

# **ATTACHMENT E**

*Special Conditions*

*Intentionally Left Blank*

# **ATTACHMENT F**

*Form HUD-5369 Instructions to Bidders for Contracts*

**U.S. Department of Housing and  
Urban Development**  
Office of Public and Indian Housing

**Instructions to Bidders for Contracts  
Public and Indian Housing Programs**

# Instructions to Bidders for Contracts

## Public and Indian Housing Programs

### Table of Contents

Clause	Page
1. Bid Preparation and Submission	1
2. Explanations and Interpretations to Prospective Bidders	1
3. Amendments to Invitations for Bids	1
4. Responsibility of Prospective Contractor	1
5. Late Submissions, Modifications, and Withdrawal of Bids	1
6. Bid Opening	2
7. Service of Protest	2
8. Contract Award	2
9. Bid Guarantee	3
10. Assurance of Completion	3
11. Preconstruction Conference	3
12. Indian Preference Requirements	3

### 1. Bid Preparation and Submission

(a) Bidders are expected to examine the specifications, drawings, all instructions, and, if applicable, the construction site (see also the contract clause entitled **Site Investigation and Conditions Affecting the Work** of the *General Conditions of the Contract for Construction*). Failure to do so will be at the bidders' risk.

(b) All bids must be submitted on the forms provided by the Public Housing Agency/Indian Housing Authority (PHA/IHA). Bidders shall furnish all the information required by the solicitation. Bids must be signed and the bidder's name typed or printed on the bid sheet and each continuation sheet which requires the entry of information by the bidder. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent shall be accompanied by evidence of that agent's authority. (Bidders should retain a copy of their bid for their records.)

(c) Bidders must submit as part of their bid a completed form HUD-5369-A, "Representations, Certifications, and Other Statements of Bidders."

(d) All bid documents shall be sealed in an envelope which shall be clearly marked with the words "Bid Documents," the Invitation for Bids (IFB) number, any project or other identifying number, the bidder's name, and the date and time for receipt of bids.

(e) If this solicitation requires bidding on all items, failure to do so will disqualify the bid. If bidding on all items is not required, bidders should insert the words "No Bid" in the space provided for any item on which no price is submitted.

(f) Unless expressly authorized elsewhere in this solicitation, alternate bids will not be considered.

(g) Unless expressly authorized elsewhere in this solicitation, bids submitted by telegraph or facsimile (fax) machines will not be considered.

(h) If the proposed contract is for a Mutual Help project (as described in 24 CFR Part 905, Subpart E) that involves Mutual Help contributions of work, material, or equipment, supplemental information regarding the bid advertisement is provided as an attachment to this solicitation.

### 2. Explanations and Interpretations to Prospective Bidders

(a) Any prospective bidder desiring an explanation or interpretation of the solicitation, specifications, drawings, etc., must request it at least 7 days before the scheduled time for bid opening. Requests may be oral or written. Oral requests must be confirmed in writing. The only oral clarifications that will be provided will be those clearly related to solicitation procedures, i.e., not substantive technical information. No other oral explanation or interpretation will be provided. Any information given a prospective bidder concerning this solicitation will be furnished promptly to all other prospective bidders as a written amendment to the solicitation, if that information is necessary in submitting bids, or if the lack of it would be prejudicial to other prospective bidders.

(b) Any information obtained by, or provided to, a bidder other than by formal amendment to the solicitation shall not constitute a change to the solicitation.

### 3. Amendments to Invitations for Bids

(a) If this solicitation is amended, then all terms and conditions which are not modified remain unchanged.

(b) Bidders shall acknowledge receipt of any amendment to this solicitation (1) by signing and returning the amendment, (2) by identifying the amendment number and date on the bid form, or (3) by letter, telegram, or facsimile, if those methods are authorized in the solicitation. The PHA/IHA must receive acknowledgement by the time and at the place specified for receipt of bids. Bids which fail to acknowledge the bidder's receipt of any amendment will result in the rejection of the bid if the amendment(s) contained information which substantively changed the PHA's/IHA's requirements.

(c) Amendments will be on file in the offices of the PHA/IHA and the Architect at least 7 days before bid opening.

### 4. Responsibility of Prospective Contractor

(a) The PHA/IHA will award contracts only to responsible prospective contractors who have the ability to perform successfully under the terms and conditions of the proposed contract. In determining the responsibility of a bidder, the PHA/IHA will consider such matters as the bidder's:

- (1) Integrity;
- (2) Compliance with public policy;
- (3) Record of past performance; and
- (4) Financial and technical resources (including construction and technical equipment).

(b) Before a bid is considered for award, the bidder may be requested by the PHA/IHA to submit a statement or other documentation regarding any of the items in paragraph (a) above. Failure by the bidder to provide such additional information shall render the bidder nonresponsible and ineligible for award.

## 5. Late Submissions, Modifications, and Withdrawal of Bids

(a) Any bid received at the place designated in the solicitation after the exact time specified for receipt will not be considered unless it is received before award is made and it:

(1) Was sent by registered or certified mail not later than the fifth calendar day before the date specified for receipt of offers (e.g., an offer submitted in response to a solicitation requiring receipt of offers by the 20th of the month must have been mailed by the 15th);

(2) Was sent by mail, or if authorized by the solicitation, was sent by telegram or via facsimile, and it is determined by the PHA/IHA that the late receipt was due solely to mishandling by the PHA/IHA after receipt at the PHA/IHA; or

(3) Was sent by U.S. Postal Service Express Mail Next Day Service - Post Office to Addressee, not later than 5:00 p.m. at the place of mailing two working days prior to the date specified for receipt of proposals. The term "working days" excludes weekends and observed holidays.

(b) Any modification or withdrawal of a bid is subject to the same conditions as in paragraph (a) of this provision.

(c) The only acceptable evidence to establish the date of mailing of a late bid, modification, or withdrawal sent either by registered or certified mail is the U.S. or Canadian Postal Service postmark both on the envelope or wrapper and on the original receipt from the U.S. or Canadian Postal Service. Both postmarks must show a legible date or the bid, modification, or withdrawal shall be processed as if mailed late. "Postmark" means a printed, stamped, or otherwise placed impression (exclusive of a postage meter machine impression) that is readily identifiable without further action as having been supplied and affixed by employees of the U.S. or Canadian Postal Service on the date of mailing. Therefore, bidders should request the postal clerk to place a hand cancellation bull's-eye postmark on both the receipt and the envelope or wrapper.

(d) The only acceptable evidence to establish the time of receipt at the PHA/IHA is the time/date stamp of PHA/IHA on the proposal wrapper or other documentary evidence of receipt maintained by the PHA/IHA.

(e) The only acceptable evidence to establish the date of mailing of a late bid, modification, or withdrawal sent by Express Mail Next Day Service-Post Office to Addressee is the date entered by the post office receiving clerk on the "Express Mail Next Day Service-Post Office to Addressee" label and the postmark on both the envelope or wrapper and on the original receipt from the U.S. Postal Service. "Postmark" has the same meaning as defined in paragraph (c) of this provision, excluding postmarks of the Canadian Postal Service. Therefore, bidders should request the postal clerk to place a legible hand cancellation bull's eye postmark on both the receipt and Failure by a bidder to acknowledge receipt of the envelope or wrapper.

(f) Notwithstanding paragraph (a) of this provision, a late modification of an otherwise successful bid that makes its terms more favorable to the PHA/IHA will be considered at any time it is received and may be accepted.

(g) Bids may be withdrawn by written notice, or if authorized by this solicitation, by telegram (including mailgram) or facsimile machine transmission received at any time before the exact time set for opening of bids; provided that written confirmation of telegraphic or facsimile withdrawals over the signature of the bidder is mailed and postmarked prior to the specified bid opening time. A bid may be withdrawn in person by a bidder or its authorized representative if, before the exact time set for opening of bids, the identity of the person requesting withdrawal is established and the person signs a receipt for the bid.

## 6. Bid Opening

All bids received by the date and time of receipt specified in the solicitation will be publicly opened and read. The time and place of opening will be as specified in the solicitation. Bidders and other interested persons may be present.

## 7. Service of Protest

(a) Definitions. As used in this provision:

"Interested party" means an actual or prospective bidder whose direct economic interest would be affected by the award of the contract.

"Protest" means a written objection by an interested party to this solicitation or to a proposed or actual award of a contract pursuant to this solicitation.

(b) Protests shall be served on the Contracting Officer by obtaining written and dated acknowledgement from —

Housing Authority of the County of Contra Costa  
3133 Estudillo St Martinez, CA 94553

[Contracting Officer designate the official or location where a protest may be served on the Contracting Officer]

(c) All protests shall be resolved in accordance with the PHA's/IHA's protest policy and procedures, copies of which are maintained at the PHA/IHA.

## 8. Contract Award

(a) The PHA/IHA will evaluate bids in response to this solicitation without discussions and will award a contract to the responsible bidder whose bid, conforming to the solicitation, will be most advantageous to the PHA/IHA considering only price and any price-related factors specified in the solicitation.

(b) If the apparent low bid received in response to this solicitation exceeds the PHA's/IHA's available funding for the proposed contract work, the PHA/IHA may either accept separately priced items (see 8(e) below) or use the following procedure to determine contract award. The PHA/IHA shall apply in turn to each bid (proceeding in order from the apparent low bid to the high bid) each of the separately priced bid deductible items, if any, in their priority order set forth in this solicitation. If upon the application of the first deductible item to all initial bids, a new low bid is within the PHA's/IHA's available funding, then award shall be made to that bidder. If no bid is within the available funding amount, then the PHA/IHA shall apply the second deductible item. The PHA/IHA shall continue this process until an evaluated low bid, if any, is within the PHA's/IHA's available funding. If upon the application of all deductibles, no bid is within the PHA's/IHA's available funding, or if the solicitation does not request separately priced deductibles, the PHA/IHA shall follow its written policy and procedures in making any award under this solicitation.

(c) In the case of tie low bids, award shall be made in accordance with the PHA's/IHA's written policy and procedures.

(d) The PHA/IHA may reject any and all bids, accept other than the lowest bid (e.g., the apparent low bid is unreasonably low), and waive informalities or minor irregularities in bids received, in accordance with the PHA's/IHA's written policy and procedures.

(e) Unless precluded elsewhere in the solicitation, the PHA/IHA may accept any item or combination of items bid.

(f) The PHA/IHA may reject any bid as nonresponsive if it is materially unbalanced as to the prices for the various items of work to be performed. A bid is materially unbalanced when it is based on prices significantly less than cost for some work and prices which are significantly overstated for other work.

(g) A written award shall be furnished to the successful bidder within the period for acceptance specified in the bid and shall result in a binding contract without further action by either party.

**9. Bid Guarantee (applicable to construction and equipment contracts exceeding \$25,000)**

All bids must be accompanied by a negotiable bid guarantee which shall not be less than five percent (5%) of the amount of the bid. The bid guarantee may be a certified check, bank draft, U.S. Government Bonds at par value, or a bid bond secured by a surety company acceptable to the U.S. Government and authorized to do business in the state where the work is to be performed. In the case where the work under the contract will be performed on an Indian reservation area, the bid guarantee may also be an irrevocable Letter of Credit (see provision 10, Assurance of Completion, below). Certified checks and bank drafts must be made payable to the order of the PHA/IHA. The bid guarantee shall insure the execution of the contract and the furnishing of a method of assurance of completion by the successful bidder as required by the solicitation. Failure to submit a bid guarantee with the bid shall result in the rejection of the bid. Bid guarantees submitted by unsuccessful bidders will be returned as soon as practicable after bid opening.

**10. Assurance of Completion**

(a) Unless otherwise provided in State law, the successful bidder shall furnish an assurance of completion prior to the execution of any contract under this solicitation. This assurance may be [Contracting Officer check applicable items] —

(1) a performance and payment bond in a penal sum of 100 percent of the contract price; or, as may be required or permitted by State law;

(2) separate performance and payment bonds, each for 50 percent or more of the contract price;

(3) a 20 percent cash escrow;

(4) a 25 percent irrevocable letter of credit; or,

(5) an irrevocable letter of credit for 10 percent of the total contract price with a monitoring and disbursements agreement with the IHA (applicable only to contracts awarded by an IHA under the Indian Housing Program).

(b) Bonds must be obtained from guarantee or surety companies acceptable to the U.S. Government and authorized to do business in the state where the work is to be performed. Individual sureties will not be considered. U.S. Treasury Circular Number 570, published annually in the Federal Register, lists companies approved to act as sureties on bonds securing Government contracts, the maximum underwriting limits on each contract bonded, and the States in which the company is licensed to do business. Use of companies listed in this circular is mandatory. Copies of the circular may be downloaded on the U.S. Department of Treasury website <http://www.fms.treas.gov/c570/index.html>, or ordered for a minimum fee by contacting the Government Printing Office at (202) 512-2168.

(c) Each bond shall clearly state the rate of premium and the total amount of premium charged. The current power of attorney for the person who signs for the surety company must be attached to the bond. The effective date of the power of attorney shall not precede the date of the bond. The effective date of the bond shall be on or after the execution date of the contract.

(d) Failure by the successful bidder to obtain the required assurance of completion within the time specified, or within such extended period as the PHA/IHA may grant based upon reasons determined adequate by the PHA/IHA, shall render the bidder ineligible for award. The PHA/IHA may then either award the contract to the next lowest responsible bidder or solicit new bids. The PHA/IHA may retain the ineligible bidder's bid guarantee.

**11. Preconstruction Conference (applicable to construction contracts)**

After award of a contract under this solicitation and prior to the start of work, the successful bidder will be required to attend a preconstruction conference with representatives of the PHA/IHA and its architect/engineer, and other interested parties convened by the PHA/IHA. The conference will serve to acquaint the participants with the general plan of the construction operation and all other requirements of the contract (e.g., Equal Employment Opportunity, Labor Standards). The PHA/IHA will provide the successful bidder with the date, time, and place of the conference.

**12. Indian Preference Requirements (applicable only if this solicitation is for a contract to be performed on a project for an Indian Housing Authority)**

(a) HUD has determined that the contract awarded under this solicitation is subject to the requirements of section 7(b) of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 450e(b)). Section 7(b) requires that any contract or subcontract entered into for the benefit of Indians shall require that, to the greatest extent feasible

(1) Preferences and opportunities for training and employment (other than core crew positions; see paragraph (h) below) in connection with the administration of such contracts or subcontracts be given to qualified "Indians." The Act defines "Indians" to mean persons who are members of an Indian tribe and defines "Indian tribe" to mean any Indian tribe, band, nation, or other organized group or community, including any Alaska Native village or regional or village corporation as defined in or established pursuant to the Alaska Native Claims Settlement Act, which is recognized as eligible for the special programs and services provided by the United States to Indians because of their status as Indians; and,

(2) Preference in the award of contracts or subcontracts in connection with the administration of contracts be given to Indian organizations and to Indian-owned economic enterprises, as defined in section 3 of the Indian Financing Act of 1974 (25 U.S.C. 1452). That Act defines "economic enterprise" to mean any Indian-owned commercial, industrial, or business activity established or organized for the purpose of profit, except that the Indian ownership must constitute not less than 51 percent of the enterprise; "Indian organization" to mean the governing body of any Indian tribe or entity established or recognized by such governing body; "Indian" to mean any person who is a member of any tribe, band, group, pueblo, or community which is recognized by the Federal Government as eligible for services from the Bureau of Indian Affairs and any "Native" as defined in the Alaska Native Claims Settlement Act; and Indian "tribe" to mean any Indian tribe, band, group, pueblo, or community including Native villages and Native groups (including

corporations organized by Kenai, Juneau, Sitka, and Kodiak) as defined in the Alaska Native Claims Settlement Act, which is recognized by the Federal Government as eligible for services from the Bureau of Indian Affairs.

(b) (1) The successful Contractor under this solicitation shall comply with the requirements of this provision in awarding all subcontracts under the contract and in providing training and employment opportunities.

(2) A finding by the IHA that the contractor, either (i) awarded a subcontract without using the procedure required by the IHA, (ii) falsely represented that subcontracts would be awarded to Indian enterprises or organizations; or, (iii) failed to comply with the contractor's employment and training preference bid statement shall be grounds for termination of the contract or for the assessment of penalties or other remedies.

(c) If specified elsewhere in this solicitation, the IHA may restrict the solicitation to qualified Indian-owned enterprises and Indian organizations. If two or more (or a greater number as specified elsewhere in the solicitation) qualified Indian-owned enterprises or organizations submit responsive bids, award shall be made to the qualified enterprise or organization with the lowest responsive bid. If fewer than the minimum required number of qualified Indian-owned enterprises or organizations submit responsive bids, the IHA shall reject all bids and readvertise the solicitation in accordance with paragraph (d) below.

(d) If the IHA prefers not to restrict the solicitation as described in paragraph (c) above, or if after having restricted a solicitation an insufficient number of qualified Indian enterprises or organizations submit bids, the IHA may advertise for bids from non-Indian as well as Indian-owned enterprises and Indian organizations. Award shall be made to the qualified Indian enterprise or organization with the lowest responsive bid if that bid is -

(1) Within the maximum HUD-approved budget amount established for the specific project or activity for which bids are being solicited; and

(2) No more than the percentage specified in 24 CFR 905.175(c) higher than the total bid price of the lowest responsive bid from any qualified bidder. If no responsive bid by a qualified Indian-owned economic enterprise or organization is within the stated range of the total bid price of the lowest responsive bid from any qualified enterprise, award shall be made to the bidder with the lowest bid.

(e) Bidders seeking to qualify for preference in contracting or subcontracting shall submit proof of Indian ownership with their bids. Proof of Indian ownership shall include but not be limited to:

(1) Certification by a tribe or other evidence that the bidder is an Indian. The IHA shall accept the certification of a tribe that an individual is a member.

(2) Evidence such as stock ownership, structure, management, control, financing and salary or profit sharing arrangements of the enterprise.

(f) (1) All bidders must submit with their bids a statement describing how they will provide Indian preference in the award of subcontracts. The specific requirements of that statement and the factors to be used by the IHA in determining the statement's adequacy are included as an attachment to this solicitation. Any bid that fails to include the required statement shall be rejected as nonresponsive. The IHA may require that comparable statements be provided by subcontractors to the successful Contractor, and may require the Contractor to reject any bid or proposal by a subcontractor that fails to include the statement.

(2) Bidders and prospective subcontractors shall submit a certification (supported by credible evidence) to the IHA in any instance where the bidder or subcontractor believes it is infeasible to provide Indian preference in subcontracting. The acceptance or rejection by the IHA of the certification shall be final. Rejection shall disqualify the bid from further consideration.

(g) All bidders must submit with their bids a statement detailing their employment and training opportunities and their plans to provide preference to Indians in implementing the contract; and the number or percentage of Indians anticipated to be employed and trained. Comparable statements from all proposed subcontractors must be submitted. The criteria to be used by the IHA in determining the statement(s)'s adequacy are included as an attachment to this solicitation. Any bid that fails to include the required statement(s), or that includes a statement that does not meet minimum standards required by the IHA shall be rejected as nonresponsive.

(h) Core crew employees. A core crew employee is an individual who is a bona fide employee of the contractor at the time the bid is submitted; or an individual who was not employed by the bidder at the time the bid was submitted, but who is regularly employed by the bidder in a supervisory or other key skilled position when work is available. Bidders shall submit with their bids a list of all core crew employees.

(i) Preference in contracting, subcontracting, employment, and training shall apply not only on-site, on the reservation, or within the IHA's jurisdiction, but also to contracts with firms that operate outside these areas (e.g., employment in modular or manufactured housing construction facilities).

(j) Bidders should contact the IHA to determine if any additional local preference requirements are applicable to this solicitation.

(k) The IHA [ ] does [X] does not [Contracting Officer check applicable box] maintain lists of Indian-owned economic enterprises and Indian organizations by specialty (e.g., plumbing, electrical, foundations), which are available to bidders to assist them in meeting their responsibility to provide preference in connection with the administration of contracts and subcontracts.

# ATTACHMENT G

**HUD-5370 (1/2014), General Conditions Construction**  
**Contracts**



---

## 1. Definitions

- (a) "Architect" means the person or other entity engaged by the PHA to perform architectural, engineering, design, and other services related to the work as provided for in the contract. When a PHA uses an engineer to act in this capacity, the terms "architect" and "engineer" shall be synonymous. The Architect shall serve as a technical representative of the Contracting Officer. The Architect's authority is as set forth elsewhere in this contract.
- (b) "Contract" means the contract entered into between the PHA and the Contractor. It includes the forms of Bid, the Bid Bond, the Performance and Payment Bond or Bonds or other assurance of completion, the Certifications, Representations, and Other Statements of Bidders (form HUD-5370), these General Conditions of the Contract for Construction (form HUD-5370), the applicable wage rate determinations from the U.S. Department of Labor, any special conditions included elsewhere in the contract, the specifications, and drawings. It includes all formal changes to any of those documents by addendum, change order, or other modification.
- (c) "Contracting Officer" means the person delegated the authority by the PHA to enter into, administer, and/or terminate this contract and designated as such in writing to the Contractor. The term includes any successor Contracting Officer and any duly authorized representative of the Contracting Officer also designated in writing. The Contracting Officer shall be deemed the authorized agent of the PHA in all dealings with the Contractor.
- (d) "Contractor" means the person or other entity entering into the contract with the PHA to perform all of the work required under the contract.
- (e) "Drawings" means the drawings enumerated in the schedule of drawings contained in the Specifications and as described in the contract clause entitled Specifications and Drawings for Construction herein.
- (f) "HUD" means the United States of America acting through the Department of Housing and Urban Development including the Secretary, or any other person designated to act on its behalf. HUD has agreed, subject to the provisions of an Annual Contributions Terms and Conditions (ACC), to provide financial assistance to the PHA, which includes assistance in financing the work to be performed under this contract. As defined elsewhere in these General Conditions or the contract documents, the determination of HUD may be required to authorize changes in the work or for release of funds to the PHA for payment to the Contractor. Notwithstanding HUD's role, nothing in this contract shall be construed to create any contractual relationship between the Contractor and HUD.
- (g) "Project" means the entire project, whether construction or rehabilitation, the work for which is provided for in whole or in part under this contract.
- (h) "PHA" means the Public Housing Agency organized under applicable state laws which is a party to this contract.
- (j) "Specifications" means the written description of the technical requirements for construction and includes the criteria and tests for determining whether the requirements are met.
- (l) "Work" means materials, workmanship, and manufacture and fabrication of components.

## 2. Contractor's Responsibility for Work

- (a) The Contractor shall furnish all necessary labor, materials, tools, equipment, and transportation necessary for performance of the work. The Contractor shall also furnish all necessary water, heat, light, and power not made available to the Contractor by the PHA pursuant to the clause entitled Availability and Use of Utility Services herein.
- (b) The Contractor shall perform on the site, and with its own organization, work equivalent to at least [ ] (12 percent unless otherwise indicated) of the total amount of work to be performed under the order. This percentage may be reduced by a supplemental agreement to this order if, during performing the work, the Contractor requests a reduction and the Contracting Officer determines that the reduction would be to the advantage of the PHA.
- (c) At all times during performance of this contract and until the work is completed and accepted, the Contractor shall directly superintend the work or assign and have on the work site a competent superintendent who is satisfactory to the Contracting Officer and has authority to act for the Contractor.
- (d) The Contractor shall be responsible for all damages to persons or property that occur as a result of the Contractor's fault or negligence, and shall take proper safety and health precautions to protect the work, the workers, the public, and the property of others. The Contractor shall hold and save the PHA, its officers and agents, free and harmless from liability of any nature occasioned by the Contractor's performance. The Contractor shall also be responsible for all materials delivered and work performed until completion and acceptance of the entire work, except for any completed unit of work which may have been accepted under the contract.
- (e) The Contractor shall lay out the work from base lines and bench marks indicated on the drawings and be responsible for all lines, levels, and measurements of all work executed under the contract. The Contractor shall verify the figures before laying out the work and will be held responsible for any error resulting from its failure to do so.
- (f) The Contractor shall confine all operations (including storage of materials) on PHA premises to areas authorized or approved by the Contracting Officer.
- (g) The Contractor shall at all times keep the work area, including storage areas, free from accumulations of waste materials. After completing the work and before final inspection, the Contractor shall (1) remove from the premises all scaffolding, equipment, tools, and materials (including rejected materials) that are not the property of the PHA and all rubbish caused by its work; (2) leave the work area in a clean, neat, and orderly condition satisfactory to the Contracting Officer; (3) perform all specified tests; and, (4) deliver the installation in complete and operating condition.
- (h) The Contractor's responsibility will terminate when all work has been completed, the final inspection made, and the work accepted by the Contracting Officer. The Contractor will then be released from further obligation except as required by the warranties specified elsewhere in the contract.

## 3. Architect's Duties, Responsibilities, and Authority

- (a) The Architect for this contract, and any successor, shall be designated in writing by the Contracting Officer.

- (b) The Architect shall serve as the Contracting Officer's technical representative with respect to architectural, **Schedule** engineering, and design matters related to the work performed under the contract. The Architect may provide direction on contract performance. Such direction shall be within the scope of the contract and may not be of a nature which: (1) institutes additional work outside the scope of the contract; (2) constitutes a change as defined in the Changes clause herein; (3) causes an increase or decrease in the cost of the contract; (4) alters the Construction Progress Schedule; or (5) changes any of the other express terms or conditions of the contract.
- (c) The Architect's duties and responsibilities may include but not be limited to:
- (1) Making periodic visits to the work site, and on the basis of his/her on-site inspections, issuing written reports to the PHA which shall include all observed deficiencies. The Architect shall file a copy of the report with the Contractor's designated representative at the site;
  - (2) Making modifications in drawings and technical specifications and assisting the Contracting Officer in the preparation of change orders and other contract modifications for issuance by the Contracting Officer;
  - (3) Reviewing and making recommendations with respect to - (i) the Contractor's construction progress schedules; (ii) the Contractor's shop and detailed drawings; (iii) the machinery, mechanical and other equipment and materials or other articles proposed for use by the Contractor; and, (iv) the Contractor's price breakdown and progress payment estimates; and,
  - (4) Assisting in inspections, signing Certificates of Completion, and making recommendations with respect to acceptance of work completed under the contract.

#### 4. Other Contracts

The PHA may undertake or award other contracts for additional work at or near the site of the work under this contract. The Contractor shall fully cooperate with the other contractors and with PHA employees and shall carefully adapt scheduling and performing the work under this contract to accommodate the additional work, heeding any direction that may be provided by the Contracting Officer. The Contractor shall not commit or permit any act that will interfere with the performance of work by any other contractor or by PHA employees

### Construction Requirements

#### 5. Pre-construction Conference and Notice to Proceed

of the work, and that it has investigated and satisfied itself

- (a) Within ten calendar days of contract execution, and prior to the commencement of work, the Contractor shall attend a preconstruction conference with representatives of the PHA, its Architect, and other interested parties convened by the PHA. The conference will serve to acquaint the participants with the general plan of the construction operation and all other requirements of the contract. The PHA will provide the Contractor with the date, time, and place of the conference.
- (b) The contractor shall begin work upon receipt of a written Notice to Proceed from the Contracting Officer or designee. The Contractor shall not begin work prior to receiving such notice.

#### 6. Construction Progress

- (a) The Contractor shall, within five days after the work commences on the contract or another period of time determined by the Contracting Officer, prepare and submit to the Contracting Officer for approval three copies of a practicable schedule showing the order in which the Contractor proposes to perform the work, and the dates on which the Contractor contemplates starting and completing the several salient features of the work (including acquiring labor, materials, and equipment). The schedule shall be in the form of a progress chart of suitable scale to indicate appropriately the percentage of work scheduled for completion by any given date during the period. If the Contractor fails to submit a schedule within the time prescribed, the Contracting Officer may withhold approval of progress payments or take other remedies under the contract until the Contractor submits the required schedule.
- (b) The Contractor shall enter the actual progress on the chart as required by the Contracting Officer, and immediately deliver three copies of the annotated schedule to the Contracting Officer. If the Contracting Officer determines, upon the basis of inspection conducted pursuant to the clause entitled Inspection and Acceptance of Construction, herein that the Contractor is not meeting the approved schedule, the Contractor shall take steps necessary to improve its progress, including those that may be required by the Contracting Officer, without additional cost to the PHA. In this circumstance, the Contracting Officer may require the Contractor to increase the number of shifts, overtime operations, days of work, and/or the amount of construction plant, and to submit for approval any supplementary schedule or schedules in chart form as the Contracting Officer deems necessary to demonstrate how the approved rate of progress will be regained.
- (c) Failure of the Contractor to comply with the requirements of the Contracting Officer under this clause shall be grounds for a determination by the Contracting Officer that the Contractor is not prosecuting the work with sufficient diligence to ensure completion within the time specified in the Contract. Upon making this determination, the Contracting Officer may terminate the Contractor's right to proceed with the work, or any separable part of it, in accordance with the Default clause of this contract.

#### 7. Site Investigation and Conditions Affecting the Work

- (a) The Contractor acknowledges that it has taken steps reasonably necessary to ascertain the nature and location as to the general and local conditions which can affect the work or its cost, including but not limited to, (1) conditions bearing upon transportation, disposal, handling, and storage of materials; (2) the availability of labor, water, electric power, and roads; (3) uncertainties of weather, river stages, tides, or similar physical conditions at the site; (4) the conformation and conditions of the ground; and (5) the character of equipment and facilities needed preliminary to and during work performance. The Contractor also acknowledges that it has satisfied itself as to the character, quality, and quantity of surface and subsurface materials or obstacles to be encountered insofar as this information is

reasonably ascertainable from an inspection of the site, including all exploratory work done by the PHA, as well as from the drawings and specifications made a part of this contract. Any failure of the Contractor to take the actions described and acknowledged in this paragraph will not relieve the Contractor from responsibility for estimating properly the difficulty and cost of successfully performing the work, or for proceeding to successfully perform the work without additional expense to the PHA.

- (b) The PHA assumes no responsibility for any conclusions or interpretations made by the Contractor based on the information made available by the PHA. Nor does the PHA assume responsibility for any understanding reached or representation made concerning conditions which can affect the work by any of its officers or agents before the execution of this contract, unless that understanding or representation is expressly stated in this contract.

## 8. Differing Site Conditions

(a) The Contractor shall promptly, and before the conditions are disturbed, give a written notice to the Contracting Officer of (1) subsurface or latent physical conditions at the site which differ materially from those indicated in this contract, or (2) unknown physical conditions at the site(s), of an unusual nature, which differ materially from those ordinarily encountered and generally recognized as inhering in work of the character provided for in the contract.

(b) The Contracting Officer shall investigate the site conditions promptly after receiving the notice. Work shall not proceed at the affected site, except at the

Contractor's risk, until the Contracting Officer has provided written instructions to the Contractor. If the conditions do materially so differ and cause an increase or decrease in the Contractor's cost of, or the time required for, performing any part of the work under this contract, whether or not changed as a result of the conditions, the Contractor shall file a claim in writing to the PHA within ten days after receipt of such instructions and, in any event, before proceeding with the work. An equitable adjustment in the contract price, the delivery schedule, or both shall be made under this clause and the contract modified in writing accordingly.

(c) No request by the Contractor for an equitable adjustment to the contract under this clause shall be allowed, unless the Contractor has given the written notice required; provided, that the time prescribed in (a) above for giving written notice may be extended by the Contracting Officer.

(d) No request by the Contractor for an equitable adjustment to the contract for differing site conditions shall be allowed if made after final payment under this contract.

## 9. Specifications and Drawings for Construction

(a) The Contractor shall keep on the work site a copy of the drawings and specifications and shall at all times give the Contracting Officer access thereto. Anything mentioned in the specifications and not shown on the drawings, or shown on the drawings and not mentioned in the specifications, shall be of like effect as if shown or mentioned in both. In case of difference between drawings and specifications, the specifications shall govern. In case of discrepancy in the figures, in the drawings, or in the specifications, the matter shall be

promptly submitted to the Contracting Officer, who shall promptly make a determination in writing. Any adjustment by the Contractor without such a determination shall be at its own risk and expense. The Contracting Officer shall furnish from time to time such detailed drawings and other information as considered necessary, unless otherwise provided.

(b) Wherever in the specifications or upon the drawings the words "directed", "required", "ordered", "designated", "prescribed", or words of like import are used, it shall be understood that the "direction", "requirement", "order", "designation", or "prescription", of the Contracting Officer is intended and similarly the words "approved", "acceptable", "satisfactory", or words of like import shall mean "approved by", or "acceptable to", or "satisfactory to" the Contracting Officer, unless otherwise expressly stated.

(c) Where "as shown" "as indicated", "as detailed", or words of similar import are used, it shall be understood that the reference is made to the drawings accompanying this contract unless stated otherwise. The word "provided" as used herein shall be understood to mean "provide complete in place" that is "furnished and installed".

(d) "Shop drawings" means drawings, submitted to the PHA by the Contractor, subcontractor, or any lower tier subcontractor, showing in detail (1) the proposed fabrication and assembly of structural elements and (2) the installation (i.e., form, fit, and attachment details) of materials of equipment. It includes drawings, diagrams, layouts, schematics, descriptive literature, illustrations, schedules, performance and test data, and similar materials furnished by the Contractor to explain in detail specific portions of the work required by the contract. The PHA may duplicate, use, and disclose in any manner and for any purpose shop drawings delivered under this contract.

(e) If this contract requires shop drawings, the Contractor shall coordinate all such drawings, and review them for accuracy, completeness, and compliance with other contract requirements and shall indicate its approval thereon as evidence of such coordination and review. Shop drawings submitted to the Contracting Officer without evidence of the Contractor's approval may be returned for resubmission. The Contracting Officer will indicate an approval or disapproval of the shop drawings and if not approved as submitted shall indicate the PHA's reasons therefore. Any work done before such approval shall be at the Contractor's risk. Approval by the Contracting Officer shall not relieve the Contractor from responsibility for any errors or omissions in such drawings, nor from responsibility for complying with the requirements of this contract, except with respect to variations described and approved in accordance with (f) below.

(f) If shop drawings show variations from the contract requirements, the Contractor shall describe such variations in writing, separate from the drawings, at the time of submission. If the Architect approves any such variation and the Contracting Officer concurs, the Contracting Officer shall issue an appropriate modification to the contract, except that, if the variation is minor or does not involve a change in price or in time of performance, a modification need not be issued.

(g) It shall be the responsibility of the Contractor to make timely requests of the PHA for such large scale and full size drawings, color schemes, and other additional information, not already in his possession, which shall be

required in the planning and production of the work. Such requests may be submitted as the need arises, but each such request shall be filed in ample time to permit appropriate action to be taken by all parties involved so as to avoid delay.

- (h) The Contractor shall submit to the Contracting Officer for approval four copies (unless otherwise indicated) of all shop drawings as called for under the various headings of these specifications. Three sets (unless otherwise indicated) of all shop drawings, will be retained by the PHA and one set will be returned to the Contractor. As required by the Contracting Officer, the Contractor, upon completing the work under this contract, shall furnish a complete set of all shop drawings as finally approved. These drawings shall show all changes and revisions made up to the time the work is completed and accepted.
- (i) This clause shall be included in all subcontracts at any tier. It shall be the responsibility of the Contractor to ensure that all shop drawings prepared by subcontractors are submitted to the Contracting Officer.

#### 10. As-Built Drawings

- (a) "As-built drawings," as used in this clause, means drawings submitted by the Contractor or subcontractor at any tier to show the construction of a particular structure or work as actually completed under the contract. "As-built drawings" shall be synonymous with "Record drawings."
- (b) As required by the Contracting Officer, the Contractor shall provide the Contracting Officer accurate information to be used in the preparation of permanent as-built drawings. For this purpose, the Contractor shall record on one set of contract drawings all changes from the installations originally indicated, and record final locations of underground lines by depth from finish grade and by accurate horizontal offset distances to permanent surface improvements such as buildings, curbs, or edges of walks.
- (c) This clause shall be included in all subcontracts at any tier. It shall be the responsibility of the Contractor to ensure that all as-built drawings prepared by subcontractors are submitted to the Contracting Officer.

#### 11. Material and Workmanship

- (a) All equipment, material, and articles furnished under this contract shall be new and of the most suitable grade for the purpose intended, unless otherwise specifically provided in this contract. References in the contract to equipment, material, articles, or patented processes by trade name, make, or catalog number, shall be regarded as establishing a standard of quality and shall not be construed as limiting competition. The Contractor may, at its option, use any equipment, material, article, or process that, in the judgment of, and as approved by the Contracting Officer, is equal to that named in the specifications, unless otherwise specifically provided in this contract.
- (b) Approval of equipment and materials.
- (1) The Contractor shall obtain the Contracting Officer's approval of the machinery and mechanical and other equipment to be incorporated into the work. When requesting approval, the Contractor shall furnish to the Contracting Officer the name of the manufacturer, the model number, and other information concerning the performance, capacity, nature, and rating of the

machinery and mechanical and other equipment. When required by this contract or by the Contracting Officer, the Contractor shall also obtain the Contracting Officer's approval of the material or articles which the Contractor contemplates incorporating into the work. When requesting approval, the Contractor shall provide full information concerning the material or articles. Machinery, equipment, material, and articles that do not have the required approval shall be installed or used at the risk of subsequent rejection.

- (2) When required by the specifications or the Contracting Officer, the Contractor shall submit appropriately marked samples (and certificates related to them) for approval at the Contractor's expense, with all shipping charges prepaid. The Contractor shall label, or otherwise properly mark on the container, the material or product represented, its place of origin, the name of the producer, the Contractor's name, and the identification of the construction project for which the material or product is intended to be used.
- (3) Certificates shall be submitted in triplicate, describing each sample submitted for approval and certifying that the material, equipment or accessory complies with contract requirements. The certificates shall include the name and brand of the product, name of manufacturer, and the location where produced.
- (4) Approval of a sample shall not constitute a waiver of the PHA right to demand full compliance with contract requirements. Materials, equipment and accessories may be rejected for cause even though samples have been approved.
- (5) Wherever materials are required to comply with recognized standards or specifications, such specifications shall be accepted as establishing the technical qualities and testing methods, but shall not govern the number of tests required to be made nor modify other contract requirements. The Contracting Officer may require laboratory test reports on items submitted for approval or may approve materials on the basis of data submitted in certificates with samples. Check tests will be made on materials delivered for use only as frequently as the Contracting Officer determines necessary to insure compliance of materials with the specifications. The Contractor will assume all costs of retesting materials which fail to meet contract requirements and/or testing materials offered in substitution for those found deficient.
- (6) After approval, samples will be kept in the Project office until completion of work. They may be built into the work after a substantial quantity of the materials they represent has been built in and accepted.
- (c) Requirements concerning lead-based paint. The Contractor shall comply with the requirements concerning lead-based paint contained in the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. 4821-4846) as implemented by 24 CFR Part 35.

#### 12. Permits and Codes

- (a) The Contractor shall give all notices and comply with all applicable laws, ordinances, codes, rules and regulations. Notwithstanding the requirement of the Contractor to comply with the drawings and specifications in the contract, all work installed shall comply with all applicable codes and regulations as amended by any

waivers. Before installing the work, the Contractor shall examine the drawings and the specifications for compliance with applicable codes and regulations bearing on the work and shall immediately report any discrepancy it may discover to the Contracting Officer.

Where the requirements of the drawings and specifications fail to comply with the applicable code or regulation, the Contracting Officer shall modify the contract by change order pursuant to the clause entitled Changes herein to conform to the code or regulation.

- (b) The Contractor shall secure and pay for all permits, fees, and licenses necessary for the proper execution and completion of the work. Where the PHA can arrange for the issuance of all or part of these permits, fees and licenses, without cost to the Contractor, the contract amount shall be reduced accordingly.

### 13. Health, Safety, and Accident Prevention

(a) In performing this contract, the Contractor shall:

- (1) Ensure that no laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to his/her health and/or safety as determined under construction safety and health standards promulgated by the Secretary of Labor by regulation;
- (2) Protect the lives, health, and safety of other persons;
- (3) Prevent damage to property, materials, supplies, and equipment; and,
- (4) Avoid work interruptions.

(b) For these purposes, the Contractor shall:

- (1) Comply with regulations and standards issued by the Secretary of Labor at 29 CFR Part 1926. Failure to comply may result in imposition of sanctions pursuant to the Contract Work Hours and Safety Standards Act (Public Law 91-54, 83 Stat. 96), 40 U.S.C. 3701 et seq.; and
  - (2) Include the terms of this clause in every subcontract so that such terms will be binding on each subcontractor.
- (c) The Contractor shall maintain an accurate record of exposure data on all accidents incident to work performed under this contract resulting in death, traumatic injury, occupational disease, or damage to property, materials, supplies, or equipment, and shall report this data in the manner prescribed by 29 CFR Part 1904.
- (d) The Contracting Officer shall notify the Contractor of any noncompliance with these requirements and of the corrective action required. This notice, when delivered to the Contractor or the Contractor's representative at the site of the work, shall be deemed sufficient notice of the noncompliance and corrective action required. After receiving the notice, the Contractor shall immediately take corrective action. If the Contractor fails or refuses to take corrective action promptly, the Contracting Officer may issue an order stopping all or part of the work until satisfactory corrective action has been taken. The Contractor shall not base any claim or request for equitable adjustment for additional time or money on any stop order issued under these circumstances.
- (e) The Contractor shall be responsible for its subcontractors' compliance with the provisions of this clause. The Contractor shall take such action with respect to any subcontract as the PHA, the Secretary of Housing and Urban Development, or the Secretary of Labor shall direct as a means of enforcing such provisions.

### 14. Temporary Heating

The Contractor shall provide and pay for temporary heating, covering, and enclosures necessary to properly protect all work and materials against damage by dampness and cold, to dry out the work, and to facilitate the completion of the work. Any permanent heating equipment used shall be turned over to the PHA in the condition and at the time required by the specifications.

### 15. Availability and Use of Utility Services

- (a) The PHA shall make all reasonably required amounts of utilities available to the Contractor from existing outlets and supplies, as specified in the contract. Unless otherwise provided in the contract, the amount of each utility service consumed shall be charged to or paid for by the Contractor at prevailing rates charged to the PHA or, where the utility is produced by the PHA, at reasonable rates determined by the Contracting Officer. The Contractor shall carefully conserve any utilities furnished without charge.
- (b) The Contractor, at its expense and in a manner satisfactory to the Contracting Officer, shall install and maintain all necessary temporary connections and distribution lines, and all meters required to measure the amount of each utility used for the purpose of determining charges. Before final acceptance of the work by the PHA, the Contractor shall remove all the temporary connections, distribution lines, meters, and associated paraphernalia.

### 16. Protection of Existing Vegetation, Structures, Equipment, Utilities, and Improvements

- (a) The Contractor shall preserve and protect all structures, equipment, and vegetation (such as trees, shrubs, and grass) on or adjacent to the work site, which are not to be removed under this contract, and which do not unreasonably interfere with the work required under this contract.
- (b) The Contractor shall only remove trees when specifically authorized to do so, and shall avoid damaging vegetation that will remain in place. If any limbs or branches of trees are broken during performance of this contract, or by the careless operation of equipment, or by workmen, the Contractor shall trim those limbs or branches with a clean cut and paint the cut with a tree-pruning compound as directed by the Contracting Officer.
- (c) The Contractor shall protect from damage all existing improvements and utilities (1) at or near the work site and (2) on adjacent property of a third party, the locations of which are made known to or should be known by the Contractor. Prior to disturbing the ground at the construction site, the Contractor shall ensure that all underground utility lines are clearly marked.
- (d) The Contractor shall shore up, brace, underpin, secure, and protect as necessary all foundations and other parts of existing structures adjacent to, adjoining, and in the vicinity of the site, which may be affected by the excavations or other operations connected with the construction of the project.
- (e) Any equipment temporarily removed as a result of work under this contract shall be protected, cleaned, and replaced in the same condition as at the time of award of this contract.

- (f) New work which connects to existing work shall correspond in all respects with that to which it connects and/or be similar to existing work unless otherwise required by the specifications.
- (g) No structural members shall be altered or in any way weakened without the written authorization of the Contracting Officer, unless such work is clearly specified in the plans or specifications.
- (h) If the removal of the existing work exposes discolored or unfinished surfaces, or work out of alignment, such surfaces shall be refinished, or the material replaced as necessary to make the continuous work uniform and harmonious. This, however, shall not be construed to require the refinishing or reconstruction of dissimilar finishes previously exposed, or finished surfaces in good condition, but in different planes or on different levels **Construction** when brought together by the removal of intervening work, unless such refinishing or reconstruction is specified in the plans or specifications.
- (i) The Contractor shall give all required notices to any adjoining or adjacent property owner or other party before the commencement of any work.
- (j) The Contractor shall indemnify and save harmless the PHA from any damages on account of settlement or the loss of lateral support of adjoining property, any damages from changes in topography affecting drainage, and from all loss or expense and all damages for which the PHA may become liable in consequence of such injury or damage to adjoining and adjacent structures and their premises.
- (k) The Contractor shall repair any damage to vegetation, structures, equipment, utilities, or improvements, including those that are the property of a third party, resulting from failure to comply with the requirements of this contract or failure to exercise reasonable care in performing the work. If the Contractor fails or refuses to repair the damage promptly, the Contracting Officer may have the necessary work performed and charge the cost to the Contractor.

## 17. Temporary Buildings and Transportation of Materials

- (a) Temporary buildings (e.g., storage sheds, shops, offices, sanitary facilities) and utilities may be erected by the Contractor only with the approval of the Contracting Officer and shall be built with labor and materials furnished by the Contractor without expense to the PHA. The temporary buildings and utilities shall remain the property of the Contractor and shall be removed by the Contractor at its expense upon completion of the work. With the written consent of the Contracting Officer, the buildings and utilities may be abandoned and need not be removed.
- (b) The Contractor shall, as directed by the Contracting Officer, use only established roadways, or use temporary roadways constructed by the Contractor when and as authorized by the Contracting Officer. When materials are transported in prosecuting the work, vehicles shall not be loaded beyond the loading capacity recommended by the manufacturer of the vehicle or prescribed by any federal, state, or local law or regulation. When it is necessary to cross curbs or sidewalks, the Contractor shall protect them from damage. The Contractor shall repair or pay for the repair of any damaged curbs, sidewalks, or roads.

## 18. Clean Air and Water

The contractor shall comply with the Clean Air Act, as amended, 42 USC 7401 et seq., the Federal Water Pollution Control Water Act, as amended, 33 U.S.C. 1251 et seq., and standards issued pursuant thereto in the facilities in which this contract is to be performed.

## 19. Energy Efficiency

The Contractor shall comply with mandatory standards and policies relating to energy efficiency which are contained in the energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub.L. 94-163) for the State in which the work under the contract is performed.

## 20. Inspection and Acceptance of

- (a) Definitions. As used in this clause -
- (1) "Acceptance" means the act of an authorized representative of the PHA by which the PHA approves and assumes ownership of the work performed under this contract. Acceptance may be partial or complete.
- (2) "Inspection" means examining and testing the work performed under the contract (including, when appropriate, raw materials, equipment, components, and intermediate assemblies) to determine whether it conforms to contract requirements.
- (3) "Testing" means that element of inspection that determines the properties or elements, including functional operation of materials, equipment, or their components, by the application of established scientific principles and procedures.
- (b) The Contractor shall maintain an adequate inspection system and perform such inspections as will ensure that the work performed under the contract conforms to contract requirements. All work is subject to PHA inspection and test at all places and at all reasonable times before acceptance to ensure strict compliance with the terms of the contract.
- (c) PHA inspections and tests are for the sole benefit of the PHA and do not: (1) relieve the Contractor of responsibility for providing adequate quality control measures; (2) relieve the Contractor of responsibility for loss or damage of the material before acceptance; (3) constitute or imply acceptance; or, (4) affect the continuing rights of the PHA after acceptance of the completed work under paragraph (j) below.
- (d) The presence or absence of the PHA inspector does not relieve the Contractor from any contract requirement, nor is the inspector authorized to change any term or condition of the specifications without the Contracting Officer's written authorization. All instructions and approvals with respect to the work shall be given to the Contractor by the Contracting Officer.
- (e) The Contractor shall promptly furnish, without additional charge, all facilities, labor, and material reasonably needed for performing such safe and convenient inspections and tests as may be required by the Contracting Officer. The PHA may charge to the Contractor any additional cost of inspection or test when work is not ready at the time specified by the Contractor for inspection or test, or when prior rejection makes reinspection or retest necessary. The PHA shall perform all inspections and tests in a manner that will not unnecessarily delay the work. Special, full size, and performance tests shall be performed as described in the contract.

- (f) The PHA may conduct routine inspections of the construction site on a daily basis.
- (g) The Contractor shall, without charge, replace or correct work found by the PHA not to conform to contract requirements, unless the PHA decides that it is in its interest to accept the work with an appropriate adjustment in contract price. The Contractor shall promptly segregate and remove rejected material from the premises.
- (h) If the Contractor does not promptly replace or correct rejected work, the PHA may (1) by contract or otherwise, replace or correct the work and charge the cost to the Contractor, or (2) terminate for default the Contractor's right to proceed.
- (i) If any work requiring inspection is covered up without approval of the PHA, it must, if requested by the Contracting Officer, be uncovered at the expense of the Contractor. If at any time before final acceptance of the entire work, the **Construction PHA** considers it necessary or advisable, to examine work already completed by removing or tearing it out, the Contractor, shall on request, promptly furnish all necessary facilities, labor, and material. If such work is found to be defective or nonconforming in any material respect due to the fault of the Contractor or its subcontractors, the Contractor shall defray all the expenses of the examination and of satisfactory reconstruction. If, however, such work is found to meet the requirements of the contract, the Contracting Officer shall make an equitable adjustment to cover the cost of the examination and reconstruction, including, if completion of the work was thereby delayed, an extension of time.
- (j) The Contractor shall notify the Contracting Officer, in writing, as to the date when in its opinion all or a designated portion of the work will be substantially completed and ready for inspection. If the Architect determines that the state of preparedness is as represented, the PHA will promptly arrange for the inspection. Unless otherwise specified in the contract, the PHA shall accept, as soon as practicable after completion and inspection, all work required by the contract or that portion of the work the Contracting Officer determines and designates can be accepted separately. Acceptance shall be final and conclusive except for latent defects, fraud, gross mistakes amounting to fraud, or the PHA's right under any warranty or guarantee.

## 21. Use and Possession Prior to Completion

- (a) The PHA shall have the right to take possession of or use any completed or partially completed part of the work. Before taking possession of or using any work, the Contracting Officer shall furnish the Contractor a list of items of work remaining to be performed or corrected on those portions of the work that the PHA intends to take possession of or use. However, failure of the Contracting Officer to list any item of work shall not relieve the Contractor of responsibility for complying with the terms of the contract. The PHA's possession or use shall not be deemed an acceptance of any work under the contract.
- (b) While the PHA has such possession or use, the Contractor shall be relieved of the responsibility for (1) the loss of or damage to the work resulting from the PHA's possession or use, notwithstanding the terms of the clause entitled Permits and Codes herein; (2) all maintenance costs on the areas occupied; and, (3) furnishing heat, light, power, and water used in the areas

occupied without proper remuneration therefore. If prior possession or use by the PHA delays the progress of the work or causes additional expense to the Contractor, an equitable adjustment shall be made in the contract price or the time of completion, and the contract shall be modified in writing accordingly.

## 22. Warranty of Title

The Contractor warrants good title to all materials, supplies, and equipment incorporated in the work and agrees to deliver the premises together with all improvements thereon free from any claims, liens or charges, and agrees further that neither it nor any other person, firm or corporation shall have any right to a lien upon the premises or anything appurtenant thereto.

## 23. Warranty of

- (a) In addition to any other warranties in this contract, the Contractor warrants, except as provided in paragraph (j) of this clause, that work performed under this contract conforms to the contract requirements and is free of any defect in equipment, material, or workmanship performed by the Contractor or any subcontractor or supplier at any tier. This warranty shall continue for a period of \_\_\_\_\_ (one year unless otherwise indicated) from the date of final acceptance of the work. If the PHA takes possession of any part of the work before final acceptance, this warranty shall continue for a period of (one year unless otherwise indicated) from the date that the PHA takes possession.
- (b) The Contractor shall remedy, at the Contractor's expense, any failure to conform, or any defect. In addition, the Contractor shall remedy, at the Contractor's expense, any damage to PHA-owned or controlled real or personal property when the damage is the result of—
  - (1) The Contractor's failure to conform to contract requirements; or
  - (2) Any defects of equipment, material, workmanship or design furnished by the Contractor.
- (c) The Contractor shall restore any work damaged in fulfilling the terms and conditions of this clause. The Contractor's warranty with respect to work repaired or replaced will run for (one year unless otherwise indicated) from the date of repair or replacement.
- (d) The Contracting Officer shall notify the Contractor, in writing, within a reasonable time after the discovery of any failure, defect or damage.
- (e) If the Contractor fails to remedy any failure, defect, or damage within a reasonable time after receipt of notice, the PHA shall have the right to replace, repair or otherwise remedy the failure, defect, or damage at the Contractor's expense.
- (f) With respect to all warranties, express or implied, from subcontractors, manufacturers, or suppliers for work performed and materials furnished under this contract, the Contractor shall:
  - (1) Obtain all warranties that would be given in normal commercial practice;
  - (2) Require all warranties to be executed in writing, for the benefit of the PHA; and,
  - (3) Enforce all warranties for the benefit of the PHA.
- (g) In the event the Contractor's warranty under paragraph (a) of this clause has expired, the PHA may bring suit at its own expense to enforce a subcontractor's, manufacturer's or supplier's warranty.

- (h) Unless a defect is caused by the negligence of the Contractor or subcontractor or supplier at any tier, the Contractor shall not be liable for the repair of any defect of material or design furnished by the PHA nor for the repair of any damage that results from any defect in PHA furnished material or design.
- (i) Notwithstanding any provisions herein to the contrary, the establishment of the time periods in paragraphs (a) and (c) above relate only to the specific obligation of the Contractor to correct the work, and have no relationship to the time within which its obligation to comply with the contract may be sought to be enforced, nor to the time within which proceedings may be commenced to establish the Contractor's liability with respect to its obligation other than specifically to correct the work.
- (j) This warranty shall not limit the PHA's rights under the Inspection and Acceptance of Construction clause of this contract with respect to latent defects, gross mistakes or fraud.

**24. Prohibition Against Liens**

The Contractor is prohibited from placing a lien on the PHA's property. This prohibition shall apply to all subcontractors at any tier and all materials suppliers.

**Administrative Requirements**

**25. Contract Period**

this contract within 90 Days calendar days of the effective date of the contract, or within the time schedule established in the notice to proceed issued by the Contracting Officer.

**26. Order of Provisions**

accordance with the terms and conditions of the

In the event of a conflict between these General Conditions and the Specifications, the General Conditions shall prevail. In the event of a conflict between the contract and any applicable state or local law or regulation, the state or local law or regulation shall prevail; provided that such state or local law or regulation does not conflict with, or is less restrictive than applicable federal law, regulation, or Executive Order. In the event of such a conflict, applicable federal law, regulation, and Executive Order shall prevail.

**27. Payments**

retain ten (10) percent of the amount of progress

- (a) The PHA shall pay the Contractor the price as provided in this contract.
- (b) The PHA shall make progress payments approximately every 30 days as the work proceeds, on estimates of work accomplished which meets the standards of quality established under the contract, as approved by the Contracting Officer. The PHA may, subject to written determination and approval of the Contracting Officer, make more frequent payments to contractors which are qualified small businesses.
- (c) Before the first progress payment under this contract, the Contractor shall furnish, in such detail as requested by the Contracting Officer, a breakdown of the total contract price showing the amount included therein for each principal category of the work, which shall substantiate the payment amount requested in order to provide a

basis for determining progress payments. The breakdown shall be approved by the Contracting Officer and must be acceptable to HUD. If the contract covers more than one project, the Contractor shall furnish a separate breakdown for each. The values and quantities employed in making up this breakdown are for determining the amount of progress payments and shall not be construed as a basis for additions to or deductions from the contract price. The Contractor shall prorate its overhead and profit over the construction period of the contract.

- (d) The Contractor shall submit, on forms provided by the PHA, periodic estimates showing the value of the work performed during each period based upon the approved submitted not later than \_\_\_\_\_ days in advance of the date set for payment and are subject to correction and revision as required. The estimates must be approved by the Contracting Officer with the concurrence of the Architect prior to payment. If the contract covers more than one project, the Contractor shall furnish a separate progress payment estimate for each.
- (e) Along with each request for progress payments and the required estimates, the Contractor shall furnish the following certification, or payment shall not be made: I hereby certify, to the best of my knowledge and belief, that:

- (1) The amounts requested are only for performance in accordance with the specifications, terms, and conditions of the contract;
- (2) Payments to subcontractors and suppliers have been made from previous payments received under the contract, and timely payments will be made from the proceeds of the payment covered by this certification, in accordance with subcontract agreements; and,
- (3) This request for progress payments does not include any amounts which the prime contractor intends to withhold or retain from a subcontractor or supplier in subcontract.

**Name:**

**Title:**

**Date:**

- (f) Except as otherwise provided in State law, the PHA shall payments until completion and acceptance of all work under the contract; except, that if upon completion of 50 percent of the work, the Contracting Officer, after consulting with the Architect, determines that the Contractor's performance and progress are satisfactory, the PHA may make the remaining payments in full for the work subsequently completed. If the Contracting Officer subsequently determines that the Contractor's performance and progress are unsatisfactory, the PHA shall reinstate the ten (10) percent (or other percentage as provided in State law) retainage until such time as the Contracting Officer determines that performance and progress are satisfactory.
- (g) The Contracting Officer may authorize material delivered on the site and preparatory work done to be taken into consideration when computing progress payments.

Material delivered to the Contractor at locations other than the site may also be taken into consideration if the Contractor furnishes satisfactory evidence that (1) it has acquired title to such material; (2) the material is properly stored in a bonded warehouse, storage yard, or similar suitable place as may be approved by the Contracting Officer; (3) the material is insured to cover its full value; and (4) the material will be used to perform this contract. Before any progress payment which includes delivered material is made, the Contractor shall furnish such documentation as the Contracting Officer may require to assure the protection of the PHA's interest in such materials. The Contractor shall remain responsible for such stored material notwithstanding the transfer of title to the PHA.

- (h) All material and work covered by progress payments made shall, at the time of payment become the sole property of the PHA, but this shall not be construed as (1) relieving the Contractor from the sole responsibility for all material and work upon which payments have been made or the restoration of any damaged work; or, (2) waiving the right of the PHA to require the fulfillment of all of the terms of the contract. In the event the work of the Contractor has been damaged by other contractors or persons other than employees of the PHA in the course of their employment, the Contractor shall restore such damaged work without cost to the PHA and to seek redress for its damage only from those who directly caused it.
- (i) The PHA shall make the final payment due the Contractor under this contract after (1) completion and final acceptance of all work; and (2) presentation of release of all claims against the PHA arising by virtue of this contract, other than claims, in stated amounts, that the Contractor has specifically excepted from the operation of the release. Each such exception shall embrace no more than one claim, the basis and scope of which shall be clearly defined. The amounts for such excepted claims shall not be included in the request for final payment. A release may also be required of the assignee if the Contractor's claim to amounts payable under this contract has been assigned.
- (j) Prior to making any payment, the Contracting Officer may require the Contractor to furnish receipts or other evidence of payment from all persons performing work and supplying material to the Contractor, if the Contracting Officer determines such evidence is necessary to substantiate claimed costs.
- (k) The PHA shall not; (1) determine or adjust any claims for payment or disputes arising there under between the Contractor and its subcontractors or material suppliers; or, (2) withhold any moneys for the protection of the subcontractors or material suppliers. The failure or refusal of the PHA to withhold moneys from the Contractor shall in nowise impair the obligations of any surety or sureties under any bonds furnished under this contract.

## 28. Contract Modifications

- (a) Only the Contracting Officer has authority to modify any term or condition of this contract. Any contract modification shall be authorized in writing.
- (b) The Contracting Officer may modify the contract unilaterally (1) pursuant to a specific authorization stated in a contract clause (e.g., Changes); or (2) for administrative matters which do not change the rights or

responsibilities of the parties (e.g., change in the PHA address). All other contract modifications shall be in the form of supplemental agreements signed by the Contractor and the Contracting Officer.

- (c) When a proposed modification requires the approval of HUD prior to its issuance (e.g., a change order that exceeds the PHA's approved threshold), such modification shall not be effective until the required approval is received by the PHA.

## 29. Changes

- (a) The Contracting Officer may, at any time, without notice to the sureties, by written order designated or indicated to be a change order, make changes in the work within the general scope of the contract including changes:
  - (1) In the specifications (including drawings and designs);
  - (2) In the method or manner of performance of the work;
  - (3) PHA-furnished facilities, equipment, materials, services, or site; or,
  - (4) Directing the acceleration in the performance of the work.
- (b) Any other written order or oral order (which, as used in this paragraph (b), includes direction, instruction, interpretation, or determination) from the Contracting Officer that causes a change shall be treated as a change order under this clause; provided, that the Contractor gives the Contracting Officer written notice stating (1) the date, circumstances and source of the order and (2) that the Contractor regards the order as a change order.
- (c) Except as provided in this clause, no order, statement or conduct of the Contracting Officer shall be treated as a change under this clause or entitle the Contractor to an equitable adjustment.
- (d) If any change under this clause causes an increase or decrease in the Contractor's cost of, or the time required for the performance of any part of the work under this contract, whether or not changed by any such order, the Contracting Officer shall make an equitable adjustment and modify the contract in writing. However, except for an adjustment based on defective specifications, no proposal for any change under paragraph (b) above shall be allowed for any costs incurred more than 20 days (5 days for oral orders) before the Contractor gives written notice as required. In the case of defective specifications for which the PHA is responsible, the equitable adjustment shall include any increased cost reasonably incurred by the Contractor in attempting to comply with the defective specifications.
- (e) The Contractor must assert its right to an adjustment under this clause within 30 days after (1) receipt of a written change order under paragraph (a) of this clause, or (2) the furnishing of a written notice under paragraph (b) of this clause, by submitting a written statement describing the general nature and the amount of the proposal. If the facts justify it, the Contracting Officer may extend the period for submission. The proposal may be included in the notice required under paragraph (b) above. No proposal by the Contractor for an equitable adjustment shall be allowed if asserted after final payment under this contract.
- (f) The Contractor's written proposal for equitable adjustment shall be submitted in the form of a lump sum proposal supported with an itemized breakdown of all increases and decreases in the contract in at least the following details:

- (1) Direct Costs. Materials (list individual items, the quantity and unit cost of each, and the aggregate cost); Transportation and delivery costs associated with materials; Labor breakdowns by hours or unit costs (identified with specific work to be performed); Construction equipment exclusively necessary for the change; Costs of preparation and/ or revision to shop drawings resulting from the change; Worker's Compensation and Public Liability Insurance; Employment taxes under FICA and FUTA; and, Bond Costs when size of change warrants revision.
- (2) Indirect Costs. Indirect costs may include overhead, general and administrative expenses, and fringe benefits not normally treated as direct costs.
- (3) Profit. The amount of profit shall be negotiated and may vary according to the nature, extent, and complexity of the work required by the change. The allowability of the direct and indirect costs shall be determined in accordance with the Contract Cost Principles and Procedures for Commercial Firms in Part 31 of the Federal Acquisition Regulation (48 CFR 1-31), as implemented by HUD Handbook 2210.18, in effect on the date of this contract. The Contractor shall not be allowed a profit on the profit received by any subcontractor. Equitable adjustments for deleted work shall include a credit for profit and may include a credit for indirect costs. On proposals covering both increases and decreases in the amount of the contract, the application of indirect costs and profit shall be on the net-change in direct costs for the Contractor or subcontractor performing the work.
- (g) The Contractor shall include in the proposal its request for time extension (if any), and shall include sufficient information and dates to demonstrate whether and to what extent the change will delay the completion of the contract in its entirety.
- (h) The Contracting Officer shall act on proposals within 30 days after their receipt, or notify the Contractor of the date when such action will be taken.
- (i) Failure to reach an agreement on any proposal shall be a dispute under the clause entitled Disputes herein. Nothing in this clause, however, shall excuse the Contractor from proceeding with the contract as changed.
- (j) Except in an emergency endangering life or property, no change shall be made by the Contractor without a prior order from the Contracting Officer.

### 30. Suspension of Work

- (a) The Contracting Officer may order the Contractor in writing to suspend, delay, or interrupt all or any part of the work of this contract for the period of time that the Contracting Officer determines appropriate for the convenience of the PHA.
- (b) If the performance of all or any part of the work is, for an unreasonable period of time, suspended, delayed, or interrupted (1) by an act of the Contracting Officer in the administration of this contract, or (2) by the Contracting Officer's failure to act within the time specified (or within a reasonable time if not specified) in this contract an adjustment shall be made for any increase in the cost of performance of the contract (excluding profit) necessarily caused by such unreasonable suspension, delay, or interruption and the contract modified in writing accordingly. However, no adjustment shall be made under this clause for any suspension, delay, or interruption to the extent that performance would have

- been so suspended, delayed, or interrupted by any other cause, including the fault or negligence of the Contractor or for which any equitable adjustment is provided for or excluded under any other provision of this contract.
- (c) A claim under this clause shall not be allowed (1) for any costs incurred more than 20 days before the Contractor shall have notified the Contracting Officer in writing of the act or failure to act involved (but this requirement shall not apply as to a claim resulting from a suspension order); and, (2) unless the claim, in an amount stated, is asserted in writing as soon as practicable after the termination of the suspension, delay, or interruption, but not later than the date of final payment under the contract.

### 31. Disputes

- (a) "Claim," as used in this clause, means a written demand or written assertion by one of the contracting parties seeking, as a matter of right, the payment of money in a sum certain, the adjustment or interpretation of contract terms, or other relief arising under or relating to the contract. A claim arising under the contract, unlike a claim relating to the contract, is a claim that can be resolved under a contract clause that provides for the relief sought by the claimant. A voucher, invoice, or other routine request for payment that is not in dispute when submitted is not a claim. The submission may be converted to a claim by complying with the requirements of this clause, if it is disputed either as to liability or amount or is not acted upon in a reasonable time.
- (b) Except for disputes arising under the clauses entitled Labor Standards - Davis Bacon and Related Acts, herein, all disputes arising under or relating to this contract, including any claims for damages for the alleged breach thereof which are not disposed of by agreement, shall be resolved under this clause.
- (c) All claims by the Contractor shall be made in writing and submitted to the Contracting Officer for a written decision. A claim by the PHA against the Contractor shall be subject to a written decision by the Contracting Officer.
- (d) The Contracting Officer shall, within 60 (unless otherwise indicated) days after receipt of the request, decide the claim or notify the Contractor of the date by which the decision will be made.
- (e) The Contracting Officer's decision shall be final unless the Contractor (1) appeals in writing to a higher level in the PHA in accordance with the PHA's policy and procedures, (2) refers the appeal to an independent mediator or arbitrator, or (3) files suit in a court of competent jurisdiction. Such appeal must be made within (30 unless otherwise indicated) days after receipt of the Contracting Officer's decision.
- (f) The Contractor shall proceed diligently with performance of this contract, pending final resolution of any request for relief, claim, appeal, or action arising under or relating to the contract, and comply with any decision of the Contracting Officer.

### 32. Default

- (a) If the Contractor refuses or fails to prosecute the work, or any separable part thereof, with the diligence that will insure its completion within the time specified in this contract, or any extension thereof, or fails to complete said work within this time, the Contracting Officer may, by written notice to the Contractor, terminate the right to

proceed with the work (or separable part of the work) that has been delayed. In this event, the PHA may take over the work and complete it, by contract or otherwise, and may take possession of and use any materials, equipment, and plant on the work site necessary for completing the work. The Contractor and its sureties shall be liable for any damage to the PHA resulting from the **Convenience** Contractor's refusal or failure to complete the work within the specified time, whether or not the Contractor's right to proceed with the work is terminated. This liability includes any increased costs incurred by the PHA in completing the work.

- (b) The Contractor's right to proceed shall not be terminated or the Contractor charged with damages under this clause if—
- (1) The delay in completing the work arises from unforeseeable causes beyond the control and without the fault or negligence of the Contractor. Examples of such causes include (i) acts of God, or of the public enemy, (ii) acts of the PHA or other governmental entity in either its sovereign or contractual capacity, (iii) acts of another contractor in the performance of a contract with the PHA, (iv) fires, (v) floods, (vi) epidemics, (vii) quarantine restrictions, (viii) strikes, (ix) freight embargoes, (x) unusually severe weather, or (xi) delays of subcontractors or suppliers at any tier arising from unforeseeable causes beyond the control and without the fault or negligence of both the Contractor and the subcontractors or suppliers; and
- (2) The Contractor, within days (10 days unless otherwise indicated) from the beginning of such delay (unless extended by the Contracting Officer) notifies the Contracting Officer in writing of the causes of delay. The Contracting Officer shall ascertain the facts and the extent of the delay. If, in the judgment of the Contracting Officer, the findings of fact warrant such action, time for completing the work shall be extended by written modification to the contract. The findings of the Contracting Officer shall be reduced to a written decision which shall be subject to the provisions of the Disputes clause of this contract.
- (c) If, after termination of the Contractor's right to proceed, it is determined that the Contractor was not in default, or that the delay was excusable, the rights and obligations of the parties will be the same as if the termination had been for convenience of the PHA.

### 33. Liquidated Damages

- (a) If the Contractor fails to complete the work within the time specified in the contract, or any extension, as specified in the clause entitled Default of this contract, the Contractor shall pay to the PHA as liquidated damages, the sum of \$ 200.00 [Contracting Officer insert amount] for each day of delay. If different completion dates are specified in the contract for separate parts or stages of the work, the amount of liquidated damages shall be assessed on those parts or stages which are delayed. To the extent that the Contractor's delay or nonperformance is excused under another clause in this contract, liquidated damages shall not be due the PHA. The Contractor remains liable for damages caused other than by delay.
- (b) If the PHA terminates the Contractor's right to proceed, the resulting damage will consist of liquidated damages until such reasonable time as may be required for final

completion of the work together with any increased costs occasioned the PHA in completing the work.

- (c) If the PHA does not terminate the Contractor's right to proceed, the resulting damage will consist of liquidated damages until the work is completed or accepted.

### 34. Termination for

- (a) The Contracting Officer may terminate this contract in whole, or in part, whenever the Contracting Officer determines that such termination is in the best interest of the PHA. Any such termination shall be effected by delivery to the Contractor of a Notice of Termination specifying the extent to which the performance of the work under the contract is terminated, and the date upon which such termination becomes effective.
- (b) If the performance of the work is terminated, either in whole or in part, the PHA shall be liable to the Contractor for reasonable and proper costs resulting from such termination upon the receipt by the PHA of a properly presented claim setting out in detail: (1) the total cost of the work performed to date of termination less the total amount of contract payments made to the Contractor; (2) the cost (including reasonable profit) of settling and paying claims under subcontracts and material orders for work performed and materials and supplies delivered to the site, payment for which has not been made by the PHA to the Contractor or by the Contractor to the subcontractor or supplier; (3) the cost of preserving and protecting the work already performed until the PHA or assignee takes possession thereof or assumes responsibility therefore; (4) the actual or estimated cost of legal and accounting services reasonably necessary to prepare and present the termination claim to the PHA; and (5) an amount constituting a reasonable profit on the value of the work performed by the Contractor.
- (c) The Contracting Officer will act on the Contractor's claim within days (60 days unless otherwise indicated) of receipt of the Contractor's claim.
- (d) Any disputes with regard to this clause are expressly made subject to the provisions of the Disputes clause of this contract.

### 35. Assignment of Contract

The Contractor shall not assign or transfer any interest in this contract; except that claims for monies due or to become due from the PHA under the contract may be assigned to a bank, trust company, or other financial institution. Such assignments of claims shall only be made with the written concurrence of the Contracting Officer. If the Contractor is a partnership, this contract shall inure to the benefit of the surviving or remaining member(s) of such partnership as approved by the Contracting Officer.

### 36. Insurance

- (a) Before commencing work, the Contractor and each subcontractor shall furnish the PHA with certificates of insurance showing the following insurance is in force and will insure all operations under the Contract:
- (1) Workers' Compensation, in accordance with state or Territorial Workers' Compensation laws.
- (2) Commercial General Liability with a combined single limit for bodily injury and property damage of not less than \$ 1 Million [Contracting Officer insert amount]

per occurrence to protect the Contractor and each subcontractor against claims for bodily injury or death and damage to the property of others. This shall cover the use of all equipment, hoists, and vehicles on the site(s) not covered by Automobile Liability under (3) below. If the Contractor has a "claims made" policy, then the following additional requirements apply: the policy must provide a "retroactive date" which must be on or before the execution date of the Contract; and the extended reporting period may not be less than five years following the completion date of the Contract.

- (3) Automobile Liability on owned and non-owned motor vehicles used on the site(s) or in connection therewith for a combined single limit for bodily injury and property damage of not less than \$ <sup>500k</sup>

[Contracting Officer insert amount] per occurrence.

- (b) Before commencing work, the Contractor shall furnish the PHA with a certificate of insurance evidencing that Builder's Risk (fire and extended coverage) Insurance on all work in place and/or materials stored at the building site(s), including foundations and building equipment, is in force. The Builder's Risk Insurance shall be for the benefit of the Contractor and the PHA as their interests may appear and each shall be named in the policy or policies as an insured. The Contractor in installing equipment supplied by the PHA shall carry insurance on such equipment from the time the Contractor takes possession thereof until the Contract work is accepted by the PHA. The Builder's Risk Insurance need not be carried on excavations, piers, footings, or foundations until such time as work on the superstructure is started. It need not be carried on landscape work. Policies shall furnish coverage at all times for the full cash value of all completed construction, as well as materials in place and/or stored at the site(s), whether or not partial payment has been made by the PHA. The Contractor may terminate this insurance on buildings as of the date taken over for occupancy by the PHA. The Contractor is not required to carry Builder's Risk Insurance for modernization work which does not involve structural alterations or additions and where the PHA's existing fire and extended coverage policy can be endorsed to include such work.
- (c) All insurance shall be carried with companies which are financially responsible and admitted to do business in the State in which the project is located. If any such insurance is due to expire during the construction period, the Contractor (including subcontractors, as applicable) shall not permit the coverage to lapse and shall furnish evidence of coverage to the Contracting Officer. All certificates of insurance, as evidence of coverage, shall provide that no coverage may be canceled or non-renewed by the insurance company until at least 30 days prior written notice has been given to the Contracting Officer.

### 37. Subcontracts

- (a) Definitions. As used in this contract -
- (1) "Subcontract" means any contract, purchase order, or other purchase agreement, including modifications and change orders to the foregoing, entered into by a subcontractor to furnish supplies, materials, equipment, and services for the performance of the prime contract or a subcontract.

- (2) "Subcontractor" means any supplier, vendor, or firm that furnishes supplies, materials, equipment, or services to or for the Contractor or another subcontractor.
- (b) The Contractor shall not enter into any subcontract with any subcontractor who has been temporarily denied participation in a HUD program or who has been suspended or debarred from participating in contracting programs by any agency of the United States Government or of the state in which the work under this contract is to be performed.
- (c) The Contractor shall be as fully responsible for the acts or omissions of its subcontractors, and of persons either directly or indirectly employed by them as for the acts or omissions of persons directly employed by the Contractor.
- (d) The Contractor shall insert appropriate clauses in all subcontracts to bind subcontractors to the terms and conditions of this contract insofar as they are applicable to the work of subcontractors.
- (e) Nothing contained in this contract shall create any contractual relationship between any subcontractor and the PHA or between the subcontractor and HUD.

### 38. Subcontracting with Small and Minority Firms, Women's Business Enterprise, and Labor Surplus Area Firms

The Contractor shall take the following steps to ensure that, whenever possible, subcontracts are awarded to small business firms, minority firms, women's business enterprises, and labor surplus area firms:

- (a) Placing qualified small and minority businesses and women's business enterprises on solicitation lists;
- (b) Ensuring that small and minority businesses and women's business enterprises are solicited whenever they are potential sources;
- (c) Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses and women's business enterprises;
- (d) Establishing delivery schedules, where the requirements of the contract permit, which encourage participation by small and minority businesses and women's business enterprises; and
- (e) Using the services and assistance of the U.S. Small Business Administration, the Minority Business Development Agency of the U.S. Department of Commerce, and State and local governmental small business agencies.

### 39. Equal Employment Opportunity

During the performance of this contract, the Contractor/Seller agrees as follows:

- (a) The Contractor/Seller shall not discriminate against any employee or applicant for employment because of race color, religion, sex, sexual orientation, gender identity, disability, or national origin.
- (b) The Contractor/Seller shall take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, disability, or national origin. Such action shall include, but not be limited to, (1) employment, (2) upgrading demotion, (4) transfer, (5) recruitment or recruitment advertising, (6) layoff or termination, (7) rates of pay or other forms of compensation, and (8) selection for training, including apprenticeship

(c) The Contractor/Seller agrees to post in conspicuous places available to employees and applicants for employment the notices to be provided by the Contracting Officer setting forth the provisions of this nondiscrimination clause.

(d) The Contractor/Seller shall, in all solicitations or advertisements for employees placed by or on behalf of the Contractor/Seller, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.

(e) The Contractor/Seller shall send, to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, the notice to be provided by the Contracting Officer advising the labor union or workers' representative of the Contractor's commitments under this clause, and post copies of the notice in conspicuous places available to employees and applicants for employment.

(f) The Contractor/Seller shall comply with Executive Order 11246, as amended, and the rules, regulations, and orders of the Secretary of Labor.

(g) The Contractor/Seller shall furnish all information and reports required by Executive Order 11246, as amended, Section 503 of the Rehabilitation Act of 1973, as amended, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto. The Contractor/Seller shall permit

access to its books, records, and accounts by the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

(h) In the event of a that the Contractor/Seller is in noncompliance with the nondiscrimination clauses of this contract or with any of such rules, regulations, or orders, this contract may be canceled, terminated or suspended in whole or in part and the contractor/seller may be declared ineligible for further Government contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

(i) The contractor/seller will include the provisions of paragraphs (a) through (h) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each sub[contractor/seller] or vendor. The [contractor/seller] will take such action with respect to any subcontract or purchase order as may be directed by the Secretary of Labor as a means of enforcing such provisions including sanctions for noncompliance: Provided, however, that in the event the [contractor/seller] becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction, the [contractor/seller] may request the United States to enter into such litigation to protect the interests of the United States.

(j) Compliance with the requirements of this clause shall be to the maximum extent consistent with, but not in derogation of, compliance with section 7(b) of the Indian Self-Determination and Education Assistance Act and the Indian Preference clause of this contract.

#### **40. Employment, Training, and Contracting Opportunities for Low-Income Persons, Section 3 of the Housing and Urban Development Act of 1968.**

(a) The work to be performed under this contract is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (section 3). The purpose of section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by Section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.

(b) The parties to this contract agree to comply with HUD's regulations in 24 CFR Part 75, which implement Section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the Part 75 regulations.

(c) The contractor agrees to send to each labor organization or representative of workers with which the contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers' representative of the contractor's commitments under this section 3 clause and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the Section 3 prioritization requirements and shall state the minimum percentages of labor hour requirements established in the Benchmark Notice (FR-6085-N-04).

(d) The contractor agrees to include this section 3 clause in every subcontract subject to compliance with regulations in 24 CFR Part 75, and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 CFR Part 75. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR Part 75.

(e) Noncompliance with HUD's regulations in 24 CFR Part 75 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.

(f) Contracts, subcontracts, grants, or subgrants subject to Section 7(b) of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 5307(b)) or subject to tribal preference requirements as authorized under 101(k) of the Native American Housing Assistance and Self-Determination Act (25 U.S.C. 4111(k)) must provide preferences in employment, training, and business opportunities to Indians and Indian organizations, and are therefore not subject to the requirements of 24 CFR Part 75.

---

#### 41. Interest of Members of Congress

No member of or delegate to the Congress of the United States of America shall be admitted to any share or part of this contract or to any benefit that may arise therefrom.

#### 42. Interest of Members, Officers, or Employees and Former Members, Officers, or Employees

No member, officer, or employee of the PHA, no member of the governing body of the locality in which the project is situated, no member of the governing body of the locality in which the PHA was activated, and no other public official of such locality or localities who exercises any functions or responsibilities with respect to the project, shall, during his or her tenure, or for one year thereafter, have any interest, direct or indirect, in this contract or the proceeds thereof.

#### 43. Limitations on Payments made to Influence Certain Federal Financial Transactions

- (a) The Contractor agrees to comply with Section 1352 of Title 31, United States Code which prohibits the use of **Acts** Federal appropriated funds to pay any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, and officer or employee of Congress, or an employee of a Member of Congress in connection with any of the following covered Federal actions: the awarding of any Federal contract; the making of any Federal grant; the making of any Federal loan; the entering into of any cooperative agreement; or the modification of any Federal contract, grant, loan, or cooperative agreement.
- (b) The Contractor further agrees to comply with the requirement of the Act to furnish a disclosure (OMB Standard Form LLL, Disclosure of Lobbying Activities) if any funds other than Federal appropriated funds (including profit or fee received under a covered Federal transaction) have been paid, or will be paid, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with a Federal contract, grant, loan, or cooperative agreement.

#### 44. Royalties and Patents

The Contractor shall pay all royalties and license fees. It shall defend all suits or claims for infringement of any patent rights and shall save the PHA harmless from loss on account thereof; except that the PHA shall be responsible for all such loss when a particular design, process or the product of a particular manufacturer or manufacturers is specified and the Contractor has no reason to believe that the specified design, process, or product is an infringement. If, however, the Contractor has reason to believe that any design, process or product specified is an infringement of a patent, the Contractor shall promptly notify the Contracting Officer. Failure to give such notice shall make the Contractor responsible for resultant loss.

#### 45. Examination and Retention of Contractor's Records

- (a) The PHA, HUD, or Comptroller General of the United States, or any of their duly authorized representatives shall, until 3 years after final payment under this contract, have access to and the right to examine any of the Contractor's directly pertinent books, documents, papers, or other records involving transactions related to this contract for the purpose of making audit, examination, excerpts, and transcriptions.
- (b) The Contractor agrees to include in first-tier subcontracts under this contract a clause substantially the same as paragraph (a) above. "Subcontract," as used in this clause, excludes purchase orders not exceeding \$10,000.
- (c) The periods of access and examination in paragraphs (a) and (b) above for records relating to (1) appeals under the Disputes clause of this contract, (2) litigation or settlement of claims arising from the performance of this contract, or (3) costs and expenses of this contract to which the PHA, HUD, or Comptroller General or any of their duly authorized representatives has taken exception shall continue until disposition of such appeals, litigation, claims, or exceptions.

#### 46. Labor Standards - Davis-Bacon and Related

If the total amount of this contract exceeds \$2,000, the Federal labor standards set forth in the clause below shall apply to the development or construction work to be performed under the contract.

- (a) Minimum Wages.
  - (1) All laborers and mechanics employed under this contract in the development or construction of the project(s) involved will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR Part 3)), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the Contractor and such laborers and mechanics. Contributions made or costs reasonably anticipated for bona fide fringe benefits under Section 1(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of 29 CFR 5.5(a)(1)(iv); also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the regular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits in the wage determination for the classification of work actually performed, without regard to skill, except as provided in 29 CFR 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein; provided, that the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under 29 CFR 5.5(a)(1)(ii) and the Davis-Bacon poster (WH-1321) shall

be posted at all times by the Contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.

(2) (i) Any class of laborers or mechanics, including

helpers, which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. HUD shall approve an additional classification and wage rate and fringe benefits therefor only when all the following criteria have been met: (A) The work to be performed by the classification requested is not performed by a classification in the wage determination; and (B) The classification is utilized in the area by the construction industry; and (C) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(ii) If the Contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and HUD or its designee agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken shall be sent by HUD or its designee to the Administrator of the Wage and Hour Division, Employee Standards Administration, U.S. Department of Labor, Washington, DC 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary.

(iii) In the event the Contractor, the laborers or mechanics to be employed in the classification or their representatives, and HUD or its designee do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), HUD or its designee shall refer the questions, including the views of all interested parties and the recommendation of HUD or its designee, to the Administrator of the Wage and Hour Division for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise HUD or its designee or will notify HUD or its designee within the 30-day period that additional time is necessary.

(iv) The wage rate (including fringe benefits where appropriate) determined pursuant to subparagraphs (a)(2)(ii) or (iii) of this clause shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in classification.

(3) Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the Contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.

(4) If the Contractor does not make payments to a trustee or other third person, the Contractor may consider as part of the wages of any laborer or mechanic the

amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program; provided, that the Secretary of Labor has found, upon the written request of the Contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the Contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

(b) Withholding of funds. HUD or its designee shall, upon its own action or upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the Contractor under this contract or any other Federal contract with the same prime Contractor, or any other Federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime Contractor, so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees, and helpers, employed by the Contractor or any subcontractor the full amount of wages required by the contract. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee, or helper, employed or working in the construction or development of the project, all or part of the wages required by the contract, HUD or its designee may, after written notice to the Contractor, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased. HUD or its designee may, after written notice to the Contractor, disburse such amounts withheld for and on account of the Contractor or subcontractor to the respective employees to whom they are due.

(c) Payrolls and basic records.

(1) Payrolls and basic records relating thereto shall be maintained by the Contractor during the course of the work and preserved for a period of three years thereafter for all laborers and mechanics working in the construction or development of the project. Such records shall contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in section 1(b)(2)(B) of the Davis-Bacon Act), daily and weekly number of hours worked, deductions made, and actual wages paid. Whenever the Secretary of Labor has found, under 29 CFR 5.5(a)(1)(iv), that the wages of any laborer or mechanic include the amount of costs reasonably anticipated in providing benefits under a plan or program described in section 1(b)(2)(B) of the Davis-Bacon Act, the Contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs.

(2) (i) The Contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to the Contracting Officer for transmission to HUD or its designee. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under subparagraph (c)(1) of this clause. This information may be submitted in any form desired. Optional Form WH-347 (Federal Stock Number 029-005-00014-1) is available for this purpose and may be purchased from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. The Contractor is responsible for the submission of copies of payrolls by all subcontractors. (Approved by the Office of Management and Budget under OMB Control Number 1214-0149.)

(ii) Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the Contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:

- (A) That the payroll for the payroll period contains the information required to be maintained under paragraph (c) (1) of this clause and that such information is correct and complete;
  - (B) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in 29 CFR Part 3; and
  - (C) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.
- (iii) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the requirements for submission of the "Statement of Compliance" required by subparagraph (c)(2)(ii) of this clause.
- (iv) The falsification of any of the above certifications may subject the Contractor or subcontractor to civil or criminal prosecution under Section 1001 of Title 18 and Section 3729 of Title 31 of the United States Code.

(3) The Contractor or subcontractor shall make the records required under subparagraph (c)(1) available for inspection, copying, or transcription by authorized representatives of HUD or its designee, the Contracting Officer, or the Department of Labor and shall permit such representatives to interview employees during working hours on the job. If the Contractor or subcontractor fails to submit the required records or to make them available, HUD or its designee may, after written notice to the Contractor, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to

make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.

(d) (1) Apprentices. Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship and Training, Employer and Labor Services (OATELS), or with a State Apprenticeship Agency recognized by OATELS, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by OATELS or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice. The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the Contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated in this paragraph, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the Contractor's or subcontractor's registered program shall be observed. Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator of the Wage and Hour Division determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination. In the event OATELS, or a State Apprenticeship Agency recognized by OATELS, withdraws approval of an apprenticeship program, the Contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(2) Trainees. Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration. The ratio of trainees to journeymen on the job site shall not be greater than permitted under

the plan approved by the Employment and Training Administration. Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed in the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate in the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by the Employment and Training Administration shall be paid not less than the applicable wage rate in the wage determination for the classification of work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate in the wage determination for the work actually performed. In the event the Employment and Training Administration withdraws approval of a training program, the Contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

- (3) Equal employment opportunity. The utilization of apprentices, trainees, and journeymen under this clause shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR Part 30.
- (e) Compliance with Copeland Act requirements. The Contractor shall comply with the requirements of 29 CFR Part 3, which are hereby incorporated by reference in this contract.
- (f) Contract termination; debarment. A breach of this contract clause may be grounds for termination of the contract and for debarment as a Contractor and a subcontractor as provided in 29 CFR 5.12.
- (g) Compliance with Davis-Bacon and related Act requirements. All rulings and interpretations of the Davis-Bacon and related Acts contained in 29 CFR Parts 1, 3, and 5 are herein incorporated by reference in this contract.
- (h) Disputes concerning labor standards. Disputes arising out of the labor standards provisions of this clause shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR Parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the Contractor (or any of its subcontractors) and the PHA, HUD, the U.S. Department of Labor, or the employees or their representatives.
- (i) Certification of eligibility.
  - (1) By entering into this contract, the Contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the Contractor's firm is a person or firm ineligible to be awarded contracts by the United States Government by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).

- (2) No part of this contract shall be subcontracted to any person or firm ineligible for award of a United States Government contract by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).
- (3) The penalty for making false statements is prescribed in the U. S. Criminal Code, 18 U.S.C. 1001.
- (j) Contract Work Hours and Safety Standards Act. As used in this paragraph, the terms "laborers" and "mechanics" include watchmen and guards.
  - (1) Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics, including watchmen and guards, shall require or permit any such laborer or mechanic in any workweek in which the individual is employed on such work to work in excess of 40 hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of 40 hours in such workweek.
  - (2) Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the provisions set forth in subparagraph (j)(1) of this clause, the Contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such Contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic (including watchmen and guards) employed in violation of the provisions set forth in subparagraph (j)(1) of this clause, in the sum of \$27 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of 40 hours without payment of the overtime wages required by provisions set forth in subparagraph (j)(1) of this clause. DOL posts current fines at: <https://www.dol.gov/whd/govcontracts/cwhssa.htm#cmp>
  - (3) Withholding for unpaid wages and liquidated damages. HUD or its designee shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the Contractor or subcontractor under any such contract or any Federal contract with the same prime Contractor, or any other Federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime Contractor, such sums as may be determined to be necessary to satisfy any liabilities of such Contractor or subcontractor for unpaid wages and liquidated damages as provided in the provisions set forth in subparagraph (j)(2) of this clause.
- (k) Subcontracts. The Contractor or subcontractor shall insert in any subcontracts all the provisions contained in this clause, and such other clauses as HUD or its designee may by appropriate instructions require, and also a clause requiring the subcontractors to include these provisions in any lower tier subcontracts. The prime Contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all these provisions.

---

#### 47. Non-Federal Prevailing Wage Rates

(a) Any prevailing wage rate (including basic hourly rate and any fringe benefits), determined under State or tribal law to be prevailing, with respect to any employee in any trade or position employed under the contract, is inapplicable to the contract and shall not be enforced against the Contractor or any subcontractor, with respect to employees engaged under the contract whenever such non-Federal prevailing wage rate exceeds:

(1) The applicable wage rate determined by the Secretary of Labor pursuant to the Davis-Bacon Act (40 U.S.C. 3141 et seq.) to be prevailing in the locality with respect to such trade;

(b) An applicable apprentice wage rate based thereon specified in an apprenticeship program registered with the U.S. Department of Labor (DOL) or a DOL-recognized State Apprenticeship Agency; or

(c) An applicable trainee wage rate based thereon specified in a DOL-certified trainee program.

#### 48. Procurement of Recovered Materials.

(a) In accordance with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act, the Contractor shall procure items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition. The Contractor shall procure items designated in the EPA guidelines that contain the highest percentage of recovered materials practicable unless the Contractor determines that such items: (1) are not reasonably available in a reasonable period of time; (2) fail to meet reasonable performance standards, which shall be determined on the basis of the guidelines of the National Institute of Standards and Technology, if applicable to the item; or (3) are only available at an unreasonable price.

( ) Paragraph (a) of this clause shall apply to items purchased under this contract where: (1) the Contractor purchases in excess of \$10,000 of the item under this contract; or (2) during the preceding Federal fiscal year, the Contractor: (i) purchased any amount of the items for use under a contract that was funded with Federal appropriations and was with a Federal agency or a State agency or agency of a political subdivision of a State; and (ii) purchased a total of in excess of \$10,000 of the item both under and outside that contract.

# **ATTACHMENT H**

*Form HUD-92554M Supplementary Conditions to the  
Construction Contract*

**SUPPLEMENTARY CONDITIONS  
TO THE CONSTRUCTION  
CONTRACT**

U.S. Department of Housing  
and Urban Development  
Office of Housing

OMB Approval No. 2502-0598  
(Exp. 12/31/2027)

The public reporting burden for this collection of information is estimated to average 0.2 hours per response, including the time for reviewing instructions, searching existing data sources, gathering, and maintaining the data needed, and completing and reviewing the collection of information. Comments regarding the accuracy of this burden estimate and any suggestions for reducing this burden can be sent to U.S. Department of Housing and Urban Development, Office of the Chief Data Officer, 451 7th St SW, Room 8210, Washington, DC 20410-5000. Do not send completed forms to this address. This agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless the collection displays a valid OMB control number. HUD collects this information to obtain supportive documentation that must be submitted to HUD for approval. HUD uses this information to ensure that viable projects are developed and maintained. This information is required to obtain benefits derived from the National Housing Act Multifamily Mortgage Insurance Programs. This information collected is authorized under Title II of the National Housing Act (12 USC 1701 et seq.) and the regulations at 24 CFR 200 et seq., and no confidentiality is assured.

**Warning:** Any person who knowingly presents a false, fictitious, or fraudulent statement or claim in a matter within the jurisdiction of the U.S. Department of Housing and Urban Development is subject to criminal penalties, civil liability, and administrative sanctions.

**Article 1: Labor Standards**

**A. Applicability.** The Project or program to which the construction work covered by this Contract pertains is being assisted or insured by the United States of America, and the following Federal Labor Standards Provisions are included in this Contract or related instrument pursuant to the provisions applicable to such Federal assistance or insurance. Any statute or regulation contained herein shall also include any subsequent amendment or successor statute or regulation. The terms of this Supplementary Conditions to the Construction Contract (HUD-92554M) takes precedence over all provisions of the "General Conditions of the Contract for Construction" (AIA Document A201) inconsistent with said Supplementary Conditions.

**B. Minimum Wages.** Pursuant to Section 212 of the National Housing Act, as amended, 12 U.S.C. 1715c, the minimum wage provisions contained in this paragraph B do not apply to those projects with Security Instruments insured under Section 221(h)(1) designed for less than 9 families and they do not apply to those projects with Security Instruments insured under either Section 220 or 233 designed for less than 12 families.

1. (i) All laborers and mechanics employed or working upon the site of the work (or under the United States Housing Act of 1937 or under the Housing Act of 1949 in the construction or development of the Project) shall be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR Part 3)), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the Contractor and such laborers and mechanics. Contributions made or costs reasonably anticipated for bona fide fringe benefits under Section 1 (b)(2) of the Davis-Bacon Act (40 U.S.C. 3141(2)(B)(ii)) on behalf of laborers or mechanics are considered wages paid to such laborers or

mechanics, subject to the provisions of 29 CFR 5.5(a)(1)(iv); also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs, which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in 29 CFR 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: *Provided*, that the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under 29 CFR 5.5(a)(1)(ii)) and the Davis-Bacon poster (WH-1321) shall be posted at all times by the Contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.

(ii) (a) Any class of laborers or mechanics that is not listed in the wage determination and that is to be employed under this Contract shall be classified in conformance with the wage determination. HUD shall approve an additional classification and wage rate and fringe benefits only when the following criteria have been met:

- (1) The work to be performed by the classification requested is not performed by a classification in the wage determination; and
- (2) The classification is utilized in the area by the construction industry; and
- (3) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(b) If the Contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and HUD or its designee agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken shall be sent by HUD or its designee to the Administrator of the Wage and Hour Division, U.S. Department of Labor, Washington, D.C. 20210 ("**Administrator**"). The Administrator, or an authorized representative, shall approve, modify, or disapprove every additional classification action within thirty (30) days of receipt and so advise HUD or its designee or shall notify HUD or its designee within the thirty (30) day period that additional time is necessary.

(c) In the event the Contractor, the laborers or mechanics to be employed in the classification or their representatives and HUD or its designee do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), HUD or its designee shall refer the questions, including the views of all interested parties and the recommendation of HUD or its designee, to the Administrator for determination. The Administrator, or an authorized representative, shall issue a determination within thirty (30) days of receipt and so advise HUD or its

designee or shall notify HUD or its designee within the thirty (30) day period that additional time is necessary.

(d) The wage rate (including fringe benefits where appropriate) determined pursuant to subparagraphs B.1.(ii)(b) or (c) of this Article, shall be paid to all workers performing work in the classification under this Contract from the first day on which work is performed in the classification.

(iii) Whenever the minimum wage rate prescribed in the Contract for a class of laborers or mechanics includes a fringe benefit that is not expressed as an hourly rate, the Contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.

(iv) If the Contractor does not make payments to a trustee or other third person, the Contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, *Provided*, That the Secretary of Labor has found, upon the written request of the Contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the Contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

**2. Withholding.** HUD or its designee shall upon its own action or upon written request of an authorized representative of the U.S. Department of Labor withhold or cause to be withheld from the Contractor under this Contract or any other Federal contract with the same prime contractor, or any other Federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime contractor, so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees and helpers, employed by the Contractor or any subcontractor the full amount of wages required by the Contract. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee or helper, employed or working on the site of the work (or under the United States Housing Act of 1937 or under the Housing Act of 1949 in the construction or development of the Project), all or part of the wages required by the Contract, HUD or its designee may, after written notice to the Contractor, sponsor, applicant, or Owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased. HUD or its designee may, after written notice to the Contractor, disburse such amounts withheld for and on account of the Contractor or subcontractor to the respective employees to whom they are due.

### **3. Payrolls, records, and certifications.**

(i) Payrolls and basic records relating thereto shall be maintained by the Contractor during the course of the work and preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work (or under the United States Housing Act of 1937, or under the Housing Act of 1949, in the construction or development of the Project). Such records shall contain the name,

address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in Section 1 (b)(2)(B) of the Davis-Bacon Act (40 U.S.C. 3141(2)(B)(ii))), daily and weekly number of hours worked, deductions made and actual wages paid. Whenever the Secretary of Labor has found under 29 CFR 5.5(a)(1)(iv) that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in Section 1 (b)(2)(B) of the Davis-Bacon Act (40 U.S.C. 3141(2)(B)(ii)), the Contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs.

(ii)(a) The Contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to HUD or its designee if the agency is a party to the Contract, but if the agency is not such a party, the Contractor shall submit the payrolls to the applicant, sponsor, or Owner, as the case may be, for transmission to HUD or its designee. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i), except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead the payrolls shall only need to include an individually identifying number for each employee (e.g., the last four digits of the employee's social security number). The required weekly payroll information may be submitted in any form desired, whether paper (Optional Form WH-347 is available for this purpose from the Wage and Hour Division Web site at <http://www.dol.gov/whd/forms/wh347.pdf> or its successor site), or electronically pursuant to Program Obligations. The prime contractor is responsible for the submission of copies of payrolls by all subcontractors. Contractors and subcontractors shall maintain the full social security number and current address of each covered worker, and shall provide them upon request to HUD or its designee if the agency is a party to the Contract, but if the agency is not such a party, the Contractor will submit the payrolls to the applicant sponsor, or Owner, as the case may be, for transmission to HUD or its designee, the Contractor, or the Wage and Hour Division of the U.S. Department of Labor for purposes of an investigation or audit of compliance with prevailing wage requirements. It is not a violation of this subparagraph for a prime contractor to require a subcontractor to provide addresses and social security numbers to the prime contractor for its own records, without weekly submission to HUD or its designee.

(b) Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the Contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the Contract and shall certify the following:

(1) That the payroll for the payroll period contains the information required to be provided under 29 CFR 5.5(a)(3)(ii), the appropriate information is being maintained under 29 CFR 5.5(a)(3)(i), and that such information is correct and complete.

(2) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the Contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in 29 CFR Part 3;

(3) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the Contract.

(c) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the requirement for submission of the "Statement of Compliance" required by subparagraph B.3.(ii)(b) of this Article.

(d) The falsification of any of the above certifications may subject the Contractor or subcontractor to civil or criminal prosecution under Section 1001 of Title 18 and Sections 3801 et seq of Title 31 of the United States Code.

(iii) The Contractor or subcontractor shall make the records required under subparagraph B.3.(i) of this Article available for inspection, copying, or transcription by authorized representatives of HUD or its designee or the U.S. Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the Contractor or subcontractor fails to submit the required records or to make them available, HUD or its designee may, after written notice to the Contractor, sponsor, applicant, or Owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.

#### **4. Apprentices and Trainees.**

(i) **Apprentices.** Apprentices shall be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of

Apprenticeship, or with a State Apprenticeship Agency recognized by such Office, or if a person is employed in his or her first ninety (90) days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Office of Apprenticeship, or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice. The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the Contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where the Contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the Contractor's or subcontractor's registered program shall be observed. Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination. In the event the Office of Apprenticeship, or a State Apprenticeship Agency recognized by such Office, withdraws approval of an apprenticeship program, the Contractor shall no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(ii) **Trainees.** Except as provided in 29 CFR 5.16, trainees shall not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration. The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration. Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman's hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and

participating in a training plan approved by the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In the event the Employment and Training Administration withdraws approval of a training program, the Contractor shall no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(iii) **Equal employment opportunity.** The utilization of apprentices, trainees and journeymen under 29 CFR Part 5 shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR Part 30.

**5. Compliance with Copeland Act Requirements.** The Contractor shall comply with the requirements of 29 CFR Part 3, which are incorporated by reference in this Contract.

**6. Subcontracts.** The Contractor or subcontractor shall insert in any subcontracts the clauses set forth in subparagraphs 1 through 10 of this paragraph B and such other clauses as HUD or its designee may by appropriate instructions require, and a copy of the applicable prevailing wage determination, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all Contract clauses referenced in this subparagraph.

**7. Contract termination and debarment.** A breach of the Contract clauses in 29 CFR 5.5 may be grounds for termination of the Contract, and for debarment as a contractor or a subcontractor as provided in 29 CFR 5.12.

**8. Compliance with Davis-Bacon and Related Act Requirements.** All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR Parts 1, 3, and 5 are herein incorporated by reference in this Contract.

**9. Disputes concerning labor standards.** Disputes arising out of the labor standards provisions of this Contract shall not be subject to the general disputes clause of this Contract. Such disputes shall be resolved in accordance with the procedures of the U.S. Department of Labor set forth in 29 CFR Parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the Contractor (or any of its subcontractors) and HUD or its designee, the U.S. Department of Labor, or the employees or their representatives.

**10. Certification of Eligibility.**

(i) By entering into this Contract, the Contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the Contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of Section 3(a) of the

Davis-Bacon Act (40 U.S.C. 3144(b)(2)) or 29 CFR 5.12(a)(1) or to be awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.

(ii) No part of this Contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of Section 3(a) of the Davis-Bacon Act (40 U.S.C. 3144(b)(2)) or 29 CFR 5.12(a)(1) or to be awarded HUD contracts or participate in HUD programs pursuant to 24 CFR Part 24.

(iii) The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001. Additionally, U.S. Criminal Code, Section 1010, Title 18, U.S.C., "Federal Housing Administration transactions", provides in part: "Whoever, for the purpose of . . . influencing in any way the action of such Department . . . makes, passes, utters or publishes any statement, knowing the same to be false . . . shall be fined under this title or imprisoned not more than two years, or both."

### C. Contract Work Hours and Safety Standards Act.

**1. Applicability and Definitions.** This paragraph C of Article 1 is applicable only if a direct form of federal assistance is involved, such as Section 8, Section 202/811 Capital Advance, grants etc., and is applicable only where the prime contract is in an amount greater than \$100,000. As used in this paragraph C, the terms "laborers" and "mechanics" include watchmen and guards.

**2. Overtime requirements.** No contractor or subcontractor contracting for any part of the Contract work that may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty (40) hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty (40) hours in such workweek.

**3. Violation; liability for unpaid wages; liquidated damages.** In the event of any violation of the immediately preceding subparagraph C.2, the Contractor and any subcontractor responsible therefore shall be liable for the unpaid wages. In addition, the Contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory) for liquidated damages, which shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of such subparagraph, at a rate determined and published by the U.S. Department of Labor for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty (40) hours without payment of the overtime wages required by the clause set forth in such subparagraph. The U.S. Department of Labor posts current civil money penalty rates at: <https://www.dol.gov/whd/govcontracts/cwhssa.htm#cmp>.

**4. Withholding for unpaid wages and liquidated damages.** HUD or its designee shall, upon its own action or upon written request of an authorized representative of the U.S. Department of Labor, withhold or cause to be withheld from any moneys payable on account of work performed by the Contractor or subcontractor under any such contract, or under any other Federal contract with the same prime contractor, or under any other Federally-assisted contract subject to the Contract Work Hours and Safety Standards Act which is held by the same prime contractor such sums as may be determined to be necessary to satisfy any liabilities of such Contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in subparagraph 3 of this paragraph C.

**5. Subcontracts.** The Contractor or subcontractor shall insert in any subcontracts the clauses set forth in subparagraphs 1 through 5 of this paragraph C and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in such subparagraphs 1 through 5.

#### **D. Certification.**

For projects with Security Instruments insured under the National Housing Act, as amended, that are subject to paragraph B of this Article 1, the Contractor is required to execute the Contractor's Prevailing Wage Certificate within HUD-92448 as a condition precedent to insurance by HUD of the Loan, or an advance thereof, made or to be made by the Lender in connection with the construction of the Project.

### **Article 2: Equal Employment Opportunity**

**A. Applicability.** This Article 2 applies to any contract for construction work, or modification thereof, as defined in the regulations of the Secretary of Labor at 41 CFR Chapter 60, which is paid for in whole or in part with funds obtained from the Federal Government or borrowed on the credit of the Federal Government pursuant to a grant, contract, loan insurance, or guarantee, or undertaken pursuant to any Federal program involving such grant, contract, loan, insurance, or guarantee.

**B.** The Contractor shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, age, disability, or national origin. The Contractor shall take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, age, disability or national origin. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training including apprenticeship. The Contractor agrees to post in conspicuous places available to employees and applicants for employment notices to be provided setting forth the provisions of this nondiscrimination clause.

C. The Contractor shall, in all solicitations or advertisements for employees placed by or on behalf of the Contractor state that all qualified applicants shall receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, disability, or national origin.

D. The Contractor shall send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding a notice to be provided advising the said labor union or workers representatives of the Contractor's commitments hereunder, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

E. The Contractor shall comply with all provisions of Executive Order 11246 of September 24, 1965 and of the rules, regulations, and relevant orders of the Secretary of Labor.

F. The Contractor shall furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and shall permit access to its books, records, and accounts by the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

G. In the event of the Contractor's noncompliance with the nondiscrimination clauses of this Contract or with any of the said rules, regulations, or orders, this Contract may be canceled, terminated, or suspended in whole or in part and Contractor may be declared ineligible for further government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulations or order of the Secretary of Labor, or as otherwise provided by law.

H. The Contractor shall include the provisions of paragraphs A through H of this Article 2 in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to Section 204 of Executive Order 11246 of September 24, 1965, so that such provisions shall be binding upon each subcontractor or vendor. The Contractor shall take such action with respect to any subcontract or purchase order as HUD or the Secretary of Labor may direct as a means of enforcing such provisions, including sanctions for noncompliance. *Provided, however,* that in the event the Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by HUD or the Secretary of Labor, the Contractor may request the United States to enter into such litigation to protect the interests of the United States.

### **Article 3: Equal Opportunity for Businesses and Lower Income Persons Located Within the Project Area**

A. This Article 3 is applicable to projects covered by Section 3, as defined in 24 CFR Part 135.

B. The work to be performed under this Contract is on a project assisted under a program providing Federal financial assistance from HUD and is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u. Section 3 requires that to the greatest extent feasible

opportunities for training and employment be given to low and very-low income residents of the unit of local government or the metropolitan area (or non-metropolitan county) as determined by HUD in which the Project is located and contracts for work in connection with the Project be awarded to business concerns which are located in, or owned in substantial part by persons residing in the same metropolitan area (or non-metropolitan county) as the Project.

#### **Article 4: Health and Safety**

A. This Article 4 is applicable only where the prime contract is in an amount greater than \$100,000.

B. No laborer or mechanic shall be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous to his or her health and safety as determined under construction safety and health standards promulgated by the Secretary of Labor by regulation.

C. The Contractor shall comply with all regulations issued by the Secretary of Labor pursuant to 29 CFR Part 1926, and failure to comply may result in imposition of sanctions pursuant to the Contract Work Hours and Safety Standards Act, 40 USC 3701 et seq.

D. The Contractor shall include the provisions of this Article 4 in every subcontract so that such provisions shall be binding on each subcontractor. The Contractor shall take such action with respect to any subcontract as HUD or the Secretary of Labor shall direct as a means of enforcing such provisions.

# **ATTACHMENT I**

## ***Insurance Requirements for Contractors***

# HOUSING AUTHORITY OF THE COUNTY OF CONTRA COSTA

## Insurance Requirements for Contractors

(General Liability - Automobile - Workers Compensation/Employer's Liability)

**Information Regarding Your Insurance Documents:** *It is a mandatory requirement that any insurance documents sent to HACCC on behalf of a contractor, must be sent directly from the contractor's insurance agency to our Procurement Office, Director of General Services. Both General Liability and Automobile Insurances must include the "**Endorsements**" (which are usually multiple pages) indicating HACCC, 3133 Estudillo Street, Martinez, CA 94553 as an "**additional insured**". We do not require "Endorsements" for Worker's Comp Insurance; however, we do require the Contractor's Insurance provider submit Worker's Comp Insurance if applicable. HACCC will not accept any insurance documents sent to us unless they have been sent by your insurance company via e-mail directly to the following:*

*Julian S. Ignacio III  
Purchasing Agent  
jignacio@contracostahousing.org*

The terms "agency" and "Authority" may be used inter-changeably herein.

Contractor shall procure and maintain for the duration of the contract, insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder by the contractor, his agents, representatives, employees or subcontractors.

### Minimum Scope of Insurance

Coverage shall be at least as broad as:

- 1) Insurance Services Office Commercial General Liability coverage (occurrence Form CG 0001).
- 2) Insurance Services Office form number CA001 (Ed. 1/87) covering Automobile Liability, code 1 (any auto).
- 3) Worker's Compensation insurance as required by the State of California and Employer's Liability Insurance.

### Minimum Limits of Insurance

Contractor shall maintain limits no less than:

- 1) General Liability: \$1,000,000 per occurrence for bodily injury, personal injury or property damage. If Commercial General Liability Insurance or other form with a general aggregate limit is used, either the general aggregate limit shall apply separately to this project/location or the general aggregate limit shall be twice the required occurrence limit.
- 2) Automobile Liability: \$1,000,000 per accident for bodily injury and property damage.
- 3) Employer's Liability: \$1,000,000 per accident for bodily injury or disease. The insurer shall agree to waive all rights of subrogation against the PHA, its officers, officials, employees and volunteers for losses arising from work performed by the Contractor for the PHA.

Special Conditions for lead based paint testing and abatement:

General Liability:

- 1) PHA and any Resident Management Corporation in existence must be named as additional insureds.
- 2) Minimum occurrence limit is \$500,000 combined single limit for bodily injury and property damage (aggregate limit \$1,000,000).

- 3) Occurrence or claims made forms are acceptable (if claims made must have extended reporting period of at least 5 years).

## **HOUSING AUTHORITY OF THE COUNTY OF CONTRA COSTA**

### **Insurance Requirements for Contractors**

- 4) Any deductible may not exceed \$5,000.
- 5) Supplementary costs (including defense costs) must be in addition to policy limit. If supplementary costs (including defense costs) are limited, the limit must not be less than \$250,000 per claim prior to such costs being deducted from the limit of liability.
- 6) A 30 day notice of cancellation must be given to any insured or additional insureds.

### **Deductibles and Self-insured Retentions**

Any deductibles or self-insured retentions must be declared to and approved by the agency. At the option of the agency, either: the insurer shall reduce or eliminate such deductibles or self-insured retentions as respects the agency, its officers, officials, employees and volunteers; or the contractor shall provide a financial guarantee satisfactory to the agency guaranteeing payment of losses and related investigations, claim administration and defense expenses.

### **Other Insurance Provisions**

The general liability and automobile liability policy are to contain, or be endorsed to contain, the following provisions:

- 1) The agency, its officers, officials, employees and volunteers are to be covered as insureds with respect to liability arising out of automobiles owned, leased, hired or borrowed by or on behalf of the contractor; and with respect to liability arising out of work or operations performed by or on behalf of the contractor including materials, parts or equipment furnished in connection with such work or operations. General Liability coverage can be provided in the form on an endorsement to the contractor's insurance, or as a separate owner's policy.
- 2) For any claims related to this project the contractor's insurance coverage shall be primary insurance as respects the Authority, its officers, officials, employees and volunteers. Any insurance or self-insurance maintained by the Authority, its officers, officials, employees and volunteers. Any insurance or self-insurance maintained by the Authority, its officers, officials, employees or volunteers shall be excess of the contractor's insurance and shall not contribute with it.
- 3) Each insurance policy required by this clause shall be endorsed to state that coverage shall not be canceled by either party, except after thirty (30) days prior to written notice by certified mail, return receipt requested has been given to the Authority.

### **Acceptability of Insurers**

Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A VII and "admitted" to do business in the State of California.

### **Verification of Coverage**

Contractor shall furnish the agency with original certificates and amendatory endorsements effecting coverage required by this clause. The endorsements should be on forms provided by the agency or on other than the agency's forms or a separate Contractor's policy, provided those forms or policies are approved by the agency and amended to conform to the agency's requirements. All certificates and endorsements are to be received and approved by the agency before work commences. The agency reserves the right to require complete, certified copies of all required insurance policies, including endorsements effecting the coverage required by these specifications at any time.

### **Subcontractors**

Contractor shall include all subcontractors as insureds under its policies or shall furnish separate certificates and endorsements for each subcontractor. All coverages for subcontractors shall be subject to all of the requirements stated herein.

**HOUSING AUTHORITY OF THE COUNTY OF CONTRA COSTA**

Insurance Requirements for Contractors

Insurer:  
Policy Number:  
Endorsement Number:

ISO Form CG 20 10 22 85: (Modified)  
Commercial General Liability

THIS ENDORSEMENT CHANGES THE POLICY, PLEASE READ IT CAREFULLY

**ADDITIONAL INSURED -- OWNERS, LESSEES OR CONTRACTORS (FORM B)**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART>

SCHEDULE

Housing Authority of the County of Contra Costa

(If no entry appears above, the information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

WHO IS AN INSURED (Section II) is amended to include as an insured the person or organization shown in the Schedule, but only with respect to liability arising out of "your work" for that insured by or for you.

Modifications to ISO form CG 20 10 11 85:

1. The insured schedule above includes the Insured's officers and employees.
2. This insurance shall be primary as respects the insured shown in the schedule above, or if excess, shall stand in an unbroken chain of coverage excess of the Named Insured's scheduled underlying primary coverage. In either event, any other insurance maintained by the Insured scheduled above shall be in excess of this insurance and shall not be called upon to contribute to it.
3. The insurance afforded by this policy shall not be canceled except after thirty days prior written notice by certified mail return receipt requested has been given to "Agency".

\_\_\_\_\_  
Signature-Authorized Representative

\_\_\_\_\_  
Address

# HOUSING AUTHORITY OF THE COUNTY OF CONTRA COSTA

## Builders Risk Insurance Requirements for Contractors

It is assumed that AIA form A201 will govern the terms and conditions of this coverage except that the **“CONTRACTOR” will be responsible for providing the Builders Risk coverage, not “OWNER”.**

Regardless of the contract form being used, the following provisions must be complied with:

1. “CONTRACTOR” will furnish Builders Risk Insurance and name “OWNER”, “CONTRACTOR”, “SUBCONTRACTOR” and “SUB-SUBCONTRACTORS” as insureds “AS THEIR INTERESTS MAY APPEAR” (A.T.I.M.A.)
2. The Builders Risk policy will be written with a limit totaling the initial contract sum plus any subsequent modifications to the contract. Coverage will stay in force until the project is completed and accepted by the “OWNER”. Coverage will be written on a “REPLACEMENT COST” basis and on a “SPECIAL” or “ALL RISK” cause of loss form.
3. A minimum deductible \$1,000 per occurrence shall apply to all losses, Higher deductibles are subject to negotiation. “CONTRACTOR” shall pay costs not covered because of such deductibles.
4. Insurance is to be placed with insurers with a current A.M. Best’s rating of A VII and “ADMITTED” to do business in California.

# **ATTACHMENT J**

## ***HACCC Sample Contract Forms***



# CONTRACT

Construction Agreement between  
Housing Authority of the County of Contra Costa and ACME Construction

1. **SPECIAL TERMS:** These special terms are incorporated below by reference.

Parties: (Public Agency) **HOUSING AUTHORITY OF THE COUNTY OF CONTRA COSTA**  
(Contractor) **ACME Construction**  
**1234 Main Street**  
**Any Town, CA 94553**

Contract Date: (Date)

Starting Date: **Date shown on Notice to Proceed**

The Work: **Alhambra Terrace Units 17 & 18 Repair Project CA011001**  
**3100 Estudillo St, Martinez CA 94553**

Completion Time: (Number of Days) **Calendar Days from Date shown in Notice to Proceed**

Liquidated Damages: (Amount) **Per Day**

Public Agency's Agent: **Robert Moore, Director of Development**

Contract Price: **\$75,000.00**

2. **TIME:** Contractor shall start this work as directed in the Notice to Proceed and shall complete it as specified in Section 1.

3. **LIQUIDATED DAMAGES:** If the Contractor fails to complete this contract and this work within the time fixed therefore, allowance being made for contingencies as provided herein, he becomes liable to the Public Agency for all its loss and damage there from; and because, from the nature of the case, it is and will be impracticable and extremely difficult to ascertain and fix the Public Agency's actual damage from any delay in performance hereof, it is agreed that Contractor will pay as liquidated damages to the Public Agency the reasonable sum specified in Section 1, the result of the parties' reasonable endeavor to estimate fair average compensation therefore, for each calendar days delay in finishing said work; and if the same be not paid, Public Agency may, in addition to its other remedies, deduct the same from any money due or to become due Contractor under this contract. If the Public Agency for any cause authorizes or contributes to a delay, suspension of work or extension of time, its duration shall be added to the time allowed for completion, but it shall not be deemed a waiver nor be used to defeat any right of the Agency to damages for non-completion or delay hereunder.

4. **INTEGRATED DOCUMENTS:** The plans, drawings and specifications or special provisions of the Public Agency's call for quotes, and Contractor's accepted quotation for this work are hereby incorporated into this contract; and they are intended to cooperate, so that anything exhibited in the plans or drawings and not mentioned in the specifications or special provisions, or vice versa, is to be executed as if exhibited, mentioned and set forth in both, to the true intent and meaning thereof when taken all together; and differences of opinion concerning these shall be finally determined by Public Agency's Agent specified in Section 1.

The following amendment & attachments are also incorporated into this Contract:

- (a) **Attachment 1 – ACME Construction Proposal**
- (b) **Attachment 2 – HUD-5370-EZ (exp. 11/30/2023) General Contract Conditions for Small Construction/Development Contracts**
- (c) **Attachment 3 – Applicable Wage Rate (Davis-Bacon Act)**



# CONTRACT

Construction Agreement between  
Housing Authority of the County of Contra Costa and ACME Construction

## 5. **PAYMENT:**

- (a) For his strict and literal fulfillment of these promises and conditions, and as full compensation for all this work, the Public Agency shall pay the Contractor the sum specified in Section 1, except that in unit price contracts the payment shall be for finished quantities at unit bid prices.
- (b) Contractor shall submit signed payment forms to Public Agency. Public Agency may, at its option, inspect the services performed pursuant to this Contract to ensure that it has been satisfactorily completed in accordance with the Contract requirements. Should Public Agency find that the services have not been satisfactorily performed pursuant to this Contract, Public Agency may withhold or reduce payment accordingly.

## 6. **PAYMENTS WITHHELD:**

- (a) The Public Agency or its Agent may withhold any payment, or because of later discovered evidence nullify all or any certificate for payment, to such extent and period of time only as may be necessary to protect the Public Agency from loss because of:
  - (1) Defective work not remedied, or uncompleted work, or
  - (2) Claims filed or reasonable evidence indicating probable filing, or
  - (3) Failure to properly pay subcontractors or for material or labor, or
  - (4) Reasonable doubt that the work can be completed for the balance then unpaid, or
  - (5) Damage to another contractor, or
  - (6) Damage to the Public Agency, other than damage due to delays.
- (b) The Public Agency shall use reasonable diligence to discover and report to the Contractor, as the work progresses, the materials and labor which are not satisfactory to it, so as to avoid unnecessary trouble or cost to the Contractor in making good any defective work or parts.
- (c) 30 calendar days after the Public Agency files its notice of completion of the entire work, it shall issue a certificate to the Contractor and pay the balance of the contract price after deducting all amounts withheld under this contract, provided the Contractor shows that all claims for labor and materials have been paid, no claims have been presented to the Public Agency based on acts or omissions of the Contractor, and no liens or withhold notices have been filed against the work or site, and provided there are not reasonable indications of defective or missing work or of late-recorded notices of liens or claims against Contractor.

## 7. **INSURANCE:** Contractor and all subcontractors shall carry and maintain the following insurance:

- (a) Workers Compensation Insurance in accordance with the laws of the State of California.
- (b) Commercial General Liability Insurance for bodily injury or death, in the minimum amount of \$1,000,000 per occurrence which may result from operations under this Contract.
- (c) Automobile Liability Insurance in an amount not less than \$1,000,000.

## 8. **FAILURE TO PERFORM:** If the Contractor at any time refuses or neglects, without fault of the Public Agency or its agent(s), to supply sufficient materials or workers to complete this agreement and work as provided herein, for a period of 10 days or more after written notice thereof by the Public Agency, the Public Agency may furnish same and deduct the reasonable expenses thereof from the contract price.

## 9. **LAWS APPLY:** General. Both parties recognize the applicability of various federal, state, and local laws and regulations, especially Chapter 1 of Part 7 of Division 2 of the Labor Code (beginning with Section 1720, and including Sections 1735, 1777.5, and 1777.6 forbidding discrimination).

## 10. **COMPLIANCE WITH DAVIS-BACON ACT:** Unless otherwise indicated, Contractor is required, pursuant to 24 CFR 85.36 (h)(5), to pay Davis-Bacon prevailing wage rates for all "construction contracts and all related subcontracts in excess of \$2,000," which means, for such jobs, the wage rates paid must be equal to or exceed the listed applicable Davis-Bacon wage rate. A copy of the applicable Davis-Bacon wage decision is attached hereto and incorporated herein.

## 11. **ASSIGNMENT:** The agreement binds the heirs, successors, assigns, and representatives of the Contractor; but he cannot assign it in whole or in part, nor any monies due or to become due under it, without the prior written consent of the Public Agency and the Contractor's surety or sureties, unless they have waived notice of assignment.

## 12. **NO WAIVER BY PUBLIC AGENCY:** Inspection of the work and/or materials, or approval of work and/or materials inspected, or statement by any officer, agent or employee of the Public Agency indicating the work or any part thereof complies with the requirements of this contract, or acceptance of the whole or any part of said work and/or materials, or payments therefore, or any combination of these acts, shall not relieve the Contractor of his obligation to fulfill this contract as prescribed; nor shall the Public Agency be thereby stopped from bringing any action for damages or enforcement arising from the failure to comply with any of the terms and conditions hereof.



# CONTRACT

Construction Agreement between  
Housing Authority of the County of Contra Costa and ACME Construction

## 13. **HOLD HARMLESS & INDEMNIFICATION:**

- (a) Contractor promises to and shall defend, indemnify, save, and hold harmless the indemnities from the liabilities as defined in this section.
- (b) The indemnities benefitted and protected by this promise are the Public Agency and its elective and appointive boards, commissions, officers, agents, and employees, together with any additional persons and entities, if any, listed in the Supplementary General Conditions (Division G).
- (c) The liabilities protected against are any and all claims, demands, causes of action, damages, costs, expenses, actual attorneys' fees, losses, or liabilities arising out of or in connection with the actions defined below for personal injury, sickness, disease, emotional injury, death, property damage (including loss of use), trespass, nuisance, inverse condemnation, patent infringement, or any combination of these, regardless of whether or not such liability, claim, or damage was foreseeable at any time before the Public Agency approved the improvement plans or accepted the improvements as completed, and including the defense of any suit(s) or action(s) at law or equity concerning these.
- (d) The actions causing liability are any act or omission (negligent or non-negligent) in connection with the matters covered by this contract and attributable to the Contractor, subcontractor(s), supplier(s), trucker(s), anyone for whose acts the Contractor may be liable, or any officer(s), agent(s) or employee(s) of one or more of them.
- (e) The promise and agreement in this section is not conditioned or dependent on whether or not any indemnities has prepared, supplied, or approved any plan(s), drawing(s), specification(s), or special provision(s) in connection with this work or has insurance or other indemnification covering any of these matters.
- (f) Except as prohibited by Civil Code Section 2782, the Contractor's obligations under this section shall exist regardless of the existence or degree of fault of the Public Agency or any indemnities.
- (g) The Contractor's obligations under this section shall extend to claims arising after the work is completed and accepted if the claims are related to alleged acts or omissions that occurred during the course of the work. Public Agency's inspection is not a waiver of full compliance with these requirements.
- (h) The Contractor and the Contractor's insurance carrier(s) shall respond within 15 days to the tender of any claim for defense and indemnity by the Public Agency unless this time has been extended by the Public Agency.
- (i) With respect to third-party claims against the Contractor, the Contractor waives all rights of any kind to express or implied indemnity against the indemnities.
- (j) Nothing in this section is intended to establish a standard of care owed to any third party or to extend to any third party the status of a third-party beneficiary.

14. **EXCAVATION:** Contractor shall comply with the provisions of Labor Code Section 6705, if applicable, by submitting to Public Agency a detailed plan showing the design of shoring, bracing, sloping, or other provisions to be made for worker protection from the hazard of caving ground during trench excavation.

15. **SUBCONTRACTORS:** A list of subcontractors shall be submitted to Public Agency as required by State Law. The subcontractor shall have demonstrated to Public Agency's satisfaction previous experience in each additional division or classification he/she is listed under other than its primary contracting business. If a subcontractor is licensed and qualified to do more than one division or classification of work as defined by the specifications, it shall be listed under each of these additional divisions or classifications. All contractors shall be listed if their portion of the work is one-half (1/2) of one percent (1%) or more of the total project bid amount.

16. **RECORD RETENTION AND AUDITING:** Except for materials and records delivered to Public Agency, Contractor shall maintain and retain, for a period of at least five years after Contractor's receipt of the final payment under this contract, all records relating to this contract or to the work, including without limitation estimates, bids, shop drawings, submittals, subcontracts, personnel and payroll records, job reports and diaries, receipts, invoices, cancelled checks and financial records. Upon request by Public Agency, at no additional charge, Contractor shall promptly make such records available to Public Agency, or to authorized representatives of the state and federal governments, at a convenient location within Contra Costa County designated by Public Agency, and without restriction or limitation on their use.

17. **EQUAL EMPLOYMENT OPPORTUNITY:** Contractor agrees to comply with Executive Order 11246, 11375, 11625, 12138, 12432, 12250, Title VII of the Civil Rights Act of 1964, the California Fair Employment Practice Act, Equal Opportunity, and other applicable Federal, State, and County laws, regulations, and policies relating to equal employment and contracting opportunities, including laws and regulations hereafter enacted.

18. **ANTI-KICKBACK REQUIREMENTS:** Contractor shall not require or accept rebates or kickbacks of any kind from workers employed on the project under the terms of the Copeland "Anti-Kick Back" Act, 18 USC §874 and as supplemented in 29 CFR Part 3, which are hereby incorporated by reference in this Contract.



# CONTRACT

Construction Agreement between  
Housing Authority of the County of Contra Costa and ACME Construction

- 19. **LICENSES:** Contractor shall ensure that it has all necessary licenses and permits required by the laws of Federal, State, County and municipal laws, ordinances, rules and regulations. Contractor shall maintain these licenses and permits in effect for the duration of this project. Contractor will notify Public Agency immediately of loss or suspension of any such licenses and permits. Failure to maintain a required license or permit may result in the immediate termination of this Contract.
- 20. **FORCE MAJURE:** Neither party shall be held liable for failure or delay of fulfillment if hindered or prevented by fire, strikes, or Acts of God.
- 21. **SAFETY TO PUBLIC AND PROPERTY:** Contractor shall exercise proper precaution at all times for the protection of persons and property. The safety provisions of applicable law, building and construction codes shall be observed, and the Contractor shall take or cause to be taken such additional safety and health measures as Public Agency may determine to be reasonably necessary. Machinery, equipment and all hazards shall be guarded in accordance with the safety provisions of the State of California Construction Safety Orders (CCR Title 8, Chapter 4, Subchapter 4, as amended) to the extent that such provisions are not in contravention of applicable laws.
- 22. **REMOVAL OF DEBRIS, CLEANING:** Contractor shall daily, or as directed by the Public Agency, remove and properly dispose of the resultant trash, dirt and debris, and keep the premises reasonably clear.
- 23. **LIENS:** Contractor shall pay promptly all valid bills and charges for material, labor, or otherwise in connection with or arising out of the performance of this Contract and will hold Public Agency free and harmless against all liens and claims of lien for labor and material, or either of them, filed against the property or any part thereof, and from and against all expense and liability in connection therewith, including but not limited to, court costs and attorneys' fees resulting or arising there from. Should any liens or claim of liens be filed for record against the property, Contractor shall forthwith pay and discharge the same and cause the same to be release of record.
- 24. **SIGNATURES & ACKNOWLEDGEMENT:**

Public Agency, By: \_\_\_\_\_

Date: \_\_\_\_\_

Joseph Villarreal, Executive Director

Contractor, hereby also certifying awareness of and compliance with Labor Code Sections 1861 and 3700 concerning Workers' Compensation Law,

By: \_\_\_\_\_

Date: \_\_\_\_\_

Print Name and Title

By: \_\_\_\_\_

Date: \_\_\_\_\_

Signature

Note to Contractor: For corporations, the contract must be signed by two officers. The first signature must be that of the chairman of the board, president or vice-president; the second signature must be that of the secretary, assistant secretary, chief financial officer or assistant treasurer. (Civ. Code, Sec. 1190 and Corps. Code, Sec. 313.) The acknowledgment below must be signed by a Notary Public.



# CONTRACT

Construction Agreement between  
Housing Authority of the County of Contra Costa and ACME Construction

## CALIFORNIA ACKNOWLEDGEMENT

**CIVIL CODE § 1189**

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

State of California

} ss.

County of Contra Costa

On \_\_\_\_\_, before me, \_\_\_\_\_,

Name and Title of the Notary Public

personally appeared \_\_\_\_\_

Name(s) of Signer(s)

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

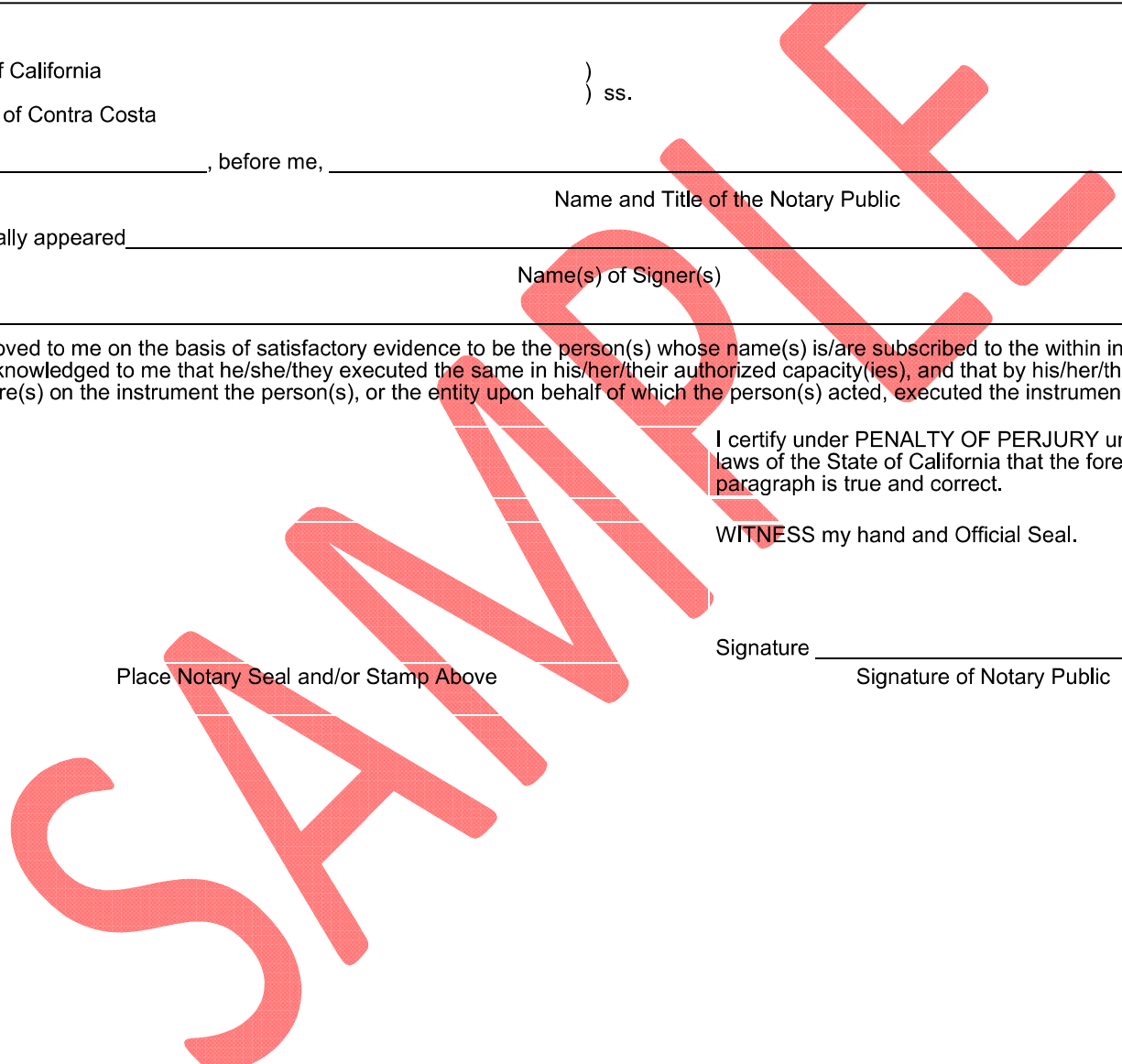
I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and Official Seal.

Place Notary Seal and/or Stamp Above

Signature \_\_\_\_\_

Signature of Notary Public





# CONTRACT

Construction Agreement between  
Housing Authority of the County of Contra Costa and ACME Construction

## OPTIONAL

Completing this information can deter alteration of the document or  
fraudulent reattachment of this form to an unintended document

Description of Attached Document

Title or Type of Document: \_\_\_\_\_

Document Date: \_\_\_\_\_ Number of Pages: \_\_\_\_\_

Signer(s) Other Than Named Above: \_\_\_\_\_

Capacity(ies) Claimed by Signer(s)

Signer's Name: \_\_\_\_\_ Signer's Name: \_\_\_\_\_

Corporate Officer – Title(s) \_\_\_\_\_  Corporate Officer – Title(s) \_\_\_\_\_

Partner -  Limited  General  Partner -  Limited  General

Individual  Attorney in Fact \_\_\_\_\_  Individual  Attorney in Fact

Trustee  Guardian or Conservator  Trustee  Guardian or Conservator

Other: \_\_\_\_\_  Other: \_\_\_\_\_

Signer is Representing: \_\_\_\_\_  Signer is Representing: \_\_\_\_\_

SAMPLE



# **CONTRACT**

Construction Agreement between  
Housing Authority of the County of Contra Costa and ACME Construction

## **Attachment 1 – ACME Construction Proposal**

**SAMPLE**



# **CONTRACT**

Construction Agreement between  
Housing Authority of the County of Contra Costa and ACME Construction

## **Attachment 2 – HUD-5370-EZ (exp. 11/30/2023) General Contract Conditions for Small Construction/Development Contracts**

**SAMPLE**



# **CONTRACT**

Construction Agreement between  
Housing Authority of the County of Contra Costa and ACME Construction

## **Attachment 3 – Applicable Wage Rate (Davis-Bacon Act)**

**SAMPLE**

**NOTICE OF TERMINATION  
(CONVENIENCE)**

NOTICE OF CONTRACT TERMINATION FOR CONVENIENCE

[Date]

[NAME OF CONTACT PERSON]
[NAME OF COMPANY]
[STREET ADDRESS]
[CITY, STATE, ZIP]

Re: Contract No. \_\_\_\_\_

[Mr./Mrs.] \_\_\_\_\_:

The Housing Authority of the County of Contra Costa (HACCC) hereby terminates the above-mentioned contract in whole or in part, with the following portions terminated (choose one): (if partial termination state the portion that is terminated) The termination will take affect at (time) a.m./p.m. on (date). HACCC will not be liable for payment of any services provided after that time and date.

Pursuant Attachment A (HUD General Conditions for Non-Construction Contract, Section I) of the contract between HACCC and (name of contractor). HACCC is terminating the contract because (state reason for termination. e.g. "our Agency no longer needs these services" or "our agency no longer have funds for these services.") We will not, in the near future, be retaining another contractor to provide these services. Accordingly, please ensure that you review the contract and comply with all requirements listed therein.

Please deliver the undersigned Agency official, by no later than (time) a.m./p.m. on (date) all appropriate claims for payment. Any "lost future profits" will not be considered an appropriate item to claim.

Contracting Officer

\*\*\*\*\*

You must complete the following and return this Notice by fax to (000) 000-0000 by no later than (date). It is your firms responsibility to promptly acknowledge this notice. Failure on your part to promptly acknowledge this Notice by the deadline may, at the HA's discretion, deem your firm as not-responsible and may eliminate your firm from future consideration for any award. We appreciate your continued cooperation.

ACKNOWLEDGED BY:

Signature Date Printed Name Company

1 If HACCC chooses a partial termination, include a provision that states "your firm shall continue to provide services on the following portions: (state the obligations that HACCC will want contractor to provide) ."

**NOTICE OF TERMINATION  
(DEFAULT)**

# NOTICE OF CONTRACT TERMINATION FOR DEFAULT

[Date]

[NAME OF CONTACT PERSON]  
[NAME OF COMPANY]  
[STREET ADDRESS]  
[CITY, STATE, ZIP]

Re: Contract No. \_\_\_\_\_

[Mr./Mrs.] \_\_\_\_\_:

The Housing Authority of the County of Contra Costa (HACCC) hereby terminates the above-mentioned contract in whole or in part, with the following portions terminated (*choose one*): (*if partial termination state the portion that is terminated*)<sup>1</sup> The termination will take effect at \_\_\_\_\_ (time) a.m./p.m. on \_\_\_\_\_ (date). HACCC will not be liable for payment of any services provided after that time and date.

Pursuant Attachment A (HUD General Conditions for Non-Construction Contract, Section I) of the contract between HACCC and \_\_\_\_\_ (name of contractor). HACCC is terminating this contract because (state reason for termination). (HACCC may: (1) require the contractor to deliver to it in the manner and to the extent directed by HACCC, any work described in the Notice of Termination; (2) take over the work and prosecute the same to completion by contract of otherwise, and the contractor will be liable for any additional cost incurred by HACCC; and (3) withhold any payments to the contractor, for the purpose of set-off or partial payment, as the case may be, of amounts owed by HACCC to the contractor).<sup>2</sup>

\_\_\_\_\_  
Contracting Officer

\*\*\*\*\*

You must complete the following and return this Notice by fax to (000) 000-0000 by no later than \_\_\_\_\_ (date). It is your firm's responsibility to promptly acknowledge this notice. Failure on your part to promptly acknowledge this Notice by the deadline may, at the HACCC's discretion, deem your firm as not-responsible and may eliminate your firm from future consideration for any award. We appreciate your continued cooperation.

ACKNOWLEDGED BY:

\_\_\_\_\_  
Signature                      Date                      Printed Name                      Company

<sup>1</sup> If HACCC chooses a partial termination, include a provision that states "your firm shall continue to provide services on the following portions: \_\_\_\_\_ (state the obligations that HACCC will want contractor to provide) \_\_\_\_\_."

<sup>2</sup> HACCC will be liable to the contractor for reasonable costs incurred by the contractor before the effective date of the termination.

**CERTIFICATE AND RELEASE**

Client # \_\_\_\_\_

**CERTIFICATE AND RELEASE**

From: \_\_\_\_\_, Contractor

To: \_\_\_\_\_, Owner

Reference Contract entered into the \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_ between \_\_\_\_\_ (owner) of \_\_\_\_\_ (address of owner) and \_\_\_\_\_ (Contractor) of \_\_\_\_\_ (Address of Contractor) for the rehabilitation of property at \_\_\_\_\_ (Address of Rehabilitate Property).

**KNOWN ALL MEN BY THESE PRESENT**

1. The undersigned hereby certifies that there is due from and payable by the Owner to the Contractor the balance of \$ \_\_\_\_\_ pursuant to the contract and duly Approved Change Orders and modifications.
2. The undersigned further certifies that in addition to the amount set forth in Paragraph 1, there are outstanding and unsettled the following items, which the Contractor Claims are just and due and owing by the Owner to the Contractor:
  - A. \_\_\_\_\_
  - B. \_\_\_\_\_
  - C. \_\_\_\_\_
3. The undersigned further certifies that all work required under this Contract including the work required under Change Order no. (s) \_\_\_\_\_, has been performed in accordance with the term of thereof, and that there are no unpaid claims for materials, supplies, or equipment and no claims of laborers or mechanics for unpaid wages arising out of the performance of this Contract.
4. Except for the amount stated under Paragraphs 1 and 2 hereof, the undersigned has received from the Owner all sums of money payable to the undersigned under or pursuant to the above mentioned Contract or any modification or change thereof.
5. That in consideration of the payment of the amount stated in Paragraph 1 hereof, the undersigned does hereby release the Owner from any and all claims arising under or by virtue of the Contract, except the amount listed in Paragraph 2 hereof; provided, however, that if for any reason the owner does not pay in full the amount stated in Paragraph 1 hereof, said unpaid amount shall be automatically included under paragraph 2 as an amount which the payment of the amount listed in Paragraph 1, hereof, he will release the Owner from any and all claims of any nature whatsoever arising out of said Contract or modification thereof, and will execute such further release or assurances as the Owner may request.

IN WITNESS WHEREOF, the undersigned has signed and sealed this instrument this date of

\_\_\_\_\_

\_\_\_\_\_  
Company Name

By: \_\_\_\_\_

Name and Title \_\_\_\_\_

Subscribed and sworn to me of this \_\_\_\_\_ day of \_\_\_\_\_

\_\_\_\_\_  
Notary Public

# **ATTACHMENT K**

*WH-347 Payroll Form*

**U.S. Department of Labor**  
Wage and Hour Division

**Davis-Bacon and Related Acts Weekly Certified Payroll Form**  
(For Contractor's Optional Use; See Instructions at [www.dol.gov/whd/forms/wh347instr.htm](http://www.dol.gov/whd/forms/wh347instr.htm))



Unless otherwise noted, the information requested is specific to the named project below.  
Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.

Rev. January 2025  
OMB No.: 1235-0008  
Expires: 01/31/2028

SUBMISSION OF FINAL DBRA CERTIFIED PAYROLL FORM

PRIME CONTRACTOR

SUBCONTRACTOR

PROJECT NAME		PROJECT NO. or CONTRACT NO.		CERTIFIED PAYROLL NO.		PRIME CONTRACTOR'S/SUBCONTRACTOR'S BUSINESS NAME													
PROJECT LOCATION <th colspan="2">WAGE DETERMINATION NO.</th> <th colspan="2">WEEK ENDING DATE</th> <th colspan="2">PRIME CONTRACTOR'S/SUBCONTRACTOR'S BUSINESS ADDRESS</th>		WAGE DETERMINATION NO.		WEEK ENDING DATE		PRIME CONTRACTOR'S/SUBCONTRACTOR'S BUSINESS ADDRESS													
(1A)	(1B)	(1C)	(1D)	(1E)	(2)	(3)	(4)	(5)	(6A)	(6B)	(6C)	(7A)	(7B)	(8)			(9)		
WORKER ENTRY NO.	WORKER LAST NAME	WORKER FIRST NAME	WORKER MIDDLE INITIAL	WORKER IDENTIFYING NO.	(1) JOURNEYWORKER (RA) REGISTERED APPRENTICE	LABOR CLASSIFICATION	(TOP) DAYS OF WORK WEEK (BOTTOM) DATES	TOTAL HOURS WORKED FOR WEEK	HOURLY WAGE RATE PAID FOR ST AND OT	TOTAL FRINGE BENEFIT CREDIT	PAYMENT IN LIEU OF FRINGE BENEFITS	GROSS AMT EARNED	GROSS AMT EARNED FOR ALL WORK	TAX WITH-HOLDINGS	FICA	OTHER (MUST SPECIFY, SEE INSTRUCTIONS)	TOTAL DEDUCTIONS	NET PAY TO WORKER FOR ALL WORK	
					ST = STRAIGHT TIME		HOURS WORKED EACH DAY												
					ST														
					OT														
					ST														
					OT														
					ST														
					OT														
					ST														
					OT														
					ST														
					OT														

While use of Form WH-347 itself is optional, covered contractors and subcontractors performing work on Federal or federally assisted construction contracts are required by the DBRA regulations and the contract clauses to submit payroll information on a weekly basis. The Copeland Act (40 U.S.C. § 3145) requires contractors and subcontractors performing work on Federal or federally financed construction contracts to, on a weekly basis, "furnish a statement on the wages paid each employee during the prior week." U.S. Department of Labor (DOL) Regulations at 29 C.F.R. § 5.5(a)(3)(ii) require contractors and subcontractors to submit weekly certified payrolls to the appropriate Federal agency if the agency is a party to the contract (or, if the agency is not such a party, to the applicant, sponsor, owner, or other entity, as the case may be, that maintains such records, for transmission to the Federal agency). Each certified payroll must be accompanied by a signed "Statement of Compliance" (e.g., page 2 of the WH-347 or another document with identical wording) indicating that the certified payrolls are accurate and complete, and that each laborer or mechanic has been paid not less than the required Davis-Bacon prevailing wage rate(s) (including any fringe benefits) for the work performed. DOL and contracting agencies receiving this information review the information to determine whether workers have received legally required wages and fringe benefits.

**Public Burden Statement**

We estimate that it will take an average of 55 minutes to complete this collection, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U.S. Department of Labor, Room S3502, 200 Constitution Avenue, N.W., Washington, D.C. 20210 (over)



# **ATTACHMENT L**

**Form HUD-5372 Construction Progress Schedule**

# Construction Progress Schedule

U.S. Department of Housing and Urban Development  
Office of Public and Indian Housing

OMB Approval No. 2577-0157 (Exp. 1/31/2027)

Public reporting burden for this collection of information is estimated to average 1 hour per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. HUD may not conduct or sponsor, and an applicant is not required to respond to a collection of information unless it displays a currently valid OMB control number. Comments regarding the accuracy of this burden estimate and any suggestions for reducing this burden can be sent to the Reports Management Officer, Office of Policy Development and Research, REE, Department of Housing and Urban Development, 451 7th St SW, Room 4176, Washington, DC 20410-5000. When providing comments, please refer to OMB Approval No. 2577-0157. Construction practices and HUD administrative requirements establish the need that HAs maintain certain records or submit certain documents in conjunction with the oversight of the award of construction contracts for the construction of new low-income housing developments or modernization of existing developments. These forms are used by HAs to provide information on the construction progress schedule and schedule of amounts for contract payments. Responses to the collection of information are required to obtain a benefit or to retain a benefit. The information requested does not lend itself to confidentiality.

1. Name of Public Housing Agency/Indian Housing Authority (PHA/IHA)							
2. City		3. State		5. Project Name			
4. Location				6. Project Number			
7. Contract For				8. Contract Time (Days)			
9. From (mm/dd/yyyy)		To (mm/dd/yyyy)		10. Contract Price \$			
11. Number of Buildings		12. Number of Dwelling Units			13. Number of Rooms		
(Submit as many pages as necessary to cover the construction period.)	Year (www)	Month					
	Actual Monthly Value, Work in Place	(\$)					
	Actual Accumulated Progress	(%)					
	Anticipated Monthly Value	(\$)					
	Accumulated Scheduled Progress	(%)					
	Submitted by	Contractor's Name					
	Title			Signature		Date (mm/dd/yyyy)	
Approved by	PHA/IHA						
	Title					Date (mm/dd/yyyy)	
Approved by	Architect					Date (mm/dd/yyyy)	

**Instructions for Preparation of Construction Progress Schedule  
Form HUD-5372**

**General.** The information required for items 1 through 6 can be obtained from the contract documents. (7.) Enter the type of work awarded by the PHA/IHA. This may be "general construction," "plumbing," "heating," "electrical," etc., depending upon prime contract awards. (8.) Enter the contract time in calendar days (unless otherwise stated). (9.) Enter the starting and completion dates as established by the Notice to Proceed.

**Year and Month.** At the top of the Schedule, space is provided for inserting the "Year" and "Month" to identify the times during which the work is to be performed.

**Year.** Enter the year when the Notice to Proceed was issued. If the starting date of the contract is such that the time assigned for completion will be carried into a succeeding year, two yearly designations will be shown, each centered over the applicable spread of time for each year.

**Month.** The body of the Schedule is divided into Columns, each representing a period of one month. Starting in the Column with the month stated in the Notice to Proceed, enter at the top of each column the successive months corresponding to the entire spread of the total contract time. The Schedule must contain monthly columns to cover the entire active period of contract, with extra columns for possible overruns in contract time.

**Computation of Anticipated Monthly Value of Work in Place**

Before presenting the form for approval, enter in each monthly column the dollar value (omit cents) of the increment of work anticipated to be put in place during that interval of time. This shall be the Contractor's best estimate of the rate of progress for each month. This section contains a suggested guide for the elapsed contract time vs. progress percentages.

The horizontal total of the monthly dollars shown for "Anticipated Monthly Value" must equal the contract price shown in the heading.

**Accumulated Scheduled Progress – %**

Entries on this line shall show in percentage of total completion the cumulative stage of progress that is scheduled to be reached at the end of each monthly interval. It is generally sufficient to state this anticipated progress to the nearest tenth of one percent, but for very large contracts it may be advisable to extend computations to the nearest hundredth.

The entry for the first month's column should be the % obtained by the anticipated monthly dollar value of work in place at the close of the first month being divided by the contract price.

The entry for the second month's column is obtained by the sum of the anticipated monthly dollar values of work in place for Columns 1 and 2 being divided by the contract price.

Enter in the third month's column the percentage computed similarly, using the sum of dollar values of work in place for Columns 1, 2, and 3. Continue in this manner for the succeeding monthly columns until "100" is reached in the final column.

**Charting Actual Progress.** The horizontal space extending through the monthly columns is divided into "Actual Monthly Value of Work in Place – \$" and "Actual Accumulated Progress – %." In each monthly column show the actual accumulated % of progress and the actual value of work in place for that month, as the work progresses. An anticipated complete shutdown at some stage in the work because of adverse seasonal weather or otherwise, as may occur in road work, excavation (grading), etc., is readily shown by a gap.

The Contractor's name shall be placed in the lower left-hand corner of the form, together with the signature and title of the employee who prepared the Schedule and the date. The form then shall be sent to the Architect for review. If the Architect considers that changes are necessary to make the Schedule more realistic, it will withhold approval and so advise the Contractor. When the form is acceptable and approved by the Architect, and the PHA/ IHA, it will be returned to the Contractor, who shall reproduce and submit the number and style of prints required by the PHA/ IHA.

Normal building construction experience has proved that the rate of overall progress (as measured by work in place) accelerates slowly at the start, reaches its peak in the middle third of the construction period, and tapers down at the close. The data following illustrate the general average expectancy of a well-balanced operation and may be used as a guide. If the proposed progress lies within reasonable range of these check points, the Schedule may be considered satisfactory insofar as the time-performance feature is involved.

<b>% of Contract Time</b>	<b>% of Accumulated Progress</b>
0	0
10	2
20	8
30	20
40	37
50	57
60	75
70	89
80	96
90	99
100	100

The foregoing percentages must be tempered by consideration of seasonal weather conditions and other known conditions which may affect the progress of the work. These percentages are offered for information only.

# **ATTACHMENT M**

## ***Section 3 Business Clause***

# Housing Authority of the County of Contra Costa



## SECTION 3 POLICY GUIDE

## Table of Contents

I.	Introduction.....	3
II.	Definitions .....	3
III.	Applicability .....	5
IV.	Benchmark Requirements.....	6
V.	Reporting & Compliance Requirements.....	6
VI.	Reporting Requirements .....	7
VII.	Record Keeping Requirements .....	7
VIII.	Retention Policy .....	8
IX.	Eligibility Requirements .....	9
X.	Non-Compliance.....	10
XI.	Section 3 Contract Clause.....	11

## **I. Introduction**

The Housing Authority of the County of Contra Costa has compiled this Section 3 Policy Guide to assist contractors and subcontractors in complying with the requirements of Section 3 of the Housing and Urban Development (HUD) Act of 1968, as amended by Section 915 of the Housing and Community Development Act of 1992 (hereafter "Section 3").

The purpose of Section 3 is to ensure that employment and other economic opportunities generated by certain HUD financial assistance shall, to the greatest extent feasible, and consistent with existing Federal, State, and local laws and regulations, be directed to low- and very low-income persons, particularly those who are recipients of government assistance for housing, and to business concerns which provide economic opportunities to low- and very low-income persons.

## **II. Definitions**

### **1. Section 3 Worker:**

- a. A Section 3 worker is any worker who currently fits, or when hired within the past five years fit, at least one of the following categories, as documented:
- b. The worker's income for the previous or annualized calendar year is below the income limit established by HUD;
- c. The worker is employed by a Section 3 business concern; or
- d. The worker is a YouthBuild participant.

### **2. Targeted Section 3 Worker:**

- a. A Section 3 targeted worker for Public Housing Financial Assistance projects is a Section 3 worker who:
  - i. is employed by a Section 3 business concern; or
  - ii. currently fits or when hired fit at least one of the following categories, as documented within the past five years:
  - iii. A resident of public housing or Section 8-assisted housing;
  - iv. A resident of other public housing projects or Section 8-assisted housing managed by the PHA that is providing the assistance; or
  - v. A YouthBuild participant

### **3. Section 3 Business Concern:**

- a. A Section 3 business concern is a business that meets at least one of the following criteria, documented within the last six-month period:
  - i. At least 51 percent owned and controlled by low- or very low-income persons
  - ii. Over 75 percent of the labor hours performed for the business over the prior three-month period are performed by Section 3 workers; or
  - iii. A business at least 51 percent owned and controlled by current public housing residents or residents who currently live in Section 8-assisted housing.

- (i) Low- and very low-income: Low- and very low-income limits are defined in Section 3(b)(2) of the Housing Act of 1937 and are determined annually by HUD. These limits are typically established at 80 percent and 50 percent of the area median individual income. HUD income limits may be obtained from: <https://www.huduser.gov/portal/datasets/il.html>
- (ii) YouthBuild: YouthBuild is a community-based pre-apprenticeship program that provides job training and educational opportunities for at-risk youth ages 16-24 who have previously dropped out of high school. YouthBuild participants learn vocational skills in construction, as well as in other in-demand industries that include health care, information technology, and hospitality. Youth also provide community service through the required construction or rehabilitation of affordable housing for low-income or homeless families in their own neighborhoods. The Division of Youth Services within the Employment and Training Administration's Office of Workforce Investment at the U.S. Department of Labor administers the YouthBuild program. Each year, more than 6,000 youth participate in approximately 210 YouthBuild programs in more than 40 states. More information can be found here: <https://www.dol.gov/agencies/eta/youth/youthbuild>
- (iii) Section 3 project: Section 3 projects are housing rehabilitation, housing construction, and other public construction projects assisted under HUD programs that provide housing and community development financial assistance when the total amount of assistance to the project exceeds a threshold of \$200,000. The threshold is \$100,000 where the assistance is from the Lead Hazard Control and Healthy Homes programs, as authorized by Sections 501 or 502 of the Housing and Urban Development Act of 1970 (12 U.S.C. 1701z-1 or 1701z-2), the Lead-Based Paint Poisoning Prevention Act (42 U.S.C 4801 et seq.), and/or the Residential Lead- Based Paint Hazard Reduction Act of 1992 (42 U.S.C. 4851 et seq.). (See Question 12 of this part I of these FAQs for more detail regarding Lead Hazard Control and Healthy Homes programs.) The project is the site or sites together with any building(s) and improvements located on the site(s) that are under common ownership, management, and financing. The requirements of Part 75 apply to an entire Section 3 project, regardless of whether the project is fully or partially assisted under HUD programs that provide housing and community development financial assistance.
- (iv) Section 3 funding: A recipient is any entity that receives directly from HUD public housing financial assistance or housing and community development assistance that funds Section 3 projects, including, but not limited to, any State, local government, instrumentality, PHA, or other public agency, public or private nonprofit organization. It does not include contractors or any intended beneficiary under the HUD program to which Section 3 applies, such as a homeowner or a Section 3 worker.
- (v) Safe Harbor: Recipients will be considered to have complied with the Section 3 requirements and met the safe harbor, in the absence of evidence to the contrary, if they certify that they have followed the required prioritization of effort and met or exceeded the applicable Section 3 benchmarks. If a recipient agency or contractor does not meet the benchmark requirements but can provide evidence that they have made a number of qualitative efforts to assist low- and very low-income persons with employment and training opportunities, the recipient or contractor is considered to be in compliance with Section 3, absent evidence to the contrary (i.e., evidence or findings obtained from a Section 3 compliance review).

### III. Applicability

Section 3 applies to all public housing financial assistance funds, regardless of the amount of assistance from HUD. Section 3 projects are housing rehabilitation, housing construction, and other public construction projects assisted under HUD programs that provide housing and community development financial assistance when the total amount of assistance to the project exceeds a threshold of \$200,000. The threshold is \$100,000 where the assistance is from the Lead Hazard Control and Healthy Homes programs. There is no threshold for public housing agencies who received federal funding.

1. Public Housing Financial Assistance:
  - a. Development assistance provided pursuant to Section 5 of the United States Housing Act of 1937 (the 1937 Act);
  - b. Operations and management assistance provided pursuant to Section 9(e) of the 1937 Act;
  - c. Development, modernization, and management assistance provided pursuant to Section 9(d) of the 1937 Act; and
  - d. The entirety of a mixed-finance development project as described in 24 C.F.R. 905.604, regardless of whether the project is fully or partially assisted with public housing financial assistance as defined in subsections (i) through (iii).
2. Community Development Assistance:
  - a. Housing and Community Development Financial Assistance expended for housing rehabilitation, housing construction, or other public construction.
3. Section 3 also applies to projects with more than \$200,000 in funding from housing and community development financial assistance programs. The following is a list of examples of such funds:
  - a. Community Development Block Grant (CDBG)
  - b. HOME Investment Partnership
  - c. Housing Trust Fund (HTF)
  - d. Neighborhood Stabilization Program Grants (NSP 1, 2 & 3)
  - e. Housing Opportunities for Persons with AIDS (HOPWA)
  - f. Emergency Solutions Grants (ESG)
  - g. University Partnership Grants
  - h. Economic Stimulus Funds
  - i. 202/811 Grants
  - j. Lead Hazard Control Grants (\$100,000 threshold; see Question 12, above, in this part I of these FAQs)
  - k. Healthy Homes Production Grants (\$100,000 threshold; see Question 12, above, in this part I)
  - l. Rental Assistance Demonstration (RAD) (see most recent RAD Notice, found through HUD's RAD website, [www.hud.gov/rad/](http://www.hud.gov/rad/))

\*Note: The requirements of Section 3 typically apply to recipients of HUD funds that will be used for housing construction, rehabilitation, or other public construction. Contact [Section3@hud.gov](mailto:Section3@hud.gov) to determine applicability to a particular project/activity.

1. Non-HUD Assistance programs:
  - a. Section 3 applies to projects that are fully or partially funded with HUD financial assistance. Projects that are financed with state, local or private matching or leveraged funds used in conjunction with HUD funds are covered by Section 3 if the amount of HUD funding for the project exceeds the regulatory thresholds.
2. Professional service contracts:
  - a. Professional service contracts for non-construction services that require an advanced degree or professional licensing are not required to be reported as a part of total Section 3 labor hours. However, this exclusion does not cover all non-construction services
3. CDBG Entitlement recipients:
  - a. If the recipient intends to use its HUD grant to perform housing construction, rehabilitation, or other public construction and the total HUD assistance to the project exceeds \$200,000, then Section 3 applies to the project.

#### **IV. Benchmark Requirements**

Section 3 Workers must make up 25% of the total number of labor hours worked by all workers and Targeted Section 3 Workers make up 5% of the total number of labor hours worked by all workers. The Section 3 benchmarks are minimum targets that must be reached in order for HUD and HACCC to consider a recipient in compliance. Recipient agencies are required to make best efforts, or to the greatest extent feasible, to achieve the benchmarks required for the number of labor hours performed by both Section 3 workers and Targeted Section 3 workers.

Recipients will be considered to have complied with the Section 3 requirements and met the safe harbor, in the absence of evidence to the contrary, if they certify that they have followed the required prioritization of effort and met or exceeded the applicable Section 3 benchmarks.

If a recipient agency or contractor does not meet the benchmark requirements but can provide evidence that they have made a number of qualitative efforts to assist low- and very low-income persons with employment and training opportunities, the recipient or contractor is considered to be in compliance with Section 3, absent evidence to the contrary (i.e., evidence or findings obtained from a Section 3 compliance review).

1. HACCC adheres to HUD's benchmarks requiring:
  - a. Section 3 Workers make up 25% of the total number of labor hours worked by all workers.
  - b. Targeted Section 3 Workers make up 5% of the total number of labor hours worked by all workers.
2. Recipients shall make additional qualitative efforts to provide training and technical assistance to help Section 3 workers compete for jobs (e.g., resume assistance, career coaching, application assistance).

#### **V. Reporting & Compliance Requirements**

HACCC requires recipients to report the following benchmark data:

1. the total number of labor hours worked,
2. the total number of labor hours worked by Section 3 workers, and
3. the total number of labor hours worked by Targeted Section 3 workers.
4. Legacy Contracts:
  - a. Contracts executed or projects for which assistance or funds were committed prior to November 30, 2020 are still required to adhere to the requirements of the old rule. Recipients of such assistance or funds will still be expected to maintain records of Section 3 statutory, regulatory, and contractual compliance but will no longer be required to report Section 3 compliance to HUD in SPEARS.
5. New Rule Contracts:
  - a. Contracts executed or projects for which assistance or funds were committed after November 30, 2020, must follow the reporting standards of this policy guide

## **VI. Reporting Requirements**

1. HACCC requires all recipients to provide:
  - a. the total number of labor hours worked,
  - b. the total number of labor hours worked by Section 3 workers, and
  - c. the total number of labor hours worked by Targeted Section 3 workers.
2. HACCC requires all recipients to input data for all projects through a designated data management program. Recipients must submit data reports within 10 days from the end of the set quarterly reporting timeframes.
3. HACCC requires all recipients to produce relevant documents related to labor hours reporting metrics and business certification, upon requests, within 14 days.
4. Recipients are required to ensure their own compliance and the compliance of their subcontractors with the Section 3 regulations, as outlined at 24 C.F.R. part 75. These responsibilities include but are not limited to the following:
  - a. Designing and implementing procedures to comply with the requirements of Section 3
  - b. Facilitating the training and employment of Section 3 workers
  - c. Ensuring Compliance and Meeting Numerical Benchmarks
  - d. Meet HACCC Reporting Requirements and respond to documentation production request(s)

## **VII. Record Keeping Requirements**

1. Recipients must follow the recordkeeping requirements found at 24 C.F.R. § 75.31. Recipients are required to maintain documentation to demonstrate compliance with the regulations and are responsible for requiring their contractors/subcontractors to maintain or provide any documentation that will assist recipients in demonstrating compliance, including documentation that shows hours worked by Section 3 workers, Targeted Section 3 workers, and any qualitative efforts to comply with Section 3. Examples of documentation can be found in 24 C.F.R. §75.31.
2. Recipients must follow 2 C.F.R. Part 200 (as referred to in 24 C.F.R. §75.31) that establishes three (3) years, see applicable excerpt below:
  - a. 2 C.F.R. § 200.334
  - b. Financial records, supporting documents, statistical records, and all other non-Federal entity records pertinent to a Federal award must be retained for a period of three years from the date of submission of the final expenditure report or for Federal awards that are renewed quarterly or annually, from the date of the submission of the quarterly or annual financial report, respectively, as reported to the Federal awarding agency or pass-through entity in the case of a subrecipient. Federal awarding agencies and pass-through entities must not impose any other record retention requirements upon non-Federal entities.
3. The only exceptions are the following:
  - a. If any litigation, claim, or audit is started before the expiration of the 3-year period, the records must be retained until all litigation, claims, or audit findings involving the records have been resolved and final action taken.
  - b. When the non-Federal entity is notified in writing by the Federal awarding agency, cognizant agency for audit, oversight agency for audit, cognizant agency for indirect costs, or pass-through entity to extend the retention period.
  - c. Records for real property and equipment acquired with Federal funds must be retained for 3 years after final disposition.
  - d. When records are transferred to or maintained by the Federal awarding agency or pass-through

entity, the 3-year retention requirement is not applicable to the non-Federal entity.

- e. Records for program income transactions after the period of performance. In some cases, recipients must report program income after the period of performance. Where there is such a requirement, the retention period for the records pertaining to the earning of the program income starts from the end of the non-Federal entity's fiscal year in which the program income is earned.
- f. Indirect cost rate proposals and cost allocations plans. This paragraph applies to the following types of documents and their supporting records: Indirect cost rate computations or proposals, cost allocation plans, and any similar accounting computations of the rate at which a particular group of costs is chargeable (such as computer usage chargeback rates or composite fringe benefit rates).
- g. If submitted for negotiation. If the proposal, plan, or other computation is required to be submitted to the Federal Government (or to the pass-through entity) to form the basis for negotiation of the rate, then the 3-year retention period for its supporting records starts from the date of such submission.
- h. If not submitted for negotiation. If the proposal, plan, or other computation is not required to be submitted to the Federal Government (or to the pass-through entity) for negotiation purposes, then the 3- year retention period for the proposal, plan, or computation and its supporting records starts from the end of the fiscal year (or other accounting period) covered by the proposal, plan, or other computation.

### **VIII. Retention Policy**

- 1. HACCC must follow the State of California's general records retention laws that establishes five (5) years as the minimum retention records for these documents, subject to the exceptions listed in pre, see above.
- 2. Section 3 Worker and Section 3 Target Worker Eligibility
- 3. A recipient may report on Section 3 workers and Targeted Section 3 workers for five years from when their certification as a Section 3 worker or Targeted Section 3 worker is established. A Section 3 worker is any worker who currently fits, or when hired within the past five years fit, at least one of the following categories, as documented:
  - a. The worker's income for the previous or annualized calendar year is below the income limit established by HUD (see Question 6 of this part I of these FAQs, below);
  - b. The worker is employed by a Section 3 business concern (see Question 5 of part I, below); or
  - c. The worker is a YouthBuild participant.
- 4. A Section 3 targeted worker for Public Housing Financial Assistance projects is a Section 3 worker who:
  - a. is employed by a Section 3 business concern; or
  - b. currently fits or when hired fit at least one of the following categories, as documented within the past five years:
    - c. A resident of public housing or Section 8-assisted housing;
    - d. A resident of other public housing projects or Section 8-assisted housing managed by the PHA that is providing the assistance; or
    - e. A YouthBuild participant.
- 5. There are many ways that a worker can be certified as either a Section 3 Worker or Targeted Section 3 Worker under 24 C.F.R. part 75:
  - a. For a worker to qualify as a Section 3 worker, one of the following must be maintained:
  - b. A worker's self-certification that their income is below the income limit from the prior calendar year;
  - c. A worker's self-certification of participation in a means-tested program such as public housing or Section 8-assisted housing;
  - d. Certification from a PHA, or the owner or property manager of project-based Section 8- assisted housing, or the administrator of tenant-based Section 8-assisted housing that the worker is a

- participant in one of their programs;
- e. An employer's certification that the worker's income from that employer is below the income limit when based on an employer's calculation of what the worker's wage rate would translate to if annualized on a full-time basis; or
- f. An employer's certification that the worker is employed by a Section 3 business concern.

1. For a worker to qualify as a Targeted Section 3 worker, one of the following must be maintained:
  - a. For Public Housing Financial Assistance projects;
  - b. A worker's self-certification of participation in public housing or Section 8-assisted housing programs;
  - c. Certification from a PHA, or the owner or property manager of project-based Section 8- assisted housing, or the administrator of tenant-based Section 8-assisted housing that the worker is a participant in one of their programs;
  - d. An employer's certification that the worker is employed by a Section 3 business concern; or
  - e. A worker's certification that the worker is a YouthBuild participant.

## **IX. Eligibility Requirements**

1. HACCC will accept various forms of evidence to establish Section 3 eligibility documentation which includes, but is not limited to the following:
  - a. Proof of residency in a public housing project.
  - b. Evidence of participation in the YouthBuild program.
  - c. Certification from the worker's employee.
  - d. Other income/employment evidence as determined by HACCC on a case-by-case basis.
1. Business Concern Eligibility
  - a. A Section 3 business concern can be any type of business, such as a sole proprietorship, partnership, limited liability company, or a corporation, properly licensed and meeting all legal requirements to perform the contract under consideration.
1. Business Concern Certification:
  - a. Prospective Section 3 workers and business concerns must self-certify that they meet the requirements as defined in the regulations by submitting a business concern application to HACCC. HUD recipients, contractors and subcontractors may also establish their own system to certify Section 3 workers and business concerns. The business seeking the preference must be able to demonstrate that they meet one of the following criteria:
    - i. At least 51 percent owned and controlled by low- or very low-income persons;
    - ii. Over 75 percent of the labor hours performed for the business over the prior three-month period are performed by Section 3 workers; or
    - iii. A business at least 51 percent owned and controlled by current public housing residents or residents who currently live in Section 8-assisted housing.
1. Non-profit organizations:
  - a. A non-profit organization can be a business concern.
  - b. Non-profit organizations must meet the criteria of a Section 3 business concern as defined at 24 C.F.R. § 75.5 in order to receive Section 3 preference.
2. Facilitating the award of contracts to Section 3 business concerns:
  - a. HACCC may work to link developers and contractors with capable Section 3 business concerns. Additionally, recipient agencies, when necessary, may direct Section 3 business concerns to organizations that provide capacity-building training.

3. Entitlements:

- a. Section 3 is not an entitlement program; therefore, employment and contracts are not guaranteed. Low- and very low-income individuals and Section 3 business concerns must be able to demonstrate that they have the ability or capacity to perform the specific job or successfully complete the contract that they are seeking. Recipients, developers, and contractors are required, to the greatest extent feasible, to direct employment opportunities to low- and very low-income persons, including seasonal and temporary employment opportunities.

**X. Non-Compliance**

1. Qualitative Efforts:

- a. If reporting indicates that the agency has not met the Section 3 benchmarks, recipient must report in a method prescribed by HACCC on the qualitative nature of its activities pursued per 24.
- b. C.F.R. § 75.15(b) and § 75.25(b).

2. Such qualitative efforts may, for example, include but are not limited to the following:

- a. Engaged in outreach efforts to generate job applicants who are Targeted Section 3 workers.
- b. Provided training or apprenticeship opportunities.
- c. Provided technical assistance to help Section 3 workers compete for jobs (e.g., resume assistance, coaching).
- d. Provided or connected Section 3 workers with assistance in seeking employment including:
  - i. drafting resumes, preparing for interviews, and finding job opportunities connecting residents to job placement services.
- e. Held one or more job fairs.
- f. Provided or referred Section 3 workers to services supporting work readiness and retention (e.g., work readiness activities, interview clothing, test fees, transportation, childcare).
- g. Provided assistance to apply for/or attend community college, a four-year educational institution, or vocational/technical training.
- h. Assisted Section 3 workers to obtain financial literacy training and/or coaching.
- i. Engaged in outreach efforts to identify and secure bids from Section 3 business concerns.
- j. Provided technical assistance to help Section 3 business concerns understand and bid on contracts.
- k. Divided contracts into smaller jobs to facilitate participation by Section 3 business concerns.
- l. Provided bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns.
- m. Promoted use of business registries designed to create opportunities for disadvantaged and small businesses.
- n. Outreach, engagement, or referrals with the state one-stop system as defined in Section 121(e)(2) of the Workforce Innovation and Opportunity Act

3. Complaints:

- a. Complaints alleging failure of compliance with 24 C.F.R. § 75 may be reported to the HUD program office responsible for the public housing financial assistance or the Section 3 project, or to the local HUD field office.

## **XI. Section 3 Contract Clause**

1. All section 3 covered contracts shall include the following clause (referred as the section 3 clause):

The successful bidder (contractor), and bidder's subcontractors, are bound by the Section 3 Clause and must be included in all subcontractor agreements.

The work to be performed under this contract is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (Section 3). The purpose of Section 3 is to ensure that the employment and other economic opportunities generated by HUD assistance of HUD- assisted projects covered by Section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.

The parties to this contract agree to comply with HUD's regulations in 24 C.F.R. Part 75, which implement Section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the Part 75 regulations.

The contractor agrees to send to each labor organization or representative of workers with which the contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or worker's representative of the contractor's commitments under this section 3 clause and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the Section 3 preference, shall set forth minimum number and job titles subject to hire, availability of apprenticeship and training positions, the qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.

The contractor agrees to include this Section 3 clause in every subcontract subject to compliance with regulations in 24 C.F.R. Part 75 , and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this Section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 C.F.R. Part 75 . The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 C.F.R. Part 75 .

The contractor will certify that any vacant employment positions, including training positions, that are filled after the contractor is selected but before the contract is executed; and (2) with persons other than those to whom the regulations of 24 C.F.R. Part 75 require employment opportunities to be directed, were not filled to circumvent the contractor's obligations under 24 C.F.R. Part 75 .

Non-compliance with HUD's regulations in 24 C.F.R. Part 75 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.

With respect to work performed in connection with Section 3 covered Indian housing assistance, Section 7(b) of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 450e) also applies to the work to be performed under this contract. Section 7(b) requires that to the greatest extent feasible (i) preference and opportunities for training and employment shall be given to Indians, and (ii) preference in the award of contracts and subcontracts shall be given to Indian organizations and Indian-owned Economic Enterprises. Parties to this contract that are subject to the provisions of Section 3 and Section 7(b) agree to comply with Section 3 to the maximum extent feasible, but not in derogation of compliance with Section 7(b).

# **ATTACHMENT N**

## ***Davis Bacon Wage Determination***

State: California

Construction Types: Building, Heavy and Highway

Counties: California Counties of  
 Alameda, Calaveras, Contra Costa,  
 Fresno, Kings, Madera, Mariposa, Merced,  
 Monterey, San Benito, San Francisco, San  
 Joaquin, San Mateo, Santa Clara, Santa  
 Cruz, Stanislaus and Tuolumne

Building Construction Projects  
 Dredging Projects-Includes Dredging Projects (does not include hopper dredge work)  
 Heavy Construction Projects (excludes water well drilling)  
 Highway Construction Projects

Modification Number	Publication Date
4	01/30/2026
5	05/18/2026

ASBE0016-004 05/01/2025

	Rates	Fringes
ASBESTOS REMOVAL WORKER/HAZARDOUS MATERIAL HANDLER: INCLUDES PREPARATION, WETTING, STRIPPING, REMOVAL, SCRAPPING, VACUUMING, BAGGING AND DISPOSING OF ALL INSULATION MATERIALS FROM MECHANICAL SYSTEMS, WHETHER THEY CONTAIN ASBESTOS OR NOT (AREA 2).....	\$ 44.73	12.75
-----		

ASBE0016-008 01/01/2024

	Rates	Fringes
ASBESTOS WORKERS/INSULATOR: INCLUDES THE APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS, AND FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS (AREA 2).....	\$ 64.56	25.07
ASBESTOS WORKERS/INSULATOR: INCLUDES THE APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS, AND FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS (AREA 1).....	\$ 84.76	25.07
-----		

BOIL0549-001 01/01/2021

	Rates	Fringes
BOILERMAKER: (AREA 2).....	\$ 45.60	38.99
BOILERMAKER: (AREA 1).....	\$ 49.62	41.27
-----		

BRCA0003-001 08/01/2024

	Rates	Fringes
MARBLE FINISHER.....	\$ 42.06	19.80
-----		

BRCA0003-003 08/01/2024

	Rates	Fringes
MARBLE MASON.....	\$ 61.72	30.31

-----  
 BRCA0003-005 05/01/2024

	Rates	Fringes
BRICKLAYER (8) ALAMEDA, CONTRA COSTA, SAN BENITO, SANTA CLARA).....	\$ 56.94	26.28
BRICKLAYER (16) MONTEREY, SANTA CRUZ.....	\$ 54.18	27.82
BRICKLAYER ( 9) CALAVERAS, SAN JOAQUIN, STANISLAUS, TOULUMNE.....	\$ 52.76	25.01
BRICKLAYER ( 7) SAN FRANCISCO, SAN MATEO.....	\$ 57.02	28.50
BRICKLAYER ( 1) FRESNO, KINGS, MADERA, MARIPOSA, MERCED.....	\$ 51.17	25.80

-----  
 BRCA0003-008 07/01/2024

	Rates	Fringes
TERRAZZO WORKER/SETTER.....	\$ 60.58	29.79
TERRAZZO FINISHER.....	\$ 44.93	20.98

-----  
 BRCA0003-011 04/01/2024

	Rates	Fringes
TILE LAYER AREA 3.....	\$ 50.28	22.05
TILE LAYER AREA 2.....	\$ 55.17	22.52
TILE LAYER AREA 1.....	\$ 59.92	22.62
TILE FINISHER AREA 3.....	\$ 32.68	18.32
TILE FINISHER AREA 2.....	\$ 34.76	19.22
TILE FINISHER AREA 1.....	\$ 37.75	19.28

-----  
 CARP0022-001 07/01/2023

	Rates	Fringes
CARPENTERS: MILLWRIGHT (SAN FRANCISCO COUNTY).....	\$ 60.49	35.11
CARPENTERS: JOURNEYMAN CARPENTER (SAN FRANCISCO COUNTY).....	\$ 60.39	33.52
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (SAN FRANCISCO COUNTY).....	\$ 60.54	33.52
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (SAN FRANCISCO COUNTY).....	\$ 60.39	33.52

-----  
 CARP0034-001 07/01/2021

	Rates	Fringes
DIVER: MANIFOLD OPERATOR (STANDBY) DEPTH PAY (SURFACE DIVING): 050 TO 100 FT \$2.00 PER FOOT 101 TO 150 FT \$3.00 PER FOOT 151 TO 220 FT \$4.00 PER FOOT 221 FT.-DEEPER \$5.00 PER FOOT SATURATION DIVING: THE STANDBY RATE SHALL APPLY UNTIL SATURATION STARTS. THE SATURATION DIVING RATE APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS. DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26 FEET TO 300 FEET: \$1.00 PER FOOT. WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48" IN HEIGHT, THE PREMIUM WILL BE \$1.00 PER FOOT. WORK IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING		

IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE FOR THAT SHIFT.....\$ 59.51 34.69

DIVER: MANIFOLD OPERATOR (MIXED GAS) DEPTH PAY (SURFACE DIVING): 050 TO 100 FT \$2.00 PER FOOT 101 TO 150 FT \$3.00 PER FOOT 151 TO 220 FT \$4.00 PER FOOT 221 FT.-DEEPER \$5.00 PER FOOT SATURATION DIVING: THE STANDBY RATE SHALL APPLY UNTIL SATURATION STARTS. THE SATURATION DIVING RATE APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS. DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26 FEET TO 300 FEET: \$1.00 PER FOOT. WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48" IN HEIGHT, THE PREMIUM WILL BE \$1.00 PER FOOT. WORK IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE FOR THAT SHIFT.....\$ 64.51 34.69

DIVER: DIVER WET DEPTH PAY (SURFACE DIVING): 050 TO 100 FT \$2.00 PER FOOT 101 TO 150 FT \$3.00 PER FOOT 151 TO 220 FT \$4.00 PER FOOT 221 FT.-DEEPER \$5.00 PER FOOT SATURATION DIVING: THE STANDBY RATE SHALL APPLY UNTIL SATURATION STARTS. THE SATURATION DIVING RATE APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS. DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26 FEET TO 300 FEET: \$1.00 PER FOOT. WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48" IN HEIGHT, THE PREMIUM WILL BE \$1.00 PER FOOT. WORK IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE FOR THAT SHIFT.....\$ 103.62 34.69

DIVER: DIVER TENDER DEPTH PAY (SURFACE DIVING): 050 TO 100 FT \$2.00 PER FOOT 101 TO 150 FT \$3.00 PER FOOT 151 TO 220 FT \$4.00 PER FOOT 221 FT.-DEEPER \$5.00 PER FOOT SATURATION DIVING: THE STANDBY RATE SHALL APPLY UNTIL SATURATION STARTS. THE SATURATION DIVING RATE APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS. DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26 FEET TO 300 FEET: \$1.00 PER FOOT. WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48" IN HEIGHT, THE PREMIUM WILL BE \$1.00 PER FOOT. WORK IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE FOR THAT SHIFT.....\$ 103.62 34.69

DIVER: DIVER TENDER DEPTH PAY (SURFACE DIVING): 050 TO 100 FT \$2.00 PER FOOT 101 TO 150 FT \$3.00 PER FOOT 151 TO 220 FT \$4.00 PER FOOT 221 FT.-DEEPER \$5.00 PER FOOT SATURATION DIVING: THE STANDBY RATE SHALL APPLY UNTIL SATURATION STARTS. THE SATURATION DIVING RATE APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS. DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26 FEET TO 300 FEET: \$1.00 PER FOOT. WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48" IN

HEIGHT, THE PREMIUM WILL BE \$1.00 PER FOOT. WORK  
 IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES  
 WORKING IN ANY COMBINATION OF CLASSIFICATIONS  
 WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN  
 A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE  
 HIGHEST RATE FOR THAT SHIFT.....\$ 59.51 34.69

DIVER: DIVER STANDBY DEPTH PAY (SURFACE DIVING):  
 050 TO 100 FT \$2.00 PER FOOT 101 TO 150  
 FT \$3.00 PER FOOT 151 TO 220 FT \$4.00 PER  
 FOOT 221 FT.-DEEPER \$5.00 PER FOOT SATURATION  
 DIVING: THE STANDBY RATE SHALL APPLY UNTIL  
 SATURATION STARTS. THE SATURATION DIVING RATE  
 APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY  
 UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE  
 DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS.

DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR  
 DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER  
 ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE  
 FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED  
 FROM ENTRANCE 26 FEET TO 300 FEET: \$1.00 PER FOOT.

WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY  
 PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48" IN  
 HEIGHT, THE PREMIUM WILL BE \$1.00 PER FOOT. WORK  
 IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES  
 WORKING IN ANY COMBINATION OF CLASSIFICATIONS  
 WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN  
 A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE  
 HIGHEST RATE FOR THAT SHIFT.....\$ 60.51 34.69

DIVER: ASSISTANT TENDER, ROV TENDER/TECHNICIAN  
 DEPTH PAY (SURFACE DIVING): 050 TO 100 FT  
 \$2.00 PER FOOT 101 TO 150 FT \$3.00 PER FOOT  
 151 TO 220 FT \$4.00 PER FOOT 221 FT.-DEEPER  
 \$5.00 PER FOOT SATURATION DIVING: THE STANDBY  
 RATE SHALL APPLY UNTIL SATURATION STARTS. THE  
 SATURATION DIVING RATE APPLIES WHEN DIVERS ARE  
 UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND  
 DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE  
 PAID FOR ALL SATURATION HOURS. DIVING IN

ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO  
 ENTER PIPES OR TUNNELS, OR OTHER ENCLOSURES WHERE  
 THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM  
 SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26  
 FEET TO 300 FEET: \$1.00 PER FOOT. WHEN IT IS  
 NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR  
 OTHER ENCLOSURE LESS THAN 48" IN HEIGHT, THE  
 PREMIUM WILL BE \$1.00 PER FOOT. WORK IN  
 COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING  
 IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE  
 DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE  
 PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE  
 FOR THAT SHIFT.....\$ 54.10 34.69

-----  
 CARP0034-003 07/01/2021

	Rates	Fringes
PILEDRIVER.....	\$ 54.10	34.69

-----  
 CARP0035-007 07/01/2020

	Rates	Fringes
MASTER INSTALLER (MODULAR FURNITURE INSTALLER) AREA 3.....	\$ 31.38	23.03
MASTER INSTALLER (MODULAR FURNITURE INSTALLER) AREA 2.....	\$ 32.71	23.03
MASTER INSTALLER (MODULAR FURNITURE INSTALLER) AREA		

1.....	\$ 36.43	23.03
LEAD INSTALLER (MODULAR FURNITURE INSTALLER) AREA 3.	\$ 27.96	23.03
LEAD INSTALLER (MODULAR FURNITURE INSTALLER) AREA 2.	\$ 29.08	23.03
LEAD INSTALLER (MODULAR FURNITURE INSTALLER) AREA 1.	\$ 32.21	23.03
INSTALLER (MODULAR FURNITURE INSTALLER) AREA 3.....	\$ 25.16	22.53
INSTALLER (MODULAR FURNITURE INSTALLER) AREA 2.....	\$ 26.11	22.53
INSTALLER (MODULAR FURNITURE INSTALLER) AREA 1.....	\$ 28.76	22.53

-----

CARP0035-008 08/01/2020

	Rates	Fringes
DRYWALL STOCKER/SCRAPPER: (AREA 4).....	\$ 22.97	18.22
DRYWALL STOCKER/SCRAPPER: (AREA 3).....	\$ 23.64	18.22
DRYWALL STOCKER/SCRAPPER: (AREA 2).....	\$ 23.39	18.22
DRYWALL STOCKER/SCRAPPER: (AREA 1).....	\$ 26.33	18.22
DRYWALL INSTALLERS/LATHERS:: (AREA 4).....	\$ 45.92	31.26
DRYWALL INSTALLERS/LATHERS:: (AREA 3).....	\$ 47.27	31.26
DRYWALL INSTALLERS/LATHERS:: (AREA 2).....	\$ 46.77	31.26
DRYWALL INSTALLERS/LATHERS:: (AREA 1).....	\$ 52.65	31.26

-----

CARP0152-001 07/01/2020

	Rates	Fringes
CARPENTERS: MILLWRIGHT (CONTRA COSTA COUNTY).....	\$ 52.75	32.41
CARPENTERS: JOURNEYMAN CARPENTER (CONTRA COSTA COUNTY).....	\$ 52.65	30.82
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (CONTRA COSTA COUNTY).....	\$ 52.80	30.82
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (CONTRA COSTA COUNTY).....	\$ 52.65	30.82

-----

CARP0152-002 07/01/2020

	Rates	Fringes
CARPENTERS: MILLWRIGHT (SAN JOAQUIN COUNTY).....	\$ 49.27	32.41
CARPENTERS: JOURNEYMAN CARPENTER (SAN JOAQUIN COUNTY).....	\$ 46.77	30.82
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (SAN JOAQUIN COUNTY).....	\$ 46.92	30.82
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (SAN JOAQUIN COUNTY).....	\$ 52.65	30.82

-----

CARP0152-004 07/01/2020

	Rates	Fringes
CARPENTERS: MILLWRIGHT (CALAVERAS, MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES).....	\$ 47.92	32.41
CARPENTERS: JOURNEYMAN CARPENTER (CALAVERAS, MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES).\$	45.42	30.82
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER CALAVERAS, MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES.....	\$ 45.57	30.82
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (CALAVERAS, MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES).....	\$ 52.65	30.82

-----

CARP0217-001 07/01/2023

	Rates	Fringes
CARPENTERS: MILLWRIGHT (SAN MATEO COUNTY).....	\$ 60.49	35.11
CARPENTERS: JOURNEYMAN CARPENTER (SAN MATEO COUNTY).\$	60.39	33.52
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER		

SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (SAN MATEO COUNTY).....	\$ 60.54	33.52
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (SAN MATEO COUNTY).....	\$ 60.39	33.52

---

CARP0405-001 07/01/2021

	Rates	Fringes
CARPENTERS: MILLWRIGHT (SANTA CLARA COUNTY).....	\$ 54.95	33.08
CARPENTERS: JOURNEYMAN CARPENTER (SANTA CLARA COUNTY).....	\$ 54.85	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (SANTA CLARA COUNTY).....	\$ 55.00	31.49
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (SANTA CLARA COUNTY).....	\$ 54.85	31.49

---

CARP0405-002 07/01/2021

	Rates	Fringes
CARPENTERS: MILLWRIGHT (SAN BENITO COUNTY).....	\$ 51.47	33.08
CARPENTERS: JOURNEYMAN CARPENTER (SAN BENITO COUNTY).....	\$ 48.97	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (SAN BENITO COUNTY).....	\$ 49.12	31.49
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (SAN BENITO COUNTY).....	\$ 54.85	31.49

---

CARP0505-001 07/01/2021

	Rates	Fringes
CARPENTERS: MILLWRIGHT (SANTA CRUZ COUNTY).....	\$ 51.47	33.08
CARPENTERS: JOURNEYMAN CARPENTER (SANTA CRUZ COUNTY).....	\$ 48.97	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (SANTA CRUZ COUNTY).....	\$ 49.12	31.49
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (SANTA CRUZ COUNTY).....	\$ 54.85	31.49

---

CARP0605-001 07/01/2021

	Rates	Fringes
CARPENTERS: MILLWRIGHT (MONTEREY COUNTY).....	\$ 51.47	33.08
CARPENTERS: JOURNEYMAN CARPENTER (MONTEREY COUNTY)..	\$ 48.97	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (MONTEREY COUNTY).....	\$ 49.12	31.49
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (MONTEREY COUNTY).....	\$ 54.85	31.49

---

CARP0701-001 07/01/2021

	Rates	Fringes
CARPENTERS: MILLWRIGHT (FRESNO AND MADERA COUNTIES).\$	50.12	33.08
CARPENTERS: JOURNEYMAN CARPENTER (FRESNO AND MADERA COUNTIES).....	\$ 47.62	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (FRESNO AND MADERA COUNTIES)...\$	47.77	31.49
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (FRESNO AND MADERA COUNTIES).....	\$ 54.85	31.49

---

CARP0713-001 07/01/2021

	Rates	Fringes
CARPENTERS: MILLWRIGHT (ALAMEDA COUNTY).....	\$ 54.95	33.08
CARPENTERS: JOURNEYMAN CARPENTER (ALAMEDA COUNTY)...	\$ 54.85	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (ALAMEDA COUNTY).....	\$ 55.00	31.49
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (ALAMEDA COUNTY).....	\$ 54.85	31.49

CARP1109-001 07/01/2021

	Rates	Fringes
CARPENTERS: MILLWRIGHT (KINGS COUNTY).....	\$ 50.12	33.08
CARPENTERS: JOURNEYMAN CARPENTER (KINGS COUNTY).....	\$ 47.62	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER KINGS COUNTY.....	\$ 47.77	31.49
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (KINGS COUNTY).....	\$ 54.85	31.49

ELEC0006-004 12/01/2025

	Rates	Fringes
SOUND & COMMUNICATIONS: TECHNICIAN (SAN FRANCISCO COUNTY) SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS. FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.....	\$ 67.65	31.78
SOUND & COMMUNICATIONS: INSTALLER SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS.		

FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.(SAN FRANCISCO COUNTY).....\$ 58.83

31.51

-----  
 ELEC0006-007 06/01/2024

Rates

Fringes

ELECTRICIAN (SAN FRANCISCO COUNTY).....\$ 91.25

48.05

-----  
 ELEC0100-002 09/01/2025

Rates

Fringes

ELECTRICIAN (FRESNO, KINGS, AND MADERA COUNTIES)....\$ 50.00

30.15

-----  
 ELEC0100-005 12/01/2024

Rates

Fringes

COMMUNICATIONS SYSTEM: TECHNICIAN (FRESNO, KINGS, MADERA) SCOPE OF WORK INCLUDES THE INSTALLATION TESTING, SERVICE AND MAINTENANCE, OF THE FOLLOWING SYSTEMS WHICH UTILIZE THE TRANSMISSION AND/OR TRANSFERENCE OF VOICE, SOUND, VISION AND DIGITAL FOR COMMERCIAL, EDUCATION, SECURITY AND ENTERTAINMENT PURPOSES FOR THE FOLLOWING: TV MONITORING AND SURVEILLANCE, BACKGROUND-FOREGROUND MUSIC, INTERCOM AND TELEPHONE INTERCONNECT, INVENTORY CONTROL SYSTEMS, MICROWAVE TRANSMISSION, MULTI-MEDIA, MULTIPLEX, NURSE CALL SYSTEM, RADIO PAGE, SCHOOL INTERCOM AND SOUND, BURGLAR ALARMS, AND LOW VOLTAGE MASTER CLOCK SYSTEMS. A. SOUND AND VOICE TRANSMISSION/TRANSFERENCE SYSTEMS BACKGROUND FOREGROUND MUSIC, INTERCOM AND TELEPHONE INTERCONNECT SYSTEMS, TELEPHONE SYSTEMS NURSE CALL SYSTEMS, RADIO PAGE SYSTEMS, SCHOOL INTERCOM AND SOUND SYSTEMS, BURGLAR ALARM SYSTEMS, LOW VOLTAGE, MASTER CLOCK SYSTEMS, MULTI-MEDIA/MULTIPLEX SYSTEMS, SOUND AND MUSICAL ENTERTAINMENT SYSTEMS, RF SYSTEMS, ANTENNAS AND WAVE GUIDE, B. FIRE ALARM SYSTEMS INSTALLATION, WIRE PULLING AND TESTING C. TELEVISION AND VIDEO SYSTEMS TELEVISION MONITORING AND SURVEILLANCE SYSTEMS VIDEO SECURITY SYSTEMS, VIDEO ENTERTAINMENT SYSTEMS, VIDEO EDUCATIONAL SYSTEMS, MICROWAVE TRANSMISSION SYSTEMS, CATV AND CCTV D. SECURITY SYSTEMS PERIMETER SECURITY SYSTEMS VIBRATION SENSOR SYSTEMS CARD ACCESS SYSTEMS ACCESS CONTROL SYSTEMS, SONAR/INFRARED MONITORING EQUIPMENT E. COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE LISTED SYSTEMS SCADA (SUPERVISORY CONTROL AND DATA ACQUISITION) PCM (PULSE CODE MODULATION) INVENTORY CONTROL SYSTEMS, DIGITAL DATA SYSTEMS BROADBAND AND BASEBAND AND CARRIERS POINT OF SALE SYSTEMS, VSAT DATA SYSTEMS DATA COMMUNICATION SYSTEMS RF AND REMOTE CONTROL SYSTEMS, FIBER OPTIC DATA SYSTEMS WORK EXCLUDED RACEWAY SYSTEMS ARE NOT COVERED (EXCLUDING LADDER-RACK FOR THE PURPOSE OF THE ABOVE LISTED SYSTEMS). CHASES AND/OR NIPPLES (NOT TO EXCEED 10 FEET) MAY BE INSTALLED ON OPEN WIRING SYSTEMS.

ENERGY MANAGEMENT SYSTEMS. SCADA (SUPERVISORY CONTROL AND DATA ACQUISITION) WHEN NOT INTRINSIC TO THE ABOVE LISTED SYSTEMS (IN THE SCOPE). FIRE ALARM SYSTEMS WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) SHALL BE PERFORMED AT THE ELECTRICIAN WAGE RATE, WHEN EITHER OF THE FOLLOWING TWO (2) CONDITIONS APPLY: 1. THE PROJECT INVOLVES NEW OR MAJOR REMODEL BUILDING TRADES CONSTRUCTION. 2. THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT.....\$ 52.07

28.21

COMMUNICATIONS SYSTEM: INSTALLER (FRESNO, KINGS, MADERA) SCOPE OF WORK INCLUDES THE INSTALLATION TESTING, SERVICE AND MAINTENANCE, OF THE FOLLOWING SYSTEMS WHICH UTILIZE THE TRANSMISSION AND/OR TRANSFERENCE OF VOICE, SOUND, VISION AND DIGITAL FOR COMMERCIAL, EDUCATION, SECURITY AND ENTERTAINMENT PURPOSES FOR THE FOLLOWING: TV MONITORING AND SURVEILLANCE, BACKGROUND-FOREGROUND MUSIC, INTERCOM AND TELEPHONE INTERCONNECT, INVENTORY CONTROL SYSTEMS, MICROWAVE TRANSMISSION, MULTI-MEDIA, MULTIPLEX, NURSE CALL SYSTEM, RADIO PAGE, SCHOOL INTERCOM AND SOUND, BURGLAR ALARMS, AND LOW VOLTAGE MASTER CLOCK SYSTEMS. A. SOUND AND VOICE TRANSMISSION/TRANSFERENCE SYSTEMS BACKGROUND FOREGROUND MUSIC, INTERCOM AND TELEPHONE INTERCONNECT SYSTEMS, TELEPHONE SYSTEMS NURSE CALL SYSTEMS, RADIO PAGE SYSTEMS, SCHOOL INTERCOM AND SOUND SYSTEMS, BURGLAR ALARM SYSTEMS, LOW VOLTAGE, MASTER CLOCK SYSTEMS, MULTI-MEDIA/MULTIPLEX SYSTEMS, SOUND AND MUSICAL ENTERTAINMENT SYSTEMS, RF SYSTEMS, ANTENNAS AND WAVE GUIDE, B. FIRE ALARM SYSTEMS INSTALLATION, WIRE PULLING AND TESTING C. TELEVISION AND VIDEO SYSTEMS TELEVISION MONITORING AND SURVEILLANCE SYSTEMS VIDEO SECURITY SYSTEMS, VIDEO ENTERTAINMENT SYSTEMS, VIDEO EDUCATIONAL SYSTEMS, MICROWAVE TRANSMISSION SYSTEMS, CATV AND CCTV D. SECURITY SYSTEMS PERIMETER SECURITY SYSTEMS VIBRATION SENSOR SYSTEMS CARD ACCESS SYSTEMS ACCESS CONTROL SYSTEMS, SONAR/INFRARED MONITORING EQUIPMENT E. COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE LISTED SYSTEMS SCADA (SUPERVISORY CONTROL AND DATA ACQUISITION) PCM (PULSE CODE MODULATION) INVENTORY CONTROL SYSTEMS, DIGITAL DATA SYSTEMS BROADBAND AND BASEBAND AND CARRIERS POINT OF SALE SYSTEMS, VSAT DATA SYSTEMS DATA COMMUNICATION SYSTEMS RF AND REMOTE CONTROL SYSTEMS, FIBER OPTIC DATA SYSTEMS WORK EXCLUDED RACEWAY SYSTEMS ARE NOT COVERED (EXCLUDING LADDER-RACK FOR THE PURPOSE OF THE ABOVE LISTED SYSTEMS). CHASES AND/OR NIPPLES (NOT TO EXCEED 10 FEET) MAY BE INSTALLED ON OPEN WIRING SYSTEMS. ENERGY MANAGEMENT SYSTEMS. SCADA (SUPERVISORY CONTROL AND DATA ACQUISITION) WHEN NOT INTRINSIC TO THE ABOVE LISTED SYSTEMS (IN THE SCOPE). FIRE ALARM SYSTEMS WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) SHALL BE PERFORMED AT THE ELECTRICIAN WAGE RATE, WHEN EITHER OF THE FOLLOWING TWO (2) CONDITIONS APPLY: 1. THE PROJECT INVOLVES NEW OR MAJOR REMODEL BUILDING TRADES CONSTRUCTION. 2. THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT.....\$ 45.28

28.01

-----

ELEC0234-001 12/30/2025

	Rates	Fringes
ELECTRICIAN (MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES) ZONE A : ALL OF SANTA CRUZ, MONTEREY, AND SAN BENITO COUNTIES WITHIN 25 AIR MILES OF HIGHWAY 1 AND DOLAN ROAD IN MOSS LANDING, AND AN AREA EXTENDING 5 MILES EAST AND WEST OF HIGHWAY 101 SOUTH TO THE SAN LUIS OBISPO COUNTY LINE.....	\$ 70.41	33.76
ELECTRICIAN (MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES) ZONE B: ANY AREA OUTSIDE OF ZONE A.....	\$ 77.45	33.97

ELEC0234-003 12/01/2021

	Rates	Fringes
SOUND & COMMUNICATIONS, TECHNICIAN (MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES) SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS. FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.....	\$ 55.12	24.30
SOUND & COMMUNICATIONS, INSTALLER (MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES).....	\$ 47.93	24.09

ELEC0302-001 03/01/2025

	Rates	Fringes
ELECTRICIAN (CONTRA COSTA COUNTY).....	\$ 66.26	35.84
CABLE SPLICER (CONTRA COSTA COUNTY).....	\$ 74.54	36.09

ELEC0302-003 12/01/2025

	Rates	Fringes
SOUND & COMMUNICATIONS: TECHNICIAN (CONTRA COSTA COUNTY) SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK,		

LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS. FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.....\$ 61.04 31.08

SOUND & COMMUNICATIONS: INSTALLER (CONTRA COSTA COUNTY) SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS. FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.....\$ 53.08 30.84

-----  
 ELEC0332-001 06/01/2025

Rates Fringes

ELECTRICIAN (SANTA CLARA COUNTY) FOOTNOTES: WORK UNDER COMPRESSED AIR OR WHERE GAS MASKS ARE REQUIRED, OR WORK ON LADDERS, SCAFFOLDS, STACKS, ""BOSUN'S CHAIRS,"" OR OTHER STRUCTURES AND WHERE THE WORKERS ARE NOT PROTECTED BY PERMANENT GUARD RAILS AT A DISTANCE OF 40 TO 60 FT. FROM THE GROUND OR SUPPORTING STRUCTURES: TO BE PAID ONE AND ONE-HALF TIMES THE STRAIGHT-TIME RATE OF PAY. WORK ON STRUCTURES OF 60 FT. OR OVER (AS DESCRIBED ABOVE): TO BE PAID TWICE THE STRAIGHT-TIME RATE OF PAY.....\$ 91.03 49.05

CABLE SPLICER (SANTA CLARA COUNTY) FOOTNOTES: WORK UNDER COMPRESSED AIR OR WHERE GAS MASKS ARE REQUIRED, OR WORK ON LADDERS, SCAFFOLDS, STACKS, ""BOSUN'S CHAIRS,"" OR OTHER STRUCTURES AND WHERE THE WORKERS ARE NOT PROTECTED BY PERMANENT GUARD RAILS AT A DISTANCE OF 40 TO 60 FT. FROM THE GROUND OR SUPPORTING STRUCTURES: TO BE PAID ONE AND ONE-HALF TIMES THE STRAIGHT-TIME RATE OF PAY. WORK ON STRUCTURES OF 60 FT. OR OVER (AS DESCRIBED ABOVE): TO BE PAID TWICE THE STRAIGHT-TIME RATE OF PAY.....\$ 104.68 49.46

-----  
 ELEC0332-003 12/01/2025

Rates Fringes

SOUND & COMMUNICATIONS: TECHNICIAN (SANTA CLARA COUNTY) SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR

RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS. FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.....\$ 67.08 31.26

SOUND & COMMUNICATIONS: INSTALLER (SANTA CLARA COUNTY) SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS. FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.....\$ 58.33 31.00

ELEC0595-001 06/01/2025

	Rates	Fringes
ELECTRICIAN (ALAMEDA COUNTY).....	\$ 76.00	49.07
CABLE SPLICER (ALAMEDA COUNTY).....	\$ 87.40	49.41

ELEC0595-002 06/01/2024

	Rates	Fringes
ELECTRICIAN: (2) ALL OTHER WORK (CALAVERAS AND SAN JOAQUIN COUNTIES).....	\$ 49.45	31.96
ELECTRICIAN: (1) TUNNEL WORK (CALAVERAS AND SAN JOAQUIN COUNTIES).....	\$ 51.92	32.04
CABLE SPLICER (CALAVERAS AND SAN JOAQUIN COUNTIES)..	\$ 59.34	32.26

ELEC0595-006 12/01/2025

	Rates	Fringes
SOUND & COMMUNICATIONS: INSTALLER (ALAMEDA COUNTY)..	\$ 58.33	31.00

SOUND & COMMUNICATIONS, TECHNICIAN (ALAMEDA COUNTY) SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS. FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.....\$ 67.08

31.26

-----  
 ELEC0595-008 12/01/2024

Rates

Fringes

COMMUNICATIONS SYSTEM: TECHNICIAN (CALAVERAS AND SAN JOAQUIN COUNTIES) SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS. FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.....\$ 52.07

28.21

COMMUNICATIONS SYSTEM: INSTALLER (CALAVERAS AND SAN JOAQUIN COUNTIES) SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY

SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK,  
 LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS  
 LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL  
 HAVING BUILDING ACCESS); EXCLUDING ENERGY  
 MANAGEMENT SYSTEMS. FOOTNOTE: FIRE ALARM WORK  
 WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND  
 CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR  
 MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE  
 CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED  
 IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE  
 ELECTRICIAN.....\$ 45.28 28.01

---

ELEC0617-001 06/01/2025

	Rates	Fringes
ELECTRICIAN (SAN MATEO COUNTY).....	\$ 86.00	51.07

---

ELEC0617-003 12/01/2025

	Rates	Fringes
--	-------	---------

SOUND & COMMUNICATIONS: TECHNICIAN (SAN MATEO  
 COUNTY) SCOPE OF WORK: INCLUDING ANY DATA  
 SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR  
 RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA  
 SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL  
 FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION  
 OF TERMINATIONS AND TESTINGS OF CONDUCTORS  
 DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM  
 WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND  
 CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR  
 REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE  
 CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED  
 IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY  
 SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK,  
 LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS  
 LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL  
 HAVING BUILDING ACCESS); EXCLUDING ENERGY  
 MANAGEMENT SYSTEMS. FOOTNOTE: FIRE ALARM  
 WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND  
 CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR  
 MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE  
 CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED  
 IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE  
 ELECTRICIAN.....\$ 67.08 31.26

SOUND & COMMUNICATIONS: INSTALLER (SAN MATEO  
 COUNTY) SCOPE OF WORK: INCLUDING ANY DATA  
 SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR  
 RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA  
 SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL  
 FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION  
 OF TERMINATIONS AND TESTINGS OF CONDUCTORS  
 DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM  
 WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND  
 CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR  
 REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE  
 CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED  
 IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY  
 SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK,  
 LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS  
 LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL  
 HAVING BUILDING ACCESS); EXCLUDING ENERGY  
 MANAGEMENT SYSTEMS. FOOTNOTE: FIRE ALARM  
 WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND  
 CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR  
 MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE

CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED  
 IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE  
 ELECTRICIAN.....\$ 58.33 31.00

-----  
 ELEC0684-001 12/01/2024

Rates Fringes

ELECTRICIAN (MARIPOSA, MERCED, STANISLAUS AND  
 TUOLUMNE COUNTIES) CABLE SPLICER = 110% OF  
 JOURNEYMAN ELECTRICIAN.....\$ 48.50 30.09

-----  
 ELEC0684-004 12/01/2024

Rates Fringes

COMMUNICATIONS SYSTEM: TECHNICIAN (MARIPOSA,  
 MERCED, STANISLAUS AND TUOLUMNE COUNTIES) SCOPE  
 OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY  
 FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION;  
 EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE  
 SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER  
 SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND  
 TESTINGS OF CONDUCTORS DETERMINED BY THEIR  
 FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED  
 IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND  
 WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING  
 PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE  
 FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT;  
 EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE  
 VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS  
 (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75'  
 ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING  
 ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS.  
 FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN  
 RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON  
 PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL  
 BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR  
 THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT,  
 SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.....\$ 52.07 28.21

COMMUNICATIONS SYSTEM: INSTALLER (MARIPOSA,  
 MERCED, STANISLAUS AND TUOLUMNE COUNTIES) SCOPE  
 OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY  
 FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION;  
 EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE  
 SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER  
 SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND  
 TESTINGS OF CONDUCTORS DETERMINED BY THEIR  
 FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED  
 IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND  
 WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING  
 PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE  
 FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT;  
 EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE  
 VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS  
 (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75'  
 ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING  
 ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS.  
 FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN  
 RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON  
 PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL  
 BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR  
 THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT,  
 SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.....\$ 45.28 28.01

-----  
 ELEC1245-001 01/01/2025

	Rates	Fringes
LINE CONSTRUCTION: (3) GROUNDMAN HOLIDAYS: NEW YEAR'S DAY, M.L. KING DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY AND DAY AFTER THANKSGIVING, CHRISTMAS DAY.....	\$ 40.76	21.76
LINE CONSTRUCTION: (2) EQUIPMENT SPECIALIST (OPERATES CRAWLER TRACTORS, COMMERCIAL MOTOR VEHICLES, BACKHOES, TRENCHERS, CRANES (50 TONS AND BELOW), OVERHEAD & UNDERGROUND DISTRIBUTION LINE EQUIPMENT) HOLIDAYS: NEW YEAR'S DAY, M.L. KING DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY AND DAY AFTER THANKSGIVING, CHRISTMAS DAY.....	\$ 53.30	22.26
LINE CONSTRUCTION: (1) LINEMAN; CABLE SPLICER HOLIDAYS: NEW YEAR'S DAY, M.L. KING DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY AND DAY AFTER THANKSGIVING, CHRISTMAS DAY.....	\$ 70.16	24.71

-----

ELEV0008-001 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC FOOTNOTE: A. PAID VACATION: EMPLOYER CONTRIBUTES 8% OF REGULAR HOURLY RATE AS VACATION PAY CREDIT FOR EMPLOYEES WITH MORE THAN 5 YEARS OF SERVICE, AND 6% FOR 6 MONTHS TO 5 YEARS OF SERVICE. B. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING, AND CHRISTMAS DAY.....	\$ 84.05	38.44

-----

ENGI0003-001 06/29/2020

	Rates	Fringes
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1:: GROUP 6.....	\$ 42.50	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1:: GROUP 5.....	\$ 44.73	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1:: GROUP 4.....	\$ 47.37	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1:: GROUP 3 (Truck Crane Oiler).....	\$ 45.12	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1:: GROUP 3 (Oiler).....	\$ 42.89	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1:: GROUP 3 (Lifting devices).....	\$ 49.14	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1:: GROUP 2 (Truck Crane Oiler).....	\$ 45.41	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1:: GROUP 2 (Oiler).....	\$ 43.11	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1:: GROUP 2 (Lifting devices).....	\$ 50.82	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1:: GROUP 1 (Truck Crane Oiler).....	\$ 45.66	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1:: GROUP 1 (Oiler).....	\$ 43.38	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1:: GROUP 1 (Lifting devices).....	\$ 52.64	31.15
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1:: UNDERGROUND: (GROUP 5).....	\$ 58.09	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1:: UNDERGROUND: (GROUP 4).....	\$ 59.23	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1:: UNDERGROUND: (GROUP 3).....	\$ 60.37	32.53

OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1:: UNDERGROUND: (GROUP 2).....	\$ 61.70	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1:: UNDERGROUND: (GROUP 1-A).....	\$ 65.43	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1:: UNDERGROUND: (GROUP 1).....	\$ 62.96	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 5)...	\$ 58.19	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 4)...	\$ 59.33	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 3)...	\$ 60.47	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 2)...	\$ 61.80	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 1-A)...	\$ 65.53	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 1)...	\$ 63.06	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA 1:: GROUP 5.....	\$ 62.24	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA 1:: GROUP 4.....	\$ 63.54	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA 1:: GROUP 3.....	\$ 65.56	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA 1:: GROUP 2.....	\$ 67.04	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA 1:: GROUP 1.....	\$ 68.81	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1:: GROUP 4.....	\$ 61.30	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1:: GROUP 3 (Hydraulic).....	\$ 59.98	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1:: GROUP 3 (Cranes).....	\$ 64.34	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1:: GROUP 2.....	\$ 66.08	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS - AREA 1:: GROUP 1.....	\$ 68.59	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 8-A.....	\$ 55.49	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 8.....	\$ 57.70	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 7.....	\$ 58.84	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 6.....	\$ 59.98	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 5.....	\$ 61.30	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 4.....	\$ 62.57	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 3.....	\$ 63.95	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 2.....	\$ 65.43	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 1.....	\$ 66.96	32.53

-----  
 ENGI0003-001 06/30/2025

	Rates	Fringes
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1:: GROUP 6.....	\$ 42.50	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1:: GROUP 5.....	\$ 44.73	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1:: GROUP 4.....	\$ 47.37	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1:: GROUP 3 (Truck Crane Oiler).....	\$ 45.12	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1:: GROUP 3 (Oiler).....	\$ 42.89	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1:: GROUP 3 (Lifting devices).....	\$ 49.14	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1:: GROUP 2 (Truck Crane Oiler).....	\$ 45.41	31.15

OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::		
GROUP 2 (Oiler).....	\$ 43.11	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::		
GROUP 2 (Lifting devices).....	\$ 50.82	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::		
GROUP 1 (Truck Crane Oiler).....	\$ 45.66	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::		
GROUP 1 (Oiler).....	\$ 43.38	31.15
OPERATOR: POWER EQUIPMENT, PILEDIVING - AREA 1::		
GROUP 1 (Lifting devices).....	\$ 52.64	31.15
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: UNDERGROUND: (GROUP 5).....	\$ 58.09	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: UNDERGROUND: (GROUP 4).....	\$ 59.23	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: UNDERGROUND: (GROUP 3).....	\$ 60.37	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: UNDERGROUND: (GROUP 2).....	\$ 61.70	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: UNDERGROUND: (GROUP 1-A).....	\$ 65.43	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: UNDERGROUND: (GROUP 1).....	\$ 62.96	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 5)...	\$ 58.19	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 4)...	\$ 59.33	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 3)...	\$ 60.47	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 2)...	\$ 61.80	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 1-A)..	\$ 65.53	32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND		
WORK - AREA 1:: SHAFTS, STOPES, RAISES: (GROUP 1)...	\$ 63.06	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA		
1:: GROUP 5.....	\$ 62.24	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA		
1:: GROUP 4.....	\$ 63.54	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA		
1:: GROUP 3.....	\$ 65.56	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA		
1:: GROUP 2.....	\$ 67.04	32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION - AREA		
1:: GROUP 1.....	\$ 68.81	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS		
- AREA 1:: GROUP 4.....	\$ 61.30	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS		
- AREA 1:: GROUP 3 (Hydraulic).....	\$ 59.98	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS		
- AREA 1:: GROUP 3 (Cranes).....	\$ 64.34	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS		
- AREA 1:: GROUP 2.....	\$ 66.08	32.53
OPERATOR: POWER EQUIPMENT, CRANES AND ATTACHMENTS		
- AREA 1:: GROUP 1.....	\$ 68.59	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 8-A.....	\$ 55.49	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 8.....	\$ 57.70	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 7.....	\$ 58.84	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 6.....	\$ 59.98	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 5.....	\$ 61.30	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 4.....	\$ 62.57	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 3.....	\$ 63.95	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 2.....	\$ 65.43	32.53
OPERATOR: POWER EQUIPMENT, AREA 1:: GROUP 1.....	\$ 66.96	32.53

-----

DREDGING (CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING) AREA 2: (4) BARGEMAN; DECKHAND; FIREMAN; LEVEEHAND; OILER AREA DESCRIPTIONS  
 AREA 1: ALAMEDA,BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES AREA 2: MODOC COUNTY THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW: ALPINE COUNTY: AREA 1: NORTHERNMOST PART AREA 2: REMAINDER CALAVERAS COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART COLUSA COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER ELDORADO COUNTY: AREA 1: NORTH CENTRAL PART AREA 2: REMAINDER FRESNO COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART GLENN COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY AREA 2: REMAINDER MADERA COUNTY: AREA 1: EXCEPT EASTERN PART AREA 2: EASTERN PART MARIPOSA COUNTY AREA 1: EXCEPT EASTERN PART AREA 2: EASTERN PART MONTERREY COUNTY AREA 1: EXCEPT SOUTHWESTERN PART AREA 2: SOUTHWESTERN PART NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN PORTION ALONG THE BORDER OF SIERRA COUNTY AREA 2: REMAINDER PLACER COUNTY: AREA 1: AL BUT THE CENTRAL PORTION AREA 2: REMAINDER PLUMAS COUNTY: AREA 1: WESTERN PORTION AREA 2: REMAINDER SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN CORNER AREA 2: REMAINDER SIERRA COUNTY: AREA 1: WESTERN PART AREA 2: REMAINDER SISKIYOU COUNTY: AREA 1: CENTRAL PART AREA 2: REMAINDER SONOMA COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER AREA 2: REMAINDER TEHAMA COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY COUNTIES AREA 2: REMAINDER TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER WITH SHASTA COUNTY AREA 2: REMAINDER TUOLUMNE COUNTY: AREA 1: EXCEPT EASTERN PART AREA 2: EASTERN PART.....\$ 53.23

39.55

DREDGING (CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING) AREA 2: (3) BOOSTER PUMP OPERATOR; DECK ENGINEER; DECK MATE; DREDGE TENDER; WINCH OPERATOR AREA DESCRIPTIONS  
 AREA 1: ALAMEDA,BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES AREA 2: MODOC COUNTY THE REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW: ALPINE COUNTY: AREA 1: NORTHERNMOST PART AREA 2: REMAINDER CALAVERAS COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART COLUSA COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER ELDORADO COUNTY: AREA 1: NORTH CENTRAL PART AREA 2: REMAINDER FRESNO COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART GLENN COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY AREA 2: REMAINDER MADERA COUNTY: AREA 1: EXCEPT EASTERN PART AREA 2: EASTERN PART MARIPOSA

COUNTY AREA 1: EXCEPT EASTERN PART AREA 2:  
EASTERN PART MONTERREY COUNTY AREA 1: EXCEPT  
SOUTHWESTERN PART AREA 2: SOUTHWESTERN PART  
NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN  
PORTION ALONG THE BORDER OF SIERRA COUNTY AREA 2:  
REMAINDER PLACER COUNTY: AREA 1: AL BUT THE  
CENTRAL PORTION AREA 2: REMAINDER PLUMAS COUNTY:  
AREA 1: WESTERN PORTION AREA 2: REMAINDER  
SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN  
CORNER AREA 2: REMAINDER SIERRA COUNTY: AREA 1:  
WESTERN PART AREA 2: REMAINDER SISKIYOU COUNTY:  
AREA 1: CENTRAL PART AREA 2: REMAINDER SONOMA  
COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER  
AREA 2: REMAINDER TEHAMA COUNTY: AREA 1: ALL  
BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY  
COUNTIES AREA 2: REMAINDER TRINITY COUNTY: AREA  
1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER  
WITH SHASTA COUNTY AREA 2: REMAINDER TUOLUMNE  
COUNTY: AREA 1: EXCEPT EASTERN PART AREA 2:  
EASTERN PART.....\$ 56.53 39.55

DREDGING (CLAMSHELL & DIPPER DREDGING; HYDRAULIC  
SUCTION DREDGING) AREA 2: (2) DREDGE DOZER; HEAVY  
DUTY REPAIRMAN : AREA DESCRIPTIONS AREA 1:  
ALAMEDA,BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED,  
NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN  
JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ,  
SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES  
AREA 2: MODOC COUNTY THE REMAINGING COUNTIES  
ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:  
ALPINE COUNTY: AREA 1: NORTHERNMOST PART AREA  
2: REMAINDER CALAVERAS COUNTY: AREA 1:  
REMAINDER AREA 2: EASTERN PART COLUSA COUNTY:  
AREA 1: EASTERN PART AREA 2: REMAINDER ELDORADO  
COUNTY: AREA 1: NORTH CENTRAL PART AREA 2:  
REMAINDER FRESNO COUNTY: AREA 1: REMAINDER  
AREA 2: EASTERN PART GLENN COUNTY: AREA 1:  
EASTERN PART AREA 2: REMAINDER LASSEN COUNTY:  
AREA 1: WESTERN PART ALONG THE SOUTHERN PORTION OF  
BORDER WITH SHASTA COUNTY AREA 2: REMAINDER  
MADERA COUNTY: AREA 1: EXCEPT EASTERN PART AREA  
2: EASTERN PART MARIPOSA COUNTY AREA 1: EXCEPT  
EASTERN PART AREA 2: EASTERN PART MONTERREY  
COUNTY AREA 1: EXCEPT SOUTHWESTERN PART AREA 2:  
SOUTHWESTERN PART NEVADA COUNTY: AREA 1: ALL  
BUT THE NORTHERN PORTION ALONG THE BORDER OF SIERRA  
COUNTY AREA 2: REMAINDER PLACER COUNTY: AREA 1:  
AL BUT THE CENTRAL PORTION AREA 2: REMAINDER  
PLUMAS COUNTY: AREA 1: WESTERN PORTION AREA 2:  
REMAINDER SHASTA COUNTY: AREA 1: ALL BUT THE  
NORTHEASTERN CORNER AREA 2: REMAINDER SIERRA  
COUNTY: AREA 1: WESTERN PART AREA 2: REMAINDER  
SISKIYOU COUNTY: AREA 1: CENTRAL PART AREA 2:  
REMAINDER SONOMA COUNTY: AREA 1: ALL BUT THE  
NORTHWESTERN CORNER AREA 2: REMAINDER TEHAMA  
COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH  
MENDOCINO & TRINITY COUNTIES AREA 2: REMAINDER  
TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE  
NORTHEASTERN BORDER WITH SHASTA COUNTY AREA 2:  
REMAINDER TUOLUMNE COUNTY: AREA 1: EXCEPT  
EASTERN PART AREA 2: EASTERN PART.....\$ 57.65 39.55

DREDGING (CLAMSHELL & DIPPER DREDGING; HYDRAULIC  
SUCTION DREDGING) AREA 2: (1) LEVERMAN AREA  
DESCRIPTIONS AREA 1: ALAMEDA,BUTTE, CONTRA  
COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN  
BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO,

SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS,  
 SUTTER, YOLO, AND YUBA COUNTIES AREA 2: MODOC  
 COUNTY THE REMAINING COUNTIES ARE SPLIT BETWEEN  
 AREA 1 AND AREA 2 AS NOTED BELOW: ALPINE COUNTY:  
 AREA 1: NORTHERNMOST PART AREA 2: REMAINDER  
 CALAVERAS COUNTY: AREA 1: REMAINDER AREA 2:  
 EASTERN PART COLUSA COUNTY: AREA 1: EASTERN  
 PART AREA 2: REMAINDER ELDORADO COUNTY: AREA 1:  
 NORTH CENTRAL PART AREA 2: REMAINDER FRESNO  
 COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART  
 GLENN COUNTY: AREA 1: EASTERN PART AREA 2:  
 REMAINDER LASSEN COUNTY: AREA 1: WESTERN PART  
 ALONG THE SOUTHERN PORTION OF BORDER WITH SHASTA  
 COUNTY AREA 2: REMAINDER MADERA COUNTY: AREA  
 1: EXCEPT EASTERN PART AREA 2: EASTERN PART  
 MARIPOSA COUNTY AREA 1: EXCEPT EASTERN PART  
 AREA 2: EASTERN PART MONTERREY COUNTY AREA 1:  
 EXCEPT SOUTHWESTERN PART AREA 2: SOUTHWESTERN  
 PART NEVADA COUNTY: AREA 1: ALL BUT THE  
 NORTHERN PORTION ALONG THE BORDER OF SIERRA COUNTY  
 AREA 2: REMAINDER PLACER COUNTY: AREA 1: AL BUT  
 THE CENTRAL PORTION AREA 2: REMAINDER PLUMAS  
 COUNTY: AREA 1: WESTERN PORTION AREA 2:  
 REMAINDER SHASTA COUNTY: AREA 1: ALL BUT THE  
 NORTHEASTERN CORNER AREA 2: REMAINDER SIERRA  
 COUNTY: AREA 1: WESTERN PART AREA 2: REMAINDER  
 SISKIYOU COUNTY: AREA 1: CENTRAL PART AREA 2:  
 REMAINDER SONOMA COUNTY: AREA 1: ALL BUT THE  
 NORTHWESTERN CORNER AREA 2: REMAINDER TEHAMA  
 COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH  
 MENDOCINO & TRINITY COUNTIES AREA 2: REMAINDER  
 TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE  
 NORTHEASTERN BORDER WITH SHASTA COUNTY AREA 2:  
 REMAINDER TUOLUMNE COUNTY: AREA 1: EXCEPT  
 EASTERN PART AREA 2: EASTERN PART.....\$ 62.61

39.55

DREDGING (CLAMSHELL & DIPPER DREDGING; HYDRAULIC  
 SUCTION DREDGING) AREA 1: (4) BARGEMAN; DECKHAND;  
 FIREMAN; LEEVEHAND; OILER AREA DESCRIPTIONS  
 AREA 1: ALAMEDA, BUTTE, CONTRA COSTA, KINGS, MARIN,  
 MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN  
 FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA,  
 SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND  
 YUBA COUNTIES AREA 2: MODOC COUNTY THE  
 REMAINING COUNTIES ARE SPLIT BETWEEN AREA 1 AND  
 AREA 2 AS NOTED BELOW: ALPINE COUNTY: AREA 1:  
 NORTHERNMOST PART AREA 2: REMAINDER CALAVERAS  
 COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART  
 COLUSA COUNTY: AREA 1: EASTERN PART AREA 2:  
 REMAINDER ELDORADO COUNTY: AREA 1: NORTH CENTRAL  
 PART AREA 2: REMAINDER FRESNO COUNTY: AREA  
 1: REMAINDER AREA 2: EASTERN PART GLENN  
 COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER  
 LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE  
 SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY AREA  
 2: REMAINDER MADERA COUNTY: AREA 1: EXCEPT  
 EASTERN PART AREA 2: EASTERN PART MARIPOSA  
 COUNTY AREA 1: EXCEPT EASTERN PART AREA 2:  
 EASTERN PART MONTERREY COUNTY AREA 1: EXCEPT  
 SOUTHWESTERN PART AREA 2: SOUTHWESTERN PART  
 NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN  
 PORTION ALONG THE BORDER OF SIERRA COUNTY AREA 2:  
 REMAINDER PLACER COUNTY: AREA 1: AL BUT THE  
 CENTRAL PORTION AREA 2: REMAINDER PLUMAS COUNTY:  
 AREA 1: WESTERN PORTION AREA 2: REMAINDER  
 SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN

CORNER AREA 2: REMAINDER SIERRA COUNTY: AREA 1:  
 WESTERN PART AREA 2: REMAINDER SISKIYOU COUNTY:  
 AREA 1: CENTRAL PART AREA 2: REMAINDER SONOMA  
 COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER  
 AREA 2: REMAINDER TEHAMA COUNTY: AREA 1: ALL  
 BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY  
 COUNTIES AREA 2: REMAINDER TRINITY COUNTY: AREA  
 1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER  
 WITH SHASTA COUNTY AREA 2: REMAINDER TUOLUMNE  
 COUNTY: AREA 1: EXCEPT EASTERN PART AREA 2:  
 EASTERN PART.....\$ 51.23 39.55

DREDGING (CLAMSHELL & DIPPER DREDGING; HYDRAULIC  
 SUCTION DREDGING) AREA 1: (3) BOOSTER PUMP  
 OPERATOR; DECK ENGINEER; DECK MATE; DREDGE  
 TENDER; WINCH OPERATOR AREA DESCRIPTIONS  
 AREA 1: ALAMEDA,BUTTE, CONTRA COSTA, KINGS, MARIN,  
 MERCED, NAPA, SACRAMENTO, SAN BENITO, SAN  
 FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA,  
 SANTA CRUZ, SOLANO, STANISLAUS, SUTTER, YOLO, AND  
 YUBA COUNTIES AREA 2: MODOC COUNTY THE  
 REMAINGING COUNTIES ARE SPLIT BETWEEN AREA 1 AND  
 AREA 2 AS NOTED BELOW: ALPINE COUNTY: AREA 1:  
 NORTHERNMOST PART AREA 2: REMAINDER CALAVERAS  
 COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART  
 COLUSA COUNTY: AREA 1: EASTERN PART AREA 2:  
 REMAINDER ELDORADO COUNTY: AREA 1: NORTH CENTRAL  
 PART AREA 2: REMAINDER FRESNO COUNTY: AREA  
 1: REMAINDER AREA 2: EASTERN PART GLENN  
 COUNTY: AREA 1: EASTERN PART AREA 2: REMAINDER  
 LASSEN COUNTY: AREA 1: WESTERN PART ALONG THE  
 SOUTHERN PORTION OF BORDER WITH SHASTA COUNTY AREA  
 2: REMAINDER MADERA COUNTY: AREA 1: EXCEPT  
 EASTERN PART AREA 2: EASTERN PART MARIPOSA  
 COUNTY AREA 1: EXCEPT EASTERN PART AREA 2:  
 EASTERN PART MONTERREY COUNTY AREA 1: EXCEPT  
 SOUTHWESTERN PART AREA 2: SOUTHWESTERN PART  
 NEVADA COUNTY: AREA 1: ALL BUT THE NORTHERN  
 PORTION ALONG THE BORDER OF SIERRA COUNTY AREA 2:  
 REMAINDER PLACER COUNTY: AREA 1: AL BUT THE  
 CENTRAL PORTION AREA 2: REMAINDER PLUMAS COUNTY:  
 AREA 1: WESTERN PORTION AREA 2: REMAINDER  
 SHASTA COUNTY: AREA 1: ALL BUT THE NORTHEASTERN  
 CORNER AREA 2: REMAINDER SIERRA COUNTY: AREA 1:  
 WESTERN PART AREA 2: REMAINDER SISKIYOU COUNTY:  
 AREA 1: CENTRAL PART AREA 2: REMAINDER SONOMA  
 COUNTY: AREA 1: ALL BUT THE NORTHWESTERN CORNER  
 AREA 2: REMAINDER TEHAMA COUNTY: AREA 1: ALL  
 BUT THE WESTERN BORDER WITH MENDOCINO & TRINITY  
 COUNTIES AREA 2: REMAINDER TRINITY COUNTY: AREA  
 1: EAST CENTRAL PART AND THE NORTHEASTERN BORDER  
 WITH SHASTA COUNTY AREA 2: REMAINDER TUOLUMNE  
 COUNTY: AREA 1: EXCEPT EASTERN PART AREA 2:  
 EASTERN PART.....\$ 54.53 39.55

DREDGING (CLAMSHELL & DIPPER DREDGING; HYDRAULIC  
 SUCTION DREDGING) AREA 1: (1) LEVERMAN AREA  
 DESCRIPTIONS AREA 1: ALAMEDA,BUTTE, CONTRA  
 COSTA, KINGS, MARIN, MERCED, NAPA, SACRAMENTO, SAN  
 BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO,  
 SANTA CLARA, SANTA CRUZ, SOLANO, STANISLAUS,  
 SUTTER, YOLO, AND YUBA COUNTIES AREA 2: MODOC  
 COUNTY THE REMAINGING COUNTIES ARE SPLIT BETWEEN  
 AREA 1 AND AREA 2 AS NOTED BELOW: ALPINE COUNTY:  
 AREA 1: NORTHERNMOST PART AREA 2: REMAINDER  
 CALAVERAS COUNTY: AREA 1: REMAINDER AREA 2:  
 EASTERN PART COLUSA COUNTY: AREA 1: EASTERN

PART AREA 2: REMAINDER ELDORADO COUNTY: AREA 1:  
 NORTH CENTRAL PART AREA 2: REMAINDER FRESNO  
 COUNTY: AREA 1: REMAINDER AREA 2: EASTERN PART  
 GLENN COUNTY: AREA 1: EASTERN PART AREA 2:  
 REMAINDER LASSEN COUNTY: AREA 1: WESTERN PART  
 ALONG THE SOUTHERN PORTION OF BORDER WITH SHASTA  
 COUNTY AREA 2: REMAINDER MADERA COUNTY: AREA  
 1: EXCEPT EASTERN PART AREA 2: EASTERN PART  
 MARIPOSA COUNTY AREA 1: EXCEPT EASTERN PART  
 AREA 2: EASTERN PART MONTERREY COUNTY AREA 1:  
 EXCEPT SOUTHWESTERN PART AREA 2: SOUTHWESTERN  
 PART NEVADA COUNTY: AREA 1: ALL BUT THE  
 NORTHERN PORTION ALONG THE BORDER OF SIERRA COUNTY  
 AREA 2: REMAINDER PLACER COUNTY: AREA 1: AL BUT  
 THE CENTRAL PORTION AREA 2: REMAINDER PLUMAS  
 COUNTY: AREA 1: WESTERN PORTION AREA 2:  
 REMAINDER SHASTA COUNTY: AREA 1: ALL BUT THE  
 NORTHEASTERN CORNER AREA 2: REMAINDER SIERRA  
 COUNTY: AREA 1: WESTERN PART AREA 2: REMAINDER  
 SISKIYOU COUNTY: AREA 1: CENTRAL PART AREA 2:  
 REMAINDER SONOMA COUNTY: AREA 1: ALL BUT THE  
 NORTHWESTERN CORNER AREA 2: REMAINDER TEHAMA  
 COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH  
 MENDOCINO & TRINITY COUNTIES AREA 2: REMAINDER  
 TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE  
 NORTHEASTERN BORDER WITH SHASTA COUNTY AREA 2:  
 REMAINDER TUOLUMNE COUNTY: AREA 1: EXCEPT  
 EASTERN PART AREA 2: EASTERN PART.....\$ 60.61

39.55

DREDGING ( CLAMSHELL & DIPPER DREDGING; HYDRAULIC  
 SUCTION DREDGING) AREA 1: (2) DREDGE DOZER; HEAVY  
 DUTY REPAIRMAN AREA DESCRIPTIONS AREA 1:  
 ALAMEDA,BUTTE, CONTRA COSTA, KINGS, MARIN, MERCED,  
 NAPA, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN  
 JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ,  
 SOLANO, STANISLAUS, SUTTER, YOLO, AND YUBA COUNTIES

AREA 2: MODOC COUNTY THE REMAINGING COUNTIES  
 ARE SPLIT BETWEEN AREA 1 AND AREA 2 AS NOTED BELOW:

ALPINE COUNTY: AREA 1: NORTHERNMOST PART AREA  
 2: REMAINDER CALAVERAS COUNTY: AREA 1:  
 REMAINDER AREA 2: EASTERN PART COLUSA COUNTY:  
 AREA 1: EASTERN PART AREA 2: REMAINDER ELDORADO  
 COUNTY: AREA 1: NORTH CENTRAL PART AREA 2:  
 REMAINDER FRESNO COUNTY: AREA 1: REMAINDER  
 AREA 2: EASTERN PART GLENN COUNTY: AREA 1:  
 EASTERN PART AREA 2: REMAINDER LASSEN COUNTY:  
 AREA 1: WESTERN PART ALONG THE SOUTHERN PORTION OF  
 BORDER WITH SHASTA COUNTY AREA 2: REMAINDER  
 MADERA COUNTY: AREA 1: EXCEPT EASTERN PART AREA  
 2: EASTERN PART MARIPOSA COUNTY AREA 1: EXCEPT  
 EASTERN PART AREA 2: EASTERN PART MONTERREY  
 COUNTY AREA 1: EXCEPT SOUTHWESTERN PART AREA 2:  
 SOUTHWESTERN PART NEVADA COUNTY: AREA 1: ALL  
 BUT THE NORTHERN PORTION ALONG THE BORDER OF SIERRA  
 COUNTY AREA 2: REMAINDER PLACER COUNTY: AREA 1:  
 AL BUT THE CENTRAL PORTION AREA 2: REMAINDER  
 PLUMAS COUNTY: AREA 1: WESTERN PORTION AREA 2:  
 REMAINDER SHASTA COUNTY: AREA 1: ALL BUT THE  
 NORTHEASTERN CORNER AREA 2: REMAINDER SIERRA  
 COUNTY: AREA 1: WESTERN PART AREA 2: REMAINDER  
 SISKIYOU COUNTY: AREA 1: CENTRAL PART AREA 2:  
 REMAINDER SONOMA COUNTY: AREA 1: ALL BUT THE  
 NORTHWESTERN CORNER AREA 2: REMAINDER TEHAMA  
 COUNTY: AREA 1: ALL BUT THE WESTERN BORDER WITH  
 MENDOCINO & TRINITY COUNTIES AREA 2: REMAINDER  
 TRINITY COUNTY: AREA 1: EAST CENTRAL PART AND THE

NORTHEASTERN BORDER WITH SHASTA COUNTY AREA 2:  
 REMAINDER TUOLUMNE COUNTY: AREA 1: EXCEPT  
 EASTERN PART AREA 2: EASTERN PART.....\$ 55.65 39.55

ENGI0003-019 06/30/2025

	Rates	Fringes
OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY: GROUP 3 (AREA 2).....	\$ 49.64	28.56
OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY: GROUP 3 (AREA 1).....	\$ 47.64	28.56
OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY: GROUP 2 (AREA 2).....	\$ 54.25	28.56
OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY: GROUP 2 (AREA 1).....	\$ 52.25	28.56
OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY: GROUP 1 (AREA 2).....	\$ 57.85	28.56
OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY: GROUP 1 (AREA 1).....	\$ 55.85	28.56

IRON0377-001 01/01/2025

	Rates	Fringes
IRONWORKERS: ORNAMENTAL, REINFORCING AND STRUCTURAL (ALAMEDA, CONTRA COSTA, SAN MATEO, SANTA CLARA COUNTIES).....	\$ 55.33	35.15
IRONWORKERS: FENCE ERECTOR (ALAMEDA, CONTRA COSTA, SAN MATEO, SANTA CLARA COUNTIES).....	\$ 45.78	26.51

IRON0377-003 01/01/2025

	Rates	Fringes
IRONWORKERS: ORNAMENTAL, REINFORCING AND STRUCTURAL (SAN FRANCISCO CITY AND COUNTY).....	\$ 55.83	35.15
IRONWORKERS: FENCE ERECTOR (SAN FRANCISCO CITY AND COUNTY).....	\$ 45.78	26.51

IRON0433-005 01/01/2025

	Rates	Fringes
IRONWORKER: ORNAMENTAL, REINFORCING AND STRUCTURAL (REMAINING COUNTIES).....	\$ 50.70	35.15
IRONWORKER: FENCE ERECTOR (REMAINING COUNTIES).....	\$ 45.78	26.51

LAB00067-006 06/30/2025

	Rates	Fringes
LABORER, ASBESTOS/MOLD/LEAD LABORER: AREA 2.....	\$ 38.15	30.03
LABORER, ASBESTOS/MOLD/LEAD LABORER: AREA 1.....	\$ 39.15	30.03

LAB00073-002 07/01/2023

	Rates	Fringes
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II INSTALLATION AND REMOVAL OF TEMPORARY/PERMANENT SIGNS, MARKERS, DELINEATORS AND CRASH CUSHIONS. (CALAVERAS AND SAN JOAQUIN COUNTIES).....	\$ 34.06	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I LAYOUT OF TRAFFIC CONTROL, CRASH CUSHIONS, CONSTRUCTION AREA AND ROADSIDE SIGNAGE. (CALAVERAS AND SAN JOAQUIN COUNTIES).....	\$ 36.56	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT DRIVER, FLAG PERSON (CALAVERAS AND SAN JOAQUIN COUNTIES).....	\$ 36.26	27.30

LABO0073-003 07/01/2023

	Rates	Fringes
LABORER: MASON TENDER-BRICK (SAN JOAQUIN COUNTY)....	\$ 36.29	25.55

LABO0073-005 06/26/2023

	Rates	Fringes
TUNNEL AND SHAFT LABORERS: SHOTCRETE SPECIALIST.....	\$ 46.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 5 GROUT CREW; REBOUNDMAN; SWAMPER/ BRAKEMAN.....	\$ 44.42	27.72
TUNNEL AND SHAFT LABORERS: GROUP 4 VIBRATOR OPERATOR, PAVEMENT BREAKER; BULL GANG - MUCKERS, TRACKMEN; CONCRETE CREW - INCLUDES RODDING AND SPREADING, DUMP MEN (ANY METHOD).....	\$ 44.96	27.72
TUNNEL AND SHAFT LABORERS: GROUP 3 BIT GRINDER; BLASTER, DRILLER, POWDERMEN, HEADING; CHERRY PICKERMEN - WHERE CAR IS LIFTED; CONCRETE FINISHER IN TUNNEL; CONCRETE SCREEDMAN; GROUT PUMP MAN AND POTMAN; GUNITE & SHOTCRETE GUNMAN & POTMAN; HEADERMEN; HIGH PRESSURE NOZZLEMAN; MINER - TUNNEL, INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK; NIPPER; NOZZLEMAN ON SLICK LINE; SANDBLASTER - POTMAN, ROBOTIC SHOTCRETE PLACER, SEGMENT ERECTOR, TUNNEL MUCK HAULER, STEEL FORM RAISER AND SETTER; TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREFORE); TUGGER (FOR TUNNEL LABORER WORK); CABLE TENDER; CHUCK TENDER; POWDERMAN - PRIMER HOUSE.....	\$ 45.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 2 RODMEN; SHAFT WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL).....	\$ 45.66	27.72
TUNNEL AND SHAFT LABORERS: GROUP 1 DIAMOND DRILLER; GROUND MEN; GUNITE AND SHOTCRETE NOZZLEMEN.....	\$ 45.89	27.72

LABO0073-007 06/30/2025

	Rates	Fringes
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS (CALAVERAS AND SAN JOAQUIN COUNTIES)- (2) Establishment Warranty Period.....	\$ 31.59	29.89
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS (CALAVERAS AND SAN JOAQUIN COUNTIES)- (1) New Construction.....	\$ 37.90	29.89
LABORER, WRECKING: GROUP 2 Semi-skilled wrecker (salvaging of other building materials) (CALAVERAS AND SAN JOAQUIN COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....	\$ 38.00	29.89
LABORER, WRECKING: GROUP 1 (CALAVERAS AND SAN JOAQUIN COUNTIES).....	\$ 38.15	29.89
LABORER, GUNITE: GROUP 4 GUNITE LABORER (CALAVERAS AND SAN JOAQUIN COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....	\$ 37.90	29.89
LABORER, GUNITE: GROUP 3 REBOUNDMAN (CALAVERAS AND SAN JOAQUIN COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING		

SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....\$ 38.02 29.89

LABORER, GUNITE: GROUP 2 NOZZLEMAN, GUNMAN, POTMAN, GROUNDMAN (CALAVERAS AND SAN JOAQUIN COUNTIES)

FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW..\$ 38.61 29.89

LABORER, GUNITE: GROUP 1 (CALAVERAS AND SAN JOAQUIN COUNTIES).....\$ 39.11 29.89

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 4 FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET CLEANER; CLEANING AND WASHING WINDOWS; BRICK CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO BE UTILIZED UNDER THE FOLLOWING CONDITIONS: A: AT DEMOLITION SITE FOR THE SALVAGE OF THE MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY JOBSITE YARD. THE MATERIAL CLEANER CLASSIFICATION SHOULD NOT BE USED IN THE PERFORMANCE OF ""FORM STRIPPING, CLEANING AND OILING AND MOVING TO THE NEXT POINT OF ERECTION"". (CALAVERAS AND SAN JOAQUIN COUNTIES)

FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 31.59 29.89

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 3 CONSTRUCTION LABORERS, INCLUDING BRIDGE AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON; FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE LABORER; JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORER; TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE ONLY) (CALAVERAS AND SAN JOAQUIN COUNTIES)

FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE

RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 37.90

29.89

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 2 ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES (CALAVERAS AND SAN JOAQUIN COUNTIES)

FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 38.00

29.89

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-E WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM THE DATE OF INCEPTION. (CALAVERAS AND SAN JOAQUIN

COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 38.70

29.89

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-C BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING (CALAVERAS AND SAN JOAQUIN COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 38.20

29.89

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-A JOY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER (CALAVERAS AND SAN JOAQUIN COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY

WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 38.37

29.89

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1- ASPHALT SPREADER BOXES (ALL TYPES); BARKO, WACKER AND SIMILAR TYPE TAMPERS; BUGGYMOBILE; CAULKER, BANDER, PIPEWRAPPER, CONDUIT LAYER, PLASTIC PIPELAYER; CERTIFIED HAZARDOUS WASTE WORKER INCLUDING LEADE ABATEMENT; COMPACTORS OF ALL TYPES; CONCRETE AND MAGNESITE MIXER, 1/2 YD. AND UNDER; CONCRETE PAN WORK; CONCRETE SANDER; CONCRETE SAW; CRIBBER AND/OR SHORING; CUT GRANITE CURB SETTER; DRI-PAK-IT MACHINE; FALLER, LOGLOADER AND BUCKER; FORM RAISER, SLIP FORMS; GREEN CUTTER; HEADERBOARD, HUBSETTER, ALIGNER, BY ANY METHOD; HIGH PRESSURE BLOW PIPE (1-1/2" OR OVER, 100 LBS. PRESSURE/OVER); HYDRO SEEDER AND SIMILAR TYPE; JACKHAMMER OPERATOR; JACKING OF PIPE OVER 12 INCHES; JACKSON AND SIMILAR TYPE COMPACTOR; KETTLE TENDER, POT AND WORKER APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING, DIPPING OR HANDLING OF SUCH MATERIALS); LAGGING, SHEETING, WHALING, BRACING, TRENCHJACKING, LAGGING HAMMER; MAGNESITE, EPOXYRESIN, FIBERGLASS, MASTIC WORKER (WET OR DRY); NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS; PAVEMENT BREAKER AND SPADER, INCLUDING TOOL GRINDER; PERMA CURB; PIPELAYER (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING); PRECAST-MANHOLE SETTER; PRESSURE PIPE TESTER; POST HOLE DIGGER, AIR, GAS AND ELECTRIC; POWER BROOM SWEEPER; POWER TAMPERS OF ALL TYPES (EXCEPT AS SHOWN IN GROUP 2); RAM SET GUN AND STUD GUN; RIPRAP STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE; ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER; ROTO AND DITCH WITCH; ROTOTILLER; SANDBLASTER, POT, GUN, NOZZLE OPERATORS; SIGNALLING AND RIGGING; TANK CLEANER; TREE CLIMBER; TURBO BLASTER; VIBRASCREED, BULL FLOAT IN CONNECTION WITH LABORERS' WORK; VIBRATOR; HAZARDOUS WASTE WORKER (LEAD REMOVAL); ASBESTOS AND MOLD REMOVAL WORKER (CALAVERAS AND SAN JOAQUIN COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER

MANHOLES SHALL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 38.15 29.89

LABORER, CONSTRUCTION CRAFT LABORERS: CONSTRUCTION SPECIALIST GROUP ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL (CALAVERAS AND SAN JOAQUIN COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHALL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 38.85 29.89

LABORER (CONSTRUCTION CRAFT LABORERS) GROUP 1-f CALAVERAS AND SAN JOAQUIN COUNTIES.....\$ 30.37 29.89

LABO0073-009 07/01/2023

Rates Fringes

LABORER, PLASTER TENDER (CALAVERAS AND SAN JOAQUIN COUNTIES) WORK ON A SWING STAGE SCAFFOLD: \$1.00 PER HOUR ADDITIONAL.....\$ 39.77 28.54

LABO0261-003 07/01/2023

Rates Fringes

LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II INSTALLATION AND REMOVAL OF TEMPORARY/PERMANENT SIGNS, MARKERS, DELINEATORS AND CRASH CUSHIONS. (SAN FRANCISCO AND SAN MATEO COUNTIES).....\$ 35.06 27.30

LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I LAYOUT OF TRAFFIC CONTROL, CRASH CUSHIONS, CONSTRUCTION AREA AND ROADSIDE SIGNAGE. (SAN FRANCISCO AND SAN MATEO COUNTIES).....\$ 37.56 27.30

LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT DRIVER, FLAG PERSON (SAN FRANCISCO AND SAN MATEO COUNTIES).....\$ 37.26 27.30

LABO0261-005 06/26/2023

	Rates	Fringes
TUNNEL AND SHAFT LABORERS: SHOTCRETE SPECIALIST (SAN FRANCISCO AND SAN MATEO COUNTIES).....	\$ 46.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 5 GROUT CREW; REBOUNDMAN; SWAMPER/ BRAKEMAN (SAN FRANCISCO AND SAN MATEO COUNTIES).....	\$ 44.42	27.72
TUNNEL AND SHAFT LABORERS: GROUP 4 VIBRATOR OPERATOR, PAVEMENT BREAKER; BULL GANG - MUCKERS, TRACKMEN; CONCRETE CREW - INCLUDES RODDING AND SPREADING, DUMPMEN (ANY METHOD) (SAN FRANCISCO AND SAN MATEO COUNTIES).....	\$ 44.96	27.72
TUNNEL AND SHAFT LABORERS: GROUP 3 BIT GRINDER; BLASTER, DRILLER, POWDERMEN, HEADING; CHERRY PICKERMEN - WHERE CAR IS LIFTED; CONCRETE FINISHER IN TUNNEL; CONCRETE SCREEDMAN; GROUT PUMPMAN AND POTMAN; GUNITE & SHOTCRETE GUNMAN & POTMAN; HEADERMEN; HIGH PRESSURE NOZZLEMAN; MINER - TUNNEL, INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK; NIPPER; NOZZLEMAN ON SLICK LINE; SANDBLASTER - POTMAN, ROBOTIC SHOTCRETE PLACER, SEGMENT ERECTOR, TUNNEL MUCK HAULER, STEEL FORM RAISER AND SETTER; TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREFORE); TUGGER (FOR TUNNEL LABORER WORK); CABLE TENDER; CHUCK TENDER; POWDERMAN - PRIMER HOUSE (SAN FRANCISCO AND SAN MATEO COUNTIES).....	\$ 45.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 2 RODMEN; SHAFT WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL) (SAN FRANCISCO AND SAN MATEO COUNTIES).....	\$ 45.66	27.72
TUNNEL AND SHAFT LABORERS: GROUP 1 DIAMOND DRILLER; GROUNDMEN; GUNITE AND SHOTCRETE NOZZLEMEN (SAN FRANCISCO AND SAN MATEO COUNTIES).....	\$ 45.89	27.72

LABO0261-009 06/26/2023

	Rates	Fringes
LABORERS:, GUNITE - AREA A:: GROUP 1 (SAN FRANCISCO, AND SAN MATEO COUNTIES).....	\$ 37.46	27.30
LABORERS:, GUNITE - AREA A: GROUP 4 GUNITE LABORER (SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW..	\$ 36.25	27.30
LABORERS:, GUNITE - AREA A: GROUP 3 REBOUNDMAN (SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....	\$ 36.37	27.30
LABORERS:, GUNITE - AREA A: GROUP 2 NOZZLEMAN, GUNMAN, POTMAN, GROUNDMAN (SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. ....	\$ 36.96	27.30
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA A: (SAN FRANCISCO, AND SAN MATEO COUNTIES)- (2) Establishment Warranty Period.....	\$ 29.94	27.30

LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE  
LABORERS - AREA A: (SAN FRANCISCO, AND SAN MATEO  
COUNTIES)- (1) New Construction.....\$ 36.25 27.30  
LABORER, WRECKING - AREA A:: GROUP 1 (SAN  
FRANCISCO, AND SAN MATEO COUNTIES).....\$ 36.50 27.30  
LABORER, WRECKING - AREA A: GROUP 2 Semi-skilled  
wrecker (salvaging of other building materials)  
(SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTES:  
LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS,  
SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER  
HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL  
NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE  
RATE SET FORTH IN GROUP 1-A BELOW.....\$ 36.35 27.30  
LABORER, CONSTRUCTION CRAFT LABORERS - AREA A:  
GROUP 4 FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS AND  
BUILDING INCLUDING BUT NOT LIMITED TO: STREET  
CLEANER; CLEANING AND WASHING WINDOWS; BRICK  
CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE  
ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO  
BE UTILIZED UNDER THE FOLLOWING CONDITIONS:  
A: AT DEMOLITION SITE FOR THE SALVAGE OF THE  
MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE  
THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE  
REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF  
SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY  
JOBSITE YARD. THE MATERIAL CLEANER  
CLASSIFICATION SHOULD NOT BE USED IN THE  
PERFORMANCE OF ""FORM STRIPPING, CLEANING AND  
OILING AND MOVING TO THE NEXT POINT OF ERECTION"".  
(SAN FRANCISCO, AND SAN MATEO  
COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH  
OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS  
SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE  
WAGE RATE. THIS SHALL NOT APPLY TO WORKERS  
ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN  
GROUP 1-A BELOW. SEWER CLEANERS SHALL  
RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES.  
""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR  
COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER  
SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE,  
LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE  
SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE  
GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK  
AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK  
COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE  
THEIR REGULAR RATE FOR ALL WORK PERFORMED ON  
UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED  
HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO  
APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT  
SHALL APPLY TO CUT AND COVER WORK OF SUBWAY  
CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN  
PLACED.....\$ 29.94 27.30  
LABORER, CONSTRUCTION CRAFT LABORERS - AREA A:  
GROUP 3 CONSTRUCTION LABORERS, INCLUDING BRIDGE AND  
GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON;  
FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR;  
GARDENER, HORTICULTURAL AND LANDSCAPE LABORER;  
JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT  
MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK  
AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION  
TRACK LABORER; TEMPORARY AIR AND WATER LINES,  
VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE  
ONLY) (SAN FRANCISCO, AND SAN MATEO COUNTIES)  
FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM  
BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL

RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.25

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 2 ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES (SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.35

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-E WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE

FOOTING FROM THE DATE OF INCEPTION. (SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 37.05

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-C BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING (SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.55

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-A JOY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER (SAN FRANCISCO, AND SAN MATEO COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH

IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHALL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.72

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A:  
GROUP 1- ASPHALT SPREADER BOXES (ALL TYPES); BARKO, WACKER AND SIMILAR TYPE TAMPERS; BUGGYMOBILE; CAULKER, BANDER, PIPEWRAPPER, CONDUIT LAYER, PLASTIC PIPELAYER; CERTIFIED HAZARDOUS WASTE WORKER INCLUDING LEADE ABATEMENT; COMPACTORS OF ALL TYPES; CONCRETE AND MAGNESITE MIXER, 1/2 YD. AND UNDER; CONCRETE PAN WORK; CONCRETE SANDER; CONCRETE SAW; CRIBBER AND/OR SHORING; CUT GRANITE CURB SETTER; DRI-PAK-IT MACHINE; FALLER, LOGLOADER AND BUCKER; FORM RAISER, SLIP FORMS; GREEN CUTTER; HEADERBOARD, HUBSETTER, ALIGNER, BY ANY METHOD; HIGH PRESSURE BLOW PIPE (1-1/2" OR OVER, 100 LBS. PRESSURE/OVER); HYDRO SEEDER AND SIMILAR TYPE; JACKHAMMER OPERATOR; JACKING OF PIPE OVER 12 INCHES; JACKSON AND SIMILAR TYPE COMPACTOR; KETTLE TENDER, POT AND WORKER APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING, DIPPING OR HANDLING OF SUCH MATERIALS); LAGGING, SHEETING, WHALING, BRACING, TRENCHJACKING, LAGGING HAMMER; MAGNESITE, EPOXYRESIN, FIBERGLASS, MASTIC WORKER (WET OR DRY); NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS; PAVEMENT BREAKER AND SPADER, INCLUDING TOOL GRINDER; PERMA CURB; PIPELAYER (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING); PRECAST-MANHOLE SETTER; PRESSURE PIPE TESTER; POST HOLE DIGGER, AIR, GAS AND ELECTRIC; POWER BROOM SWEEPER; POWER TAMPERS OF ALL TYPES (EXCEPT AS SHOWN IN GROUP 2); RAM SET GUN AND STUD GUN; RIPRAP STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE; ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER; ROTO AND DITCH WITCH; ROTOTILLER; SANDBLASTER, POT, GUN, NOZZLE OPERATORS; SIGNALLING AND RIGGING; TANK CLEANER; TREE CLIMBER; TURBO BLASTER; VIBRASCREED, BULL FLOAT IN CONNECTION WITH LABORERS' WORK; VIBRATOR; HAZARDOUS WASTE WORKER (LEAD REMOVAL); ASBESTOS AND MOLD REMOVAL WORKER SAN FRANCISCO, AND SAN MATEO COUNTIES FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER

SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHALL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.

.....\$ 36.50 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: CONSTRUCTION SPECIALIST GROUP ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL (SAN FRANCISCO, AND SAN MATEO COUNTIES)  
 FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....

.....\$ 37.20 27.30

LABO0261-011 07/01/2023

	Rates	Fringes
MASON TENDER, BRICK SAN FRANCISCO AND SAN MATEO COUNTIES FOOTNOTES: UNDERGROUND WORK SUCH AS SEWERS, MANHOLES, CATCH BASINS, SEWER PIPES, TELEPHONE CONDUITS, TUNNELS AND CUT TRENCHES: \$5.00 PER DAY ADDITIONAL. WORK IN LIVE SEWAGE: \$2.50 PER DAY ADDITIONAL.....	\$ 37.05	27.45

LABO0261-014 07/01/2023

	Rates	Fringes
PLASTER TENDER (SAN FRANCISCO AND SAN MATEO COUNTIES) WORK ON A SWING STAGE SCAFFOLD: \$1.00 PER HOUR ADDITIONAL.....	\$ 41.93	30.32

LABO0270-003 07/01/2023

	Rates	Fringes
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II (Area B).....	\$ 34.06	27.30

LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II (Area A).....	\$ 35.06	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I (Area B).....	\$ 36.56	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I (Area A).....	\$ 37.56	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT DRIVER, FLAG PERSON (Area B).....	\$ 36.26	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT DRIVER, FLAG PERSON (Area A).....	\$ 37.26	27.30

LABO0270-004 06/26/2023

	Rates	Fringes
TUNNEL AND SHAFT LABORERS: SHOTCRETE SPECIALIST (MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES).....	\$ 46.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 5 GROUT CREW; REBOUNDMAN; SWAMPER/ BRAKEMAN (MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES).....	\$ 44.42	27.72
TUNNEL AND SHAFT LABORERS: GROUP 4 VIBRATOR OPERATOR, PAVEMENT BREAKER; BULL GANG - MUCKERS, TRACKMEN; CONCRETE CREW - INCLUDES RODDING AND SPREADING, DUMPMEN (ANY METHOD) (MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES).....	\$ 44.96	27.72
TUNNEL AND SHAFT LABORERS: GROUP 3 BIT GRINDER; BLASTER, DRILLER, POWDERMEN, HEADING; CHERRY PICKERMEN - WHERE CAR IS LIFTED; CONCRETE FINISHER IN TUNNEL; CONCRETE SCREEDMAN; GROUT PUMPMAN AND POTMAN; GUNITE & SHOTCRETE GUNMAN & POTMAN; HEADERMEN; HIGH PRESSURE NOZZLEMAN; MINER - TUNNEL, INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK; NIPPER; NOZZLEMAN ON SLICK LINE; SANDBLASTER - POTMAN, ROBOTIC SHOTCRETE PLACER, SEGMENT ERECTOR, TUNNEL MUCK HAULER, STEEL FORM RAISER AND SETTER; TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREFORE); TUGGER (FOR TUNNEL LABORER WORK); CABLE TENDER; CHUCK TENDER; POWDERMAN - PRIMER HOUSE (MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES).....	\$ 45.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 2 RODMEN; SHAFT WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL) (MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES).....	\$ 45.66	27.72
TUNNEL AND SHAFT LABORERS: GROUP 1: DIAMOND DRILLER; GROUND MEN; GUNITE AND SHOTCRETE NOZZLEMEN (MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES).....	\$ 45.89	27.72

LABO0270-005 07/01/2023

	Rates	Fringes
LABORER: MASON TENDER-BRICK (MONTEREY AND SAN BENITO COUNTIES).....	\$ 36.29	25.55

LABO0270-007 06/26/2023

	Rates	Fringes
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA B (MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES)- (2) Establishment Warranty Period...	\$ 28.94	27.30
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA B (MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES)- (1) New Construction.....	\$ 35.25	27.30
LABORER, WRECKING - AREA B: GROUP 2 Semi-skilled		

wrecker (salvaging of other building materials)  
(MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES)  
FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM  
BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL  
RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE  
RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO  
RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW..\$ 35.35 27.30  
LABORER, WRECKING - AREA B: GROUP 1 (MONTEREY, SAN  
BENITO AND SANTA CRUZ COUNTIES).....\$ 35.50 27.30  
LABORER, GUNITE - AREA B: GROUP 4 GUNITE LABORER  
(MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES)  
FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM  
BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL  
RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE  
RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO  
RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW..\$ 35.25 27.30  
LABORER, GUNITE - AREA B: GROUP 3REBOUNDMAN  
(MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES)  
FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM  
BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL  
RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE  
RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO  
RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW..\$ 35.37 27.30  
LABORER, GUNITE - AREA B: GROUP 2 NOZZLEMAN,  
GUNMAN, POTMAN, GROUNDMAN (MONTEREY, SAN BENITO AND  
SANTA CRUZ COUNTIES) FOOTNOTES: LABORERS WORKING  
OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING  
SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE  
THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO  
WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH  
IN GROUP 1-A BELOW.....\$ 35.96 27.30  
LABORER, GUNITE - AREA B: GROUP 1 (MONTEREY, SAN  
BENITO AND SANTA CRUZ COUNTIES).....\$ 36.46 27.30  
LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:  
GROUP 4 (MONTEREY, SAN BENITO AND SANTA CRUZ  
COUNTIES) FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS  
AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET  
CLEANER; CLEANING AND WASHING WINDOWS; BRICK  
CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE  
ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO  
BE UTILIZED UNDER THE FOLLOWING CONDITIONS:  
A: AT DEMOLITION SITE FOR THE SALVAGE OF THE  
MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE  
THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE  
REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF  
SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY  
JOBSITE YARD. THE MATERIAL CLEANER  
CLASSIFICATION SHOULD NOT BE USED IN THE  
PERFORMANCE OF ""FORM STRIPPING, CLEANING AND  
OILING AND MOVING TO THE NEXT POINT OF ERECTION"".  
(MONTEREY, SAN BENITO AND SANTA CRUZ  
COUNTIES) FOOTNOTES: LABORERS WORKING OFF  
OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS,  
BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE  
APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO  
WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH  
IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE  
\$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER  
CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN  
CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS.  
THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE  
DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER  
MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1  
WAGE RATES. MAINTENANCE AND REPAIR TRACK AND  
ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED

HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR  
REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND  
STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS  
PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK  
BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO  
CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE  
TEMPORARY COVER HAS BEEN PLACED.....\$ 28.94 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:  
GROUP 3 CONSTRUCTION LABORERS, INCLUDING BRIDGE  
AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG  
PERSON; FIRE WATCHER; FENCE ERECTOR; GUARDRAIL  
ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE  
LABORER; JETTING; LIMBER, BRUSH LOADER AND PILER;  
PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE,  
REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD  
CONSTRUCTION TRACK LABORER; TEMPORARY AIR AND WATER  
LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT  
(JOBSITE ONLY) (MONTEREY, SAN BENITO AND SANTA  
CRUZ COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR  
WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS,  
BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE  
APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO  
WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH  
IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE  
\$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER  
CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN  
CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS.  
THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE  
DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER  
MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1  
WAGE RATES. MAINTENANCE AND REPAIR TRACK AND  
ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED  
HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR  
REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND  
STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS  
PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK  
BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO  
CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE  
TEMPORARY COVER HAS BEEN PLACED.....\$ 35.25 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:  
GROUP 2 ASPHALT SHOVELER; CEMENT DUMPER AND  
HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND  
RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND  
CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE  
LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER,  
NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH  
PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER  
100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING  
AND HAULING OF ALL RODS AND MATERIALS FOR USE IN  
REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH  
CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER;  
SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL  
PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED  
IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12  
INCHES (MONTEREY, SAN BENITO AND SANTA CRUZ  
COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR  
WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS,  
BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE  
APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO  
WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH  
IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE  
\$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER  
CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN  
CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS.  
THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE

DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 35.35

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 1-F WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE (MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.08

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 1-E WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM THE DATE OF INCEPTION. (MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER

WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.05 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:  
GROUP 1-C BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING (MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 35.55 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:  
GROUP 1-A JOY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER (MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 35.72 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:  
GROUP 1- LABORER CLASSIFICATIONS CONSTRUCTION SPECIALIST GROUP: ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE

PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL. GROUP 1: ASPHALT SPREADER BOXES (ALL TYPES); BARKO, WACKER AND SIMILAR TYPE TAMPERS; BUGGYMOBILE; CAULKER, BANDER, PIPEWRAPPER, CONDUIT LAYER, PLASTIC PIPELAYER; CERTIFIED HAZARDOUS WASTE WORKER INCLUDING LEADE ABATEMENT; COMPACTORS OF ALL TYPES; CONCRETE AND MAGNESITE MIXER, 1/2 YD. AND UNDER; CONCRETE PAN WORK; CONCRETE SANDER; CONCRETE SAW; CRIBBER AND/OR SHORING; CUT GRANITE CURB SETTER; DRI-PAK-IT MACHINE; FALLER, LOGLOADER AND BUCKER; FORM RAISER, SLIP FORMS; GREEN CUTTER; HEADERBOARD, HUBSETTER, ALIGNER, BY ANY METHOD; HIGH PRESSURE BLOW PIPE (1-1/2" OR OVER, 100 LBS. PRESSURE/OVER); HYDRO SEEDER AND SIMILAR TYPE; JACKHAMMER OPERATOR; JACKING OF PIPE OVER 12 INCHES; JACKSON AND SIMILAR TYPE COMPACTOR; KETTLE TENDER, POT AND WORKER APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING, DIPPING OR HANDLING OF SUCH MATERIALS); LAGGING, SHEETING, WHALING, BRACING, TRENCHJACKING, LAGGING HAMMER; MAGNESITE, EPOXYRESIN, FIBERGLASS, MASTIC WORKER (WET OR DRY); NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS; PAVEMENT BREAKER AND SPADER, INCLUDING TOOL GRINDER; PERMA CURB; PIPELAYER (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING); PRECAST-MANHOLE SETTER; PRESSURE PIPE TESTER; POST HOLE DIGGER, AIR, GAS AND ELECTRIC; POWER BROOM SWEEPER; POWER TAMPERS OF ALL TYPES (EXCEPT AS SHOWN IN GROUP 2); RAM SET GUN AND STUD GUN; RIPRAP STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE; ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER; ROTO AND DITCH WITCH; ROTOTILLER; SANDBLASTER, POT, GUN, NOZZLE OPERATORS; SIGNALLING AND RIGGING; TANK CLEANER; TREE CLIMBER; TURBO BLASTER; VIBRASCREED, BULL FLOAT IN CONNECTION WITH LABORERS' WORK; VIBRATOR; HAZARDOUS WASTE WORKER (LEAD REMOVAL); ASBESTOS AND MOLD REMOVAL WORKER (MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. ....\$ 35.50

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:

CONSTRUCTION SPECIALIST GROUP ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.20 27.30

LABO0270-010 06/26/2023

	Rates	Fringes
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA A: (SANTA CLARA COUNTY)- (2) Establishment Warranty Period.....	\$ 29.94	27.30
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA A: (SANTA CLARA COUNTY)- (1) New Construction.....	\$ 36.25	27.30
LABORER, WRECKING - AREA A:: GROUP 2 Semi-skilled wrecker (salvaging of other building materials) (SANTA CLARA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....	\$ 36.35	27.30
LABORER, WRECKING - AREA A:: GROUP 1 (SANTA CLARA COUNTY).....	\$ 36.50	27.30
LABORER, GUNITE - AREA A:: GROUP 1 (SANTA CLARA COUNTY).....	\$ 37.46	27.30
LABORER, GUNITE - AREA A: GROUP 4 GUNITE LABORER (SANTA CLARA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....	\$ 36.25	27.30
LABORER, GUNITE - AREA A: GROUP 3 REBOUNDMAN (SANTA CLARA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....	\$ 36.37	27.30
LABORER, GUNITE - AREA A: GROUP 2 NOZZLEMAN,		

GUNMAN, POTMAN, GROUNDMAN (SANTA CLARA COUNTY)  
 FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM  
 BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL  
 RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE  
 RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO  
 RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW..\$ 36.96 27.30  
 LABORER, CONSTRUCTION CRAFT LABORERS - AREA A::  
 GROUP 1 (SANTA CLARA COUNTY).....\$ 36.50 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A:  
 GROUP 4 FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS AND  
 BUILDING INCLUDING BUT NOT LIMITED TO: STREET  
 CLEANER; CLEANING AND WASHING WINDOWS; BRICK  
 CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE  
 ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO  
 BE UTILIZED UNDER THE FOLLOWING CONDITIONS:  
 A: AT DEMOLITION SITE FOR THE SALVAGE OF THE  
 MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE  
 THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE  
 REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF  
 SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY  
 JOBSITE YARD. THE MATERIAL CLEANER  
 CLASSIFICATION SHOULD NOT BE USED IN THE  
 PERFORMANCE OF ""FORM STRIPPING, CLEANING AND  
 OILING AND MOVING TO THE NEXT POINT OF ERECTION"".

(SANTA CLARA COUNTY) FOOTNOTES:  
 LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS,  
 SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER  
 HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL  
 NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE  
 RATE SET FORTH IN GROUP 1-A BELOW. SEWER  
 CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1  
 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO  
 HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN  
 SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE  
 RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL  
 RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00  
 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE  
 AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES  
 PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25  
 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK  
 PERFORMED ON UNDERGROUND STRUCTURES NOT  
 SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL  
 NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND  
 LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER  
 WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY  
 COVER HAS BEEN PLACED.....\$ 29.94 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A:  
 GROUP 3 CONSTRUCTION LABORERS, INCLUDING BRIDGE AND  
 GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON;  
 FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR;  
 GARDENER, HORTICULTURAL AND LANDSCAPE LABORER;  
 JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT  
 MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK  
 AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION  
 TRACK LABORER; TEMPORARY AIR AND WATER LINES,  
 VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE  
 ONLY) (SANTA CLARA COUNTY) FOOTNOTES: LABORERS  
 WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING  
 SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE  
 THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO  
 WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH  
 IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE  
 \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER  
 CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN  
 CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS.

THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.25

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 2 ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES (SANTA CLARA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS.

THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.35

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-F WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE (SANTA CLARA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL

RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 37.08 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-E WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM THE DATE OF INCEPTION. (SANTA CLARA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 37.05 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-C BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING (SANTA CLARA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.55 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-A JOY DRILL MODEL TWM-2A; GARDNER-DENVER

MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER (SANTA CLARA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.72

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: CONSTRUCTION SPECIALIST GROUP ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL (SANTA CLARA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED.....\$ 37.20

27.30

LABO0270-011 07/01/2023

Rates

Fringes

LABORER, PLASTER TENDER (MONTEREY, SAN BENITO, SANTA CRUZ, SANTA CLARA COUNTIES) WORK ON A SWING STAGE SCAFFOLD: \$1.00 PER HOUR ADDITIONAL.....\$ 40.68

29.68

LABO0294-001 07/01/2023

	Rates	Fringes
LABORER, BRICK: MASON TENDER-BRICK (FRESNO, KINGS AND MADERA COUNTIES).....	\$ 36.29	25.55

-----  
LABO0294-002 07/01/2023

	Rates	Fringes
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II INSTALLATION AND REMOVAL OF TEMPORARY/PERMANENT SIGNS, MARKERS, DELINEATORS AND CRASH CUSHIONS. (FRESNO, KINGS, AND MADERA COUNTIES).....	\$ 34.06	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I LAYOUT OF TRAFFIC CONTROL, CRASH CUSHIONS, CONSTRUCTION AREA AND ROADSIDE SIGNAGE. (FRESNO, KINGS, AND MADERA COUNTIES).....	\$ 36.56	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT DRIVER, FLAG PERSON (FRESNO, KINGS, AND MADERA COUNTIES).....	\$ 36.26	27.30

-----  
LABO0294-005 06/26/2023

	Rates	Fringes
TUNNEL AND SHAFT LABORERS:, GROUP 3 BIT GRINDER; BLASTER, DRILLER, POWDERMEN, HEADING; CHERRY PICKERMEN - WHERE CAR IS LIFTED; CONCRETE FINISHER IN TUNNEL; CONCRETE SCREEDMAN; GROUT PUMPMAN AND POTMAN; GUNITE & SHOTCRETE GUNMAN & POTMAN; HEADERMAN; HIGH PRESSURE NOZZLEMAN; MINER - TUNNEL, INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK; NIPPER; NOZZLEMAN ON SLICK LINE; SANDBLASTER - POTMAN, ROBOTIC SHOTCRETE PLACER, SEGMENT ERECTOR, TUNNEL MUCK HAULER, STEEL FORM RAISER AND SETTER; TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREFORE); TUGGER (FOR TUNNEL LABORER WORK); CABLE TENDER; CHUCK TENDER; POWDERMAN - PRIMER HOUSE (FRESNO, KINGS, AND MADERA COUNTIES).....	\$ 45.41	27.72
TUNNEL AND SHAFT LABORERS:, GROUP 2 RODMEN; SHAFT WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL) (FRESNO, KINGS, AND MADERA COUNTIES).....	\$ 45.66	27.72
TUNNEL AND SHAFT LABORERS: SHOTCRETE SPECIALIST (FRESNO, KINGS, AND MADERA COUNTIES).....	\$ 46.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 5 GROUT CREW; REBOUNDMAN; SWAMPER/ BRAKEMAN (FRESNO, KINGS, AND MADERA COUNTIES).....	\$ 44.42	27.72
TUNNEL AND SHAFT LABORERS: GROUP 4 VIBRATOR OPERATOR, PAVEMENT BREAKER; BULL GANG - MUCKERS, TRACKMEN; CONCRETE CREW - INCLUDES RODDING AND SPREADING, DUMPEN (ANY METHOD) (FRESNO, KINGS, AND MADERA COUNTIES).....	\$ 44.96	27.72
TUNNEL AND SHAFT LABORERS: GROUP 1 DIAMOND DRILLER; GROUND MEN; GUNITE AND SHOTCRETE NOZZLEMEN (FRESNO, KINGS, AND MADERA COUNTIES).....	\$ 45.89	27.72

-----  
LABO0294-008 06/26/2023

	Rates	Fringes
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA B: (FRESNO, KINGS, AND MADERA COUNTIES)- (2) Establishment Warranty Period.....	\$ 28.94	27.30
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA B: (FRESNO, KINGS, AND MADERA COUNTIES)- (1) New Construction.....	\$ 35.25	27.30
LABORER, WRECKING - AREA B:: GROUP 1 (FRESNO,		

KINGS, AND MADERA COUNTIES).....	\$ 35.50	27.30
LABORER, WRECKING - AREA B: GROUP 2 Semi-skilled wrecker (salvaging of other building materials) (FRESNO, KINGS, AND MADERA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. ....		
	\$ 35.35	27.30
LABORER, GUNITE - AREA B:: GROUP 1 (FRESNO, KINGS, AND MADERA COUNTIES).....		
	\$ 36.46	27.30
LABORER, GUNITE - AREA B: GROUP 4 GUNITE LABORER (FRESNO, KINGS, AND MADERA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW..		
	\$ 35.25	27.30
LABORER, GUNITE - AREA B: GROUP 3 REBOUNDMAN (FRESNO, KINGS, AND MADERA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....		
	\$ 35.37	27.30
LABORER, GUNITE - AREA B: GROUP 2 NOZZLEMAN, GUNMAN, POTMAN, GROUNDMAN (FRESNO, KINGS, AND MADERA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....		
	\$ 35.96	27.30
LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 4 FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET CLEANER; CLEANING AND WASHING WINDOWS; BRICK CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO BE UTILIZED UNDER THE FOLLOWING CONDITIONS: A: AT DEMOLITION SITE FOR THE SALVAGE OF THE MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY JOBSITE YARD. THE MATERIAL CLEANER CLASSIFICATION SHOULD NOT BE USED IN THE PERFORMANCE OF ""FORM STRIPPING, CLEANING AND OILING AND MOVING TO THE NEXT POINT OF ERECTION"".		
(FRESNO, KINGS, AND MADERA COUNTIES)		
FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.		
SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR		

ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. GUNITE LABORER

CLASSIFICATIONS.....\$ 28.94

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 3 CONSTRUCTION LABORERS, INCLUDING BRIDGE AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON; FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE LABORER; JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORER; TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE ONLY) (FRESNO, KINGS, AND MADERA COUNTIES)

FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 35.25

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 2 ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES (FRESNO, KINGS, AND MADERA COUNTIES)

FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND

ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 35.35

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 1-F WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE (FRESNO, KINGS, AND MADERA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.08

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 1-E WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM THE DATE OF INCEPTION. (FRESNO, KINGS, AND MADERA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT

SHALL APPLY TO CUT AND COVER WORK OF SUBWAY  
CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN  
PLACED.....\$ 36.05 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:  
GROUP 1-C BURNING AND WELDING IN CONNECTION WITH  
LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND  
SIMILAR TYPE WELDING (FRESNO, KINGS, AND MADERA  
COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH  
OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS  
SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE  
WAGE RATE. THIS SHALL NOT APPLY TO WORKERS  
ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN  
GROUP 1-A BELOW.

SEWER CLEANERS SHALL  
RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES.  
""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR  
COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER  
SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE,  
LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE  
SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE  
GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK  
AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK  
COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE  
THEIR REGULAR RATE FOR ALL WORK PERFORMED ON  
UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED  
HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO  
APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT  
SHALL APPLY TO CUT AND COVER WORK OF SUBWAY  
CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN  
PLACED.....\$ 35.55 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:  
GROUP 1-A JOY DRILL MODEL TWM-2A; GARDNER-DENVER  
MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER;  
JACK LEG DRILLER; WAGON DRILLER; MECHANICAL  
DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF  
POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS  
OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL  
WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER  
AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF  
METHOD USED FOR SUCH LOADING AND PLACING; HIGH  
SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER;  
BIT GRINDER (FRESNO, KINGS, AND MADERA COUNTIES)  
FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM  
BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL  
RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE  
RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO  
RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY  
ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS  
ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW  
SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK  
INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND  
ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE  
\$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.  
MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL  
EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL  
RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR  
ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT  
SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL  
NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND  
LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER  
WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY  
COVER HAS BEEN PLACED. ....\$ 35.72 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:  
GROUP 1- ASPHALT SPREADER BOXES (ALL TYPES); BARKO,  
WACKER AND SIMILAR TYPE TAMPERS; BUGGYMOBILE;

CAULKER, BANDER, PIPEWRAPPER, CONDUIT LAYER, PLASTIC PIPELAYER; CERTIFIED HAZARDOUS WASTE WORKER INCLUDING LEADE ABATEMENT; COMPACTORS OF ALL TYPES; CONCRETE AND MAGNESITE MIXER, 1/2 YD. AND UNDER; CONCRETE PAN WORK; CONCRETE SANDER; CONCRETE SAW; CRIBBER AND/OR SHORING; CUT GRANITE CURB SETTER; DRI-PAK-IT MACHINE; FALLER, LOGLOADER AND BUCKER; FORM RAISER, SLIP FORMS; GREEN CUTTER; HEADERBOARD, HUBSETTER, ALIGNER, BY ANY METHOD; HIGH PRESSURE BLOW PIPE (1-1/2" OR OVER, 100 LBS. PRESSURE/OVER); HYDRO SEEDER AND SIMILAR TYPE; JACKHAMMER OPERATOR; JACKING OF PIPE OVER 12 INCHES; JACKSON AND SIMILAR TYPE COMPACTOR; KETTLE TENDER, POT AND WORKER APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING, DIPPING OR HANDLING OF SUCH MATERIALS); LAGGING, SHEETING, WHALING, BRACING, TRENCHJACKING, LAGGING HAMMER; MAGNESITE, EPOXYRESIN, FIBERGLASS, MASTIC WORKER (WET OR DRY); NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS; PAVEMENT BREAKER AND SPADER, INCLUDING TOOL GRINDER; PERMA CURB; PIPELAYER (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING); PRECAST-MANHOLE SETTER; PRESSURE PIPE TESTER; POST HOLE DIGGER, AIR, GAS AND ELECTRIC; POWER BROOM SWEEPER; POWER TAMPERS OF ALL TYPES (EXCEPT AS SHOWN IN GROUP 2); RAM SET GUN AND STUD GUN; RIPRAP STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE; ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER; ROTO AND DITCH WITCH; ROTOTILLER; SANDBLASTER, POT, GUN, NOZZLE OPERATORS; SIGNALLING AND RIGGING; TANK CLEANER; TREE CLIMBER; TURBO BLASTER; VIBRASCREED, BULL FLOAT IN CONNECTION WITH LABORERS' WORK; VIBRATOR; HAZARDOUS WASTE WORKER (LEAD REMOVAL); ASBESTOS AND MOLD REMOVAL WORKER (FRESNO, KINGS, AND MADERA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. "SEWER CLEANER" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. ....\$ 35.50

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: CONSTRUCTION SPECIALIST GROUP ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND

DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL (FRESNO, KINGS, AND MADERA COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. ....\$ 36.20

27.30

LABO0294-010 07/01/2023

Rates

Fringes

PLASTERER TENDER (CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS & TUOLUMNE) WORK ON A SWING STAGE SCAFFOLD: \$1.00 PER HOUR ADDITIONAL.....\$ 39.77

28.54

LABO0294-011 07/01/2023

Rates

Fringes

LABORER, PLASTER TENDER (FRESNO, KINGS, AND MADERA COUNTIES).....\$ 39.77

28.54

LABO0304-002 07/01/2023

Rates

Fringes

LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II INSTALLATION AND REMOVAL OF TEMPORARY/PERMANENT SIGNS, MARKERS, DELINEATORS AND CRASH CUSHIONS. (ALAMEDA COUNTY).....\$ 35.06

27.30

LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I LAYOUT OF TRAFFIC CONTROL, CRASH CUSHIONS, CONSTRUCTION AREA AND ROADSIDE SIGNAGE. (ALAMEDA COUNTY).....\$ 37.56

27.30

LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT DRIVER, FLAG PERSON (ALAMEDA COUNTY).....\$ 37.26

27.30

LABO0304-003 06/26/2023

Rates

Fringes

TUNNEL AND SHAFT LABORERS:, GROUP 5 GROUT CREW; REBOUNDMAN; SWAMPER/ BRAKEMAN (ALAMEDA COUNTY).....\$ 44.42

27.72

TUNNEL AND SHAFT LABORERS:, GROUP 4 VIBRATOR OPERATOR, PAVEMENT BREAKER; BULL GANG - MUCKERS, TRACKMEN; CONCRETE CREW - INCLUDES RODDING AND SPREADING, DUMP MEN (ANY METHOD) (ALAMEDA COUNTY)....\$ 44.96

27.72

TUNNEL AND SHAFT LABORERS:, GROUP 3 BIT GRINDER; BLASTER, DRILLER, POWDERMEN, HEADING; CHERRY PICKERMEN - WHERE CAR IS LIFTED; CONCRETE FINISHER IN TUNNEL; CONCRETE SCREEDMAN; GROUT PUMPMAN AND

POTMAN; GUNITE & SHOTCRETE GUNMAN & POTMAN; HEADERMEN; HIGH PRESSURE NOZZLEMAN; MINER - TUNNEL, INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK; NIPPER; NOZZLEMAN ON SLICK LINE; SANDBLASTER - POTMAN, ROBOTIC SHOTCRETE PLACER, SEGMENT ERECTOR, TUNNEL MUCK HAULER, STEEL FORM RAISER AND SETTER; TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREFORE); TUGGER (FOR TUNNEL LABORER WORK); CABLE TENDER; CHUCK TENDER; POWDERMAN - PRIMER HOUSE (ALAMEDA COUNTY).....\$ 45.41	27.72
TUNNEL AND SHAFT LABORERS:, GROUP 2 RODMEN; SHAFT WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL) (ALAMEDA COUNTY).....\$ 45.66	27.72
TUNNEL AND SHAFT LABORERS:, GROUP 1 DIAMOND DRILLER; GROUNDMEN; GUNITE AND SHOTCRETE NOZZLEMEN (ALAMEDA COUNTY).....\$ 45.89	27.72
TUNNEL AND SHAFT LABORERS: SHOTCRETE SPECIALIST (ALAMEDA COUNTY).....\$ 46.41	27.72

LABO0304-004 06/26/2023

	Rates	Fringes
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA A: (ALAMEDA COUNTY)- (2) Establishment Warranty Period.....\$ 29.94	29.94	27.30
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA A: (ALAMEDA COUNTY)- (1) New Construction.....\$ 36.25	36.25	27.30
LABORER, WRECKING - AREA A:: GROUP 1 (ALAMEDA COUNTY).....\$ 36.50	36.50	27.30
LABORER, WRECKING - AREA A: GROUP 2 Semi-skilled wrecker (salvaging of other building materials) (ALAMEDA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....\$ 36.35	36.35	27.30
LABORER, GUNITE - AREA A:: GROUP 1 (ALAMEDA COUNTY).\$ 37.46	37.46	27.30
LABORER, GUNITE - AREA A: GROUP 4 GUNITE LABORER (ALAMEDA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....\$ 36.25	36.25	27.30
LABORER, GUNITE - AREA A: GROUP 3 REBOUNDMAN (ALAMEDA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....\$ 36.37	36.37	27.30
LABORER, GUNITE - AREA A: GROUP 2 NOZZLEMAN, GUNMAN, POTMAN, GROUNDMAN (ALAMEDA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW..\$ 36.96	36.96	27.30
LABORER, CONSTRUCTION CRAFT LABORERS - AREA A:: GROUP 1-A JOY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF		

POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER (ALAMEDA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.72

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A:  
GROUP 1 (ALAMEDA COUNTY).....\$ 36.50

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A:  
GROUP 4 FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET CLEANER; CLEANING AND WASHING WINDOWS; BRICK CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO BE UTILIZED UNDER THE FOLLOWING CONDITIONS:  
A: AT DEMOLITION SITE FOR THE SALVAGE OF THE MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY JOBSITE YARD. THE MATERIAL CLEANER CLASSIFICATION SHOULD NOT BE USED IN THE PERFORMANCE OF ""FORM STRIPPING, CLEANING AND OILING AND MOVING TO THE NEXT POINT OF ERECTION"".

(ALAMEDA COUNTY) FOOTNOTES:  
LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER

WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 29.94 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A:  
GROUP 3 CONSTRUCTION LABORERS, INCLUDING BRIDGE AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON; FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE LABORER; JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORER; TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE ONLY) (ALAMEDA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.25

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A:  
GROUP 2 ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES (ALAMEDA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS

PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.35 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-F WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE (ALAMEDA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 37.08 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-E WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM THE DATE OF INCEPTION. (ALAMEDA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 37.05 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-C BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING (ALAMEDA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER

HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.55 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: CONSTRUCTION SPECIALIST GROUP ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL (ALAMEDA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 37.20 27.30

LAB00304-005 07/01/2023

	Rates	Fringes
BRICK TENDER (ALAMEDA COUNTY) FOOTNOTES: WORK ON JOBS WHERE HEAT-PROTECTIVE CLOTHING IS REQUIRED: \$2.00 PER HOUR ADDITIONAL. WORK AT GRINDERS: \$.25 PER HOUR ADDITIONAL. MANHOLE WORK: \$2.00 PER DAY ADDITIONAL.....	\$ 37.05	27.45

LAB00304-008 07/01/2023

	Rates	Fringes
PLASTERER TENDER (ALAMEDA AND CONTRA COSTA COUNTIES) WORK ON A SWING STAGE SCAFFOLD: \$1.00 PER HOUR ADDITIONAL.....	\$ 41.93	30.32

LABO0324-002 07/01/2023

Rates

Fringes

LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II INSTALLATION AND REMOVAL OF TEMPORARY/PERMANENT SIGNS, MARKERS, DELINEATORS AND CRASH CUSHIONS. (CONTRA COSTA COUNTY).....	\$ 35.06	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I LAYOUT OF TRAFFIC CONTROL, CRASH CUSHIONS, CONSTRUCTION AREA AND ROADSIDE SIGNAGE. (CONTRA COSTA COUNTY).....	\$ 37.56	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT DRIVER, FLAG PERSON (CONTRA COSTA COUNTY).....	\$ 37.26	27.30

LABO0324-006 06/26/2023

Rates

Fringes

TUNNEL AND SHAFT LABORERS:, GROUP 5 GROUT CREW; REBOUNDMAN; SWAMPER/ BRAKEMAN (CONTRA COSTA COUNTY).\$	44.42	27.72
TUNNEL AND SHAFT LABORERS:, GROUP 4 VIBRATOR OPERATOR, PAVEMENT BREAKER; BULL GANG - MUCKERS, TRACKMEN; CONCRETE CREW - INCLUDES RODDING AND SPREADING, DUMP MEN (ANY METHOD) (CONTRA COSTA COUNTY).....	\$ 44.96	27.72
TUNNEL AND SHAFT LABORERS:, GROUP 3 BIT GRINDER; BLASTER, DRILLER, POWDERMEN, HEADING; CHERRY PICKERMEN - WHERE CAR IS LIFTED; CONCRETE FINISHER IN TUNNEL; CONCRETE SCREEDMAN; GROUT PUMP MAN AND POTMAN; GUNITE & SHOTCRETE GUNMAN & POTMAN; HEADER MEN; HIGH PRESSURE NOZZLEMAN; MINER - TUNNEL, INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK; NIPPER; NOZZLEMAN ON SLICK LINE; SANDBLASTER - POTMAN, ROBOTIC SHOTCRETE PLACER, SEGMENT ERECTOR, TUNNEL MUCK HAULER, STEEL FORM RAISER AND SETTER; TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREFORE); TUGGER (FOR TUNNEL LABORER WORK); CABLE TENDER; CHUCK TENDER; POWDERMAN - PRIMER HOUSE (CONTRA COSTA COUNTY).....	\$ 45.41	27.72
TUNNEL AND SHAFT LABORERS:, GROUP 2 RODMEN; SHAFT WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL) (CONTRA COSTA COUNTY).....	\$ 45.66	27.72
TUNNEL AND SHAFT LABORERS:, GROUP 1 DIAMOND DRILLER; GROUND MEN; GUNITE AND SHOTCRETE NOZZLEMEN (CONTRA COSTA COUNTY).....	\$ 45.89	27.72
TUNNEL AND SHAFT LABORERS: SHOTCRETE SPECIALIST (CONTRA COSTA COUNTY).....	\$ 46.41	27.72

LABO0324-012 06/26/2023

Rates

Fringes

LABORER: GARDENERS, HORTICULURAL & LANDSCAPE LABORERS - AREA A: (CONTRA COSTA COUNTY)- (2) Establishment Warranty Period.....	\$ 29.94	27.30
LABORER: GARDENERS, HORTICULURAL & LANDSCAPE LABORERS - AREA A: (CONTRA COSTA COUNTY)- (1) New Construction.....	\$ 36.25	27.30
LABORER, WRECKING - AREA A:: GROUP 1 (CONTRA COSTA COUNTY).....	\$ 36.50	27.30
LABORER, WRECKING - AREA A: GROUP 2 Semi-skilled wrecker (salvaging of other building materials) (CONTRA COSTA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH		

IN GROUP 1-A BELOW.....	\$ 36.35	27.30
LABORER, GUNITE - AREA A: GROUP 1 (CONTRA COSTA COUNTY).....	\$ 37.46	27.30
LABORER, GUNITE - AREA A: GROUP 4 GUNITE LABORER (CONTRA COSTA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....	\$ 36.25	27.30
LABORER, GUNITE - AREA A: GROUP 3REBOUNDMAN (CONTRA COSTA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....	\$ 36.37	27.30
LABORER, GUNITE - AREA A: GROUP 2 NOZZLEMAN, GUNMAN, POTMAN, GROUNDMAN (CONTRA COSTA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW..	\$ 36.96	27.30
LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-G Pipelayer (including grade checking in connection with pipelaying); Caulker; Bander; Pipewrapper; Conduit layer; Plastic pipe layer; Pressure pipe tester; No joint pipe and stripping of same, including repair of voids; Precast manhole setters, cast in place manhole form setters AREA A: CONTRA COSTA COUNTY Sewer cleaners shall receive \$4.00 per day above Group 1 wage rates. """"Sewer cleaner"""" means any worker who handles or comes in contact with raw sewage in small diameter sewers. Those who work inside recently active, large diameter sewers, and all recently active sewer manholes shall receive \$5.00 per day above Group 1 wage rates. Maintenance and repair track and road beds. All employees performing work covered herein shall receive \$.25 per hour above their regular rate for all work performed on underground structures not specifically covered herein. This paragraph shall not be construed to apply to work below ground level in open cut. It shall apply to cut and cover work of subway construction after the temporary cover has been placed. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....	\$ 36.70	27.30
LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1 (CONTRA COSTA COUNTY).....	\$ 36.50	27.30
LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 4 FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET CLEANER; CLEANING AND WASHING WINDOWS; BRICK CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO BE UTILIZED UNDER THE FOLLOWING CONDITIONS: A: AT DEMOLITION SITE FOR THE SALVAGE OF THE MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF		

SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY JOBSITE YARD. THE MATERIAL CLEANER CLASSIFICATION SHOULD NOT BE USED IN THE PERFORMANCE OF "FORM STRIPPING, CLEANING AND OILING AND MOVING TO THE NEXT POINT OF ERECTION".

(CONTRA COSTA COUNTY) FOOTNOTES:

LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. "SEWER CLEANER" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 29.94

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 3 CONSTRUCTION LABORERS, INCLUDING BRIDGE AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON; FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE LABORER; JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORER; TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE ONLY) (CONTRA COSTA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. "SEWER CLEANER" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.25

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 2 ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH

PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES (CONTRA COSTA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.35

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-F WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE (CONTRA COSTA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 37.08

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-E WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM THE DATE OF INCEPTION. (CONTRA COSTA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS

SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 37.05

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-C BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING (CONTRA COSTA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.55

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: GROUP 1-A JOY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER (CONTRA COSTA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE

RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.72 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA A: CONSTRUCTION SPECIALIST GROUP ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL (CONTRA COSTA COUNTY) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW FEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 37.20 27.30

LABO0324-014 07/01/2023

	Rates	Fringes
BRICK TENDER (CONTRA COSTA COUNTY) FOOTNOTES: WORK ON JOBS WHERE HEAT-PROTECTIVE CLOTHING IS REQUIRED: \$2.00 PER HOUR ADDITIONAL. WORK AT GRINDERS: \$.25 PER HOUR ADDITIONAL. MANHOLE WORK: \$2.00 PER DAY ADDITIONAL.....	\$ 37.05	27.45

LABO1130-002 07/01/2023

	Rates	Fringes
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II INSTALLATION AND REMOVAL OF TEMPORARY/PERMANENT SIGNS, MARKERS, DELINEATORS AND CRASH CUSHIONS. (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....	\$ 34.06	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I LAYOUT OF TRAFFIC CONTROL, CRASH CUSHIONS, CONSTRUCTION AREA AND ROADSIDE SIGNAGE. (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....	\$ 36.56	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT DRIVER, FLAG PERSON (MARIPOSA, MERCED,		

STANISLAUS, AND TUOLUMNE COUNTIES).....\$ 36.26 27.30

LABO1130-003 06/26/2023

Rates Fringes

TUNNEL AND SHAFT LABORERS: SHOTCRETE SPECIALIST (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....\$ 46.41 27.72

TUNNEL AND SHAFT LABORERS: GROUP 5 GROUT CREW; REBOUNDMAN; SWAMPER/ BRAKEMAN (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....\$ 44.42 27.72

TUNNEL AND SHAFT LABORERS: GROUP 4 VIBRATOR OPERATOR, PAVEMENT BREAKER; BULL GANG - MUCKERS, TRACKMEN; CONCRETE CREW - INCLUDES RODDING AND SPREADING, DUMP MEN (ANY METHOD) (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....\$ 44.96 27.72

TUNNEL AND SHAFT LABORERS: GROUP 3 BIT GRINDER; BLASTER, DRILLER, POWDERMEN, HEADING; CHERRY PICKERMEN - WHERE CAR IS LIFTED; CONCRETE FINISHER IN TUNNEL; CONCRETE SCREEDMAN; GROUT PUMP MAN AND POTMAN; GUNITE & SHOTCRETE GUNMAN & POTMAN; HEADER MEN; HIGH PRESSURE NOZZLEMAN; MINER - TUNNEL, INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK; NIPPER; NOZZLEMAN ON SLICK LINE; SANDBLASTER - POTMAN, ROBOTIC SHOTCRETE PLACER, SEGMENT ERECTOR, TUNNEL MUCK HAULER, STEEL FORM RAISER AND SETTER; TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREFORE); TUGGER (FOR TUNNEL LABORER WORK); CABLE TENDER; CHUCK TENDER; POWDERMAN - PRIMER HOUSE (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....\$ 45.41 27.72

TUNNEL AND SHAFT LABORERS: GROUP 2 RODMEN; SHAFT WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL) (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....\$ 45.66 27.72

TUNNEL AND SHAFT LABORERS: GROUP 1 DIAMOND DRILLER; GROUND MEN; GUNITE AND SHOTCRETE NOZZLEMEN (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....\$ 45.89 27.72

LABO1130-005 07/01/2023

Rates Fringes

LABORER: MASON TENDER-BRICK (MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES).....\$ 36.29 25.55

LABO1130-007 06/26/2023

Rates Fringes

LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA B: (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE , COUNTIES)- (2) Establishment Warranty Period.....\$ 28.94 27.30

LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - AREA B: (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE , COUNTIES)- (1) New Construction.....\$ 35.25 27.30

LABORER, WRECKING - AREA B: GROUP 2 SEMI-SKILLED WRECKER (SALVAGING OF OTHER BUILDING MATERIALS) (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE , COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....\$ 35.35 27.30

LABORER, WRECKING - AREA B: GROUP 1- SKILLED WRECKER (REMOVING AND SALVAGING OF SASH, WINDOWS AND MATERIALS) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE , COUNTIES.....\$ 35.50 27.30

LABORER, GUNITE - AREA B: GROUP 4 Gunite laborer (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE , COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....\$ 35.25 27.30

LABORER, GUNITE - AREA B: GROUP 3 REBOUNDMAN (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE , COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....\$ 35.37 27.30

LABORER, GUNITE - AREA B: GROUP 2 NOZZLEMAN, GUNMAN, POTMAN, GROUNDMAN (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE , COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.....\$ 35.96 27.30

LABORER, GUNITE - AREA B: GROUP 1- GROUP 1: STRUCTURAL NOZZLEMAN FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE , COUNTIES.....\$ 36.46 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 4 FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET CLEANER; CLEANING AND WASHING WINDOWS; BRICK CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO BE UTILIZED UNDER THE FOLLOWING CONDITIONS:  
A: AT DEMOLITION SITE FOR THE SALVAGE OF THE MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY JOBSITE YARD. THE MATERIAL CLEANER CLASSIFICATION SHOULD NOT BE USED IN THE PERFORMANCE OF ""FORM STRIPPING, CLEANING AND OILING AND MOVING TO THE NEXT POINT OF ERECTION"".  
(MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE , COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER

CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 28.94

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 3 CONSTRUCTION LABORERS, INCLUDING BRIDGE AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON; FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE LABORER; JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORER; TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE ONLY) (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE , COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 35.25

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: GROUP 2 (ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE , COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE

APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 35.35

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:  
GROUP 1-F WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE , COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.08

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:  
GROUP 1-E WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM THE DATE OF INCEPTION. (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE , COUNTIES) FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE

\$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.  
MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL  
EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL  
RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR  
ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT  
SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL  
NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND  
LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER  
WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY  
COVER HAS BEEN PLACED.....\$ 36.05

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:  
GROUP 1-C BURNING AND WELDING IN CONNECTION WITH  
LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND  
SIMILAR TYPE WELDING (MARIPOSA, MERCED,  
STANISLAUS, AND TUOLUMNE , COUNTIES) FOOTNOTES:  
LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS,  
SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER  
HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL  
NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE  
RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS  
SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE  
RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO  
HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN  
SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE  
RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL  
RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00  
PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE  
AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES  
PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25  
PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK  
PERFORMED ON UNDERGROUND STRUCTURES NOT  
SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL  
NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND  
LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER  
WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY  
COVER HAS BEEN PLACED.....\$ 35.55

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:  
GROUP 1-A JOY DRILL MODEL TWM-2A; GARDNER-DENVER  
MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER;  
JACK LEG DRILLER; WAGON DRILLER; MECHANICAL  
DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF  
POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS  
OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL  
WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER  
AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF  
METHOD USED FOR SUCH LOADING AND PLACING; HIGH  
SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER;  
BIT GRINDER (MARIPOSA, MERCED, STANISLAUS, AND  
TUOLUMNE , COUNTIES) FOOTNOTES: LABORERS WORKING  
OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING  
SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE  
THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO  
WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH  
IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE  
\$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER  
CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN  
CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS.  
THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE  
DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER  
MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1  
WAGE RATES. MAINTENANCE AND REPAIR TRACK AND  
ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED  
HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR  
REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND  
STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS

PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 35.72

27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B:  
GROUP 1- ASPHALT SPREADER BOXES (ALL TYPES);  
BARKO, WACKER AND SIMILAR TYPE TAMPERS;  
BUGGYMOBILE; CAULKER, BANDER, PIPEWRAPPER, CONDUIT LAYER, PLASTIC PIPELAYER; CERTIFIED HAZARDOUS WASTE WORKER INCLUDING LEADE ABATEMENT; COMPACTORS OF ALL TYPES; CONCRETE AND MAGNESITE MIXER, 1/2 YD. AND UNDER; CONCRETE PAN WORK; CONCRETE SANDER; CONCRETE SAW; CRIBBER AND/OR SHORING; CUT GRANITE CURB SETTER; DRI-PAK-IT MACHINE; FALLER, LOGLOADER AND BUCKER; FORM RAISER, SLIP FORMS; GREEN CUTTER; HEADERBOARD, HUBSETTER, ALIGNER, BY ANY METHOD; HIGH PRESSURE BLOW PIPE (1-1/2" OR OVER, 100 LBS. PRESSURE/OVER); HYDRO SEEDER AND SIMILAR TYPE; JACKHAMMER OPERATOR; JACKING OF PIPE OVER 12 INCHES; JACKSON AND SIMILAR TYPE COMPACTOR; KETTLE TENDER, POT AND WORKER APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING, DIPPING OR HANDLING OF SUCH MATERIALS); LAGGING, SHEETING, WHALING, BRACING, TRENCHJACKING, LAGGING HAMMER; MAGNESITE, EPOXYRESIN, FIBERGLASS, MASTIC WORKER (WET OR DRY); NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS; PAVEMENT BREAKER AND SPADER, INCLUDING TOOL GRINDER; PERMA CURB; PIPELAYER (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING); PRECAST-MANHOLE SETTER; PRESSURE PIPE TESTER; POST HOLE DIGGER, AIR, GAS AND ELECTRIC; POWER BROOM SWEEPER; POWER TAMPERS OF ALL TYPES (EXCEPT AS SHOWN IN GROUP 2); RAM SET GUN AND STUD GUN; RIPRAP STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE; ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER; ROTO AND DITCH WITCH; ROTOTILLER; SANDBLASTER, POT, GUN, NOZZLE OPERATORS; SIGNALLING AND RIGGING; TANK CLEANER; TREE CLIMBER; TURBO BLASTER; VIBRASCREED, BULL FLOAT IN CONNECTION WITH LABORERS' WORK; VIBRATOR; HAZARDOUS WASTE WORKER (LEAD REMOVAL); ASBESTOS AND MOLD REMOVAL WORKER (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE , COUNTIES)  
FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW.

SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY

COVER HAS BEEN PLACED. MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE , COUNTIES.....\$ 35.50 27.30

LABORER, CONSTRUCTION CRAFT LABORERS - AREA B: CONSTRUCTION SPECIALIST GROUP ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE , COUNTIES FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE \$0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO WORKERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1-A BELOW. SEWER CLEANERS SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES. MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE \$ .25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.....\$ 36.20 27.30

---

LABO1130-009 07/01/2023

	Rates	Fringes
LABORER, PLASTER TENDER (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES) WORK ON A SWING STAGE SCAFFOLD: \$1.00 PER HOUR ADDITIONAL.....\$ 39.77	\$ 39.77	28.54

---

PAIN0016-001 01/01/2025

	Rates	Fringes
PAINTERS: ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN MATEO, SANTA CLARA, AND SANTA CRUZ COUNTIES) PREMIUMS: EXOTIC MATERIALS - \$1.25 ADDITIONAL PER HOUR. SPRAY WORK: - \$0.50 ADDITIONAL PER HOUR. INDUSTRIAL PAINTING - \$0.25 ADDITIONAL PER HOUR [WORK ON INDUSTRIAL BUILDINGS USED FOR THE MANUFACTURE AND PROCESSING OF GOODS FOR SALE OR SERVICE; STEEL CONSTRUCTION (BRIDGES), STACKS, TOWERS, TANKS, AND SIMILAR STRUCTURES] HIGH WORK: OVER 50 FEET - \$2.00 PER HOUR ADDITIONAL 100 TO 180 FEET - \$4.00 PER HOUR ADDITIONAL OVER 180 FEET - \$6.00 PER HOUR ADDITIONAL.....\$ 53.38	\$ 53.38	28.04

---

PAIN0016-003 01/01/2025

	Rates	Fringes
DRYWALL FINISHER/TAPER: (AREA 2).....\$ 59.63	\$ 59.63	31.29
DRYWALL FINISHER/TAPER: (AREA 1).....\$ 63.76	\$ 63.76	32.69

---

PAIN0016-012 01/01/2024

	Rates	Fringes
SOFT FLOOR LAYER ALAMEDA, CONTRA COSTA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SANTA CRUZ COUNTIES.....	\$ 59.00	33.03

---

PAIN0016-015 01/01/2025

	Rates	Fringes
PAINTER: BRUSH (CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS & TUOLUMNE COUNTIES) FOOTNOTES: SPRAY/SANDBLAST: \$0.50 ADDITIONAL PER HOUR. EXOTIC MATERIALS: \$1.25 ADDITIONAL PER HOUR. HIGH TIME: OVER 50 FT ABOVE GROUND OR WATER LEVEL \$2.00 ADDITIONAL PER HOUR. 100 TO 180 FT ABOVE GROUND OR WATER LEVEL \$4.00 ADDITIONAL PER HOUR. OVER 180 FT ABOVE GROUND OR WATER LEVEL \$6.00 ADDITIONAL PER HOUR.....	\$ 43.45	22.80

---

PAIN0016-022 01/01/2025

	Rates	Fringes
PAINTER (SAN FRANCISCO COUNTY).....	\$ 57.00	28.04

---

PAIN0169-001 01/01/2023

	Rates	Fringes
GLAZIER (FRESNO, KINGS, MADERA, MARIPOSA AND MERCED COUNTIES).....	\$ 44.33	28.88

---

PAIN0169-005 01/01/2024

	Rates	Fringes
GLAZIER (ALAMEDA CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA & SANTA CRUZ COUNTIES).....	\$ 56.22	34.00

---

PAIN0294-004 07/01/2023

	Rates	Fringes
PAINTER: DRYWALL FINISHER/TAPER (FRESNO, KINGS AND MADERA COUNTIES) FOOTNOTE: SPRAY PAINTERS & PAPERHANGERS RECEIVE \$1.00 ADDITIONAL PER HOUR. PAINTERS DOING DRYWALL PATCHING RECEIVE \$1.25 ADDITIONAL PER HOUR. LEAD ABATERS & SANDBLASTERS RECEIVE \$1.50 ADDITIONAL PER HOUR. HIGH TIME - OVER 30 FEET (DOES NOT INCLUDE WORK FROM A LIFT) \$0.75 PER HOUR ADDITIONAL.....	\$ 35.74	21.80
PAINTER: BRUSH, ROLLER (FRESNO, KINGS AND MADERA COUNTIES) FOOTNOTE: SPRAY PAINTERS & PAPERHANGERS RECEIVE \$1.00 ADDITIONAL PER HOUR. PAINTERS DOING DRYWALL PATCHING RECEIVE \$1.25 ADDITIONAL PER HOUR. LEAD ABATERS & SANDBLASTERS RECEIVE \$1.50 ADDITIONAL PER HOUR. HIGH TIME - OVER 30 FEET (DOES NOT INCLUDE WORK FROM A LIFT) \$0.75 PER HOUR ADDITIONAL.....	\$ 34.49	21.80

---

PAIN0294-005 01/01/2023

	Rates	Fringes
SOFT FLOOR LAYER (FRESNO, KINGS & MADERA).....	\$ 38.53	23.19

---

PAIN0767-001 01/01/2024

	Rates	Fringes
GLAZIER (CALAVERAS, SAN JOAQUIN, STANISLAUS AND		

TUOLUMNE COUNTIES) PAID HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING, JR. DAY, PRESIDENT'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERAN'S DAY, THANKSGIVING DAY, AND CHRISTMAS DAY.

EMPLOYEE REQUIRED TO WEAR A BODY HARNESS SHALL RECEIVE \$1.50 PER HOUR ABOVE THE BASIC HOURLY RATE AT ANY ELEVATION.....\$ 43.25

35.62

-----  
PAIN1176-001 07/01/2022

Rates

Fringes

PARKING LOT STRIPING/HIGHWAY MARKING: HIGHWAY IMPROVEMENT: GROUP 3 PROTECTIVE COATING, PAVEMENT SEALING.....\$ 35.11

17.62

PARKING LOT STRIPING/HIGHWAY MARKING: HIGHWAY IMPROVEMENT: GROUP 1 STRIPER: LAYOUT AND APPLICATION OF PAINTED TRAFFIC STRIPES AND MARKING; HOT THERMO PLASTIC; TAPE, TRAFFIC STRIPES AND MARKINGS.....\$ 40.83

17.62

PARKING LOT STRIPING/HIGHWAY MARKING: HIGHWAY IMPROVEMENT: GROUP 2 GAMECOURT & PLAYGROUND INSTALLER.....\$ 34.71

17.62

-----  
PAIN1237-003 01/01/2024

Rates

Fringes

SOFT FLOOR LAYER (CALAVERAS; SAN JOAQUIN COUNTIES; STANISLAUS AND TUOLUMNE COUNTIES).....\$ 48.54

26.59

-----  
PLAS0066-002 07/01/2019

Rates

Fringes

PLASTERER (ALAMEDA, CONTRA COSTA, SAN MATEO AND SAN FRANCISCO COUNTIES).....\$ 42.41

30.73

-----  
PLAS0300-001 07/01/2018

Rates

Fringes

PLASTERER (AREA 337: MONTEREY COUNTY).....\$ 32.88

31.68

PLASTERER (AREA 295: CALAVERAS & SAN JOAQUIN COUNTIES).....\$ 32.70

31.68

PLASTERER (AREA 224: SAN BENITO, SANTA CLARA, SANTA CRUZ).....\$ 32.88

31.68

PLASTERER (AREA 188: FRESNO).....\$ 32.70

31.68

PLASTERER (AREA 429: MARIPOSA, MERCED, STANISLAUS, TUOLUMNE COUNTIES).....\$ 32.70

31.68

-----  
PLAS0300-005 07/01/2016

Rates

Fringes

CEMENT MASON/CONCRETE FINISHER.....\$ 32.15

23.27

-----  
PLUM0038-001 07/01/2023

Rates

Fringes

PLUMBER, PLUMBER, STEAMFITTER, REFRIGERATION FITTER (SAN FRANCISCO COUNTY).....\$ 85.50

48.98

-----  
PLUM0038-005 07/01/2025

Rates

Fringes

LANDSCAPE/IRRIGATION FITTER: UNDERGROUND/UTILITY FITTER (SAN FRANCISCO COUNTY).....\$ 77.35

36.53

PLUM0062-001 01/01/2026		
	Rates	Fringes
PLUMBER & STEAMFITTER (MONTEREY AND SANTA CRUZ COUNTIES).....	\$ 57.75	43.60
-----		
PLUM0159-001 07/01/2025		
	Rates	Fringes
PLUMBER AND STEAMFITTER: (2) ALL OTHER WORK (CONTRA COSTA COUNTY).....	\$ 68.57	49.04
PLUMBER AND STEAMFITTER: (1) REFRIGERATION (CONTRA COSTA COUNTY).....	\$ 67.68	49.04
-----		
PLUM0246-001 01/01/2026		
	Rates	Fringes
PLUMBER & STEAMFITTER (FRESNO, KINGS & MADERA COUNTIES).....	\$ 54.50	42.54
-----		
PLUM0246-004 01/01/2017		
	Rates	Fringes
PLUMBER: PIPE TRADESMAN PIPE TRADESMAN SCOPE OF WORK: INSTALLATION OF CORRUGATED METAL PIPING FOR DRAINAGE, AS WELL AS INSTALLATION OF CORRUGATED METAL PIPING FOR CULVERTS IN CONNECTION WITH STORM SEWERS AND DRAINS; GROUTING, DRY PACKING AND DIAPERING OF JOINTS, HOLES OR CHASES INCLUDING PAVING OVER JOINTS, IN PIPING; TEMPORARY PIPING FOR DIRT WORK FOR BUILDING SITE PREPARATION; OPERATING JACK HAMMERS, PAVEMENT BREAKERS, CHIPPING GUNS, CONCRETE SAWS AND SPADES TO CUT HOLES, CHASES AND CHANNELS FOR PIPING SYSTEMS; DIGGING, GRADING, BACKFILLING AND GROUND PREPARATION FOR ALL TYPES OF PIPE TO ALL POINTS OF THE JOBSITE; GROUND PREPARATION INCLUDING GROUND LEVELING, LAYOUT AND PLANTING OF SHRUBBERY, TREES AND GROUND COVER, INCLUDING WATERING, MOWING, EDGING, PRUNING AND FERTILIZING, THE BREAKING OF CONCRETE, DIGGING, BACKFILLING AND TAMPING FOR THE PREPARATION AND COMPLETION OF ALL WORK IN CONNECTION WITH LAWN SPRINKLER AND LANDSCAPING; LOADING, UNLOADING AND DISTRIBUTING MATERIALS AT JOBSITE; PUTTING AWAY MATERIALS IN STORAGE BINS IN JOBSITE SECURE STORAGE AREA; DEMOLITION OF PIPING AND FIXTURES FOR REMODELING AND ADDITIONS; SETTING UP AND TEARING DOWN WORK BENCHES, LADDERS AND JOB SHACKS; CLEAN-UP AND SWEEPING OF JOBSITE; PIPE WRAPPING AND WATERPROOFING WHERE TAR OR SIMILAR MATERIAL IS APPLIED FOR PROTECTION OF BURIED PIPING; FLAGMAN....	\$ 13.00	10.74
-----		
PLUM0342-001 07/01/2025		
	Rates	Fringes
PLUMBER, PIPEFITTER, STEAMFITTER (ALAMEDA & CONTRA COSTA COUNTIES).....	\$ 80.50	50.45
PIPEFITTER: CONTRA COSTA COUNTY (ALAMEDA & CONTRA COSTA COUNTIES).....	\$ 80.50	50.45
-----		
PLUM0355-004 07/01/2025		
	Rates	Fringes
UNDERGROUND UTILITY WORKER: /LANDSCAPE FITTER ALAMEDA, CALAVERAS, CONTRA COSTA, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN		

JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ,  
 STANISLAUS, AND TUOLUMNE COUNTIES.....\$ 36.01 18.50

-----  
 PLUM0393-001 07/01/2021

Rates Fringes  
 PLUMBER/PIPEFITTER (SAN BENITO AND SANTA CLARA  
 COUNTIES).....\$ 68.76 46.63

-----  
 PLUM0442-001 01/01/2026

Rates Fringes  
 PLUMBER & STEAMFITTER (CALAVERAS, MARIPOSA,  
 MERCED, SAN JOAQUIN, STANISLAUS & TUOLUMNE  
 COUNTIES).....\$ 58.45 38.74

-----  
 PLUM0467-001 07/01/2025

Rates Fringes  
 PLUMBER/PIPEFITTER/STEAMFITTER (SAN MATEO COUNTY)...\$ 87.75 41.44

-----  
 ROOF0027-002 09/01/2024

Rates Fringes  
 ROOFER (FRESNO, KINGS, AND MADERA COUNTIES).....\$ 45.76 16.86

-----  
 ROOF0040-002 08/01/2024

Rates Fringes  
 ROOFER (SAN FRANCISCO & SAN MATEO COUNTIES).....\$ 55.30 22.97

-----  
 ROOF0081-001 08/01/2024

Rates Fringes  
 ROOFER (ALAMEDA AND CONTRA COSTA COUNTIES).....\$ 54.94 23.34

-----  
 ROOF0081-004 08/01/2024

Rates Fringes  
 ROOFER (CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN,  
 STANISLAUS AND TUOLUMNE COUNTIES).....\$ 49.65 22.19

-----  
 ROOF0095-002 08/01/2023

Rates Fringes  
 ROOFER: KETTLE PERSON (2 KETTLES) (MONTEREY, SAN  
 BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES:).....\$ 55.17 21.51  
 ROOFER: JOURNEYMAN (MONTEREY, SAN BENITO, SANTA  
 CLARA, AND SANTA CRUZ COUNTIES).....\$ 53.17 21.51  
 ROOFER: BITUMASTIC, ENAMELER, COAL TAR, PITCH AND  
 MASTIC WORKER (MONTEREY, SAN BENITO, SANTA CLARA,  
 AND SANTA CRUZ COUNTIES).....\$ 57.17 21.51

-----  
 SFCA0483-001 01/01/2026

Rates Fringes  
 SPRINKLER FITTER: FIRE (ALAMEDA, CONTRA COSTA,  
 SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES)..\$ 81.54 41.35

-----  
 SFCA0669-011 01/01/2026

Rates Fringes  
 SPRINKLER FITTER CALAVERAS, FRESNO, KINGS,  
 MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN  
 JOAQUIN, SANTA CRUZ, STANISLAUS AND TUOLUMNE

COUNTIES:.....\$ 49.69 29.72

SHEE0104-001 07/01/2025

SHEET METAL WORKER: (AREA 2).....Rates \$ 64.23 Fringes 39.65

SHEE0104-003 07/01/2021

SHEET METAL WORKER (CALAVERAS AND SAN JOAQUIN COUNTIES).....Rates \$ 44.34 Fringes 39.22

SHEE0104-005 07/01/2021

SHEET METAL WORKER: EXCLUDING METAL DECK AND SIDING (MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES).....Rates \$ 41.28 Fringes 45.41

SHEE0104-007 07/01/2021

SHEET METAL WORKER (FRESNO, KINGS, AND MADERA COUNTIES).....Rates \$ 44.07 Fringes 40.79

SHEE0104-015 07/01/2024

SHEET METAL WORKER: METAL DECKING AND SIDING ONLY ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SANTA CRUZ COUNTIES:.....Rates \$ 56.23 Fringes 37.52

SHEE0104-018 07/01/2024

SHEET METAL WORKER: METAL DECKING AND SIDING ONLY CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES:.....Rates \$ 56.23 Fringes 37.52

TEAM0094-001 07/01/2025

TRUCK DRIVERS: GROUP 5: DUMP TRUCKS, 65 YDS. AND OVER; HOLLAND HAULER; LOW BED HEAVY DUTY TRANSPORT OVER 7 AXLES FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED. TRUCK DRIVER CLASSIFICATIONS.....Rates \$ 44.56 Fringes 34.28

TRUCK DRIVERS: GROUP 4: DUMP TRUCKS, OVER 25 YDS. AND UNDER 65 YDS.; WATER PULLS - DW 10'S, 20'S, 21'S AND OTHER SIMILAR EQUIPMENT WHEN PULLING AQUA/PAK OR WATER TANK TRAILERS; HELICOPTER PILOTS (WHEN TRANSPORTING MEN AND MATERIALS); LOWBEDK HEAVY DUTY TRANSPORT UP TO INCLUDING 7 AXLES; DW10'S, 20'S, 21'S AND OTHER SIMILAR CAT TYPE, TERRA COBRA, LETOURNEAU PULLS, TOURNOROCKER, EUCLID

AND SIMILAR TYPE EQUIPMENT WHEN PULLING FUEL AND/OR GREASE TANK TRAILERS OR OTHER MISCELLANEOUS TRAILERS; VACUUM TRUCKS 7500 GALS AND OVER AND TRUCK REPAIRMAN FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED.

TRUCK DRIVER CLASSIFICATIONS.....\$ 44.21 34.28

TRUCK DRIVERS: GROUP 3: DUMP TRUCKS, 8 YDS. AND INCLUDING 24 YDS.; TRANSIT MIXERS, OVER 10 YDS.; WATER TRUCKS, 7,000 GALS. AND OVER; JETTING TRUCKS, 7,000 GALS. AND OVER; VACUUM TRUCKS UNDER 7500 GALS. TRUCKS TOWING TILT BED OR FLAT BED PULL TRAILERS; LOWBED HEAVY DUTY TRANSPORT; HEAVY DUTY TRANSPORT TILLER PERSON; SELF- PROPELLED STREET SWEEPER WITH SELF-CONTAINED REFUSE BIN; BOOM TRUCK - HYDRO-LIFT OR SWEDISH TYPE EXTENSION OR RETRACTING CRANE; P.B. OR SIMILAR TYPE SELF-LOADING TRUCK; TIRE REPAIRPERSON; COMBINATION BOOTPERSON AND ROAD OILER; DRY DISTRIBUTION TRUCK (A BOOTPERSON WHEN EMPLOYED ON SUCH EQUIPMENT, SHALL RECEIVE THE RATE SPECIFIED FOR THE CLASSIFICATION OF ROAD OIL TRUCKS OR BOOTPERSON); AMMONIA NITRATE DISTRIBUTOR, DRIVER AND MIXER; SNOW GO AND/OR PLOW FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED.

TRUCK DRIVER CLASSIFICATIONS.....\$ 43.86 34.28

TRUCK DRIVERS: GROUP 2: DUMP TRUCKS, 6 YDS. AND UNDER 8 YDS.; TRANSIT MIXERS, THROUGH 10 YDS.; WATER TRUCKS, UNDER 7,000 GALS.; JETTING TRUCKS, UNDER 7,000 GALS.; SINGLE-UNIT FLAT RACK (3-AXLE UNIT); HIGHBED HEAVY DUTY TRANSPORT; SCISSOR TRUCK; RUBBER-TIRED MUCK CAR (NOT SELF-LOADED); RUBBER-TIRED TRUCK JUMBO; WINCH TRUCK AND ""A"" FRAME DRIVERS; COMBINATION WINCH TRUCK WITH HOIST; ROAD OIL TRUCK OR BOOTPERSON; BUGGYMOBILE; ROSS, HYSTER AND SIMILAR STRADDLE CARRIERS; SMALL RUBBER-TIRED TRACTOR FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED.

TRUCK DRIVER CLASSIFICATIONS.....\$ 43.56 34.28

TRUCK DRIVERS: GROUP 1: DUMP TRUCKS, UNDER 6 YDS.; SINGLE UNIT FLAT RACK (2- AXLE UNIT); NIPPER TRUCK (WHEN FLAT RACK TRUCK IS USED APPROPRIATE FLAT RACK SHALL APPLY); CONCRETE PUMP TRUCK (WHEN FLAT RACK TRUCK IS USED APPROPRIATE FLAT RACK SHALL APPLY);

CONCRETE PUMP MACHINE; FORK LIFT AND LIFT JITNEYS;  
FUEL AND/OR GREASE TRUCK DRIVER OR FUEL PERSON;  
SNOW BUGGY; STEAM CLEANING; BUS OR PERSONHAUL  
DRIVER; ESCORT OR PILOT CAR DRIVER; PICKUP TRUCK;  
TEAMSTER OILER/GREASER AND/OR SERVICEPERSON; HOOK  
TENDER (INCLUDING LOADING AND UNLOADING); TEAM  
DRIVER; TOOL ROOM ATTENDANT (REFINERIES)

FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT  
SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK;  
SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX  
TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE  
DUMP TRUCK YARDAGE RATE. HEATER PLANER;  
ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT  
TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP  
TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR  
THE EQUIPMENT UTILIZED. TRUCK

DRIVER CLASSIFICATIONS.....\$ 43.26 34.28

-----  
WELDERS - Receive rate prescribed for craft performing  
operation to which welding is incidental.

=====  
Note: Executive Order (EO) 13706, Establishing Paid Sick Leave  
for Federal Contractors applies to all contracts subject to the  
Davis-Bacon Act for which the contract is awarded (and any  
solicitation was issued) on or after January 1, 2017. If this  
contract is covered by the EO, the contractor must provide  
employees with 1 hour of paid sick leave for every 30 hours  
they work, up to 56 hours of paid sick leave each year.  
Employees must be permitted to use paid sick leave for their  
own illness, injury or other health-related needs, including  
preventive care; to assist a family member (or person who is  
like family to the employee) who is ill, injured, or has other  
health-related needs, including preventive care; or for reasons  
resulting from, or to assist a family member (or person who is  
like family to the employee) who is a victim of, domestic  
violence, sexual assault, or stalking. Additional information  
on contractor requirements and worker protections under the EO  
is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject  
to the Davis-Bacon Act that were awarded on or between January 1,  
2015 and January 29, 2022, and that have not been renewed or  
extended on or after January 30, 2022. Executive Order 13658 does  
not apply to contracts subject only to the Davis-Bacon Related Acts  
regardless of when they were awarded. If a contract is subject to  
Executive Order 13658, the contractor must pay all covered workers  
at least \$13.65 per hour (or the applicable wage rate listed on this  
wage determination, if it is higher) for all hours spent performing on  
the contract from May 11, 2026, through December 31, 2026. The  
applicable Executive Order minimum wage rate will be adjusted annually.  
Additional information on contractor requirements and worker  
protections under Executive Order 13658 is available at  
[www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within  
the scope of the classifications listed may be added after  
award only as provided in the labor standards contract clauses  
(29CFR 5.5 (a) (1) (iii)).

-----  
The body of each wage determination lists the classifications  
and wage rates that have been found to be prevailing for the  
type(s) of construction and geographic area covered by the wage  
determination. The classifications are listed in alphabetical

order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

#### Union Rate Identifiers

A four-letter identifier beginning with characters other than **SU**, **UAVG**, **SA**, or **SC** denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

#### Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

#### Survey Rate Identifiers

The **SU** identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

**SU** wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

#### State Adopted Rate Identifiers

The **SA** identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the **SA** identifier took effect under state law in the state from which the rates were adopted.

-----  
WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to [davisbaconinfo@dol.gov](mailto:davisbaconinfo@dol.gov) or by mail to:

Branch of Wage Surveys  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to [BCWD-Office@dol.gov](mailto:BCWD-Office@dol.gov) or by mail to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to [dba.reconsideration@dol.gov](mailto:dba.reconsideration@dol.gov) or by mail to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210.

=====  
END OF GENERAL DECISION"



# **ATTACHMENT O**

*City of Antioch Permit & Fees Reference Invoice  
pertaining to Pricing Item Lot #1 – Line Item #23 -  
Permits & Fees:*

**INVOICE (INV-00011774)  
FOR CITY OF ANTIOCH, CA**

**BILLING CONTACT**

Ted Ancheta  
Housing Authority of the County of Contra Costa



INVOICE NUMBER	INVOICE DATE	INVOICE DUE DATE	INVOICE STATUS	INVOICE DESCRIPTION
INV-00011774	03/09/2026	03/09/2026	Due	NONE

REFERENCE NUMBER	FEE NAME	TOTAL
B2025-1549	aa-(170)Building Permit Fee - 100-516042040	\$18,042.50
	ax-(163)CBSC SB1473 - 100-000022033	\$45.00
	bd-(720)SMIP Commercial 100-000022032	\$312.20
	bp-(1701)Technology Fee - 100-516046655	\$1,082.55
	bv-(1702)Accessibility Fee (Com & Multi Fam Res)	\$360.85
	cb-(1703)Energy Inspection Fee - 100-516046656	\$360.85
	df-(170)PMEI Commercial 100-516042040	\$592.00
	wk-(170.9)Waste Management Plan Processing	\$35.00
	wl-(173)General Plan Maintenance - 100-513046617	\$902.12
2601 Somersville Rd Antioch, CA 94509		<b>SUBTOTAL</b> \$21,733.07

REMITTANCE INFORMATION
200 H St, Antioch, CA 94509

**TOTAL** \$21,733.07