers; or
        iii. A business at least 51 percent owned and controlled by current public housing residents or residents who currently live in Section 8-assisted housing.

(i) Low- and very low-income: Low- and very low-income limits are defined in Section 3(b)(2) of the Housing Act of 1937 and are determined annually by HUD. These limits are typically established at 80 percent and 50 percent of the area median individual income. HUD income limits may be obtained from: https://www.huduser.gov/portal/datasets/il.html

(ii) YouthBuild: YouthBuild is a community-based pre-apprenticeship program that provides job training and educational opportunities for at-risk youth ages 16-24 who have previously dropped out of high school. YouthBuild participants learn vocational skills in construction, as well as in other in-demand industries that include health care, information technology, and hospitality. Youth also provide community service through the required construction or rehabilitation of affordable housing for low-income or homeless families in their own neighborhoods. The Division of Youth Services within the Employment and Training Administration's Office of Workforce Investment at the U.S. Department of Labor administers the YouthBuild program. Each year, more than 6,000 youth participate in approximately 210 YouthBuild programs in more than 40 states. More information can be found here: https://www.dol.gov/agencies/eta/youth/youthbuild

(iii) Section 3 project: Section 3 projects are housing rehabilitation, housing construction, and other public construction projects assisted under HUD programs that provide housing and community development financial assistance when the total amount of assistance to the project exceeds a threshold of $200,000. The threshold is $100,000 where the assistance is from the Lead Hazard Control and Healthy Homes programs, as authorized by Sections 501 or 502 of the Housing and Urban Development Act of 1970 (12 U.S.C. 1701z–1 or 1701z–2), the Lead-Based Paint Poisoning Prevention Act (42 U.S.C 4801 et seq.,; and/or the Residential Lead- Based Paint Hazard Reduction Act of 1992 (42 U.S.C. 4851 et seq.). (See Question 12 of this part I of these FAQs for more detail regarding Lead Hazard Control and Healthy Homes programs.) The project is the site or sites together with any building(s) and improvements located on the site(s) that are under common ownership, management, and financing. The requirements of Part 75 apply to an entire Section 3 project, regardless of whether the project is fully or partially assisted under HUD programs that provide housing and community development financial assistance.

(iv) Section 3 funding: A recipient is any entity that receives directly from HUD public housing financial assistance or housing and community development assistance that funds Section 3 projects, including, but not limited to, any State, local government, instrumentality, PHA, or other public agency, public or private nonprofit organization. It does not include contractors or any intended beneficiary under the HUD program to which Section 3 applies, such as a homeowner or a Section 3 worker.

(v) Safe Harbor: Recipients will be considered to have complied with the Section 3 requirements and met the safe harbor, in the absence of evidence to the contrary, if they certify that they have followed the required prioritization of effort and met or exceeded the applicable Section 3 benchmarks. If a recipient agency or contractor does not meet the benchmark requirements but can provide evidence that they have made a number of qualitative efforts to assist low- and very low-income persons with employment and training opportunities, the recipient or contractor is considered to be in compliance with Section 3, absent evidence to the contrary (i.e., evidence or findings obtained from a Section 3 compliance review).

III. Applicability

Section 3 applies to all public housing financial assistance funds, regardless of the amount of assistance from HUD. Section 3 projects are housing rehabilitation, housing construction, and other public construction projects assisted under HUD programs that provide housing and community development financial assistance when the total amount of assistance to the project exceeds a threshold of $200,000. The threshold is $100,000 where the assistance is from the Lead Hazard Control and Healthy Homes programs. There is no threshold for public housing agencies who received federal funding.

1. Public Housing Financial Assistance:
    a. Development assistance provided pursuant to Section 5 of the United States Housing Act of 1937 (the 1937 Act);
    b. Operations and management assistance provided pursuant to Section 9(e) of the 1937 Act;
    c. Development, modernization, and management assistance provided pursuant to Section 9(d) of the 1937 Act; and
    d. The entirety of a mixed-finance development project as described in 24 C.F.R. 905.604, regardless of whether the project is fully or partially assisted with public housing financial assistance as defined in subsections (i) through (iii).
2. Community Development Assistance:
    a. Housing and Community Development Financial Assistance expended for housing rehabilitation, housing construction, or other public construction.
3. Section 3 also applies to projects with more than $200,000 in funding from housing and community development financial assistance programs. The following is a list of examples of such funds:
    a. Community Development Block Grant (CDBG)
    b. HOME Investment Partnership
    c. Housing Trust Fund (HTF)
    d. Neighborhood Stabilization Program Grants (NSP 1, 2 & 3)
    e. Housing Opportunities for Persons with AIDS (HOPWA)
    f. Emergency Solutions Grants (ESG)
    g. University Partnership Grants
    h. Economic Stimulus Funds
    i. 202/811 Grants
    j. Lead Hazard Control Grants ($100,000 threshold; see Question 12, above, in this part I of these FAQs)
    k. Healthy Homes Production Grants ($100,000 threshold; see Question 12, above, in this part I)
    l. Rental Assistance Demonstration (RAD) (see most recent RAD Notice, found through HUD's RAD website, www.hud.gov/rad/)

*Note: The requirements of Section 3 typically apply to recipients of HUD funds that will be used for housing construction, rehabilitation, or other public construction. Contact Section3@hud.gov to determine applicability to a particular project/activity.

1. Non-HUD Assistance programs:
    a. Section 3 applies to projects that are fully or partially funded with HUD financial assistance. Projects that are financed with state, local or private matching or leveraged funds used in conjunction with HUD funds are covered by Section 3 if the amount of HUD funding for the project exceeds the regulatory thresholds.
2. Professional service contracts:
    a. Professional service contracts for non-construction services that require an advanced degree or professional licensing are not required to be reported as a part of total Section 3 labor hours. However, this exclusion does not cover all non-construction services
3. CDBG Entitlement recipients:
    a. If the recipient intends to use its HUD grant to perform housing construction, rehabilitation, or other public construction and the total HUD assistance to the project exceeds $200,000, then Section 3 applies to the project.

IV. Benchmark Requirements

Section 3 Workers must make up 25% of the total number of labor hours worked by all workers and Targeted Section 3 Workers make up 5% of the total number of labor hours worked by all workers. The Section 3 benchmarks are minimum targets that must be reached in order for HUD and HACCC to consider a recipient in compliance. Recipient agencies are required to make best efforts, or to the greatest extent feasible, to achieve the benchmarks required for the number of labor hours performed by both Section 3 workers and Targeted Section 3 workers.

Recipients will be considered to have complied with the Section 3 requirements and met the safe harbor, in the absence of evidence to the contrary, if they certify that they have followed the required prioritization of effort and met or exceeded the applicable Section 3 benchmarks.

If a recipient agency or contractor does not meet the benchmark requirements but can provide evidence that they have made a number of qualitative efforts to assist low- and very low-income persons with employment and training opportunities, the recipient or contractor is considered to be in compliance with Section 3, absent evidence to the contrary (i.e., evidence or findings obtained from a Section 3 compliance review).

1. HACCC adheres to HUD's benchmarks requiring:
    a. Section 3 Workers make up 25% of the total number of labor hours worked by all workers.
    b. Targeted Section 3 Workers make up 5% of the total number of labor hours worked by all workers.
2. Recipients shall make additional qualitative efforts to provide training and technical assistance to help Section 3 workers compete for jobs (e.g., resume assistance, career coaching, application assistance).

V. Reporting & Compliance Requirements

HACCC requires recipients to report the following benchmark data:

1. the total number of labor hours worked,
2. the total number of labor hours worked by Section 3 workers, and
3. the total number of labor hours worked by Targeted Section 3 workers.
4. Legacy Contracts:
    a. Contracts executed or projects for which assistance or funds were committed prior to November 30, 2020 are still required to adhere to the requirements of the old rule. Recipients of such assistance or funds will still be expected to maintain records of Section 3 statutory, regulatory, and contractual compliance but will no longer be required to report Section 3 compliance to HUD in SPEARS.
5. New Rule Contracts:
    a. Contracts executed or projects for which assistance or funds were committed after November 30, 2020, must follow the reporting standards of this policy guide

VI. Reporting Requirements

1. HACCC requires all recipients to provide:
    a. the total number of labor hours worked,
    b. the total number of labor hours worked by Section 3 workers, and
    c. the total number of labor hours worked by Targeted Section 3 workers.
2. HACCC requires all recipients to input data for all projects through a designated data management program. Recipients must submit data reports within 10 days from the end of the set quarterly reporting timeframes.
3. HACCC requires all recipients to produce relevant documents related to labor hours reporting metrics and business certification, upon requests, within 14 days.
4. Recipients are required to ensure their own compliance and the compliance of their subcontractors with the Section 3 regulations, as outlined at 24 C.F.R. part 75. These responsibilities include but are not limited to the following:
    a. Designing and implementing procedures to comply with the requirements of Section 3
    b. Facilitating the training and employment of Section 3 workers
    c. Ensuring Compliance and Meeting Numerical Benchmarks
    d. Meet HACCC Reporting Requirements and respond to documentation production request(s)

VII. Record Keeping Requirements

1. Recipients must follow the recordkeeping requirements found at 24 C.F.R. § 75.31. Recipients are required to maintain documentation to demonstrate compliance with the regulations and are responsible for requiring their contractors/subcontractors to maintain or provide any documentation that will assist recipients in demonstrating compliance, including documentation that shows hours worked by Section 3 workers, Targeted Section 3 workers, and any qualitative efforts to comply with Section 3. Examples of documentation can be found in 24 C.F.R. §75.31.
2. Recipients must follow 2 C.F.R. Part 200 (as referred to in 24 C.F.R. §75.31) that establishes three (3) years, see applicable excerpt below:
    a. 2 C.F.R. § 200.334
    b. Financial records, supporting documents, statistical records, and all other non-Federal entity records pertinent to a Federal award must be retained for a period of three years from the date of submission of the final expenditure report or for Federal awards that are renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report, respectively, as reported to the Federal awarding agency or pass-through entity in the case of a subrecipient. Federal awarding agencies and pass-through entities must not impose any other record retention requirements upon non-Federal entities.
3. The only exceptions are the following:
    a. If any litigation, claim, or audit is started before the expiration of the 3-year period, the records must be retained until all litigation, claims, or audit findings involving the records have been resolved and final action taken.
    b. When the non-Federal entity is notified in writing by the Federal awarding agency, cognizant agency for audit, oversight agency for audit, cognizant agency for indirect costs, or pass-through entity to extend the retention period.
    c. Records for real property and equipment acquired with Federal funds must be retained for 3 years after final disposition.
    d. When records are transferred to or maintained by the Federal awarding agency or pass-through

entity, the 3-year retention requirement is not applicable to the non-Federal entity.

e. Records for program income transactions after the period of performance. In some cases, recipients must report program income after the period of performance. Where there is such a requirement, the retention period for the records pertaining to the earning of the program income starts from the end of the non-Federal entity's fiscal year in which the program income is earned.

f. Indirect cost rate proposals and cost allocations plans. This paragraph applies to the following types of documents and their supporting records: Indirect cost rate computations or proposals, cost allocation plans, and any similar accounting computations of the rate at which a particular group of costs is chargeable (such as computer usage chargeback rates or composite fringe benefit rates).

g. If submitted for negotiation. If the proposal, plan, or other computation is required to be submitted to the Federal Government (or to the pass-through entity) to form the basis for negotiation of the rate, then the 3-year retention period for its supporting records starts from the date of such submission.

h. If not submitted for negotiation. If the proposal, plan, or other computation is not required to be submitted to the Federal Government (or to the pass-through entity) for negotiation purposes, then the 3- year retention period for the proposal, plan, or computation and its supporting records starts from the end of the fiscal year (or other accounting period) covered by the proposal, plan, or other computation.

VIII. Retention Policy

1. HACCC must follow the State of California's general records retention laws that establishes five (5) years as the minimum retention records for these documents, subject to the exceptions listed in pre, see above.
2. Section 3 Worker and Section 3 Target Worker Eligibility
3. A recipient may report on Section 3 workers and Targeted Section 3 workers for five years from when their certification as a Section 3 worker or Targeted Section 3 worker is established. A Section 3 worker is any worker who currently fits, or when hired within the past five years fit, at least one of the following categories, as documented:
    a. The worker's income for the previous or annualized calendar year is below the income limit established by HUD (see Question 6 of this part I of these FAQs, below);
    b. The worker is employed by a Section 3 business concern (see Question 5 of part I, below); or
    c. The worker is a YouthBuild participant.
4. A Section 3 targeted worker for Public Housing Financial Assistance projects is a Section 3 worker who:
    a. is employed by a Section 3 business concern; or
    b. currently fits or when hired fit at least one of the following categories, as documented within the past five years:
    c. A resident of public housing or Section 8-assisted housing;
    d. A resident of other public housing projects or Section 8-assisted housing managed by the PHA that is providing the assistance; or
    e. A YouthBuild participant.
5. There are many ways that a worker can be certified as either a Section 3 Worker or Targeted Section 3 Worker under 24 C.F.R. part 75:
    a. For a worker to qualify as a Section 3 worker, one of the following must be maintained:
    b. A worker's self-certification that their income is below the income limit from the prior calendar year;
    c. A worker's self-certification of participation in a means-tested program such as public housing or Section 8-assisted housing;
    d. Certification from a PHA, or the owner or property manager of project-based Section 8- assisted housing, or the administrator of tenant-based Section 8-assisted housing that the worker is a

participant in one of their programs;

e. An employer's certification that the worker's income from that employer is below the income limit when based on an employer's calculation of what the worker's wage rate would translate to if annualized on a full-time basis; or
f. An employer's certification that the worker is employed by a Section 3 business concern.

1. For a worker to qualify as a Targeted Section 3 worker, one of the following must be maintained:

    a. For Public Housing Financial Assistance projects:
    b. A worker's self-certification of participation in public housing or Section 8-assisted housing programs;
    c. Certification from a PHA, or the owner or property manager of project-based Section 8- assisted housing, or the administrator of tenant-based Section 8-assisted housing that the worker is a participant in one of their programs;
    d. An employer's certification that the worker is employed by a Section 3 business concern; or
    e. A worker's certification that the worker is a YouthBuild participant.

IX. Eligibility Requirements

1. HACCC will accept various forms of evidence to establish Section 3 eligibility documentation which includes, but is not limited to the following:

    a. Proof of residency in a public housing project.
    b. Evidence of participation in the YouthBuild program.
    c. Certification from the worker's employee.
    d. Other income/employment evidence as determined by HACCC on a case-by-case basis.

1. Business Concern Eligibility

    a. A Section 3 business concern can be any type of business, such as a sole proprietorship, partnership, limited liability company, or a corporation, properly licensed and meeting all legal requirements to perform the contract under consideration.

1. Business Concern Certification:

    a. Prospective Section 3 workers and business concerns must self-certify that they meet the requirements as defined in the regulations by submitting a business concern application to HACCC. HUD recipients, contractors and subcontractors may also establish their own system to certify Section 3 workers and business concerns. The business seeking the preference must be able to demonstrate that they meet one of the following criteria:

        i. At least 51 percent owned and controlled by low- or very low-income persons;
        ii. Over 75 percent of the labor hours performed for the business over the prior three-month period are performed by Section 3 workers; or
        iii. A business at least 51 percent owned and controlled by current public housing residents or residents who currently live in Section 8-assisted housing.

1. Non-profit organizations:

    a. A non-profit organization can be a business concern.

    b. Non-profit organizations must meet the criteria of a Section 3 business concern as defined at 24 C.F.R. § 75.5 in order to receive Section 3 preference.

2. Facilitating the award of contracts to Section 3 business concerns:

    a. HACCC may work to link developers and contractors with capable Section 3 business concerns. Additionally, recipient agencies, when necessary, may direct Section 3 business concerns to organizations that provide capacity-building training.

3. Entitlements:

    a. Section 3 is not an entitlement program; therefore, employment and contracts are not guaranteed. Low- and very low-income individuals and Section 3 business concerns must be able to demonstrate that they have the ability or capacity to perform the specific job or successfully complete the contract that they are seeking. Recipients, developers, and contractors are required, to the greatest extent feasible, to direct employment opportunities to low- and very low-income persons, including seasonal and temporary employment opportunities.

X. Non-Compliance

1. Qualitative Efforts:

    a. If reporting indicates that the agency has not met the Section 3 benchmarks, recipient must report in a method prescribed by HACCC on the qualitative nature of its activities pursued per 24.

    b. C.F.R. § 75.15(b) and § 75.25(b).

2. Such qualitative efforts may, for example, include but are not limited to the following:

    a. Engaged in outreach efforts to generate job applicants who are Targeted Section 3 workers.
    b. Provided training or apprenticeship opportunities.
    c. Provided technical assistance to help Section 3 workers compete for jobs (e.g., resume assistance, coaching).
    d. Provided or connected Section 3 workers with assistance in seeking employment including:
        i. drafting resumes, preparing for interviews, and finding job opportunities connecting residents to job placement services.
    e. Held one or more job fairs.
    f. Provided or referred Section 3 workers to services supporting work readiness and retention (e.g., work readiness activities, interview clothing, test fees, transportation, childcare).
    g. Provided assistance to apply for/or attend community college, a four-year educational institution, or vocational/technical training.
    h. Assisted Section 3 workers to obtain financial literacy training and/or coaching.
    i. Engaged in outreach efforts to identify and secure bids from Section 3 business concerns.
    j. Provided technical assistance to help Section 3 business concerns understand and bid on contracts.
    k. Divided contracts into smaller jobs to facilitate participation by Section 3 business concerns.
    l. Provided bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns.
    m. Promoted use of business registries designed to create opportunities for disadvantaged and small businesses.
    n. Outreach, engagement, or referrals with the state one-stop system as defined in Section 121(e)(2) of the Workforce Innovation and Opportunity Act

3. Complaints:

    a. Complaints alleging failure of compliance with 24 C.F.R. § 75 may be reported to the HUD program office responsible for the public housing financial assistance or the Section 3 project, or to the local HUD field office.

XI. Section 3 Contract Clause

1. All section 3 covered contracts shall include the following clause (referred as the section 3 clause):

   The successful bidder (contractor), and bidder's subcontractors, are bound by the Section 3 Clause and must be included in all subcontractor agreements.

   The work to be performed under this contract is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (Section 3). The purpose of Section 3 is to ensure that the employment and other economic opportunities generated by HUD assistance of HUD- assisted projects covered by Section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.

   The parties to this contract agree to comply with HUD's regulations in 24 C.F.R. Part 75, which implement Section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the Part 75 regulations.

   The contractor agrees to send to each labor organization or representative of workers with which the contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or worker's representative of the contractor's commitments under this section 3 clause and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the Section 3 preference, shall set forth minimum number and job titles subject to hire, availability of apprenticeship and training positions, the qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.

   The contractor agrees to include this Section 3 clause in every subcontract subject to compliance with regulations in 24 C.F.R. Part 75 , and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this Section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 C.F.R. Part 75 . The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 C.F.R. Part 75 .

   The contractor will certify that any vacant employment positions, including training positions, that are filled after the contractor is selected but before the contract is executed; and (2) with persons other than those to whom the regulations of 24 C.F.R. Part 75 require employment opportunities to be directed, were not filled to circumvent the contractor's obligations under24 C.F.R. Part 75 .

   Non-compliance with HUD's regulations in 24 C.F.R. Part 75 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.

   With respect to work performed in connection with Section 3 covered Indian housing assistance, Section 7(b) of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 450e) also applies to the work to be performed under this contract. Section 7(b) requires that to the greatest extent feasible (i) preference and opportunities for training and employment shall be given to Indians, and (ii) preference in the award of contracts and subcontracts shall be given to Indian organizations and Indian-owned Economic Enterprises. Parties to this contract that are subject to the provisions of Section 3 and Section 7(b) agree to comply with Section 3 to the maximum extent feasible, but not in derogation of compliance with Section 7(b).

ATTACHMENT 6

Applicable HUD Davis Bacon Wage Rate

"General Decision Number: CA20260019 09/03/2026

State: California

Construction Types: Residential

Counties: California Counties of
Alameda, Contra Costa, El Dorado, Marin,
Monterey, Napa, Placer, Sacramento, San
Benito, San Francisco, San Mateo, Santa
Clara, Santa Cruz, Solano, Sonoma,
Sutter, Yolo and Yuba

RESIDENTIAL CONSTRUCTION PROJECTS (consisting of single family homes and apartments up to and including 4 stories)

Modification Number	Publication Date
4	01/30/2026
5	05/18/2026
6	09/03/2026

ASBE0016-002 01/01/2024

	Rates	Fringes
ASBESTOS WORKERS/INSULATOR: INCLUDES THE APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS, AND FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS (AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SAN FRANCISCO, SAN MATEO & SANTA CLARA COUNTIES)	$ 84.76	25.07
ASBESTOS WORKERS/INSULATOR: INCLUDES THE APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS, AND FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS (AREA 2: EL DORADO, MONTEREY, PLACER, SACRAMENTO, SAN BENITO, SANTA CRUZ, SOLANO, SONOMA, SUTTER, YOLO, & YUBA COUNTIES)	$ 64.56	25.07

ASBE0016-009 05/01/2024

	Rates	Fringes
ASBESTOS REMOVAL WORKER/HAZARDOUS MATERIAL HANDLER: INCLUDES PREPARATION, WETTING, STRIPPING, REMOVAL, SCRAPPING, VACUUMING, BAGGING AND DISPOSING OF ALL INSULATION MATERIALS FROM MECHANICAL SYSTEMS, WHETHER THEY CONTAIN ASBESTOS OR NOT (AREA 1: EL DORADO, MONTEREY, PLACER, SACRAMENTO, SAN BENITO, SANTA CRUZ, SOLANO, SANOMA, SUTTER, YOLO & YUBA COUNTIES)	$ 34.56	11.40
ASBESTOS REMOVAL WORKER/HAZARDOUS MATERIAL HANDLER: INCLUDES PREPARATION, WETTING, STRIPPING, REMOVAL, SCRAPPING, VACUUMING, BAGGING AND DISPOSING OF ALL INSULATION MATERIALS FROM MECHANICAL SYSTEMS, WHETHER THEY CONTAIN ASBESTOS OR NOT (AREA 2: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SAN FRANCISCO, SAN MATEO & SANTA CLARA COUNTIES)	$ 36.53	9.27

BRCA0003-001 08/01/2024

	Rates	Fringes
MARBLE FINISHER	$ 42.06	19.80

BRCA0003-002 05/01/2024

	Rates	Fringes
BRICKLAYER: (7) MARIN, NAPA, SAN FRANCISCO, SAN MATEO, SOLANO, SONOMA SPECIALTY PAY: (A) UNDERGROUND WORK SUCH AS TUNNEL WORK, SEWER WORK, MANHOLES, CATCH BASINS, SEWER PIPES AND TELEPHONE CONDUIT SHALL BE PAID $1.25 PER HOUR ABOVE THE REGULAR RATE. WORK IN DIRECT CONTACT WITH RAW SEWAGE SHALL RECEIVE $1.25 PER HOUR IN ADDITION TO THE ABOVE. (B) OPERATING A SAW OR GRINDER SHALL RECEIVE $1.25 PER HOUR ABOVE THE REGULAR RATE. (C) GUNITE NOZZLE PERSON SHALL RECEIVE $1.25 PER HOUR ABOVE THE REGULAR RATE	$ 57.02	28.50
BRICKLAYER: (8) ALAMEDA, CONTRA COSTA, SAN BENITO, SANTA CLARA SPECIALTY PAY: (A) UNDERGROUND WORK SUCH AS TUNNEL WORK, SEWER WORK, MANHOLES, CATCH BASINS, SEWER PIPES AND TELEPHONE CONDUIT SHALL BE PAID $1.25 PER HOUR ABOVE THE REGULAR RATE. WORK IN DIRECT CONTACT WITH RAW SEWAGE SHALL RECEIVE $1.25 PER HOUR IN ADDITION TO THE ABOVE. (B) OPERATING A SAW OR GRINDER SHALL RECEIVE $1.25 PER HOUR ABOVE THE REGULAR RATE. (C) GUNITE NOZZLE PERSON SHALL RECEIVE $1.25 PER HOUR ABOVE THE REGULAR RATE	$ 56.94	26.28
BRICKLAYER: (9) EL DORADO, PLACER, SACRAMENTO, SUTTER SPECIALTY PAY: (A) UNDERGROUND WORK SUCH AS TUNNEL WORK, SEWER WORK, MANHOLES, CATCH BASINS, SEWER PIPES AND TELEPHONE CONDUIT SHALL BE PAID $1.25 PER HOUR ABOVE THE REGULAR RATE. WORK IN DIRECT CONTACT WITH RAW SEWAGE SHALL RECEIVE $1.25 PER HOUR IN ADDITION TO THE ABOVE. (B) OPERATING A SAW OR GRINDER SHALL RECEIVE $1.25 PER HOUR ABOVE THE REGULAR RATE. (C) GUNITE NOZZLE PERSON SHALL RECEIVE $1.25 PER HOUR ABOVE THE REGULAR RATE	$ 52.76	25.01
BRICKLAYER: (16) MONTEREY, SANTA CRUZ SPECIALTY PAY: (A) UNDERGROUND WORK SUCH AS TUNNEL WORK, SEWER WORK, MANHOLES, CATCH BASINS, SEWER PIPES AND TELEPHONE CONDUIT SHALL BE PAID $1.25 PER HOUR ABOVE THE REGULAR RATE. WORK IN DIRECT CONTACT WITH RAW SEWAGE SHALL RECEIVE $1.25 PER HOUR IN ADDITION TO THE ABOVE. (B) OPERATING A SAW OR GRINDER SHALL RECEIVE $1.25 PER HOUR ABOVE THE REGULAR RATE. (C) GUNITE NOZZLE PERSON SHALL RECEIVE $1.25 PER HOUR ABOVE THE REGULAR RATE	$ 54.18	27.82

BRCA0003-007 07/01/2024

	Rates	Fringes
TERRAZZO FINISHER FOOTNOTE: BASE MACHINE OPERATOR: $1.00 PER HOUR ADDITIONAL	$ 44.93	20.98
TERRAZZO WORKER FOOTNOTE: BASE MACHINE OPERATOR: $1.00 PER HOUR ADDITIONAL	$ 60.58	29.79

BRCA0003-009 08/01/2024

	Rates	Fringes
MARBLE MASON	$ 61.72	30.31

BRCA0003-012 04/01/2024

	Rates	Fringes
TILE FINISHER (ALAMEDA, CONTRA COSTA, MARIN, MONTEREY, NAPA, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO)	$ 37.75	19.28
TILE FINISHER (EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO, YUBA)	$ 35.00	17.44
TILE FINISHER (SONOMA)	$ 35.78	19.23
TILE LAYER (ALAMEDA, CONTRA COSTA, MARIN, MONTERREY, NAPA, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO)	$ 59.92	22.62
TILE LAYER (EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO, YUBA)	$ 55.55	21.08
TILE LAYER (SONOMA)	$ 56.79	22.54

CARP0022-001 07/01/2023

	Rates	Fringes
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (SAN FRANCISCO COUNTY)	$ 60.39	33.52
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (SAN FRANCISCO COUNTY)	$ 60.54	33.52
CARPENTERS: JOURNEYMAN CARPENTER (SAN FRANCISCO COUNTY)	$ 60.39	33.52
CARPENTERS: MILLWRIGHT (SAN FRANCISCO COUNTY)	$ 60.49	35.11

CARP0035-005 07/01/2021

	Rates	Fringes
DRYWALL INSTALLERS/LATHERS: (AREA 1) AREA 1: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano & Sonoma Counties	$ 54.85	31.93
DRYWALL INSTALLERS/LATHERS: (AREA 2) AREA 2: Monterey, San Benito & Santa Cruz Counties	$ 48.97	31.93
DRYWALL INSTALLERS/LATHERS: (AREA 4) AREA 4: El Dorado, Placer, Sacramento, Sutter, Yolo, & YubaCounties	$ 48.12	31.93
DRYWALL STOCKER/SCRAPPER: (AREA 1) AREA 1: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano & Sonoma Counties	$ 27.43	18.58
DRYWALL STOCKER/SCRAPPER: (AREA 2) AREA 2: Monterey, San Benito & Santa Cruz Counties	$ 24.49	18.58
DRYWALL STOCKER/SCRAPPER: (AREA 4) AREA 4: El Dorado, Placer, Sacramento, Sutter, Yolo, & Yuba Counties	$ 24.07	18.58

CARP0035-009 07/01/2020

	Rates	Fringes
CARPENTER: BRIDGE BUILDER/HIGHWAY CARPENTER MARIN COUNTY	$ 52.65	30.82
CARPENTER: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER MARIN COUNTY	$ 52.80	30.82
CARPENTER: JOURNEYMAN CARPENTER MARIN COUNTY	$ 52.65	30.82
CARPENTER: MILLWRIGHT MARIN COUNTY	$ 52.75	32.41

CARP0046-001 07/01/2023

	Rates	Fringes
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER EL DORADO (WEST), PLACER (WEST), SACRAMENTO AND YOLO COUNTIES FOOTNOTE: PLACER COUNTY (WEST) INCLUDES		

TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND EL DORADO COUNTY (WEST) INCLUDES TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND TERRITORY INSIDE THE CITY LIMITS OF PLACERVILLE.....$ 60.39 33.52

CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER EL DORADO (WEST), PLACER (WEST), SACRAMENTO AND YOLO COUNTIES FOOTNOTE: PLACER COUNTY (WEST) INCLUDES TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND EL DORADO COUNTY (WEST) INCLUDES TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND TERRITORY INSIDE THE CITY LIMITS OF PLACERVILLE.....$ 54.66 33.52

CARPENTERS: JOURNEYMAN CARPENTER EL DORADO (WEST), PLACER (WEST), SACRAMENTO AND YOLO COUNTIES FOOTNOTE: PLACER COUNTY (WEST) INCLUDES TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND EL DORADO COUNTY (WEST) INCLUDES TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND TERRITORY INSIDE THE CITY LIMITS OF PLACERVILLE.....$ 54.51 33.52

CARPENTERS: MILLWRIGHT EL DORADO (WEST), PLACER (WEST), SACRAMENTO AND YOLO COUNTIES FOOTNOTE: PLACER COUNTY (WEST) INCLUDES TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND EL DORADO COUNTY (WEST) INCLUDES TERRITORY WEST OF AND INCLUDING HIGHWAY 49 AND TERRITORY INSIDE THE CITY LIMITS OF PLACERVILLE.....$ 57.01 35.11

CARP0046-003 07/01/2023

	Rates	Fringes
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (EL DORADO (EAST), PLACER (EAST), SUTTER AND YUBA COUNTIES)	$ 60.39	33.52
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER EL DORADO (EAST), PLACER (EAST), SUTTER AND YUBA COUNTIES	$ 53.31	33.52
CARPENTERS: JOURNEYMAN CARPENTER (EL DORADO (EAST), PLACER (EAST), SUTTER AND YUBA COUNTIES)	$ 53.16	33.52
CARPENTERS: MILLWRIGHT (EL DORADO (EAST), PLACER (EAST), SUTTER AND YUBA COUNTIES)	$ 55.66	35.11

CARP0152-001 07/01/2020

	Rates	Fringes
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (CONTRA COSTA COUNTY)	$ 52.65	30.82
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (CONTRA COSTA COUNTY)	$ 52.80	30.82
CARPENTERS: JOURNEYMAN CARPENTER (CONTRA COSTA COUNTY)	$ 52.65	30.82
CARPENTERS: MILLWRIGHT (CONTRA COSTA COUNTY)	$ 52.75	32.41

CARP0180-001 07/01/2021

	Rates	Fringes
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER SOLANO COUNTY	$ 54.85	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER SOLANO COUNTY	$ 55.00	31.49
CARPENTERS: JOURNEYMAN CARPENTER SOLANO COUNTY	$ 54.85	31.49
CARPENTERS: MILLWRIGHT SOLANO COUNTY	$ 54.95	33.08

CARP0217-001 07/01/2023

	Rates	Fringes
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (SAN MATEO COUNTY)	$ 60.39	33.52
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (SAN MATEO COUNTY)	$ 60.54	33.52
CARPENTERS: JOURNEYMAN CARPENTER (SAN MATEO COUNTY)	$ 60.39	33.52
CARPENTERS: MILLWRIGHT (SAN MATEO COUNTY)	$ 60.49	35.11

CARP0405-001 07/01/2021

	Rates	Fringes
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (SANTA CLARA COUNTY)	$ 54.85	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (SANTA CLARA COUNTY)	$ 55.00	31.49
CARPENTERS: JOURNEYMAN CARPENTER (SANTA CLARA COUNTY)	$ 54.85	31.49
CARPENTERS: MILLWRIGHT (SANTA CLARA COUNTY)	$ 54.95	33.08

CARP0405-002 07/01/2021

	Rates	Fringes
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (SAN BENITO COUNTY)	$ 54.85	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (SAN BENITO COUNTY)	$ 49.12	31.49
CARPENTERS: JOURNEYMAN CARPENTER (SAN BENITO COUNTY)	$ 48.97	31.49
CARPENTERS: MILLWRIGHT (SAN BENITO COUNTY)	$ 51.47	33.08

CARP0505-001 07/01/2021

	Rates	Fringes
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (SANTA CRUZ COUNTY)	$ 54.85	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (SANTA CRUZ COUNTY)	$ 49.12	31.49
CARPENTERS: JOURNEYMAN CARPENTER (SANTA CRUZ COUNTY)	$ 48.97	31.49
CARPENTERS: MILLWRIGHT (SANTA CRUZ COUNTY)	$ 51.47	33.08

CARP0605-001 07/01/2021

	Rates	Fringes
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (MONTEREY COUNTY)	$ 54.85	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (MONTEREY COUNTY)	$ 49.12	31.49
CARPENTERS: JOURNEYMAN CARPENTER (MONTEREY COUNTY)	$ 48.97	31.49
CARPENTERS: MILLWRIGHT (MONTEREY COUNTY)	$ 51.47	33.08

CARP0713-001 07/01/2021

	Rates	Fringes
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (ALAMEDA COUNTY)	$ 54.85	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER		

SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING
ERECTOR, SAW FILER (ALAMEDA COUNTY).....$ 55.00 31.49
CARPENTERS: JOURNEYMAN CARPENTER (ALAMEDA COUNTY)...$ 54.85 31.49
CARPENTERS: MILLWRIGHT (ALAMEDA COUNTY).....$ 54.95 33.08

CARP0751-001 07/01/2021

	Rates	Fringes
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (NAPA AND SONOMA COUNTIES).....	$ 54.85	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (NAPA AND SONOMA COUNTIES).....	$ 55.00	31.49
CARPENTERS: JOURNEYMAN CARPENTER (NAPA AND SONOMA COUNTIES).....	$ 54.85	31.49
CARPENTERS: MILLWRIGHT (NAPA AND SONOMA COUNTIES).	$ 54.95	33.08

ELEC0006-003 12/01/2025

	Rates	Fringes
SOUND & COMMUNICATIONS: INSTALLER (SAN FRANCISCO COUNTY) SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS.....	$ 58.83	31.51
SOUND & COMMUNICATIONS: TECHNICIAN (SAN FRANCISCO COUNTY) SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS.....	$ 67.65	31.78

ELEC0006-005 06/01/2025

	Rates	Fringes
ELECTRICIAN (SAN FRANCISCO COUNTY) WORK ON RESIDENTIAL WOOD FRAME REMODEL AND REPAIR IN ALL WOOD-CONSTRUCTED BUILDINGS NOT TO EXCEED 24 LIVING UNITS; AND NEW WOOD FRAME SINGLE STRUCTURE 1 OR 2 FAMILY HOUSES, OR ON ALL WOOD- CONSTRUCTED BUILDINGS NOT TO EXCEED 20 LIVING UNITS UNDER 1 ROOF EXCLUDING PROJECTS OR TRACTS CONTAINING MORE THAN 2 HOUSES, OR MORE THAN 1 BUILDING.....	$ 55.50	25.64

ELEC0006-009 06/01/2024

	Rates	Fringes
ELECTRICIAN: ALL OTHER WORK (SAN FRANCISCO COUNTY:)	$ 91.25	48.05

ELEC0180-002 12/01/2023

	Rates	Fringes
ELECTRICIAN (NAPA & SOLANO COUNTIES)	$ 38.50	21.16

ELEC0234-002 12/30/2025

	Rates	Fringes
ELECTRICIAN: ZONE A: (MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES) ZONE A: ALL OF SANTA CRUZ, MONTEREY, AND SAN BENITO COUNTIES WITHIN 25 AIR MILES OF HIGHWAY 1 AND DOLAN ROAD IN MOSS LANDING, AND AN AREA EXTENDING 5 MILES EAST AND WEST OF HIGHWAY 101 SOUTH TO THE SAN LUIS OBISPO COUNTY LINE	$ 70.41	33.76
ELECTRICIAN: ZONE B: (MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES) ZONE B: ANY AREA OUTSIDE OF ZONE A	$ 77.45	33.97

ELEC0234-004 12/01/2021

	Rates	Fringes
SOUND & COMMUNICATIONS: INSTALLER (MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES) SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS	$ 47.93	24.09
SOUND & COMMUNICATIONS: TECHNICIAN (MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES) SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS	$ 55.12	24.30

ELEC0302-002 03/01/2025

	Rates	Fringes

CABLE SPLICER (CONTRA COSTA COUNTY).....$ 74.54 36.09
ELECTRICIAN (CONTRA COSTA COUNTY).....$ 66.26 35.84

ELEC0302-004 12/01/2025

	Rates	Fringes
SOUND & COMMUNICATIONS: INSTALLER (CONTRA COSTA COUNTY) SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS.....	$ 53.08	30.84
SOUND & COMMUNICATIONS: TECHNICIAN (CONTRA COSTA COUNTY) SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS.....	$ 61.04	31.08

ELEC0332-002 06/01/2025

	Rates	Fringes
ELECTRICIAN (SANTA CLARA COUNTY).....	$ 47.35	23.49

ELEC0332-004 12/01/2025

	Rates	Fringes
SOUND & COMMUNICATIONS: INSTALLER (SANTA CLARA COUNTY) SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS.....	$ 58.33	31.00
SOUND & COMMUNICATIONS: TECHNICIAN (SANTA CLARA COUNTY) SCOPE OF WORK: INCLUDING ANY DATA SYSTEM		

WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS.....$ 67.08 31.26

ELEC0340-001 02/01/2016

	Rates	Fringes
ELECTRICIAN: FOUR STORIES (EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES).....	$ 39.06	24.51
ELECTRICIAN: WORK ON SINGLE FAMILY HOMES AND APARTMENTS UP TO AND INCLUDING 3 STORIES (EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES).....	$ 23.10	12.48

ELEC0340-004 03/01/2025

	Rates	Fringes
SOUND & COMMUNICATIONS: INSTALLER (COLUSA, PLACER, SUTTER, YOLO AND YUBA COUNTIES) SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS.....	$ 40.00	25.50
SOUND & COMMUNICATIONS: TECHNICIAN (COLUSA, PLACER, SUTTER, YOLO AND YUBA COUNTIES) SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS.....	$ 46.00	25.68

ELEC0401-006 01/01/2021

	Rates	Fringes
ELECTRICIAN (EL DORADO AND PLACER COUNTIES) ZONE PAY: ZONE 1 - 0 TO 70 MILES $0.00 PER HOUR ZONE 2 - 70 TO 90 MILES $5.00 PER HOUR ZONE 3 - 91 MILES AND OVER $7.00 PER HOUR	$ 31.88	8.46

ELEC0551-003 12/01/2025

	Rates	Fringes
ELECTRICIAN (MARIN AND SONOMA COUNTIES)	$ 41.00	24.26

ELEC0595-004 06/01/2025

	Rates	Fringes
CABLE SPLICER (ALAMEDA COUNTY)	$ 87.40	49.41
ELECTRICIAN (ALAMEDA COUNTY)	$ 76.00	49.07

ELEC0595-007 12/01/2024

	Rates	Fringes
SOUND & COMMUNICATIONS, INSTALLER (ALAMEDA COUNTY) SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS	$ 56.68	28.35

ELEC0617-002 06/01/2025

	Rates	Fringes
ELECTRICIAN (SAN MATEO COUNTY)	$ 86.00	51.07

ELEV0008-001 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC FOOTNOTE: A. PAID VACATION: EMPLOYER CONTRIBUTES 8% OF REGULAR HOURLY RATE AS VACATION PAY CREDIT FOR EMPLOYEES WITH MORE THAN 5 YEARS OF SERVICE, AND 6% FOR 6 MONTHS TO 5 YEARS OF SERVICE. B. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING, AND CHRISTMAS DAY	$ 84.05	38.44

ENGI0003-009 06/30/2025

	Rates	Fringes
OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 1: Operator of helicopter (when used in erection work); Hydraulic excavator, 7 cu. yds. and over; Power shovels, over 7cu. yds. (EL DORADO, MONTEREY, NAPA, PLACER, SACRAMENTO, SAN BENITO, SANTA CRUZ, SONOMA, SUTTER, YOLO AND YUBA COUNTIES FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGE		

RATES ARE LISTED ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. (SEE AREA DESCRIPTIONS BELOW) AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO, AND YUBA COUNTIES THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2:
SONOMA
Area 1: All but the Northwestern
Area 2: Reaminder.....$ 65.54 34.69
OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 2: Highline cableway; Hydraulic excavator, 3-1/2 cu. yds. up to 7 cu. yds.; Licensed construction work boat operator, on site; Power blade operator (finish); Power shovels, over 1 cu. yd. up to and including 7 cu. yds. m.r.c. (EL DORADO, MONTEREY, NAPA, PLACER, SACRAMENTO, SAN BENITO, SANTA CRUZ, SONOMA, SUTTER, YOLO AND YUBA COUNTIES FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. (SEE AREA DESCRIPTIONS BELOW) AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO, AND YUBA COUNTIES THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2:
SONOMA
Area 1: All but the Northwestern
Area 2: Reaminder.....$ 64.09 34.69
OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 3: Asphalt milling machine; Cable backhoe; Combination backhoe and loader over 3/4 cu. yds.; Continuous flight tie back machine assistant to engineer or mechanic; Crane mounted continuous flight tie back machine, tonnage to apply; Crane mounted drill attachment, tonnage to apply; Dozer, slope brd; Gradall; Hydraulic excavator, up to 3 1/2 cu. yds.; Loader 4 cu. yds. and over; Long reach excavator; Multiple engine scraper (when used as push pull); Power shovels, up to and including 1 cu. yd.; Pre-stress wire wrapping machine; Side boom cat, 572 or larger; Track loader 4 cu. yds. and over; Wheel excavator (up to and including 750 cu. yds. per hour) (EL DORADO, MONTEREY, NAPA, PLACER, SACRAMENTO, SAN BENITO, SANTA CRUZ, SONOMA, SUTTER, YOLO AND YUBA COUNTIES FOOTNOTE: Work suspended

by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. (SEE AREA DESCRIPTIONS BELOW) AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO, AND YUBA COUNTIES THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2:
SONOMA
Area 1: All but the Northwestern
Area 2: Reaminder.....$ 62.69 34.69
OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 4: Asphalt plant engineer/box person; Chicago boom; Combination backhoe and loader up to and including 3/4 cu. yd.; Concrete batch plant (wet or dry); Dozer and/or push cat; Pull- type elevating loader; Gradesetter, grade checker (GPS, mechanical or otherwise); Grooving and grinding machine; Heading shield operator; Heavy-duty drilling equipment, Hughes, LDH, Watson 3000 or similar; Heavy-duty repairperson and/or welder; Lime spreader; Loader under 4 cu. yds.; Lubrication and service engineer (mobile and grease rack); Mechanical finishers or spreader machine (asphalt, Barber-Greene and similar); Miller Formless M-9000 slope paver or similar; Portable crushing and screening plants; Power blade support; Roller operator, asphalt; Rubber-tired scraper, self-loading (paddle-wheels, etc.); Rubber- tired earthmoving equipment (scrapers); Slip form paver (concrete); Small tractor with drag; Soil stabilizer (P & H or equal); Spider plow and spider puller; Tubex pile rig; Unlicensed constuction work boat operator, on site; Timber skidder; Track loader up to 4 yds.; Tractor-drawn scraper; Tractor, compressor drill combination; Welder; Woods-Mixer (and other similar Pugmill equipment) (EL DORADO, MONTEREY, NAPA, PLACER, SACRAMENTO, SAN BENITO, SANTA CRUZ, SONOMA, SUTTER, YOLO AND YUBA COUNTIES FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. (SEE AREA DESCRIPTIONS BELOW) AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO, AND YUBA COUNTIES THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER

Area 1: All but the Central
Area 2:
SONOMA
Area 1: All but the Northwestern
Area 2: Reaminder.....$ 61.36 34.69
OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 5:
Cast-in-place pipe laying machine; Combination slusher and motor operator; Concrete conveyor or concrete pump, truck or equipment mounted; Concrete conveyor, building site; Concrete pump or pumpcrete gun; Drilling equipment, Watson 2000, Texoma 700 or similar; Drilling and boring machinery, horizontal (not to apply to waterliners, wagon drills or jackhammers); Concrete mixer/all; Person and/or material hoist; Mechanical finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical burm, curb and/or curb and gutter machine, concrete or asphalt); Mine or shaft hoist; Portable crusher; Power jumbo operator (setting slip-forms, etc., in tunnels); Screed (automatic or manual); Self-propelled compactor with dozer; Tractor with boom D6 or smaller; Trenching machine, maximum digging capacity over 5 ft. depth; Vermeer T-600B rock cutter or similar (EL DORADO, MONTEREY, NAPA, PLACER, SACRAMENTO, SAN BENITO, SANTA CRUZ, SONOMA, SUTTER, YOLO AND YUBA COUNTIES FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. (SEE AREA DESCRIPTIONS BELOW) AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO, AND YUBA COUNTIES THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2:
SONOMA
Area 1: All but the Northwestern
Area 2: Reaminder.....$ 60.15 34.69
OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 6:
Armor-Coater (or similar); Ballast jack tamper; Boom-type backfilling machine; Assistant plant engineer; Bridge and/or gantry crane; Chemical grouting machine, truck-mounted; Chip spreading machine operator; Concrete saw (self-propelled unit on streets, highways, airports and canals); Deck engineer; Drilling equipment Texoma 600, Hughes 200 Series or similar up to and including 30 ft. m.r.c.; Drill doctor; Helicopter radio operator; Hydro-hammer or similar; Line master; Skidsteer loader, Bobcat larger than 743 series or similar (with attachments); Locomotive; Lull hi-lift or similar; Oiler, truck mounted equipment; Pavement breaker, truck-mounted, with compressor combination; Paving fabric installation and/or laying machine; Pipe bending machine (pipelines

only); Pipewrapping machine (tractor propelled and supported); Screed(except asphaltic concrete paving); Self- propelled pipeline wrapping machine; Tractor; Self-loading chipper; Concrete barrier moving machine (EL DORADO, MONTEREY, NAPA, PLACER, SACRAMENTO, SAN BENITO, SANTA CRUZ, SONOMA, SUTTER, YOLO AND YUBA COUNTIES FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. (SEE AREA DESCRIPTIONS BELOW) AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO, AND YUBA COUNTIES THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2:
SONOMA
Area 1: All but the Northwestern
Area 2: Reaminder.....$ 58.88 34.69
OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 7: Ballast regulator; Boom truck or dual-purpose A-frame truck, non-rotating - under 15 tons; Cary lift or similar; Combination slurry mixer and/or cleaner; Drilling equipment, 20 ft. and under m.r.c.; Firetender (hot plant); Grouting machine operator; Highline cableway signalperson; Stationary belt loader (Kolman or similar); Lift slab machine (Vagtborg and similar types); Maginnes internal full slab vibrator; Material hoist (1 drum); Mechanical trench shield; Pavement breaker with or without compressor combination); Pipe cleaning machine (tractor propelled and supported); Post driver; Roller (except asphalt); Chip Seal; Self-propelled automatically applied concrete curing mahcine (on streets, highways, airports and canals); Self-propelled compactor (without dozer); Signalperson; Slip-form pumps (lifting device for concrete forms); Tie spacer; Tower mobile; Trenching machine, maximum digging capacity up to and including 5 ft. depth; Truck- type loader (EL DORADO, MONTEREY, NAPA, PLACER, SACRAMENTO, SAN BENITO, SANTA CRUZ, SONOMA, SUTTER, YOLO AND YUBA COUNTIES FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. (SEE AREA DESCRIPTIONS BELOW) AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO, AND YUBA COUNTIES THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY

Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2:
SONOMA
Area 1: All but the Northwestern
Area 2: Reaminder.....$ 57.79 34.69
OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 8: Bit sharpener; Boiler tender; Box operator; Brakeperson; Combination mixer and compressor (shotcrete/gunite); Compressor operator; Deckhand; Fire tender; Forklift (under 20 ft.); Generator; Gunite/shotcrete equipment operator; Hydraulic monitor; Ken seal machine (or similar); Mixermobile; Oiler; Pump operator; Refrigeration plant; Reservoir-debris tug (self- propelled floating); Ross Carrier (construction site); Rotomist operator; Self-propelled tape machine; Shuttlecar; Self-propelled power sweeper operator (includes vacuum sweeper); Slusher operator; Surface heater; Switchperson; Tar pot firetender; Tugger hoist, single drum; Vacuum cooling plant; Welding machine (powered other than by electricity) (EL DORADO, MONTEREY, NAPA, PLACER, SACRAMENTO, SAN BENITO, SANTA CRUZ, SONOMA, SUTTER, YOLO AND YUBA COUNTIES FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. (SEE AREA DESCRIPTIONS BELOW) AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO, AND YUBA COUNTIES THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2:
SONOMA
Area 1: All but the Northwestern
Area 2: Reaminder.....$ 56.71 34.69
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 8-A: Elevator operator; Skidsteer loader-Bobcat 743 series or smaller, and similar (without attachments); Mini excavator under 25 H.P. (backhoe-trencher); Tub grinder wood chipper (EL DORADO, MONTEREY, NAPA, PLACER, SACRAMENTO, SAN BENITO, SANTA CRUZ, SONOMA, SUTTER, YOLO AND YUBA COUNTIES FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. (SEE AREA DESCRIPTIONS BELOW) AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO, AND YUBA COUNTIES THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED

ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2:
SONOMA
Area 1: All but the Northwestern
Area 2: Reaminder.....$ 54.69 34.69
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1: GROUP 1: CRANES: Clamshell and dragline over 7 cu. yds.; Crane, over 100 tons; Derrick, over 100 tons; Derrick barge pedestal-mounted, over 100 tons; Self-propelled boom-type lifting device, over 100 tons (EL DORADO, MONTEREY, NAPA, PLACER, SACRAMENTO, SAN BENITO, SANTA CRUZ, SONOMA, SUTTER, YOLO AND YUBA COUNTIES) FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. (SEE AREA DESCRIPTIONS BELOW) AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO, AND YUBA COUNTIES THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2:
SONOMA
Area 1: All but the Northwestern
Area 2: Reaminder.....$ 66.39 34.69
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1: GROUP 1: OILER: Clamshell and dragline over 7 cu. yds.; Crane, over 100 tons; Derrick, over 100 tons; Derrick barge pedestal-mounted, over 100 tons; Self-propelled boom-type lifting device, over 100 tons (EL DORADO, MONTEREY, NAPA, PLACER, SACRAMENTO, SAN BENITO, SANTA CRUZ, SONOMA, SUTTER, YOLO AND YUBA COUNTIES) FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. (SEE AREA DESCRIPTIONS BELOW) AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO, AND YUBA COUNTIES THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER

Area 1: All but the Central
Area 2:
SONOMA
Area 1: All but the Northwestern
Area 2: Reaminder.....$ 43.79 31.15
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1: GROUP 1: TRUCK CRANE OILER: Clamshell and dragline over 7 cu. yds.; Crane, over 100 tons; Derrick, over 100 tons; Derrick barge pedestal-mounted, over 100 tons; Self-propelled boom-type lifting device, over 100 tons (EL DORADO, MONTEREY, NAPA, PLACER, SACRAMENTO, SAN BENITO, SANTA CRUZ, SONOMA, SUTTER, YOLO AND YUBA COUNTIES) FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. (SEE AREA DESCRIPTIONS BELOW) AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO, AND YUBA COUNTIES THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2:
SONOMA
Area 1: All but the Northwestern
Area 2: Reaminder.....$ 46.08 31.15
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1: GROUP 2: CRANES: Clamshell and dragline over 1 cu. yd. up to and including 7 cu. yds.; Crane, over 45 tons up to and including 100 tons; Derrick barge, 100 tons and under; Self-propelled boom-type lifting device, over 45 tons; Tower crane (EL DORADO, MONTEREY, NAPA, PLACER, SACRAMENTO, SAN BENITO, SANTA CRUZ, SONOMA, SUTTER, YOLO AND YUBA COUNTIES) FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. (SEE AREA DESCRIPTIONS BELOW) AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO, AND YUBA COUNTIES THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2:
SONOMA
Area 1: All but the Northwestern
Area 2: Reaminder.....$ 64.70 34.69

OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1: GROUP 2: OILER: Clamshell and dragline over 1 cu. yd. up to and including 7 cu. yds.; Crane, over 45 tons up to and including 100 tons; Derrick barge, 100 tons and under; Self-propelled boom-type lifting device, over 45 tons; Tower crane (EL DORADO, MONTEREY, NAPA, PLACER, SACRAMENTO, SAN BENITO, SANTA CRUZ, SONOMA, SUTTER, YOLO AND YUBA COUNTIES) FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. (SEE AREA DESCRIPTIONS BELOW) AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO, AND YUBA COUNTIES THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2:
SONOMA
Area 1: All but the Northwestern
Area 2: Reaminder.....$ 42.83 31.15

OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1: GROUP 2: TRUCK CRANE OILER: Clamshell and dragline over 1 cu. yd. up to and including 7 cu. yds.; Crane, over 45 tons up to and including 100 tons; Derrick barge, 100 tons and under; Self-propelled boom-type lifting device, over 45 tons; Tower crane (EL DORADO, MONTEREY, NAPA, PLACER, SACRAMENTO, SAN BENITO, SANTA CRUZ, SONOMA, SUTTER, YOLO AND YUBA COUNTIES) FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. (SEE AREA DESCRIPTIONS BELOW) AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO, AND YUBA COUNTIES THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2:
SONOMA
Area 1: All but the Northwestern
Area 2: Reaminder.....$ 45.07 31.15

OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1: GROUP 3: CRANES: Clamshell and dragline up to and including 1 cu. yd.; Cranes 45 tons and under; Self-propelled boom-type lifting device 45 tons and under (EL DORADO, MONTEREY, NAPA, PLACER,

SACRAMENTO, SAN BENITO, SANTA CRUZ, SONOMA, SUTTER, YOLO AND YUBA COUNTIES) FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. (SEE AREA DESCRIPTIONS BELOW) AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO, AND YUBA COUNTIES THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2:
SONOMA
Area 1: All but the Northwestern
Area 2: Reaminder.....$ 63.06 34.69
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1: GROUP 3: HYDRAULIC: Clamshell and dragline up to and including 1 cu. yd.; Cranes 45 tons and under; Self-propelled boom-type lifting device 45 tons and under (EL DORADO, MONTEREY, NAPA, PLACER, SACRAMENTO, SAN BENITO, SANTA CRUZ, SONOMA, SUTTER, YOLO AND YUBA COUNTIES) FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. (SEE AREA DESCRIPTIONS BELOW) AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO, AND YUBA COUNTIES THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2:
SONOMA
Area 1: All but the Northwestern
Area 2: Reaminder.....$ 44.44 31.15
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1: GROUP 3: OILER: Clamshell and dragline up to and including 1 cu. yd.; Cranes 45 tons and under; Self-propelled boom-type lifting device 45 tons and under (EL DORADO, MONTEREY, NAPA, PLACER, SACRAMENTO, SAN BENITO, SANTA CRUZ, SONOMA, SUTTER, YOLO AND YUBA COUNTIES) FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. (SEE AREA DESCRIPTIONS BELOW) AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO, AND YUBA COUNTIES THE

REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND
AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2:
SONOMA
Area 1: All but the Northwestern
Area 2: Reaminder.....$ 42.55 31.15
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS
- AREA 1: GROUP 3: TRUCK CRANE OILER: Clamshell and
dragline up to and including 1 cu. yd.; Cranes 45
tons and under; Self-propelled boom-type lifting
device 45 tons and under (EL DORADO, MONTEREY,
NAPA, PLACER, SACRAMENTO, SAN BENITO, SANTA CRUZ,
SONOMA, SUTTER, YOLO AND YUBA COUNTIES) FOOTNOTE:
Work suspended by ropes or cables, or work on a
Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGE
RATES ARE LISTED ""AREA 2"" RECEIVES AN ADDITIONAL
$2.00 PER HOUR ABOVE AREA 1 RATES. (SEE AREA
DESCRIPTIONS BELOW) AREA 1: ALAMEDA, CONTRA COSTA,
MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN
FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO,
AND YUBA COUNTIES THE REMAINING COUNTIES ARE SPLIT
BETWEEN AREA 1 AND AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2:
SONOMA
Area 1: All but the Northwestern
Area 2: Reaminder.....$ 44.83 31.15

ENGI0003-010 06/30/2025

Rates Fringes

OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 1:
Operator of helicopter (when used in erection
work); Hydraulic excavator, 7 cu. yds. and over;
Power shovels, over 7 cu. yds. (ALAMEDA, CONTRA
COSTA, MARIN, SAN FRANCISCO, SAN MATEO, SANTA CLARA
AND SOLANO COUNTIES ""AREA 1"" WAGE RATES ARE LISTED
BELOW ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER
HOUR ABOVE AREA 1 RATES. SEE AREA DESCRIPTIONS
BELOW) FOOTNOTE: Work suspended by ropes or cables,
or work on a Yo-Yo Cat: $.60 per hour additional.
""AREA 1"" WAGE RATES ARE LISTED ""AREA 2"" RECEIVES
AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.
(SEE AREA DESCRIPTIONS BELOW) FOOTNOTE: Work
suspended by ropes or cables, or work on a Yo-Yo
Cat: $.60 per hour additional. AREA 1: ALAMEDA,
CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO,
SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO,
YOLO, AND YUBA
THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND

AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2: Remainder.....$ 65.54 34.69
OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 2:
Highline cableway; Hydraulic excavator, 3-1/2 cu. yds. up to 7 cu. yds.; Licensed construction work boat operator, on site; Power blade operator (finish); Power shovels, over 1 cu. yd. up to and including 7 cu. yds. m.r.c. (ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SOLANO COUNTIES ""AREA 1"" WAGE RATES ARE LISTED BELOW ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. SEE AREA DESCRIPTIONS BELOW) FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. (SEE AREA DESCRIPTIONS BELOW) FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO, AND YUBA
THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2: Remainder.....$ 64.09 34.69
OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 3:
Asphalt milling machine; Cable backhoe; Combination backhoe and loader over 3/4 cu. yds.; Continuous flight tie back machine assistant to engineer or mechanic; Crane mounted continuous flight tie back machine, tonnage to apply; Crane mounted drill attachment, tonnage to apply; Dozer, slope brd; Gradall; Hydraulic excavator, up to 3 1/2 cu. yds.; Loader 4 cu. yds. and over; Long reach excavator; Multiple engine scraper (when used as push pull); Power shovels, up to and including 1 cu. yd.; Pre-stress wire wrapping machine; Side boom cat, 572 or larger; Track loader 4 cu. yds. and over; Wheel excavator (up to and including 750 cu. yds. per hour) (ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SOLANO COUNTIES ""AREA 1"" WAGE RATES ARE LISTED BELOW ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. SEE AREA DESCRIPTIONS BELOW) FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. (SEE AREA DESCRIPTIONS BELOW) FOOTNOTE: Work

suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO, AND YUBA
THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2: Remainder.....$ 62.69 34.69
OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 4:
Asphalt plant engineer/box person; Chicago boom; Combination backhoe and loader up to and including 3/4 cu. yd.; Concrete batch plant (wet or dry); Dozer and/or push cat; Pull- type elevating loader; Gradesetter, grade checker (GPS, mechanical or otherwise); Grooving and grinding machine; Heading shield operator; Heavy-duty drilling equipment, Hughes, LDH, Watson 3000 or similar; Heavy-duty repairperson and/or welder; Lime spreader; Loader under 4 cu. yds.; Lubrication and service engineer (mobile and grease rack); Mechanical finishers or spreader machine (asphalt, Barber-Greene and similar); Miller Formless M-9000 slope paver or similar; Portable crushing and screening plants; Power blade support; Roller operator, asphalt; Rubber-tired scraper, self-loading (paddle-wheels, etc.); Rubber- tired earthmoving equipment (scrapers); Slip form paver (concrete); Small tractor with drag; Soil stabilizer (P & H or equal); Spider plow and spider puller; Tubex pile rig; Unlicensed constuction work boat operator, on site; Timber skidder; Track loader up to 4 yds.; Tractor-drawn scraper; Tractor, compressor drill combination; Welder; Woods-Mixer (and other similar Pugmill equipment) (ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SOLANO COUNTIES ""AREA 1"" WAGE RATES ARE LISTED BELOW ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. SEE AREA DESCRIPTIONS BELOW)
FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional.
""AREA 1"" WAGE RATES ARE LISTED ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. (SEE AREA DESCRIPTIONS BELOW) FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO, AND YUBA
THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER

Area 1: All but the Central
Area 2: Remainder.....$ 61.36 34.69
OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 5:
Cast-in-place pipe laying machine; Combination slusher and motor operator; Concrete conveyor or concrete pump, truck or equipment mounted; Concrete conveyor, building site; Concrete pump or pumpcrete gun; Drilling equipment, Watson 2000, Texoma 700 or similar; Drilling and boring machinery, horizontal (not to apply to waterliners, wagon drills or jackhammers); Concrete mixer/all; Person and/or material hoist; Mechanical finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical burm, curb and/or curb and gutter machine, concrete or asphalt); Mine or shaft hoist; Portable crusher; Power jumbo operator (setting slip-forms, etc., in tunnels); Screed (automatic or manual); Self-propelled compactor with dozer; Tractor with boom D6 or smaller; Trenching machine, maximum digging capacity over 5 ft. depth; Vermeer T-600B rock cutter or similar (ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SOLANO COUNTIES ""AREA 1"" WAGE RATES ARE LISTED BELOW ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. SEE AREA DESCRIPTIONS BELOW) FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. (SEE AREA DESCRIPTIONS BELOW) FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional.
AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO, AND YUBA
THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2: Remainder.....$ 60.15 34.69
OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 6:
Armor-Coater (or similar); Ballast jack tamper; Boom- type backfilling machine; Assistant plant engineer; Bridge and/or gantry crane; Chemical grouting machine, truck-mounted; Chip spreading machine operator; Concrete saw (self-propelled unit on streets, highways, airports and canals); Deck engineer; Drilling equipment Texoma 600, Hughes 200 Series or similar up to and including 30 ft. m.r.c.; Drill doctor; Helicopter radio operator; Hydro-hammer or similar; Line master; Skidsteer loader, Bobcat larger than 743 series or similar (with attachments); Locomotive; Lull hi-lift or similar; Oiler, truck mounted equipment; Pavement breaker, truck-mounted, with compressor combination; Paving fabric installation and/or laying machine; Pipe bending machine (pipelines only); Pipe wrapping machine (tractor propelled and supported); Screed (except asphaltic concrete

paving); Self- propelled pipeline wrapping machine; Tractor; Self-loading chipper; Concrete barrier moving machine (ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SOLANO COUNTIES ""AREA 1"" WAGE RATES ARE LISTED BELOW ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. SEE AREA DESCRIPTIONS BELOW) FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. (SEE AREA DESCRIPTIONS BELOW) FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO, AND YUBA
THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2: Remainder.....$ 58.88 34.69
OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 7: Ballast regulator; Boom truck or dual-purpose A-frame truck, non-rotating - under 15 tons; Cary lift or similar; Combination slurry mixer and/or cleaner; Drilling equipment, 20 ft. and under m.r.c.; Firetender (hot plant); Grouting machine operator; Highline cableway signalperson; Stationary belt loader (Kolman or similar); Lift slab machine (Vagtborg and similar types); Maginnes internal full slab vibrator; Material hoist (1 drum); Mechanical trench shield; Pavement breaker with or without compressor combination); Pipe cleaning machine (tractor propelled and supported); Post driver; Roller (except asphalt); Chip Seal; Self-propelled automatically applied concrete curing mahcine (on streets, highways, airports and canals); Self-propelled compactor (without dozer); Signalperson; Slip-form pumps (lifting device for concrete forms); Tie spacer; Tower mobile; Trenching machine, maximum digging capacity up to and including 5 ft. depth; Truck- type loader (ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SOLANO COUNTIES ""AREA 1"" WAGE RATES ARE LISTED BELOW ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. SEE AREA DESCRIPTIONS BELOW) FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. (SEE AREA DESCRIPTIONS BELOW) FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO, AND YUBA
THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED

ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2: Remainder.....$ 57.79 34.69
OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 8: Bit sharpener; Boiler tender; Box operator; Brakeperson; Combination mixer and compressor (shotcrete/gunite); Compressor operator; Deckhand; Fire tender; Forklift (under 20 ft.); Generator; Gunite/shotcrete equipment operator; Hydraulic monitor; Ken seal machine (or similar); Mixermobile; Oiler; Pump operator; Refrigeration plant; Reservoir-debris tug (self- propelled floating); Ross Carrier (construction site); Rotomist operator; Self-propelled tape machine; Shuttlecar; Self-propelled power sweeper operator (includes vacuum sweeper); Slusher operator; Surface heater; Switchperson; Tar pot firetender; Tugger hoist, single drum; Vacuum cooling plant; Welding machine (powered other than by electricity) (ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SOLANO COUNTIES ""AREA 1"" WAGE RATES ARE LISTED BELOW ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. SEE AREA DESCRIPTIONS BELOW) FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGE RATES ARE LISTED ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. (SEE AREA DESCRIPTIONS BELOW) FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional.
AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO, AND YUBA
THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2: Remainder.....$ 56.71 34.69
OPERATOR: POWER EQUIPMENT, AREA 1:GROUP 8-A: Elevator operator; Skidsteer loader-Bobcat 743 series or smaller, and similar (without attachments); Mini excavator under 25 H.P. (backhoe-trencher); Tub grinder wood chipper (ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SOLANO COUNTIES) ""AREA 1"" WAGE RATES ARE LISTED ""AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES. (SEE AREA DESCRIPTIONS BELOW) FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO, AND YUBA

THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND
AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2: Remainder.....$ 54.69 34.69
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS
- AREA 1: GROUP 1: CRANES: Clamshell and dragline
over 7 cu. yds.; Crane, over 100 tons; Derrick,
over 100 tons; Derrick barge pedestal-mounted, over
100 tons; Self-propelled boom-type lifting device,
over 100 tons (ALAMEDA, CONTRA COSTA, MARIN, SAN
FRANCISCO, SAN MATEO, SANTA CLARA AND SOLANO
COUNTIES) FOOTNOTE: Work suspended by ropes or
cables, or work on a Yo-Yo Cat: $.60 per hour
additional. ""AREA 1"" WAGES RATES ARE LISTED. AREA
2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA
1
AREA DESCRIPTIONS: AREA 1: ALAMEDA, CONTRA COSTA,
MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN
FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO,
AND YUBA
THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND
AREA 2
NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2: Remainder.....$ 66.39 34.69
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS
- AREA 1: GROUP 1: OILER: Clamshell and dragline
over 7 cu. yds.; Crane, over 100 tons; Derrick,
over 100 tons; Derrick barge pedestal-mounted, over
100 tons; Self-propelled boom-type lifting device,
over 100 tons (ALAMEDA, CONTRA COSTA, MARIN, SAN
FRANCISCO, SAN MATEO, SANTA CLARA AND SOLANO
COUNTIES) FOOTNOTE: Work suspended by ropes or
cables, or work on a Yo-Yo Cat: $.60 per hour
additional. ""AREA 1"" WAGES RATES ARE LISTED. AREA
2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA
1
AREA DESCRIPTIONS: AREA 1: ALAMEDA, CONTRA COSTA,
MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN
FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO,
AND YUBA
THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND
AREA 2
NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER

Area 1: All but the Central
Area 2: Remainder.....$ 35.59 28.03
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1: GROUP 1: TRUCK CRANE OILER: Clamshell and dragline over 7 cu. yds.; Crane, over 100 tons; Derrick, over 100 tons; Derrick barge pedestal-mounted, over 100 tons; Self-propelled boom-type lifting device, over 100 tons (ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SOLANO COUNTIES) FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGES RATES ARE LISTED. AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1
AREA DESCRIPTIONS: AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, AND YUBA
THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2
NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2: Remainder.....$ 38.05 28.03
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1: GROUP 2: CRANES: Clamshell and dragline over 1 cu. yd. up to and including 7 cu. yds.; Crane, over 45 tons up to and including 100 tons; Derrick barge, 100 tons and under; Self-propelled boom-type lifting device, over 45 tons; Tower crane (ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SOLANO COUNTIES) FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGES RATES ARE LISTED. AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1
AREA DESCRIPTIONS: AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, AND YUBA
THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2
NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2: Remainder.....$ 64.70 34.69
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1: GROUP 2: OILER: Clamshell and dragline over 1 cu. yd. up to and including 7 cu. yds.; Crane, over 45 tons up to and including 100 tons; Derrick barge, 100 tons and under; Self-propelled boom-type lifting device, over 45 tons; Tower crane (ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN

MATEO, SANTA CLARA AND SOLANO COUNTIES) FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGES RATES ARE LISTED. AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1
AREA DESCRIPTIONS: AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, AND YUBA
THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2
NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2: Remainder.....$ 35.34 28.03
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1: GROUP 2: TRUCK CRANE OILER: Clamshell and dragline over 1 cu. yd. up to and including 7 cu. yds.; Crane, over 45 tons up to and including 100 tons; Derrick barge, 100 tons and under; Self-propelled boom-type lifting device, over 45 tons; Tower crane (ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SOLANO COUNTIES) FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGES RATES ARE LISTED. AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1
AREA DESCRIPTIONS: AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, AND YUBA
THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2
NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2: Remainder.....$ 37.83 28.03
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1: GROUP 3: CRANES: Clamshell and dragline up to and including 1 cu. yd.; Cranes 45 tons and under; Self-propelled boom-type lifting device 45 tons and under (ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SOLANO COUNTIES) FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGES RATES ARE LISTED. AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1
AREA DESCRIPTIONS: AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, AND YUBA

THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2
NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2: Remainder.....$ 63.06 34.69
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1: GROUP 3: HYDRAULIC: Clamshell and dragline up to and including 1 cu. yd.; Cranes 45 tons and under; Self-propelled boom-type lifting device 45 tons and under (ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SOLANO COUNTIES) FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGES RATES ARE LISTED. AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1
AREA DESCRIPTIONS: AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, AND YUBA
THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2
NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2: Remainder.....$ 37.20 28.03
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1: GROUP 3: OILER: Clamshell and dragline up to and including 1 cu. yd.; Cranes 45 tons and under; Self-propelled boom-type lifting device 45 tons and under (ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SOLANO COUNTIES) FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGES RATES ARE LISTED. AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1
AREA DESCRIPTIONS: AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO, AND YUBA
THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2: Remainder.....$ 35.11 28.03

OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1: GROUP 3: TRUCK CRAINE OILER: Clamshell and dragline up to and including 1 cu. yd.; Cranes 45 tons and under; Self-propelled boom-type lifting device 45 tons and under (ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SOLANO COUNTIES) FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGES RATES ARE LISTED. AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1
AREA DESCRIPTIONS: AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO, AND YUBA
THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2: Remainder.....$ 37.58 28.03

OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1: GROUP 4: CRANES: Boom Truck or dual purpose A-frame truck, non-rotating over 15 tons; Truck-mounted rotating telescopic boom type lifting device, Manitex or similar (boom truck) over 15 tons; Truck-mounted rotating telescopic boom type lifting device, Manitex or similar (boom truck) - under 15 tons;(ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SOLANO COUNTIES) FOOTNOTE: Work suspended by ropes or cables, or work on a Yo-Yo Cat: $.60 per hour additional. ""AREA 1"" WAGES RATES ARE LISTED. AREA 2"" RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1
AREA DESCRIPTIONS: AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, AND YUBA
THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2
NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2: Remainder.....$ 37.86 28.03

ENGI0003-011 06/30/2025

	Rates	Fringes
OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY: GROUP 1 (AREA 1) AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO, AND YUBA COUNTIESTHE REMAINING COUNTIES ARE SPLIT		

BETWEEN AREA 1 AND AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2: Remainder.....$ 55.85 28.56
OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY:
GROUP 1 (AREA 2) THE REMAINING COUNTIES ARE SPLIT
BETWEEN AREA 1 AND AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2: Remainder.....$ 57.85 28.56
OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY:
GROUP 2 (AREA 1) AREA 1: ALAMEDA, CONTRA COSTA,
MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN
FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO,
AND YUBA COUNTIESTHE REMAINING COUNTIES ARE SPLIT
BETWEEN AREA 1 AND AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2: Remainder.....$ 52.25 28.56
OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY:
GROUP 2 (AREA 2) THE REMAINING COUNTIES ARE SPLIT
BETWEEN AREA 1 AND AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2: Remainder.....$ 54.25 28.56
OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY:
GROUP 3 (AREA 1) AREA 1: ALAMEDA, CONTRA COSTA,
MARIN, NAPA, SACRAMENTO, SAN BENITO, SAN
FRANCISCO, SANTA CLARA, SANTA CRUZ, SOLANO, YOLO,
AND YUBA COUNTIESTHE REMAINING COUNTIES ARE SPLIT
BETWEEN AREA 1 AND AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2: Remainder.....$ 47.64 28.56
OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY:

GROUP 3 (AREA 2) THE REMAINING COUNTIES ARE SPLIT
BETWEEN AREA 1 AND AREA 2 AS NOTED
ELDORADO
Area 1: North Central
Area 2:
MONTEREY COUNTY
Area 1: Remainder
Area 2: Southwestern
PLACER
Area 1: All but the Central
Area 2: Remainder.....$ 49.64 28.56

IRON0377-001 01/01/2025

	Rates	Fringes
IRONWORKERS: FENCE ERECTOR (ALAMEDA, CONTRA COSTA, SAN MATEO, SANTA CLARA COUNTIES) PREMIUM $6.00 additional per hour at the following locations: China Lake Naval Test Station, Chocolate Mountains Naval Reserve-Niland, Edwards AFB, Fort Irwin Military Station, Fort Irwin Training Center-Goldstone, San Clemente Island, San Nicholas Island, Susanville Federal Prison, 29 Palms - Marine Corps, U.S. Marine Base - Barstow, U.S. Naval Air Facility - Sealey, Vandenberg $4.00 additional per hour at the following locations: Army Defense Language Institute - Monterey, Fallon Air Base, Naval Post Graduate School - Monterey, Yermo Marine Corps Logistics $2.00 additional per hour at the following locations: Port Hueneme, Port Mugu, U.S. Coast Guard Station - Two Rock	$ 45.78	26.51
IRONWORKERS: ORNAMENTAL, REINFORCING AND STRUCTURAL (ALAMEDA, CONTRA COSTA, SAN MATEO, SANTA CLARA COUNTIES) PREMIUM $6.00 additional per hour at the following locations: China Lake Naval Test Station, Chocolate Mountains Naval Reserve-Niland, Edwards AFB, Fort Irwin Military Station, Fort Irwin Training Center-Goldstone, San Clemente Island, San Nicholas Island, Susanville Federal Prison, 29 Palms - Marine Corps, U.S. Marine Base - Barstow, U.S. Naval Air Facility - Sealey, Vandenberg $4.00 additional per hour at the following locations: Army Defense Language Institute - Monterey, Fallon Air Base, Naval Post Graduate School - Monterey, Yermo Marine Corps Logistics $2.00 additional per hour at the following locations: Port Hueneme, Port Mugu, U.S. Coast Guard Station - Two Rock	$ 55.33	35.15

IRON0377-003 01/01/2025

	Rates	Fringes
IRONWORKERS: FENCE ERECTOR (SAN FRANCISCO CITY AND COUNTY) PREMIUM $6.00 additional per hour at the following locations: China Lake Naval Test Station, Chocolate Mountains Naval Reserve-Niland, Edwards AFB, Fort Irwin Military Station, Fort Irwin Training Center-Goldstone, San Clemente Island, San Nicholas Island, Susanville Federal Prison, 29 Palms - Marine Corps, U.S. Marine Base - Barstow, U.S. Naval Air Facility - Sealey, Vandenberg $4.00 additional per hour at the following		

locations: Army Defense Language Institute - Monterey, Fallon Air Base, Naval Post Graduate School - Monterey, Yermo Marine Corps Logistics
$2.00 additional per hour at the following locations: Port Hueneme, Port Mugu, U.S. Coast Guard Station - Two Rock.....$ 45.78 26.51
IRONWORKERS: ORNAMENTAL, REINFORCING AND STRUCTURAL (SAN FRANCISCO CITY AND COUNTY) PREMIUM
$6.00 additional per hour at the following locations: China Lake Naval Test Station, Chocolate Mountains Naval Reserve-Niland, Edwards AFB, Fort Irwin Military Station, Fort Irwin Training Center-Goldstone, San Clemente Island, San Nicholas Island, Susanville Federal Prison, 29 Palms - Marine Corps, U.S. Marine Base - Barstow, U.S. Naval Air Facility - Sealey, Vandenberg
$4.00 additional per hour at the following locations: Army Defense Language Institute - Monterey, Fallon Air Base, Naval Post Graduate School - Monterey, Yermo Marine Corps Logistics
$2.00 additional per hour at the following locations: Port Hueneme, Port Mugu, U.S. Coast Guard Station - Two Rock.....$ 55.83 35.15

IRON0433-005 01/01/2025

	Rates	Fringes
IRONWORKER: FENCE ERECTOR (REMAINING COUNTIES) PREMIUM $6.00 additional per hour at the following locations: China Lake Naval Test Station, Chocolate Mountains Naval Reserve-Niland, Edwards AFB, Fort Irwin Military Station, Fort Irwin Training Center-Goldstone, San Clemente Island, San Nicholas Island, Susanville Federal Prison, 29 Palms - Marine Corps, U.S. Marine Base - Barstow, U.S. Naval Air Facility - Sealey, Vandenberg $4.00 additional per hour at the following locations: Army Defense Language Institute - Monterey, Fallon Air Base, Naval Post Graduate School - Monterey, Yermo Marine Corps Logistics $2.00 additional per hour at the following locations: Port Hueneme, Port Mugu, U.S. Coast Guard Station - Two Rock.....	$ 45.78	26.51
IRONWORKER: ORNAMENTAL, REINFORCING AND STRUCTURAL (REMAINING COUNTIES) PREMIUM $6.00 additional per hour at the following locations: China Lake Naval Test Station, Chocolate Mountains Naval Reserve-Niland, Edwards AFB, Fort Irwin Military Station, Fort Irwin Training Center-Goldstone, San Clemente Island, San Nicholas Island, Susanville Federal Prison, 29 Palms - Marine Corps, U.S. Marine Base - Barstow, U.S. Naval Air Facility - Sealey, Vandenberg $4.00 additional per hour at the following locations: Army Defense Language Institute - Monterey, Fallon Air Base, Naval Post Graduate School - Monterey, Yermo Marine Corps Logistics $2.00 additional per hour at the following locations: Port Hueneme, Port Mugu, U.S. Coast Guard Station - Two Rock.....	$ 50.70	35.15

LABO0067-007 06/30/2025

	Rates	Fringes

LABORER, ASBESTOS/MOLD/LEAD LABORER: AREA 1 (AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SAN FRANCISCO,SANMATEO, SANTA CLARA) SCOPE OF WORK: Covers site mobilization; initial site clean-up; site preparation; removal of asbestos-containing materials from walls and ceilings; or from pipes, boilers and mechanical systems only if they are being scrapped; encapsulation, enclosure and disposal of asbestos-containing materials by hand or with equipment or machinery; scaffolding; fabrication of temporary wooden barriers; and assembly of decontamination stations.....$ 39.15 30.03

LABORER, ASBESTOS/MOLD/LEAD LABORER: AREA 2 (AREA 2: EL DORADO, MONTEREY, PLACE, SACRAMENTO, SAN BENITO, SANTA CRUZ, SOLANO, SONOMA, SUTTER, YOLO, AND YUBA COUNTIES) SCOPE OF WORK: Covers site mobilization; initial site clean-up; site preparation; removal of asbestos-containing materials from walls and ceilings; or from pipes, boilers and mechanical systems only if they are being scrapped; encapsulation, enclosure and disposal of asbestos-containing materials by hand or with equipment or machinery; scaffolding; fabrication of temporary wooden barriers; and assembly of decontamination stations.....$ 38.15 30.03

LABO0185-001 06/26/2023

	Rates	Fringes

LABORERS: CONSTRUCTION CRAFT LABORERS: CONSTRUCTION SPECIALIST: ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL (EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL.....$ 36.20 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS: GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and bucker; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2""" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including

repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker (EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES)
FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL.....$ 35.50 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS: GROUP 1-A: JOY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER (EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL.....$ 35.72 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS: GROUP 1-C: BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING (EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL.
.....$ 35.55 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS: GROUP 1-E: WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM THE DATE OF INCEPTION. (EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES)
FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR

ADDITIONAL.....$ 36.05 27.30
LABORERS:, CONSTRUCTION CRAFT LABORERS: GROUP 2: ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES (EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL.....$ 35.35 27.30
LABORERS:, CONSTRUCTION CRAFT LABORERS: GROUP 3: CONSTRUCTION LABORERS, INCLUDING BRIDGE AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON; FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE LABORER; JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORER; TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE ONLY) (EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL.....$ 35.25 27.30
LABORERS:, CONSTRUCTION CRAFT LABORERS: GROUP 4: ALL CLEAN-UP WORK OF DEBRIS, GROUNDS AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET CLEANER; CLEANING AND WASHING WINDOWS; BRICK CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO BE UTILIZED UNDER THE FOLLOWING CONDITIONS: A: AT DEMOLITION SITE FOR THE SALVAGE OF THE MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY JOBSITE YARD. THE MATERIAL CLEANER CLASSIFICATION SHOULD NOT BE USED IN THE PERFORMANCE OF ""FORM STRIPPING, CLEANING AND OILING AND MOVING TO THE NEXT POINT OF ERECTION"". (EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL. .....$ 28.94 27.30
LABORERS:, GUNITE: GROUP 1 STRUCTURAL NOZZLEMAN (EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS : $0.25 PER HOUR ADDITIONAL.....$ 36.46 27.30
LABORERS:, GUNITE: GROUP 2 NOZZLEMAN, GUNMAN,

POTMAN, GROUNDMAN (EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS : $0.25 PER HOUR ADDITIONAL.....$ 35.96 27.30
LABORERS:, GUNITE: GROUP 3 REBOUNDMAN (EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS : $0.25 PER HOUR ADDITIONAL.....$ 35.37 27.30
LABORERS:, GUNITE: GROUP 4 GUNITE LABORER (EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS : $0.25 PER HOUR ADDITIONAL. .....$ 35.25 27.30
LABORERS:, WRECKING: GROUP 1 Skilled wrecker (removing and salvaging of sash, windows and materials) (EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS): $0.25 PER HOUR ADDITIONAL.....$ 35.50 27.30
LABORERS:, WRECKING: GROUP 2 Semi-skilled wrecker (salvaging of other building materials) (EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS: $0.25 PER HOUR ADDITIONAL.....$ 35.35 27.30
LANDSCAPE LABORER, GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS: NEW CONSTRUCTION (EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS: $0.25 PER HOUR ADDITIONAL.....$ 35.25 27.30
LANDSCAPE LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS: ESTABLISHMENT WARRANTY PERIOD (EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS : $0.25 PER HOUR ADDITIONAL.....$ 28.94 27.30

LABO0185-003 07/01/2023

	Rates	Fringes
LABORER: MASON TENDER-BRICK (EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES).....	$ 36.29	25.55

LABO0261-001 06/26/2023

	Rates	Fringes
LABORERS: CONSTRUCTION CRAFT LABORERS: CONSTRUCTION SPECIALIST: ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL (MARIN, SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL. SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE,		

LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES, SHALL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS (UNDERGROUND STRUCTURES). ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. .....$ 37.20 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS: GROUP 1: ASPHALT SPREADER BOXES (ALL TYPES); BARKO, WACKER AND SIMILAR TYPE TAMPERS; BUGGYMOBILE; CAULKER, BANDER, PIPEWRAPPER, CONDUIT LAYER, PLASTIC PIPELAYER; CERTIFIED HAZARDOUS WASTE WORKER INCLUDING LEADE ABATEMENT; COMPACTORS OF ALL TYPES; CONCRETE AND MAGNESITE MIXER, 1/2 YD. AND UNDER; CONCRETE PAN WORK; CONCRETE SANDER; CONCRETE SAW; CRIBBER AND/OR SHORING; CUT GRANITE CURB SETTER; DRI-PAK-IT MACHINE; FALLER, LOGLOADER AND BUCKER; FORM RAISER, SLIP FORMS; GREEN CUTTER; HEADERBOARD, HUBSETTER, ALIGNER, BY ANY METHOD; HIGH PRESSURE BLOW PIPE (1-1/2"" OR OVER, 100 LBS. PRESSURE/OVER); HYDRO SEEDER AND SIMILAR TYPE; JACKHAMMER OPERATOR; JACKING OF PIPE OVER 12 INCHES; JACKSON AND SIMILAR TYPE COMPACTOR; KETTLE TENDER, POT AND WORKER APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING, DIPPING OR HANDLING OF SUCH MATERIALS); LAGGING, SHEETING, WHALING, BRACING, TRENCHJACKING, LAGGING HAMMER; MAGNESITE, EPOXYRESIN, FIBERGLASS, MASTIC WORKER (WET OR DRY); NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS; PAVEMENT BREAKER AND SPADER, INCLUDING TOOL GRINDER; PERMA CURB; PIPELAYER (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING); PRECAST-MANHOLE SETTER; PRESSURE PIPE TESTER; POST HOLE DIGGER, AIR, GAS AND ELECTRIC; POWER BROOM SWEEPER; POWER TAMPERS OF ALL TYPES (EXCEPT AS SHOWN IN GROUP 2); RAM SET GUN AND STUD GUN; RIPRAP STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE; ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER; ROTO AND DITCH WITCH; ROTOTILLER; SANDBLASTER, POT, GUN, NOZZLE OPERATORS; SIGNALLING AND RIGGING; TANK CLEANER; TREE CLIMBER; TURBO BLASTER; VIBRASCREED, BULL FLOAT IN CONNECTION WITH LABORERS' WORK; VIBRATOR; HAZARDOUS WASTE WORKER (LEAD REMOVAL); ASBESTOS AND MOLD REMOVAL WORKER (MARIN, SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL.
SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES, SHALL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES.
MAINTENANCE AND REPAIR TRACK AND ROAD BEDS

(UNDERGROUND STRUCTURES). ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....$ 36.50 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS: GROUP 1-A: JOY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER (MARIN, SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL. SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES, SHALL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS (UNDERGROUND STRUCTURES). ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....$ 36.72 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS: GROUP 1-C: BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING (MARIN, SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL. SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES, SHALL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS (UNDERGROUND STRUCTURES). ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY

CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....$ 36.55 27.30
LABORERS:, CONSTRUCTION CRAFT LABORERS: GROUP 1-E: WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM THE DATE OF INCEPTION. (MARIN, SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL. SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES, SHALL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS (UNDERGROUND STRUCTURES). ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....$ 37.05 27.30
LABORERS:, CONSTRUCTION CRAFT LABORERS: GROUP 2: ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES (MARIN, SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL. SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES, SHALL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS (UNDERGROUND STRUCTURES). ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED

HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....$ 36.35 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS: GROUP 3: CONSTRUCTION LABORERS, INCLUDING BRIDGE AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON; FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE LABORER; JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORER; TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE ONLY) (MARIN, SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL. SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES, SHALL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS (UNDERGROUND STRUCTURES). ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....$ 36.25 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS: GROUP 4: ALL CLEAN-UP WORK OF DEBRIS, GROUNDS AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET CLEANER; CLEANING AND WASHING WINDOWS; BRICK CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO BE UTILIZED UNDER THE FOLLOWING CONDITIONS: A: AT DEMOLITION SITE FOR THE SALVAGE OF THE MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY JOBSITE YARD. THE MATERIAL CLEANER CLASSIFICATION SHOULD NOT BE USED IN THE PERFORMANCE OF ""FORM STRIPPING, CLEANING AND OILING AND MOVING TO THE NEXT POINT OF ERECTION"". (MARIN, SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL. SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES, SHALL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND

REPAIR TRACK AND ROAD BEDS (UNDERGROUND STRUCTURES). ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....$ 29.94 27.30

LABORERS:, GUNITE: GROUP 1 STRUCTURAL NOZZLEMAN (MARIN, SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL.....$ 37.46 27.30

LABORERS:, GUNITE: GROUP 2 NOZZLEMAN, GUNMAN, POTMAN, GROUNDMAN (MARIN, SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL.....$ 36.96 27.30

LABORERS:, GUNITE: GROUP 3 REBOUNDMAN (MARIN, SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL.....$ 36.37 27.30

LABORERS:, GUNITE: GROUP 4 GUNITE LABORER (MARIN, SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL.....$ 36.25 27.30

LABORERS:, WRECKING: GROUP 1 SKILLED WRECKER (REMOVING AND SALVAGING OF SASH, WINDOWS ADN MATERIALS (MARIN, SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS: $0.25 PER HOUR ADDITIONAL. .....$ 36.50 27.30

LABORERS:, WRECKING: GROUP 2 SEMI-SKILLED WRECKER (SALVAGING OF OTHER BUILDING MATERIALS) (MARIN, SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS): $0.25 PER HOUR ADDITIONAL.....$ 36.35 27.30

LANDSCAPE LABORER, GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS: ESTABLISHMENT WARRANTY PERIOD (MARIN, SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS: $0.25 PER HOUR ADDITIONAL.....$ 29.94 27.30

LANDSCAPE LABORER, GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS: NEW CONSTRUCTION (MARIN, SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS): $0.25 PER HOUR ADDITIONAL.....$ 36.25 27.30

LABO0261-008 07/01/2023

	Rates	Fringes
LABORER: MASON TENDER-BRICK MARIN COUNTY.....	$ 37.54	25.55

LABO0261-011 07/01/2023

	Rates	Fringes
MASON TENDER, BRICK SAN FRANCISCO AND SAN MATEO COUNTIES FOOTNOTES: UNDERGROUND WORK SUCH AS SEWERS, MANHOLES, CATCH BASINS, SEWER PIPES, TELEPHONE CONDUITS, TUNNELS AND CUT TRENCHES: $5.00 PER DAY ADDITIONAL. WORK IN LIVE SEWAGE: $2.50 PER DAY ADDITIONAL	$ 37.05	27.45

LABO0261-012 07/01/2023

	Rates	Fringes
PLASTERER TENDER (EL DORADO, MARIN, NAPA, PLACER, SACRAMENTO, SOLANO, SONOMA, SUTTER, YOLO AND YUBA COUNTIES) WORK ON A SWING STAGE SCAFFOLD: $1.00 PER HOUR ADDITIONAL	$ 39.77	28.54

LABO0261-013 07/01/2023

	Rates	Fringes
PLASTER TENDER (SAN FRANCISCO AND SAN MATEO COUNTIES) WORK ON A SWING STAGE SCAFFOLD: $1.00 PER HOUR ADDITIONAL	$ 41.93	30.32

LABO0270-001 06/26/2023

	Rates	Fringes
LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA A: CONSTRUCTION SPECIALIST: Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers' work; Cast-in- place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill (AREA ""A"" - SANTA CLARA COUNTY) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. Sewer cleaners shall receive $4.00 per day above Group 1 wage rates. ""Sewer cleaner"" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes, shall receive $5.00 per day above Group 1 wage rates. Maintenance and repair track and road beds (underground structures). All employees performing work covered herein shall receive $ .25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed	$ 37.20	27.30
LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and bucker; Form raiser, slip forms; Green cutter; Headerboard,		

Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2""" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker (AREA ""A"" - SANTA CLARA COUNTY) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. Sewer cleaners shall receive $4.00 per day above Group 1 wage rates. ""Sewer cleaner"" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes, shall receive $5.00 per day above Group 1 wage rates. Maintenance and repair track and road beds (underground structures). All employees performing work covered herein shall receive $ .25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.....$ 36.50 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-A: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder (AREA ""A"" - SANTA CLARA COUNTY) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. Sewer cleaners shall receive $4.00 per day above Group 1 wage rates. ""Sewer cleaner"" means any worker who handles or comes in contact

with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes, shall receive $5.00 per day above Group 1 wage rates. Maintenance and repair track and road beds (underground structures). All employees performing work covered herein shall receive $ .25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.....$ 36.72 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-C: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding (AREA ""A"" - SANTA CLARA COUNTY) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. Sewer cleaners shall receive $4.00 per day above Group 1 wage rates. ""Sewer cleaner"" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes, shall receive $5.00 per day above Group 1 wage rates. Maintenance and repair track and road beds (underground structures). All employees performing work covered herein shall receive $ .25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.....$ 36.55 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-E: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception. (AREA ""A"" - SANTA CLARA COUNTY) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. Sewer cleaners shall receive $4.00 per day above Group 1 wage rates. ""Sewer cleaner"" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes, shall receive $5.00 per day above Group 1 wage rates. Maintenance and repair track and road beds (underground structures). All employees performing work covered herein shall receive $ .25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the

temporary cover has been placed.....$ 37.05 27.30
LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-F: Wire winding machine in connection with guniting or shot crete (AREA ""A"" - SANTA CLARA COUNTY AREA ""B"" - MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. Sewer cleaners shall receive $4.00 per day above Group 1 wage rates. ""Sewer cleaner"" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes, shall receive $5.00 per day above Group 1 wage rates. Maintenance and repair track and road beds (underground structures). All employees performing work covered herein shall receive $ .25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.....$ 37.08 27.30
LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches (AREA ""A"" - SANTA CLARA COUNTY) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. Sewer cleaners shall receive $4.00 per day above Group 1 wage rates. ""Sewer cleaner"" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes, shall receive $5.00 per day above Group 1 wage rates. Maintenance and repair track and road beds (underground structures). All employees performing work covered herein shall receive $ .25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.....$ 36.35 27.30
LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler;

Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only) (AREA ""A"" - SANTA CLARA COUNTY) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. Sewer cleaners shall receive $4.00 per day above Group 1 wage rates. ""Sewer cleaner"" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes, shall receive $5.00 per day above Group 1 wage rates. Maintenance and repair track and road beds (underground structures). All employees performing work covered herein shall receive $ .25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.....$ 36.25 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 4: All clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification ""material cleaner"" is to be utilized under the following conditions: A: at demolition site for the salvage of the material. B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job. C: for the cleaning of salvage material at the jobsite or temporary jobsite yard. The material cleaner classification should not be used in the performance of """"form stripping, cleaning and oiling and moving to the next point of erection"". (AREA ""A"" - SANTA CLARA COUNTY) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. Sewer cleaners shall receive $4.00 per day above Group 1 wage rates. ""Sewer cleaner"" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes, shall receive $5.00 per day above Group 1 wage rates. Maintenance and repair track and road beds (underground structures). All employees performing work covered herein shall receive $ .25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.....$ 29.94 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA B: CONSTRUCTION SPECIALIST: Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers' work; Cast-in- place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond

driller; Multiple unit drill; Hydraulic drill (AREA ""B"" - MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. .....$ 36.20 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and bucker; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2""" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker (AREA ""B"" - MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. .....$ 35.50 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 1-A: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder (AREA ""B"" - MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. .....$ 35.72 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA B:

GROUP 1-C: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding (AREA ""B"" - MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. ......$ 35.55 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 1-E: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception. (AREA ""B"" - MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. .....$ 36.05 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 1-F: Wire winding machine in connection with guniting or shot crete (AREA ""B"" - MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. ......$ 36.08 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed in Groups 1 through 1-f; Jacking of pipe - under 12 inches (AREA ""B"" - MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. .....$ 35.35 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only) (AREA ""B"" - MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. ......$ 35.25 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 4: All clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification ""material cleaner"" is to

be utilized under the following conditions: A: at demolition site for the salvage of the material. B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job. C: for the cleaning of salvage material at the jobsite or temporary jobsite yard. The material cleaner classification should not be used in the performance of """form stripping, cleaning and oiling and moving to the next point of erection"". (AREA ""B"" - MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. .....$ 28.94 27.30

LABORERS:, GUNITE - AREA A: GROUP 1: STRUCTURAL NOZZLEMAN (AREA ""A"" - SANTA CLARA COUNTY) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional.....$ 37.46 27.30

LABORERS:, GUNITE - AREA A: GROUP 2: NOZZLEMAN, GUNMAN, POTMAN, GROUNDMAN (AREA ""A"" - SANTA CLARA COUNTY) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional.....$ 36.96 27.30

LABORERS:, GUNITE - AREA A: GROUP 3: REBOUNDMAN (AREA ""A"" - SANTA CLARA COUNTY) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional.....$ 36.37 27.30

LABORERS:, GUNITE - AREA A: GROUP 4: GUNITE LABORER (AREA ""A"" - SANTA CLARA COUNTY) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional.....$ 36.25 27.30

LABORERS:, GUNITE - AREA B: GROUP 1: STRUCTURAL NOZZLEMAN (AREA ""B"" - MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional.....$ 36.46 27.30

LABORERS:, GUNITE - AREA B: GROUP 2: NOZZLEMAN, GUNMAN, POTMAN, GORUNDMAN (AREA ""B"" - MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional.....$ 35.96 27.30

LABORERS:, GUNITE - AREA B: GROUP 3: REBOUNDMAN (AREA ""B"" - MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional.....$ 35.37 27.30

LABORERS:, GUNITE - AREA B: GROUP 4: GUNITE LABORER (AREA ""B"" - MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional.....$ 35.25 27.30

LABORERS:, WRECKING - AREA A: GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials) (AREA ""A"" - SANTA CLARA COUNTY) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional.....$ 36.50 27.30

LABORERS:, WRECKING - AREA A: GROUP 2: Semi-skilled wrecker (salvaging of other building materials) (AREA ""A"" - SANTA CLARA COUNTY) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional.....$ 36.35 27.30

LABORERS:, WRECKING - AREA B: GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials) (AREA ""B"" - MONTEREY, SAN BENITO,

AND SANTA CRUZ COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional.....$ 35.50 27.30
LABORERS:, WRECKING - AREA B: GROUP 2 : Semi-skilled wrecker (salvaging of other building materials)(AREA ""B"" - MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional.....$ 35.35 27.30
LANDSCAPE LABORER, GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA A: ESTABLISHMENT WARRANTY PERIOD (AREA ""A"" - SANTA CLARA COUNTY) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional.....$ 29.94 27.30
LANDSCAPE LABORER, GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA A: NEW CONSTRUCTION (AREA ""A"" - SANTA CLARA COUNTY) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional.....$ 36.25 27.30
LANDSCAPE LABORER, GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA B: ESTABLISHMENT WARRANTY PERIOD (AREA ""B"" - MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional.....$ 28.94 27.30
LANDSCAPE LABORER, GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA B: NEW CONSTRUCTION (AREA ""B"" - MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional.....$ 35.25 27.30

LABO0270-002 07/01/2023

	Rates	Fringes
MASON TENDER, BRICK (SANTA CLARA COUNTY).....	$ 35.29	26.85
MASON TENDER, BRICK (SANTA CRUZ COUNTY).....	$ 35.29	26.85

LABO0270-006 07/01/2023

	Rates	Fringes
LABORER: MASON TENDER-BRICK (MONTEREY AND SAN BENITO COUNTIES).....	$ 36.29	25.55

LABO0270-008 07/01/2023

	Rates	Fringes
PLASTER TENDER (SANTA CLARA & SANTA CRUZ) WORK ON A SWING STAGE SCAFFOLD: $1.00 PER HOUR ADDITIONAL.....	$ 40.68	29.68

LABO0270-009 07/01/2023

	Rates	Fringes
PLASTERER TENDER (MONTEREY AND SAN BENITO COUNTIES) WORK ON A SWING STAGE SCAFFOLD: $1.00 PER HOUR ADDITIONAL.....	$ 40.68	29.68

LABO0304-001 06/26/2023

	Rates	Fringes
LABORERS: CONSTRUCTION CRAFT LABORERS: CONSTRUCTION SPECIALIST ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK;		

CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL (ALAMEDA COUNTY) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL. SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES, SHALL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS (UNDERGROUND STRUCTURES). ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....$ 37.20 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS: GROUP 1 ASPHALT SPREADER BOXES (ALL TYPES); BARKO, WACKER AND SIMILAR TYPE TAMPERS; BUGGYMOBILE; CAULKER, BANDER, PIPEWRAPPER, CONDUIT LAYER, PLASTIC PIPELAYER; CERTIFIED HAZARDOUS WASTE WORKER INCLUDING LEADE ABATEMENT; COMPACTORS OF ALL TYPES; CONCRETE AND MAGNESITE MIXER, 1/2 YD. AND UNDER; CONCRETE PAN WORK; CONCRETE SANDER; CONCRETE SAW; CRIBBER AND/OR SHORING; CUT GRANITE CURB SETTER; DRI-PAK-IT MACHINE; FALLER, LOGLOADER AND BUCKER; FORM RAISER, SLIP FORMS; GREEN CUTTER; HEADERBOARD, HUBSETTER, ALIGNER, BY ANY METHOD; HIGH PRESSURE BLOW PIPE (1-1/2"" OR OVER, 100 LBS. PRESSURE/OVER); HYDRO SEEDER AND SIMILAR TYPE; JACKHAMMER OPERATOR; JACKING OF PIPE OVER 12 INCHES; JACKSON AND SIMILAR TYPE COMPACTOR; KETTLE TENDER, POT AND WORKER APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING, DIPPING OR HANDLING OF SUCH MATERIALS); LAGGING, SHEETING, WHALING, BRACING, TRENCHJACKING, LAGGING HAMMER; MAGNESITE, EPOXYRESIN, FIBERGLASS, MASTIC WORKER (WET OR DRY); NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS; PAVEMENT BREAKER AND SPADER, INCLUDING TOOL GRINDER; PERMA CURB; PIPELAYER (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING); PRECAST-MANHOLE SETTER; PRESSURE PIPE TESTER; POST HOLE DIGGER, AIR, GAS AND ELECTRIC; POWER BROOM SWEEPER; POWER TAMPERS OF ALL TYPES (EXCEPT AS SHOWN IN GROUP 2); RAM SET GUN AND STUD GUN; RIPRAP STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE; ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER; ROTO AND DITCH WITCH; ROTOTILLER; SANDBLASTER, POT, GUN, NOZZLE OPERATORS; SIGNALLING AND RIGGING; TANK CLEANER; TREE CLIMBER; TURBO BLASTER; VIBRASCREED, BULL FLOAT IN CONNECTION WITH LABORERS' WORK; VIBRATOR; HAZARDOUS WASTE WORKER (LEAD REMOVAL); ASBESTOS AND MOLD REMOVAL WORKER (ALAMEDA COUNTY)

FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL. SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE MAINTENANCE AND REPAIR TRACK AND ROAD BEDS (UNDERGROUND STRUCTURES). ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....$ 36.50 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS: GROUP 1-A JOY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER (ALAMEDA COUNTY) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL. SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE MAINTENANCE AND REPAIR TRACK AND ROAD BEDS (UNDERGROUND STRUCTURES). ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. .....$ 36.72 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS: GROUP 1-C BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING (ALAMEDA COUNTY) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL. SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE MAINTENANCE AND REPAIR TRACK AND ROAD BEDS (UNDERGROUND STRUCTURES). ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR

ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....$ 36.55 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS: GROUP 1-E WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM THE DATE OF INCEPTION. (ALAMEDA COUNTY) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL. SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE MAINTENANCE AND REPAIR TRACK AND ROAD BEDS (UNDERGROUND STRUCTURES). ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....$ 37.05 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS: GROUP 1-F WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE (ALAMEDA COUNTY) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL. SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE MAINTENANCE AND REPAIR TRACK AND ROAD BEDS (UNDERGROUND STRUCTURES). ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....$ 37.08 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS: GROUP 2 ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND

HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES (ALAMEDA COUNTY) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL. SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE MAINTENANCE AND REPAIR TRACK AND ROAD BEDS (UNDERGROUND STRUCTURES). ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....$ 36.35 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS: GROUP 3 CONSTRUCTION LABORERS, INCLUDING BRIDGE AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON; FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE LABORER; JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORER; TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE ONLY) (ALAMEDA COUNTY) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL. SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE MAINTENANCE AND REPAIR TRACK AND ROAD BEDS (UNDERGROUND STRUCTURES). ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....$ 36.25 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS: GROUP 4 ALL CLEAN-UP WORK OF DEBRIS, GROUNDS AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET CLEANER; CLEANING AND WASHING WINDOWS; BRICK CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO BE UTILIZED UNDER THE FOLLOWING CONDITIONS: A: AT DEMOLITION SITE FOR THE SALVAGE OF THE MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF SALVAGE

MATERIAL AT THE JOBSITE OR TEMPORARY JOBSITE YARD. THE MATERIAL CLEANER CLASSIFICATION SHOULD NOT BE USED IN THE PERFORMANCE OF ""FORM STRIPPING, CLEANING AND OILING AND MOVING TO THE NEXT POINT OF ERECTION"". (ALAMEDA COUNTY) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL. SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE MAINTENANCE AND REPAIR TRACK AND ROAD BEDS (UNDERGROUND STRUCTURES). ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....$ 29.94 27.30

LABORERS:, GUNITE: GROUP 1 STRUCTURAL NOZZLEMAN (ALAMEDA COUNTY) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS: $0.25 PER HOUR ADDITIONAL.....$ 37.46 27.30

LABORERS:, GUNITE: GROUP 2 NOZZLEMAN, GUNMAN, POTMAN, GROUNDMAN (ALAMEDA COUNTY) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS: $0.25 PER HOUR ADDITIONAL.....$ 36.96 27.30

LABORERS:, GUNITE: GROUP 3 REBOUNDMAN (ALAMEDA COUNTY) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS: $0.25 PER HOUR ADDITIONAL.....$ 36.37 27.30

LABORERS:, GUNITE: GROUP 4 GUNITE LABORER (ALAMEDA COUNTY) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS: $0.25 PER HOUR ADDITIONAL.....$ 36.25 27.30

LABORERS:, WRECKING: GROUP 1 Skilled wrecker (removing and salvaging of sash, windows and materials) (ALAMEDA COUNTY) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL.....$ 36.50 27.30

LABORERS:, WRECKING: GROUP 2 GROUP 2: Semi-skilled wrecker (salvaging of other building materials) (ALAMEDA COUNTY) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL.....$ 36.35 27.30

LANDSCAPE LABORER, GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS: ESTABLISHMENT WARRANTY PERIOD (ALAMEDA COUNTY) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL.....$ 29.94 27.30

LANDSCAPE LABORER, GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS: NEW CONSTRUCTION (ALAMEDA COUNTY) FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS

(NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL.....$ 36.25 27.30

LABO0304-006 07/01/2023

	Rates	Fringes
BRICK TENDER (ALAMEDA COUNTY) FOOTNOTES: WORK ON JOBS WHERE HEAT-PROTECTIVE CLOTHING IS REQUIRED: $2.00 PER HOUR ADDITIONAL. WORK AT GRINDERS: $.25 PER HOUR ADDITIONAL. MANHOLE WORK: $2.00 PER DAY ADDITIONAL.....	$ 37.05	27.45

LABO0304-007 07/01/2023

	Rates	Fringes
PLASTERER TENDER (ALAMEDA AND CONTRA COSTA COUNTIES) WORK ON A SWING STAGE SCAFFOLD: $1.00 PER HOUR ADDITIONAL.....	$ 41.93	30.32

LABO0324-001 06/26/2023

	Rates	Fringes
LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA A: CONSTRUCTION SPECIALIST Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers' work; Cast-in- place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill (AREA ""A"" - CONTRA COSTA COUNTY) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. Sewer cleaners shall receive $4.00 per day above Group 1 wage rates. ""Sewer cleaner"" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes, shall receive $5.00 per day above Group 1 wage rates. Maintenance and repair track and road beds (underground structures). All employees performing work covered herein shall receive $ .25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.....	$ 37.20	27.30
LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and bucker; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2""" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle		

tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry) and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker (AREA ""A"" - CONTRA COSTA COUNTY) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. Sewer cleaners shall receive $4.00 per day above Group 1 wage rates. ""Sewer cleaner"" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes, shall receive $5.00 per day above Group 1 wage rates. Maintenance and repair track and road beds (underground structures). All employees performing work covered herein shall receive $ .25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.....$ 36.50 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-A OY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT
(AREA ""A"" - CONTRA COSTA COUNTY)
SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES, SHALL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE
MAINTENANCE AND REPAIR TRACK AND ROAD BEDS (UNDERGROUND STRUCTURES). ALL EMPLOYEES PERFORMING

WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. .....$ 36.72 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-C: (BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE
(AREA ""A"" - CONTRA COSTA COUNTY)
FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL.
SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES, SHALL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE
MAINTENANCE AND REPAIR TRACK AND ROAD BEDS (UNDERGROUND STRUCTURES). ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. .....$ 36.55 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-E: WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM THE DATE OF
(AREA ""A"" - CONTRA COSTA COUNTY)
FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS (NOT APPLICABLE TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A): $0.25 PER HOUR ADDITIONAL.
SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES, SHALL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE
MAINTENANCE AND REPAIR TRACK AND ROAD BEDS (UNDERGROUND STRUCTURES). ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT

SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. .....$ 37.05 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-F: Wire winding machine in connection with guniting or shot crete (AREA ""A"" - CONTRA COSTA COUNTY) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. Sewer cleaners shall receive $4.00 per day above Group 1 wage rates. ""Sewer cleaner"" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes, shall receive $5.00 per day above Group 1 wage rates. Maintenance and repair track and road beds (underground structures). All employees performing work covered herein shall receive $ .25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.....$ 37.08 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-G CONTRA COSTA COUNTY: Pipelayer (including grade checking on connection with peiplaying); Caulker; Bander; Pipewrapper; Conduit layer; Plastic pipe layer; pressure pipe tester; No joint pipe and stripping of same, including repair of voids; Precast manhole setters, cast in place manhole from setters (AREA ""A"" - CONTRA COSTA COUNTY) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. Sewer cleaners shall receive $4.00 per day above Group 1 wage rates. ""Sewer cleaner"" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes, shall receive $5.00 per day above Group 1 wage rates. Maintenance and repair track and road beds (underground structures). All employees performing work covered herein shall receive $ .25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.....$ 36.70 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 2: ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL

PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 (AREA ""A"" - CONTRA COSTA COUNTY)
FOOTNOTE: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS: $0.25 PER HOUR ADDITIONAL.
SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES, SHALL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE
MAINTENANCE AND REPAIR TRACK AND ROAD BEDS (UNDERGROUND STRUCTURES). ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. .....$ 36.35 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA A:
GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only) (AREA ""A"" - CONTRA COSTA COUNTY)
FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. Sewer cleaners shall receive $4.00 per day above Group 1 wage rates. ""Sewer cleaner"" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes, shall receive $5.00 per day above Group 1 wage rates. Maintenance and repair track and road beds (underground structures). All employees performing work covered herein shall receive $ .25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.....$ 36.25 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA A:
GROUP 4: All clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification ""material cleaner"" is to be utilized under the following conditions: A: at demolition site for the salvage of the material. B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job. C: for the cleaning of salvage material at the jobsite or temporary jobsite yard. The material

cleaner classification should not be used in the performance of ""form stripping, cleaning and oiling and moving to the next point of erection"". (AREA ""A"" - CONTRA COSTA COUNTY) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. Sewer cleaners shall receive $4.00 per day above Group 1 wage rates. ""Sewer cleaner"" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes, shall receive $5.00 per day above Group 1 wage rates. Maintenance and repair track and road beds (underground structures). All employees performing work covered herein shall receive $ .25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed.....$ 29.94 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA B: CONSTRUCTION SPECIALIST: Asphalt ironer and raker; Chainsaw; Laser beam in connection with laborers' work; Cast-in- place manhole form setter; Pressure pipelayer; Davis trencher - 300 or similar type (and all small trenchers); Blaster; Diamond driller; Multiple unit drill; Hydraulic drill (AREA ""B"" - NAPA, SOLANO, AND SONOMA COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. .....$ 36.20 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 1: Asphalt spreader boxes (all types); Barko, Wacker and similar type tampers; Buggymobile; Caulker, bander, pipewrapper, conduit layer, plastic pipelayer; Certified hazardous waste worker including Leade Abatement; Compactors of all types; Concrete and magnesite mixer, 1/2 yd. and under; Concrete pan work; Concrete sander; Concrete saw; Cribber and/or shoring; Cut granite curb setter; Dri-pak-it machine; Faller, logloader and bucker; Form raiser, slip forms; Green cutter; Headerboard, Hubsetter, aligner, by any method; High pressure blow pipe (1-1/2""" or over, 100 lbs. pressure/over); Hydro seeder and similar type; Jackhammer operator; Jacking of pipe over 12 inches; Jackson and similar type compactor; Kettle tender, pot and worker applying asphalt, lay-kold, creosote, lime, caustic and similar type materials (applying means applying, dipping or handling of such materials); Lagging, sheeting, whaling, bracing, trenchjacking, lagging hammer; Magnesite, epoxyresin, fiberglass, mastic worker (wet or dry); No joint pipe and stripping of same, including repair of voids; Pavement breaker and spader, including tool grinder; Perma curb; Pipelayer (including grade checking in connection with pipelaying); Precast-manhole setter; Pressure pipe tester; Post hole digger, air, gas and electric; Power broom sweeper; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap stonepaver and rock-slinger, including placing of sacked concrete and/or sand (wet or dry)

and gabions and similar type; Rotary scarifier or multiple head concrete chipping scarifier; Roto and Ditch Witch; Rototiller; Sandblaster, pot, gun, nozzle operators; Signalling and rigging; Tank cleaner; Tree climber; Turbo blaster; Vibrascreed, bull float in connection with laborers' work; Vibrator; Hazardous waste worker (lead removal); Asbestos and mold removal worker (AREA ""B"" - NAPA, SOLANO, AND SONOMA COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. ......$ 35.50 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 1-A: Joy drill model TWM-2A; Gardner-Denver model DH143 and similar type drills; Track driller; Jack leg driller; Wagon driller; Mechanical drillers, all types regardless of type or method of power; Mechanical pipe layers, all types regardless of type or method of power; Blaster and powder; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (including drilling of same); Tree topper; Bit grinder (AREA ""B"" - NAPA, SOLANO, AND SONOMA COUNTIES) .....$ 35.72 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 1-C: Burning and welding in connection with laborers' work; Synthetic thermoplastics and similar type welding (AREA ""B"" - NAPA, SOLANO, AND SONOMA COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. .....$ 35.55 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 1-E: Work on and/or in bell hole footings and shafts thereof, and work on and in deep footings. (A deep footing is a hole 15 feet or more in depth.) In the event the depth of the footing is unknown at the commencement of excavation, and the final depth exceeds 15 feet, the deep footing wage rate would apply to all employees for each and every day worked on or in the excavation of the footing from the date of inception. (AREA ""B"" - NAPA, SOLANO, AND SONOMA COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. .....$ 36.05 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 1-F: Wire winding machine in connection with guniting or shot crete (AREA ""B"" - NAPA, SOLANO, AND SONOMA COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. .....$ 36.08 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 2: Asphalt shoveler; Cement dumper and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chute; Concrete chipping and grinding; Concrete laborer (wet or dry); Driller tender, chuck tender, nipper; Guinea chaser (stake), grout crew; High pressure nozzle, adductor; Hydraulic monitor (over 100 lbs. pressure); Loading and unloading, carrying and hauling of all rods and materials for use in reinforcing concrete construction; Pittsburgh chipper and similar type brush shredders; Sloper; Single foot, hand-held, pneumatic tamper; All pneumatic, air, gas and electric tools not listed

in Groups 1 through 1-f; Jacking of pipe - under 12 inches (AREA ""B"" - NAPA, SOLANO, AND SONOMA COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. .....$ 35.35 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 3: Construction laborers, including bridge and general laborer; Dump, load spotter; Flag person; Fire watcher; Fence erector; Guardrail erector; Gardener, horticultural and landscape laborer; Jetting; Limber, brush loader and piler; Pavement marker (button setter); Maintenance, repair track and road beds; Streetcar and railroad construction track laborer; Temporary air and water lines, Victaulic or similar; Tool room attendant (jobsite only) (AREA ""B"" - NAPA, SOLANO, AND SONOMA COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. .....$ 35.25 27.30

LABORERS:, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 4: All clean-up work of debris, grounds and building including but not limited to: street cleaner; cleaning and washing windows; brick cleaner (jobsite only); material cleaner (jobsite only). The classification ""material cleaner"" is to be utilized under the following conditions: A: at demolition site for the salvage of the material. B: at the conclusion of a job where the material is to be salvaged and stocked to be reused on another job. C: for the cleaning of salvage material at the jobsite or temporary jobsite yard. The material cleaner classification should not be used in the performance of ""form stripping, cleaning and oiling and moving to the next point of erection"". (AREA ""B"" - NAPA, SOLANO, AND SONOMA COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional. .....$ 28.94 27.30

LABORERS:, GUNITE - AREA A: GROUP 1: Structural nozzleman (AREA ""A"" - CONTRA COSTA COUNTY) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional.....$ 37.46 27.30

LABORERS:, GUNITE - AREA A: GROUP 2: Nozzleman, Gunman, Potman, Groundman (AREA ""A"" - CONTRA COSTA COUNTY) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional.....$ 36.96 27.30

LABORERS:, GUNITE - AREA A: GROUP 3: Reboundman (AREA ""A"" - CONTRA COSTA COUNTY) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional.....$ 36.37 27.30

LABORERS:, GUNITE - AREA A: GROUP 4: Gunite laborer (AREA ""A"" - CONTRA COSTA COUNTY) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional.....$ 36.25 27.30

LABORERS:, GUNITE - AREA B: GROUP 1: Structural nozzleman (AREA ""A"" - CONTRA COSTA COUNTY) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional.....$ 36.46 27.30

LABORERS:, GUNITE - AREA B: GROUP 2: Nozzleman, Gunman, Potman, Groundman (AREA ""B"" - NAPA, SOLANO, AND SONOMA COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging

scaffolds, belts: $0.25 per hour additional.....$ 35.96 27.30
LABORERS:, GUNITE - AREA B: GROUP 3: Reboundman (AREA ""B"" - NAPA, SOLANO, AND SONOMA COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional.....$ 35.37 27.30
LABORERS:, GUNITE - AREA B: GROUP 4: Gunite laborer (AREA ""B"" - NAPA, SOLANO, AND SONOMA COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional.....$ 35.25 27.30
LABORERS:, WRECKING - AREA A: GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials) (AREA ""A"" - CONTRA COSTA COUNTY) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional.....$ 36.50 27.30
LABORERS:, WRECKING - AREA A: GROUP 2: Semi-skilled wrecker (salvaging of other building materials) (AREA ""A"" - CONTRA COSTA COUNTY) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional.....$ 36.35 27.30
LABORERS:, WRECKING - AREA B: GROUP 1: Skilled wrecker (removing and salvaging of sash, windows and materials) (AREA ""B"" - NAPA, SOLANO, AND SONOMA COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional.....$ 35.50 27.30
LABORERS:, WRECKING - AREA B: GROUP 2: Semi-skilled wrecker (salvaging of other building materials) (AREA ""B"" - NAPA, SOLANO, AND SONOMA COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional.....$ 35.35 27.30
LANDSCAPE LABORER, GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA A: ESTABLISHMENT WARRANTY PERIOD (AREA ""A"" - CONTRA COSTA COUNTY) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional.....$ 29.94 27.30
LANDSCAPE LABORER, GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA A: NEW CONSTRUCTION (AREA ""A"" - CONTRA COSTA COUNTY) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional.....$ 36.25 27.30
LANDSCAPE LABORER, GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA B: ESTABLISHMENT WARRANTY PERIOD (AREA ""B"" - NAPA, SOLANO, AND SONOMA COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional.....$ 28.94 27.30
LANDSCAPE LABORER, GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA B: NEW CONSTRUCTION (AREA ""B"" - NAPA, SOLANO, AND SONOMA COUNTIES) FOOTNOTE: Laborers working off or with or from bos'n chairs, swinging scaffolds, belts: $0.25 per hour additional.....$ 35.25 27.30

LABO0324-011 07/01/2023

	Rates	Fringes
LABORER: MASON TENDER-BRICK (SOLANO AND SONOMA COUNTIES) FOOTNOTE: REFRACTORY WORK WHERE HEAT-PROTECTIVE CLOTHING IS REQUIRED: $2.00 PER		

HOUR ADDITIONAL.....$ 36.84 26.24

LABO0324-015 07/01/2023

	Rates	Fringes
BRICK TENDER (CONTRA COSTA COUNTY) FOOTNOTES: WORK ON JOBS WHERE HEAT-PROTECTIVE CLOTHING IS REQUIRED: $2.00 PER HOUR ADDITIONAL. WORK AT GRINDERS: $.25 PER HOUR ADDITIONAL. MANHOLE WORK: $2.00 PER DAY ADDITIONAL.....	$ 37.05	27.45

LABO0324-017 07/01/2023

	Rates	Fringes
PLASTER TENDER (EL DORADO, MARIN, NAPA, PLACER, SACRAMENTO, SOLANO, SONOMA, SUTTER, YOLO, AND YUBA COUNTIES) Work on a swing stage scaffold: $1.00 per hour additional.....	$ 39.77	28.54

PAIN0016-002 01/01/2025

	Rates	Fringes
PAINTERS: BRUSH (EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES) SPRAY/SANDBLAST: $0.50 ADDITIONAL PER HOUR. EXOTIC MATERIALS: $1.25 ADDITIONAL PER HOUR. HIGH TIME: OVER 50 FT ABOVE GROUND OR WATER LEVEL $2.00 ADDITIONAL PER HOUR. 100 TO 180 FT ABOVE GROUND OR WATER LEVEL $4.00 ADDITIONAL PER HOUR. OVER 180 FT ABOVE GROUND OR WATER LEVEL $6.00 ADDITIONAL PER HOUR.....	$ 43.45	22.80

PAIN0016-009 01/01/2024

	Rates	Fringes
SOFT FLOOR LAYER (ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA, SANTA CRUZ AND SONOMA COUNTIES).....	$ 59.00	33.03

PAIN0016-011 01/01/2025

	Rates	Fringes
DRYWALL FINISHER/TAPER: (AREA 1) AREA 1: ALAMEDA, CONTRA COSTA, NAPA, SAN FRANCISCO, SAN SANTA CLARA, SOLANO AND SONOMA COUNTIES.....	$ 63.76	32.69
DRYWALL FINISHER/TAPER: (AREA 2) AREA 2: EL DORADO COUNTY, MONTEREY, PLACER, SACRAMENTO, BENITO, SANTA CRUZ, SIERRA, SUTTER AND YUBA COUNTIES.....	$ 59.63	31.29

PAIN0016-013 01/01/2025

	Rates	Fringes
PAINTER (ALAMEDA, CONTRA COSTA, MARIN, MONTEREY, NAPA, SAN BENITO, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO & SONOMA COUNTIES) FOOTNOTES: SPRAY WORK: $0.50 ADDITIONAL PER HOUR. EXOTIC MATERIALS: $1.25 ADDITIONAL PER HOUR.....	$ 53.38	28.04

PAIN0016-019 01/01/2025

	Rates	Fringes
PAINTER (SAN FRANCISCO COUNTY).....	$ 57.00	28.04

PAIN0169-006 01/01/2024

	Rates	Fringes
GLAZIER (ALAMEDA, CONTRA COSTA, MARIN, MONTEREY, NAPA, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA, SANTA CRUZ, SONOMA COUNTIES;AND SOLANO COUNTY (WEST OF A LINE DEFINED AS FOLLOWS: HWY. 80 CORRIDOR BEGINNING AT THE CITY OF FAIRFIELD, INCLUDING TRAVIS AIR FORCE BASE AND SUISUN CITY; GOING NORTH OF MANAKAS CORNER RD., CONTINUE NORTH ON SUISUN VALLEY RD. TO THE NAPA COUNTY LINE; HWY. 80 CORRIDOR SOUTH ON GRIZZLY ISLAND RD. TO THE GRIZZLY ISLAND MANAGEMENT AREA).....	$ 56.22	34.00

PAIN0567-002 07/01/2025

	Rates	Fringes
PAINTER: BRUSH AND ROLLER (EL DORADO AND PLACER COUNTIES) PREMIUMS: SPRAY & PAPERHANGER = $0.85/HR SPECIAL COATINGS (BRUSH), & SANDBLAST = $0.50/HR SPECIAL COATINGS (SPRAY), & STEEPLEJACK = $1.00/HR SWING STAGE = $2.00/HR *A SPECIAL COATING IS A COATING THAT REQUIRES THE MIXING OF 2 OR MORE PRODUCTS.....	$ 39.43	16.16
PAINTER: PAPER HANGER (EL DORADO AND PLACER COUNTIES) PREMIUMS: SPRAY & PAPERHANGER = $0.85/HR SPECIAL COATINGS (BRUSH), & SANDBLAST = $0.50/HR SPECIAL COATINGS (SPRAY), & STEEPLEJACK = $1.00/HR SWING STAGE = $2.00/HR *A SPECIAL COATING IS A COATING THAT REQUIRES THE MIXING OF 2 OR MORE PRODUCTS.....	$ 42.19	16.16
PAINTER: SPRAY PAINTER (EL DORADO AND PLACER COUNTIES) PREMIUMS: SPRAY & PAPERHANGER = $0.85/HR SPECIAL COATINGS (BRUSH), & SANDBLAST = $0.50/HR SPECIAL COATINGS (SPRAY), & STEEPLEJACK = $1.00/HR SWING STAGE = $2.00/HR *A SPECIAL COATING IS A COATING THAT REQUIRES THE MIXING OF 2 OR MORE PRODUCTS.....	$ 41.43	16.16

PAIN0567-008 07/01/2022

	Rates	Fringes
SOFT FLOOR LAYER (EL DORADO AND PLACER COUNTIES)....	$ 34.27	16.47

PAIN0567-011 07/01/2024

	Rates	Fringes
DRYWALL FINISHER/TAPER (EL DORADO AND PLACER COUNTIES) STEEPLEJACK-DRYWALL FINISHER OVER 40 FT WITH OPEN SPACE BELOW: $1.50 ADDITIONAL PER HOUR.....	$ 42.79	16.12

PAIN0767-002 01/01/2024

	Rates	Fringes
GLAZIER (EL DORADO, PLACER, SACRAMENTO, SOLANO, SUTTER, YOLO AND YUBA COUNTIES) PAID HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING, JR. DAY, PRESIDENT'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERAN'S DAY, THANKSGIVING DAY AND CHRISTMAS DAY. FOOTNOTE: EMPLOYEE REQUIRED TO WEAR A BODY HARNESS SHALL RECEIVE $1.50 ABOVE THE BASIC HOURLY RATE AT ANY ELEVATION.....	$ 43.25	35.62

PAIN1176-001 07/01/2022

	Rates	Fringes

PARKING LOT STRIPING/HIGHWAY MARKING: HIGHWAY IMPROVEMEMT: GROUP 2 GAMECOURT & PLAYGROUND INSTALLER.....$ 34.71 17.62
PARKING LOT STRIPING/HIGHWAY MARKING: HIGHWAY IMPROVEMENT: GROUP 1 STRIPER: LAYOUT AND APPLICATION OF PAINTED TRAFFIC STRIPES AND MARKING; HOT THERMO PLASTIC; TAPE, TRAFFIC STRIPES AND MARKINGS.....$ 40.83 17.62
PARKING LOT STRIPING/HIGHWAY MARKING: HIGHWAY IMPROVEMENT: GROUP 3 PROTECTIVE COATING, PAVEMENT SEALING.....$ 35.11 17.62

PAIN1237-002 01/01/2024

	Rates	Fringes
SOFT FLOOR LAYER (EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES).....	$ 48.54	26.59

PLAS0066-001 07/01/2019

	Rates	Fringes
PLASTERER (ALAMEDA, CONTRA COSTA, SAN FRANCISCO AND SAN MATEO COUNTIES).....	$ 42.41	30.73

PLAS0300-002 07/01/2018

	Rates	Fringes
PLASTERER (AREA 224: SAN BENITO, SANTA CLARA & SANTA CRUZ COUNTIES).....	$ 32.88	31.68
PLASTERER (AREA 295: EL DORADO, NAPA, PLACER, SACRAMENTO, SOLANO, SONOMA, SUTTER, YOLO & YUBA COUNTIES).....	$ 32.70	31.68
PLASTERER (AREA 337: MONTEREY COUNTY).....	$ 32.88	31.68
PLASTERER (AREA 355: MARIN COUNTY).....	$ 36.73	31.68

PLAS0300-005 07/01/2016

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER.....	$ 32.15	23.27

PLUM0038-003 07/01/2025

	Rates	Fringes
PLUMBER, STEAMFITTER, REFRIGERATION FITTER: (1) Wood Frame Construction in San Francisco, and all work in Marin & Sonoma Counties (MARIN, SAN FRANCISCO & SONOMA COUNTIES).....	$ 82.00	48.18
PLUMBER, STEAMFITTER, REFRIGERATION FITTER: (2) NEW CONSTRUCTION IN SAN FRANCISCO COUNTY (MARIN, SAN FRANCISCO & SONOMA COUNTIES).....	$ 91.00	49.49

PLUM0038-007 07/01/2025

	Rates	Fringes
LANDSCAPE/IRRIGATION FITTER: UNDERGROUND/UTILITY FITTER (MARIN, SAN FRANCISCO & SONOMA COUNTIES).....	$ 77.35	36.53

PLUM0062-001 01/01/2026

	Rates	Fringes
PLUMBER & STEAMFITTER (MONTEREY AND SANTA CRUZ COUNTIES).....	$ 57.75	43.60

PLUM0159-002 07/01/2024

	Rates	Fringes
PLUMBER, PIPEFITTER, STEAMFITTER (CONTRA COSTA COUNTY)	$ 43.72	20.29

PLUM0228-002 01/01/2026

	Rates	Fringes
PLUMBER (SUTTER & YUBA COUNTIES)	$ 52.75	41.39

PLUM0342-002 07/01/2025

	Rates	Fringes
PLUMBER & STEAMFITTER (ALAMEDA COUNTY)	$ 80.50	50.45

PLUM0343-002 01/01/2026

	Rates	Fringes
PLUMBERS AND PIPEFITTERS (NAPA AND SOLANO COUNTIES) FOOTNOTES: WORK FROM TRUSSES, TEMPORARY STAGING, UNGUARDED STRUCTURES 35' FROM THE GROUND OR WATER: $.75 PER HOUR ADDITIONAL. WORK FROM SWINGING SCAFFOLDS, BOATSWAINS CHAIRS OR SIMILAR DEVICES: $.75 PER HOUR ADDITIONAL	$ 37.35	21.15

PLUM0350-002 08/01/2023

	Rates	Fringes
PLUMBERS AND PIPEFITTERS (EL DORADO AND PLACER COUNTIES (LAKE TAHOE BASIN ONLY))	$ 52.14	18.71

PLUM0355-002 07/01/2025

	Rates	Fringes
UNDERGROUND UTILITY WORKER: /LANDSCAPE FITTER (ALAMEDA, CONTRA COSTA, EL DORADO, MONTEREY, NAPA, PLACER, SACRAMENTO, SAN BENITO, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, SUTTER, YOLO AND YUBA COUNTIES)	$ 36.01	18.50

PLUM0393-002 09/01/2013

	Rates	Fringes
PLUMBERS AND PIPEFITTERS (SAN BENITO & SANTA CLARA COUNTIES)	$ 30.90	7.90

PLUM0447-003 07/01/2025

	Rates	Fringes
PLUMBERS AND PIPEFITTERS (EL DORADO,PLACER, SACRAMENTO AND YOLO COUNTIES)	$ 55.58	24.02

PLUM0467-001 07/01/2025

	Rates	Fringes
PLUMBER/PIPEFITTER/STEAMFITTER (SAN MATEO COUNTY)	$ 87.75	41.44

ROOF0040-001 08/01/2024

	Rates	Fringes
ROOFER (SAN FRANCISCO & SAN MATEO COUNTIES)	$ 55.30	22.97

ROOF0081-003 08/01/2024

	Rates	Fringes
ROOFER (ALAMEDA, CONTRA COSTA, MARIN, NAPA, SOLANO,		

AND SONOMA COUNTIES).....$ 54.94 23.34

ROOF0081-005 08/01/2023

	Rates	Fringes
ROOFER (EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES)	$ 46.73	21.36

ROOF0095-001 08/01/2023

	Rates	Fringes
ROOFER: BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER (MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES)	$ 57.17	21.51
ROOFER: JOURNEYMAN (MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES)	$ 53.17	21.51
ROOFER: KETTLE PERSON (2 KETTLES) (MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES)	$ 55.17	21.51

SFCA0483-002 01/01/2026

	Rates	Fringes
SPRINKLER FITTER (ALAMEDA, CONTRA COSTA, MARIN, NAPA, SAN FRANCISCO, SAN MATEO, SANTA CLARA, SOLANO AND SONOMA COUNTIES:)	$ 49.82	18.05

SFCA0669-006 01/01/2026

	Rates	Fringes
SPRINKLER FITTER (MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES)	$ 49.69	29.72

SFCA0669-012 01/01/2026

	Rates	Fringes
SPRINKLER FITTER (EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES)	$ 52.06	29.86

SHEE0104-002 06/29/2026

	Rates	Fringes
SHEET METAL WORKER: (AREA 2) AREA 2: MONTEREY & SAN BENITO	$ 65.02	37.46
SHEET METAL WORKER: (AREA 1) AREA 1: ALAMEDA, CONTRA COSTA, MARIN, NAPA, SAN FRANCISCO, SAN MATEO, SANTA CLARA, SOLANO & SONOMA	$ 86.31	46.75
SHEET METAL WORKER: (AREA 3) AREA 3: SANTA CRUZ	$ 66.18	36.93

SHEE0104-017 06/29/2026

	Rates	Fringes
SHEET METAL WORKER (EL DORADO, PLACER, SACRAMENTO, SUTTER, YOLO AND YUBA COUNTIES)	$ 56.96	38.63

TEAM0094-001 07/01/2025

	Rates	Fringes
TRUCK DRIVERS: GROUP 1: DUMP TRUCKS, UNDER 6 YDS.; SINGLE UNIT FLAT RACK (2- AXLE UNIT); NIPPER TRUCK (WHEN FLAT RACK TRUCK IS USED APPROPRIATE FLAT RACK SHALL APPLY); CONCRETE PUMP TRUCK (WHEN FLAT RACK TRUCK IS USED APPROPRIATE FLAT RACK SHALL APPLY); CONCRETE PUMP MACHINE; FORK LIFT AND LIFT JITNEYS; FUEL AND/OR GREASE TRUCK DRIVER OR FUEL PERSON; SNOW BUGGY; STEAM CLEANING; BUS OR PERSONHAUL		

DRIVER; ESCORT OR PILOT CAR DRIVER; PICKUP TRUCK; TEAMSTER OILER/GREASER AND/OR SERVICEPERSON; HOOK TENDER (INCLUDING LOADING AND UNLOADING); TEAM DRIVER; TOOL ROOM ATTENDANT (REFINERIES)
FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED. .....$ 43.26 34.28

TRUCK DRIVERS: GROUP 2: DUMP TRUCKS, 6 YDS. AND UNDER 8 YDS.; TRANSIT MIXERS, THROUGH 10 YDS.; WATER TRUCKS, UNDER 7,000 GALS.; JETTING TRUCKS, UNDER 7,000 GALS.; SINGLE-UNIT FLAT RACK (3-AXLE UNIT); HIGHBED HEAVY DUTY TRANSPORT; SCISSOR TRUCK; RUBBER-TIRED MUCK CAR (NOT SELF-LOADED); RUBBER-TIRED TRUCK JUMBO; WINCH TRUCK AND ""A"" FRAME DRIVERS; COMBINATION WINCH TRUCK WITH HOIST; ROAD OIL TRUCK OR BOOTPERSON; BUGGYMOBILE; ROSS, HYSTER AND SIMILAR STRADDLE CARRIERS; SMALL RUBBER-TIRED TRACTOR FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED. ....$ 43.56 34.28

TRUCK DRIVERS: GROUP 3: DUMP TRUCKS, 8 YDS. AND INCLUDING 24 YDS.; TRANSIT MIXERS, OVER 10 YDS.; WATER TRUCKS, 7,000 GALS. AND OVER; JETTING TRUCKS, 7,000 GALS. AND OVER; VACUUM TRUCKS UNDER 7500 GALS. TRUCKS TOWING TILT BED OR FLAT BED PULL TRAILERS; LOWBED HEAVY DUTY TRANSPORT; HEAVY DUTY TRANSPORT TILLER PERSON; SELF- PROPELLED STREET SWEEPER WITH SELF-CONTAINED REFUSE BIN; BOOM TRUCK - HYDRO-LIFT OR SWEDISH TYPE EXTENSION OR RETRACTING CRANE; P.B. OR SIMILAR TYPE SELF-LOADING TRUCK; TIRE REPAIRPERSON; COMBINATION BOOTPERSON AND ROAD OILER; DRY DISTRIBUTION TRUCK (A BOOTPERSON WHEN EMPLOYED ON SUCH EQUIPMENT, SHALL RECEIVE THE RATE SPECIFIED FOR THE CLASSIFICATION OF ROAD OIL TRUCKS OR BOOTPERSON); AMMONIA NITRATE DISTRIBUTOR, DRIVER AND MIXER; SNOW GO AND/OR PLOW
FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED. .....$ 43.86 34.28

TRUCK DRIVERS: GROUP 4: DUMP TRUCKS, OVER 25 YDS. AND UNDER 65 YDS.; WATER PULLS - DW 10'S, 20'S, 21'S AND OTHER SIMILAR EQUIPMENT WHEN PULLING AQUA/PAK OR WATER TANK TRAILERS; HELICOPTER PILOTS (WHEN TRANSPORTING MEN AND MATERIALS); LOWBEDK HEAVY DUTY TRANSPORT UP TO INCLUDING 7 AXLES; DW10'S, 20'S, 21'S AND OTHER SIMILAR CAT TYPE, TERRA COBRA, LETOURNEAU PULLS, TOURNOROCKER, EUCLID

AND SIMILAR TYPE EQUIPMENT WHEN PULLING FUEL AND/OR GREASE TANK TRAILERS OR OTHER MISCELLANEOUS TRAILERS; VACUUM TRUCKS 7500 GALS AND OVER AND TRUCK REPAIRMAN FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED. .....$ 44.21 34.28

TRUCK DRIVERS: GROUP 5: DUMP TRUCKS, 65 YDS. AND OVER; HOLLAND HAULER; LOW BED HEAVY DUTY TRANSPORT OVER 7 AXLES FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED. .....$ 44.56 34.28

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

==========

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than "SU", "UAVG", "SA", or "SC" denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The "SU" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date,

6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

"SU" wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The "SA" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the "SA" identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

```
3) If the decision of the Administrator is not favorable, an
interested party may appeal directly to the Administrative
Review Board (formerly the Wage Appeals Board).  Write to:
            Administrative Review Board
            U.S. Department of Labor
            200 Constitution Avenue, N.W.
            Washington, DC 20210.
================================================================
          END OF GENERAL DECISION
"
```